



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, S.W.
Washington, DC 20000

ARTICLE	19
SECTION	ELM
SUBJECT	
ACCIDENT	
REVIEW BOARD	

May 13, 1983

Mr. Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: Class Action
GMP Boston, MA 02205
NIE-IE-C 665

Dear Mr. Johnson:

On several occasions, we discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violated the 1981 National Agreement by not allowing the grievant and/or his representative to attend the meeting of a local management accident review board which was discussing an accident in which the grievant was involved.

In our opinion, there is no contractual provision for the grievant or his steward to attend an internal management meeting, whether called an accident review board or any other name. However, such a committee should not make recommendations for discipline of individual employees.

Accordingly, as we find no violation of the National Agreement, this grievance is denied.

Time limits extended by mutual consent.

Sincerely,

Robert L. Eugene
Labor Relations Department