

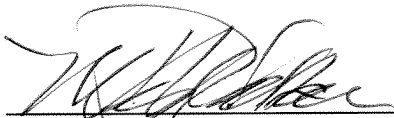
**Memorandum of Understanding  
Between the  
American Postal Workers Union  
And the  
United States Postal Service**

This memorandum represents the parties' agreement in order to facilitate the filling of the 318 newly created clerk craft duty assignments being posted as Address Management System Technicians, P7-07 to be utilized in facilities that previously staffed Address Management System Specialist, EAS-15 positions and is agreed to with the understanding this is being done on a one-time basis and without precedent or citability in any other facility or situation.

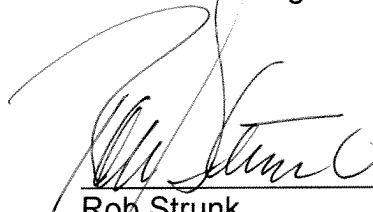
1. The 318 Address Management System Technician, P7-07, best qualified duty assignments will be posted for application as soon as possible, but no later than October 31, 2012. The selection process will be completed within 42 days of the initial posting.
2. Solely for the filling of these 318 initial vacancies, the parties agree that the Article 37.3.A.7.b requirement that the successful applicant must be placed in the duty assignment within 28 days after the award notice is posted is waived. Successful applicants will remain in their current duty assignment until they can be assigned in accordance with these provisions.
3. Current EAS employees occupying Address Management System Specialist, EAS-15 positions may be retained as necessary with the understanding that these positions will be vacated no later than March 9, 2013.
4. In order to maintain continuity of operations and implement the selection process, employees (regardless of bargaining unit) currently detailed to vacant Address Management System Specialist, EAS-15 assignments temporarily may remain in such higher level EAS assignments, until successful applicants can be identified and trained.
5. During the interim period, beginning with the signing of this agreement and until the successful applicants can be identified and trained, as vacancies occur, senior qualified clerk craft volunteers within that installation will be assigned to temporarily fill vacant Address Management System Technician, P7-07 duty assignments, as necessary.
6. As Address Management Specialist EAS-15 positions become vacant, the new Address Management System Technician, P7-07 duty assignments will be filled

by the successful applicants in seniority order if all clerk craft placements cannot occur on the same effective date.

7. All 318 Address Management System Technician, P7-07 duty assignments will be filled on or before March 10, 2013.
8. The parties understand that in the interim period until March 10, 2013, this work will be performed by a mixture of EAS employees, craft employees detailed to EAS positions, clerks detailed to higher level assignments, and Clerk Craft Address Management System Technicians. As a result, it is understood that, so long as the terms of this MOU are complied with, grievances citing Article 1.6 violations would be inappropriate.
9. These duty assignments will be posted in the installations identified on the attached list.
10. The local parties are encouraged to meet and discuss such addendums as may be necessary within their LMOU's as the result of adding these duty assignments.



Michael R. Mlakar  
Manager, Field Labor Relations  
United States Postal Service



Rob Strunk  
Director, Clerk Division  
American Postal Workers Union, AFL-CIO

September 25, 2012