

Mr. Steve Raymer  
Director, Maintenance Division  
American Postal Workers Union, AFL-CIO  
1300 L Street, NW  
Washington DC 20005-4128

RE: Q00C-4Q-C 04025449  
HQTT200323  
Class Action  
Washington DC 20260-4100

Dear Steve:

Recently we met to discuss the above captioned grievance at the fourth step of our contractual grievance procedure.

The issue in the above numbered case involves travel for training for employees, and what hours are defined as compensable work hours. This issue involves a dispute that arose from the 2001 Goldberg Interest Arbitration award regarding Article 36.2.C.

The parties agree to resolve this case based on the following understanding:

Employees are in a compensable travel status during the time traveled from "portal to portal." Unexpected delays in travel may require overnight lodging. Lodging is considered to be a "portal" and thus hours spent in lodging are non-compensable hours. Employees are to seek or report to lodging as directed and when it is appropriate because of travel delays. Employees reporting to a lodging "portal" are to check-in at the earliest opportunity once the determination is made to end travel for the day. Upon check-in the employee is no longer in a compensable travel status. Employees resuming travel are to check-out of the lodging "portal" at a time commensurate with the travel requirement for the day and consistent with hotel policy. Once the employee checks out of lodging, the employee is once again in a compensable travel status.

Accordingly, the parties agree that any case held pending this national dispute will be processed in accordance with Article 15 of the National Agreement. Cases that were scheduled for regional arbitration will be returned to the same stage of arbitration in accordance with the Memorandum of Understanding entitled "Step 4 Procedures".

Sincerely,



Terry C. LeFevre  
Labor Relations Specialist  
Contract Administration (APWU)



Steven G. Raymer  
Director, Maintenance Craft  
American Postal Workers Union, AFL-CIO

September 18, 2012