

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

SUBJECT: eAppeals

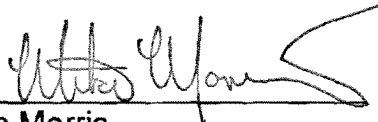
Pursuant to the MOU Re: Arbitration Pilot Procedure (11/28/11), the parties agree to test the electronic transmission of grievance appeals, union information requests and other related documents and correspondence.

The test will include the electronic submission of Step 3 appeals, Direct Appeals and appeals to Arbitration. In addition, the parties will mutually agree on field sites for the purpose of testing the electronic submission of Step 2 appeals and union information requests and will explore the field testing of electronic files, documents and correspondence.

The test will be conducted for a period of one year from the date the parties agree to begin testing. The parties will meet periodically during the test period to review and discuss results and at the conclusion of the test will meet to discuss whether to continue or expand the use of electronic transmissions.



Michael R. Mlakar
Manager, Field Labor Relations
USPS



Mike Morris
Director, Industrial Relations
APWU (AFL-CIO)

Date: 8/16/12