

Mr. Mike Morris
Director, Industrial Relations
American Postal Workers Union, AFL-CIO
1300 L Street, NW
Washington DC 20005-4128

July 25, 2012

RE: Q11C-4Q-C 11322494
Class Action
Washington DC 20260-4100

Dear Mike:

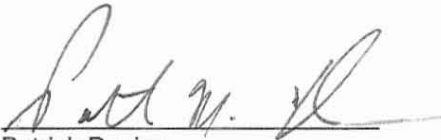
Recently we met to discuss the remedy for application of the above captioned grievance decided by Arbitrator Das in his award dated June 29, 2012.

On page 14 of the award, Arbitrator Das found that there was no contractual provision that precluded clerk craft and motor vehicle craft employees from exercising retreat rights until initial local placement of converted part-time employees was completed.

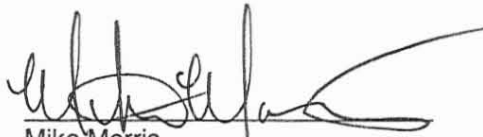
In consideration of this, the parties agree the remedy below will be applied:

1. Those clerk craft and motor vehicle craft employees who had exercised their retreat rights at the time of excessing and were denied on or after August 27, 2011 shall be given the opportunity to select (by seniority) among duty assignments for which they would otherwise have been the senior bidder.
2. Those clerk craft and motor vehicle craft employees who had exercised their retreat rights and were denied shall be made whole based upon local fact circumstances.
3. Any employee who becomes excess to the needs of an Installation as a result of the retreat provided for in #1, above, shall be reassigned in accordance with Article 12.

Accordingly, the parties also agree that any case held pending this national dispute will be processed in accordance with the above.



Patrick Devine
Manager
Contract Administration (APWU)



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