

**Full-Time Annual Rates**  
Effective 11/27/93

RSC P JBC	Retiree Eligible Schedule																
	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	19,053	21,117	23,154	25,194	28,227	28,436	28,644	28,852	29,058	29,267	29,474	29,683	29,891	30,096	30,305	30,513	30,722
<b>Cola</b>	1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>	20,259	22,531	24,568	26,608	29,641	29,850	30,058	30,266	30,472	30,681	30,888	31,097	31,305	31,510	31,719	31,927	32,136
<b>2 Basic</b>	19,360	21,461	23,549	25,633	28,729	28,955	29,179	29,403	29,630	29,854	30,079	30,305	30,529	30,756	30,980	31,204	31,430
<b>Cola</b>	1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>	20,566	22,875	24,963	27,047	30,143	30,369	30,593	30,817	31,044	31,268	31,493	31,719	31,943	32,170	32,394	32,618	32,844
<b>3 Basic</b>	19,686	21,829	23,970	26,111	29,273	29,515	29,761	30,000	30,245	30,485	30,731	30,972	31,215	31,458	31,701	31,942	32,186
<b>Cola</b>	1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>	20,892	23,243	25,384	27,525	30,687	30,929	31,175	31,414	31,659	31,899	32,145	32,386	32,629	32,872	33,115	33,356	33,600
<b>4 Basic</b>		22,004	24,430	26,630	29,863	30,125	30,388	30,651	30,911	31,174	31,437	31,701	31,964	32,226	32,488	32,749	33,012
<b>Cola</b>		1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>		23,210	25,844	28,044	31,277	31,539	31,802	32,065	32,325	32,588	32,851	33,115	33,378	33,640	33,902	34,163	34,426
<b>5 Basic</b>		23,451	26,059	28,320	30,501	30,783	31,066	31,347	31,630	31,912	32,195	32,478	32,759	33,044	33,324	33,607	33,887
<b>Cola</b>		1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>		24,657	27,473	29,734	31,915	32,197	32,480	32,761	33,044	33,326	33,609	33,892	34,173	34,458	34,738	35,021	35,301
<b>6 Basic</b>		24,989	27,789	28,955	31,189	31,496	31,803	32,108	32,416	32,722	33,027	33,335	33,642	33,949	34,258	34,564	34,868
<b>Cola</b>		1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>		26,195	29,203	30,369	32,603	32,910	33,217	33,522	33,830	34,136	34,441	34,749	35,056	35,363	35,672	35,978	36,282
<b>7 Basic</b>		25,574	28,445	29,644	31,935	32,265	32,594	32,925	33,258	33,585	33,917	34,245	34,575	34,907	35,236	35,565	35,897
<b>Cola</b>		1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>		26,780	29,859	31,058	33,349	33,679	34,008	34,339	34,672	34,999	35,331	35,659	35,989	36,321	36,650	36,979	37,311
<b>8 Basic</b>				30,429	32,733	33,092	33,450	33,807	34,168	34,525	34,885	35,241	35,601	35,959	36,315	36,676	37,032
<b>Cola</b>				1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>				31,635	34,147	34,506	34,864	35,221	35,582	35,939	36,299	36,655	37,015	37,373	37,729	38,090	38,446
<b>9 Basic</b>				31,237	33,605	33,994	34,380	34,769	35,153	35,540	35,926	36,315	36,701	37,091	37,477	37,865	38,251
<b>Cola</b>				1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>				32,443	35,019	35,408	35,794	36,183	36,567	36,954	37,340	37,729	38,115	38,505	38,891	39,279	39,665
<b>10 Basic</b>				32,086	34,525	34,943	35,359	35,778	36,197	36,613	37,031	37,450	37,866	38,285	38,703	39,120	39,538
<b>Cola</b>				1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>				33,292	35,939	36,357	36,773	37,192	37,611	38,027	38,445	38,864	39,280	39,699	40,117	40,534	40,952

## Part-Time Flexible Rates

Effective

11/27/93

RSC P  
JBC

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	8.27	9.30	10.32	11.34	12.86	12.96	13.06	13.17	13.27	13.38	13.48	13.58	13.69	13.79	13.89	14.00	14.10
<b>Cola</b>	1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>	10.06	11.19	12.21	13.23	14.75	14.85	14.95	15.06	15.16	15.27	15.37	15.47	15.58	15.68	15.78	15.89	15.99
<b>2 Basic</b>	8.42	9.47	10.52	11.56	13.11	13.22	13.33	13.44	13.56	13.67	13.78	13.89	14.01	14.12	14.23	14.34	14.46
<b>Cola</b>	1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>	10.21	11.36	12.41	13.45	15.00	15.11	15.22	15.33	15.45	15.56	15.67	15.78	15.90	16.01	16.12	16.23	16.35
<b>3 Basic</b>	8.58	9.66	10.73	11.80	13.38	13.50	13.62	13.74	13.86	13.98	14.11	14.23	14.35	14.47	14.59	14.71	14.83
<b>Cola</b>	1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>	10.37	11.55	12.62	13.69	15.27	15.39	15.51	15.63	15.75	15.87	16.00	16.12	16.24	16.36	16.48	16.60	16.72
<b>4 Basic</b>		9.74	10.96	12.06	13.67	13.80	13.94	14.07	14.20	14.33	14.46	14.59	14.72	14.85	14.99	15.12	15.25
<b>Cola</b>		1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>		11.53	12.85	13.95	15.56	15.69	15.83	15.96	16.09	16.22	16.35	16.48	16.61	16.74	16.88	17.01	17.14
<b>5 Basic</b>		10.47	11.77	12.90	13.99	14.13	14.27	14.42	14.56	14.70	14.84	14.98	15.12	15.26	15.40	15.55	15.69
<b>Cola</b>		1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>		12.26	13.66	14.79	15.88	16.02	16.16	16.31	16.45	16.59	16.73	16.87	17.01	17.15	17.29	17.44	17.58
<b>6 Basic</b>		11.24	12.64	13.22	14.34	14.49	14.64	14.80	14.95	15.10	15.26	15.41	15.56	15.72	15.87	16.02	16.18
<b>Cola</b>		1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>		13.03	14.53	15.11	16.23	16.38	16.53	16.69	16.84	16.99	17.15	17.30	17.45	17.61	17.76	17.91	18.07
<b>7 Basic</b>		11.53	12.96	13.56	14.71	14.87	15.04	15.20	15.37	15.53	15.70	15.86	16.03	16.20	16.36	16.52	16.69
<b>Cola</b>		1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>		13.32	14.85	15.45	16.60	16.76	16.93	17.09	17.26	17.42	17.59	17.75	17.92	18.09	18.25	18.41	18.58
<b>8 Basic</b>				13.96	15.11	15.29	15.47	15.65	15.83	16.00	16.18	16.36	16.54	16.72	16.90	17.08	17.26
<b>Cola</b>				1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>				15.75	17.00	17.18	17.36	17.54	17.72	17.89	18.07	18.25	18.43	18.61	18.79	18.97	19.15
<b>9 Basic</b>				14.36	15.54	15.74	15.93	16.13	16.32	16.51	16.70	16.90	17.09	17.29	17.48	17.67	17.87
<b>Cola</b>				1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>				16.15	17.43	17.63	17.82	18.02	18.21	18.40	18.59	18.79	18.98	19.18	19.37	19.56	19.76
<b>10 Basic</b>				14.78	16.00	16.21	16.42	16.63	16.84	17.05	17.26	17.47	17.67	17.88	18.09	18.30	18.51
<b>Cola</b>				1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>				16.57	17.89	18.10	18.31	18.52	18.73	18.94	19.15	19.36	19.56	19.77	19.98	20.19	20.40

## Part-Time Flexible Rates

Effective 11/27/93

RSC P JBC	<u>Retiree Eligible Schedule</u>																
	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	9.53	10.56	11.58	12.60	14.11	14.22	14.32	14.43	14.53	14.63	14.74	14.84	14.95	15.05	15.15	15.26	15.36
<b>Cola</b>	0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>	10.11	11.24	12.26	13.28	14.79	14.90	15.00	15.11	15.21	15.31	15.42	15.52	15.63	15.73	15.83	15.94	16.04
<b>2 Basic</b>	9.68	10.73	11.77	12.82	14.36	14.48	14.59	14.70	14.82	14.93	15.04	15.15	15.26	15.38	15.49	15.60	15.72
<b>Cola</b>	0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>	10.26	11.41	12.45	13.50	15.04	15.16	15.27	15.38	15.50	15.61	15.72	15.83	15.94	16.06	16.17	16.28	16.40
<b>3 Basic</b>	9.84	10.91	11.99	13.06	14.64	14.76	14.88	15.00	15.12	15.24	15.37	15.49	15.61	15.73	15.85	15.97	16.09
<b>Cola</b>	0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>	10.42	11.59	12.67	13.74	15.32	15.44	15.56	15.68	15.80	15.92	16.05	16.17	16.29	16.41	16.53	16.65	16.77
<b>4 Basic</b>		11.00	12.22	13.32	14.93	15.06	15.19	15.33	15.46	15.59	15.72	15.85	15.98	16.11	16.24	16.37	16.51
<b>Cola</b>		0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>		11.58	12.90	14.00	15.61	15.74	15.87	16.01	16.14	16.27	16.40	16.53	16.66	16.79	16.92	17.05	17.19
<b>5 Basic</b>		11.73	13.03	14.16	15.25	15.39	15.53	15.67	15.82	15.96	16.10	16.24	16.38	16.52	16.66	16.80	16.94
<b>Cola</b>		0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>		12.31	13.71	14.84	15.93	16.07	16.21	16.35	16.50	16.64	16.78	16.92	17.06	17.20	17.34	17.48	17.62
<b>6 Basic</b>		12.49	13.89	14.48	15.59	15.75	15.90	16.05	16.21	16.36	16.51	16.67	16.82	16.97	17.13	17.28	17.43
<b>Cola</b>		0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>		13.07	14.57	15.16	16.27	16.43	16.58	16.73	16.89	17.04	17.19	17.35	17.50	17.65	17.81	17.96	18.11
<b>7 Basic</b>		12.79	14.22	14.82	15.97	16.13	16.30	16.46	16.63	16.79	16.96	17.12	17.29	17.45	17.62	17.78	17.95
<b>Cola</b>		0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>		13.37	14.90	15.50	16.65	16.81	16.98	17.14	17.31	17.47	17.64	17.80	17.97	18.13	18.30	18.46	18.63
<b>8 Basic</b>				15.21	16.37	16.55	16.73	16.90	17.08	17.26	17.44	17.62	17.80	17.98	18.16	18.34	18.52
<b>Cola</b>				0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>				15.79	17.05	17.23	17.41	17.58	17.76	17.94	18.12	18.30	18.48	18.66	18.84	19.02	19.20
<b>9 Basic</b>				15.62	16.80	17.00	17.19	17.38	17.58	17.77	17.96	18.16	18.35	18.55	18.74	18.93	19.13
<b>Cola</b>				0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>				16.20	17.48	17.68	17.87	18.06	18.26	18.45	18.64	18.84	19.03	19.23	19.42	19.61	19.81
<b>10 Basic</b>				16.04	17.26	17.47	17.68	17.89	18.10	18.31	18.52	18.73	18.93	19.14	19.35	19.56	19.77
<b>Cola</b>				0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>				16.62	17.94	18.15	18.36	18.57	18.78	18.99	19.20	19.41	19.61	19.82	20.03	20.24	20.45

## Part-Time Regular Rates

Effective 11/27/93

RSC P JBC	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	7.95	8.94	9.92	10.90	12.36	12.46	12.56	12.66	12.76	12.86	12.96	13.06	13.16	13.26	13.36	13.46	13.56
<b>Cola</b>	1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>	9.74	10.83	11.81	12.79	14.25	14.35	14.45	14.55	14.65	14.75	14.85	14.95	15.05	15.15	15.25	15.35	15.45
<b>2 Basic</b>	8.10	9.11	10.11	11.11	12.60	12.71	12.82	12.93	13.04	13.14	13.25	13.36	13.47	13.58	13.68	13.79	13.90
<b>Cola</b>	1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>	9.89	11.00	12.00	13.00	14.49	14.60	14.71	14.82	14.93	15.03	15.14	15.25	15.36	15.47	15.57	15.68	15.79
<b>3 Basic</b>	8.25	9.28	10.31	11.34	12.86	12.98	13.10	13.21	13.33	13.45	13.56	13.68	13.80	13.91	14.03	14.15	14.26
<b>Cola</b>	1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>	10.04	11.17	12.20	13.23	14.75	14.87	14.99	15.10	15.22	15.34	15.45	15.57	15.69	15.80	15.92	16.04	16.15
<b>4 Basic</b>		9.37	10.54	11.59	13.15	13.27	13.40	13.53	13.65	13.78	13.90	14.03	14.16	14.28	14.41	14.53	14.66
<b>Cola</b>		1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>		11.16	12.43	13.48	15.04	15.16	15.29	15.42	15.54	15.67	15.79	15.92	16.05	16.17	16.30	16.42	16.55
<b>5 Basic</b>		10.06	11.32	12.41	13.45	13.59	13.73	13.86	14.00	14.13	14.27	14.40	14.54	14.68	14.81	14.95	15.08
<b>Cola</b>		1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>		11.85	13.21	14.30	15.34	15.48	15.62	15.75	15.89	16.02	16.16	16.29	16.43	16.57	16.70	16.84	16.97
<b>6 Basic</b>		10.80	12.15	12.71	13.78	13.93	14.08	14.23	14.37	14.52	14.67	14.82	14.96	15.11	15.26	15.41	15.55
<b>Cola</b>		1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>		12.59	14.04	14.60	15.67	15.82	15.97	16.12	16.26	16.41	16.56	16.71	16.85	17.00	17.15	17.30	17.44
<b>7 Basic</b>		11.09	12.47	13.04	14.14	14.30	14.46	14.62	14.78	14.94	15.10	15.25	15.41	15.57	15.73	15.89	16.05
<b>Cola</b>		1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>		12.88	14.36	14.93	16.03	16.19	16.35	16.51	16.67	16.83	16.99	17.14	17.30	17.46	17.62	17.78	17.94
<b>8 Basic</b>				13.42	14.53	14.70	14.87	15.04	15.22	15.39	15.56	15.73	15.91	16.08	16.25	16.42	16.59
<b>Cola</b>				1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>				15.21	16.42	16.59	16.76	16.93	17.11	17.28	17.45	17.62	17.80	17.97	18.14	18.31	18.48
<b>9 Basic</b>				13.81	14.95	15.13	15.32	15.51	15.69	15.88	16.06	16.25	16.43	16.62	16.81	16.99	17.18
<b>Cola</b>				1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>				15.60	16.84	17.02	17.21	17.40	17.58	17.77	17.95	18.14	18.32	18.51	18.70	18.88	19.07
<b>10 Basic</b>				14.22	15.39	15.59	15.79	15.99	16.19	16.39	16.59	16.79	16.99	17.20	17.40	17.60	17.80
<b>Cola</b>				1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>				16.01	17.28	17.48	17.68	17.88	18.08	18.28	18.48	18.68	18.88	19.09	19.29	19.49	19.69

## Part-Time Regular Rates

Effective 11/27/93

RSC P  
JBC      Retiree Eligible Schedule

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	9.16	10.15	11.13	12.11	13.57	13.67	13.77	13.87	13.97	14.07	14.17	14.27	14.37	14.47	14.57	14.67	14.77
<b>Cola</b>	0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>	9.74	10.83	11.81	12.79	14.25	14.35	14.45	14.55	14.65	14.75	14.85	14.95	15.05	15.15	15.25	15.35	15.45
<b>2 Basic</b>	9.31	10.32	11.32	12.32	13.81	13.92	14.03	14.14	14.25	14.35	14.46	14.57	14.68	14.79	14.89	15.00	15.11
<b>Cola</b>	0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>	9.89	11.00	12.00	13.00	14.49	14.60	14.71	14.82	14.93	15.03	15.14	15.25	15.36	15.47	15.57	15.68	15.79
<b>3 Basic</b>	9.46	10.49	11.52	12.55	14.07	14.19	14.31	14.42	14.54	14.66	14.77	14.89	15.01	15.12	15.24	15.36	15.47
<b>Cola</b>	0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>	10.04	11.17	12.20	13.23	14.75	14.87	14.99	15.10	15.22	15.34	15.45	15.57	15.69	15.80	15.92	16.04	16.15
<b>4 Basic</b>		10.58	11.75	12.80	14.36	14.48	14.61	14.74	14.86	14.99	15.11	15.24	15.37	15.49	15.62	15.74	15.87
<b>Cola</b>		0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>		11.16	12.43	13.48	15.04	15.16	15.29	15.42	15.54	15.67	15.79	15.92	16.05	16.17	16.30	16.42	16.55
<b>5 Basic</b>		11.27	12.53	13.62	14.66	14.80	14.94	15.07	15.21	15.34	15.48	15.61	15.75	15.89	16.02	16.16	16.29
<b>Cola</b>		0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>		11.85	13.21	14.30	15.34	15.48	15.62	15.75	15.89	16.02	16.16	16.29	16.43	16.57	16.70	16.84	16.97
<b>6 Basic</b>		12.01	13.36	13.92	14.99	15.14	15.29	15.44	15.58	15.73	15.88	16.03	16.17	16.32	16.47	16.62	16.76
<b>Cola</b>		0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>		12.59	14.04	14.60	15.67	15.82	15.97	16.12	16.26	16.41	16.56	16.71	16.85	17.00	17.15	17.30	17.44
<b>7 Basic</b>		12.30	13.68	14.25	15.35	15.51	15.67	15.83	15.99	16.15	16.31	16.46	16.62	16.78	16.94	17.10	17.26
<b>Cola</b>		0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>		12.88	14.36	14.93	16.03	16.19	16.35	16.51	16.67	16.83	16.99	17.14	17.30	17.46	17.62	17.78	17.94
<b>8 Basic</b>				14.63	15.74	15.91	16.08	16.25	16.43	16.60	16.77	16.94	17.12	17.29	17.46	17.63	17.80
<b>Cola</b>				0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>				15.21	16.42	16.59	16.76	16.93	17.11	17.28	17.45	17.62	17.80	17.97	18.14	18.31	18.48
<b>9 Basic</b>				15.02	16.16	16.34	16.53	16.72	16.90	17.09	17.27	17.46	17.64	17.83	18.02	18.20	18.39
<b>Cola</b>				0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>				15.60	16.84	17.02	17.21	17.40	17.58	17.77	17.95	18.14	18.32	18.51	18.70	18.88	19.07
<b>10 Basic</b>				15.43	16.60	16.80	17.00	17.20	17.40	17.60	17.80	18.00	18.20	18.41	18.61	18.81	19.01
<b>Cola</b>				0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>				16.01	17.28	17.48	17.68	17.88	18.08	18.28	18.48	18.68	18.88	19.09	19.29	19.49	19.69

## Full-Time Annual Rates

Effective 09/04/93

RSC P  
JBC

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	16,245	18,281	20,287	22,296	25,283	25,489	25,694	25,899	26,102	26,307	26,511	26,717	26,922	27,124	27,330	27,535	27,740
<b>Cola</b>	3,723	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931
<b>Base</b>	19,968	22,212	24,218	26,227	29,214	29,420	29,625	29,830	30,033	30,238	30,442	30,648	30,853	31,055	31,261	31,466	31,671
<b>2 Basic</b>	16,547	18,619	20,676	22,728	25,778	26,000	26,221	26,441	26,665	26,886	27,107	27,330	27,550	27,774	27,994	28,215	28,438
<b>Cola</b>	3,723	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931
<b>Base</b>	20,270	22,550	24,607	26,659	29,709	29,931	30,152	30,372	30,596	30,817	31,038	31,261	31,481	31,705	31,925	32,146	32,369
<b>3 Basic</b>	16,868	18,982	21,091	23,199	26,313	26,552	26,794	27,029	27,271	27,507	27,749	27,987	28,226	28,465	28,705	28,942	29,182
<b>Cola</b>	3,723	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931
<b>Base</b>	20,591	22,913	25,022	27,130	30,244	30,483	30,725	30,960	31,202	31,438	31,680	31,918	32,157	32,396	32,636	32,873	33,113
<b>4 Basic</b>		19,150	21,544	23,710	26,894	27,152	27,411	27,670	27,927	28,186	28,445	28,705	28,964	29,222	29,480	29,737	29,996
<b>Cola</b>		3,723	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931
<b>Base</b>		22,873	25,475	27,641	30,825	31,083	31,342	31,601	31,858	32,117	32,376	32,636	32,895	33,153	33,411	33,668	33,927
<b>5 Basic</b>		20,575	23,148	25,375	27,523	27,800	28,079	28,356	28,635	28,912	29,191	29,470	29,747	30,027	30,303	30,582	30,858
<b>Cola</b>		3,723	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931
<b>Base</b>		24,298	27,079	29,306	31,454	31,731	32,010	32,287	32,566	32,843	33,122	33,401	33,678	33,958	34,234	34,513	34,789
<b>6 Basic</b>		22,090	24,852	26,000	28,200	28,503	28,805	29,105	29,409	29,710	30,011	30,314	30,616	30,919	31,223	31,524	31,824
<b>Cola</b>		3,723	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931
<b>Base</b>		25,813	28,783	29,931	32,131	32,434	32,736	33,036	33,340	33,641	33,942	34,245	34,547	34,850	35,154	35,455	35,755
<b>7 Basic</b>		22,666	25,498	26,679	28,935	29,260	29,584	29,910	30,238	30,560	30,887	31,210	31,535	31,862	32,186	32,510	32,837
<b>Cola</b>		3,723	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931
<b>Base</b>		26,389	29,429	30,610	32,866	33,191	33,515	33,841	34,169	34,491	34,818	35,141	35,466	35,793	36,117	36,441	36,768
<b>8 Basic</b>				27,447	29,721	30,075	30,427	30,779	31,134	31,486	31,840	32,191	32,546	32,898	33,249	33,604	33,955
<b>Cola</b>				3,723	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931
<b>Base</b>				31,170	33,652	34,006	34,358	34,710	35,065	35,417	35,771	36,122	36,477	36,829	37,180	37,535	37,886
<b>9 Basic</b>				28,242	30,580	30,963	31,343	31,726	32,104	32,486	32,866	33,249	33,629	34,013	34,393	34,775	35,156
<b>Cola</b>				3,723	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931
<b>Base</b>				31,965	34,511	34,894	35,274	35,657	36,035	36,417	36,797	37,180	37,560	37,944	38,324	38,706	39,087
<b>10 Basic</b>				29,078	31,486	31,898	32,307	32,720	33,133	33,542	33,954	34,367	34,776	35,189	35,601	36,011	36,423
<b>Cola</b>				3,723	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931	3,931
<b>Base</b>				32,801	35,417	35,829	36,238	36,651	37,064	37,473	37,885	38,298	38,707	39,120	39,532	39,942	40,354