

Salary and Rates
Effective November 21, 2009

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1%					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
3 BB	33,793	1,299.73	16.2466	0.90	90.98	18.85	129.97	10.40	99.43	13.00	38.99	51.99	64.99	64.99	194.96
AA	34,810	1,338.85	16.7356	0.94	93.72	19.41	133.88	10.71	102.42	13.39	40.17	53.55	66.94	66.94	200.83
A	35,827	1,377.96	17.2245	0.97	96.46	19.98	137.80	11.02	105.41	13.78	41.34	55.12	68.90	68.90	206.69
B	36,844	1,417.08	17.7135	1.02	99.20	20.55	141.71	11.34	108.41	14.17	42.51	56.68	70.85	70.85	212.56
C	37,861	1,456.19	18.2024	1.06	101.93	21.11	145.62	11.65	111.40	14.56	43.69	58.25	72.81	72.81	218.43
D	38,878	1,495.30	18.6913	1.10	104.67	21.68	149.53	11.96	114.39	14.95	44.86	59.81	74.77	74.77	224.30
E	39,895	1,534.42	19.1803	1.14	107.41	22.25	153.44	12.28	117.38	15.34	46.03	61.38	76.72	76.72	230.16
F	40,912	1,573.54	19.6692	1.17	110.15	22.82	157.35	12.59	120.38	15.74	47.21	62.94	78.68	78.68	236.03
G	41,929	1,612.66	20.1582	1.21	112.89	23.38	161.27	12.90	123.37	16.13	48.38	64.51	80.63	80.63	241.90
H	42,946	1,651.77	20.6471	1.25	115.62	23.95	165.18	13.21	126.36	16.52	49.55	66.07	82.59	82.59	247.77
I	43,963	1,690.89	21.1361	1.29	118.36	24.52	169.09	13.53	129.35	16.91	50.73	67.64	84.54	84.54	253.63
J	44,980	1,730.00	21.6250	1.32	121.10	25.09	173.00	13.84	132.35	17.30	51.90	69.20	86.50	86.50	259.50
K	45,997	1,769.11	22.1139	1.36	123.84	25.65	176.91	14.15	135.34	17.69	53.07	70.76	88.46	88.46	265.37
L	47,014	1,808.23	22.6029	1.41	126.58	26.22	180.82	14.47	138.33	18.08	54.25	72.33	90.41	90.41	271.23
M	48,031	1,847.34	23.0918	1.45	129.31	26.79	184.73	14.78	141.32	18.47	55.42	73.89	92.37	92.37	277.10
N	49,048	1,886.46	23.5808	1.48	132.05	27.35	188.65	15.09	144.31	18.86	56.59	75.46	94.32	94.32	282.97
O	50,191	1,930.42	24.1303	1.52	135.13	27.99	193.04	15.44	147.68	19.30	57.91	77.22	96.52	96.52	289.56
RC	51,208	1,969.54	24.6192	1.53	137.87	28.56	196.95	15.76	150.67	19.70	59.09	78.78	98.48	98.48	295.43

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					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1%					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
4 BB	34,982	1,345.46	16.8183	0.95	94.18	19.51	134.55	10.76	102.93	13.45	40.36	53.82	67.27	67.27	201.82
AA	35,989	1,384.19	17.3024	1.00	96.89	20.07	138.42	11.07	105.89	13.84	41.53	55.37	69.21	69.21	207.63
A	36,996	1,422.92	17.7865	1.03	99.60	20.63	142.29	11.38	108.85	14.23	42.69	56.92	71.15	71.15	213.44
B	38,003	1,461.66	18.2707	1.07	102.32	21.19	146.17	11.69	111.82	14.62	43.85	58.47	73.08	73.08	219.25
C	39,010	1,500.38	18.7548	1.11	105.03	21.76	150.04	12.00	114.78	15.00	45.01	60.02	75.02	75.02	225.06
D	40,017	1,539.11	19.2389	1.14	107.74	22.32	153.91	12.31	117.74	15.39	46.17	61.56	76.96	76.96	230.87
E	41,024	1,577.85	19.7231	1.18	110.45	22.88	157.78	12.62	120.71	15.78	47.34	63.11	78.89	78.89	236.68
F	42,031	1,616.58	20.2072	1.21	113.16	23.44	161.66	12.93	123.67	16.17	48.50	64.66	80.83	80.83	242.49
G	43,038	1,655.30	20.6913	1.25	115.87	24.00	165.53	13.24	126.63	16.55	49.66	66.21	82.77	82.77	248.30
H	44,045	1,694.04	21.1755	1.29	118.58	24.56	169.40	13.55	129.59	16.94	50.82	67.76	84.70	84.70	254.11
I	45,052	1,732.77	21.6596	1.32	121.29	25.13	173.28	13.86	132.56	17.33	51.98	69.31	86.64	86.64	259.92
J	46,059	1,771.50	22.1438	1.36	124.01	25.69	177.15	14.17	135.52	17.72	53.15	70.86	88.58	88.58	265.73
K	47,066	1,810.23	22.6279	1.41	126.72	26.25	181.02	14.48	138.48	18.10	54.31	72.41	90.51	90.51	271.53
L	48,073	1,848.96	23.1120	1.44	129.43	26.81	184.90	14.79	141.45	18.49	55.47	73.96	92.45	92.45	277.34
M	49,080	1,887.70	23.5962	1.48	132.14	27.37	188.77	15.10	144.41	18.88	56.63	75.51	94.38	94.38	283.15
N	50,087	1,926.42	24.0803	1.51	134.85	27.93	192.64	15.41	147.37	19.26	57.79	77.06	96.32	96.32	288.96
O	51,094	1,965.15	24.5644	1.55	137.56	28.49	196.52	15.72	150.33	19.65	58.95	78.61	98.26	98.26	294.77
RC	52,101	2,003.89	25.0486	1.56	140.27	29.06	200.39	16.03	153.30	20.04	60.12	80.16	100.19	100.19	300.58

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					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1%					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
5 A	38,787	1,491.81	18.6476	1.09	104.43	21.63	149.18	11.93	114.12	14.92	44.75	59.67	74.59	74.59	223.77
B	39,735	1,528.27	19.1034	1.13	106.98	22.16	152.83	12.23	116.91	15.28	45.85	61.13	76.41	76.41	229.24
C	40,683	1,564.73	19.5591	1.16	109.53	22.69	156.47	12.52	119.70	15.65	46.94	62.59	78.24	78.24	234.71
D	41,631	1,601.19	20.0149	1.20	112.08	23.22	160.12	12.81	122.49	16.01	48.04	64.05	80.06	80.06	240.18
E	42,579	1,637.66	20.4707	1.23	114.64	23.75	163.77	13.10	125.28	16.38	49.13	65.51	81.88	81.88	245.65
F	43,527	1,674.11	20.9264	1.27	117.19	24.27	167.41	13.39	128.07	16.74	50.22	66.96	83.71	83.71	251.12
G	44,475	1,710.58	21.3822	1.30	119.74	24.80	171.06	13.68	130.86	17.11	51.32	68.42	85.53	85.53	256.59
H	45,423	1,747.04	21.8380	1.34	122.29	25.33	174.70	13.98	133.65	17.47	52.41	69.88	87.35	87.35	262.06
I	46,371	1,783.50	22.2938	1.37	124.85	25.86	178.35	14.27	136.44	17.84	53.51	71.34	89.18	89.18	267.53
J	47,319	1,819.96	22.7495	1.42	127.40	26.39	182.00	14.56	139.23	18.20	54.60	72.80	91.00	91.00	272.99
K	48,267	1,856.42	23.2053	1.45	129.95	26.92	185.64	14.85	142.02	18.56	55.69	74.26	92.82	92.82	278.46
L	49,215	1,892.89	23.6611	1.49	132.50	27.45	189.29	15.14	144.81	18.93	56.79	75.72	94.64	94.64	283.93
M	50,163	1,929.34	24.1168	1.52	135.05	27.98	192.93	15.43	147.59	19.29	57.88	77.17	96.47	96.47	289.40
N	51,111	1,965.81	24.5726	1.56	137.61	28.50	196.58	15.73	150.38	19.66	58.97	78.63	98.29	98.29	294.87
O	52,059	2,002.27	25.0284	1.59	140.16	29.03	200.23	16.02	153.17	20.02	60.07	80.09	100.11	100.11	300.34
RC	53,007	2,038.73	25.4841	1.60	142.71	29.56	203.87	16.31	155.96	20.39	61.16	81.55	101.94	101.94	305.81

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Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1%					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
6 A	40,558	1,559.92	19.4990	1.15	109.19	22.62	155.99	12.48	119.33	15.60	46.80	62.40	78.00	78.00	233.99
B	41,454	1,594.38	19.9298	1.18	111.61	23.12	159.44	12.76	121.97	15.94	47.83	63.78	79.72	79.72	239.16
C	42,350	1,628.85	20.3606	1.22	114.02	23.62	162.88	13.03	124.61	16.29	48.87	65.15	81.44	81.44	244.33
D	43,246	1,663.30	20.7913	1.25	116.43	24.12	166.33	13.31	127.24	16.63	49.90	66.53	83.17	83.17	249.50
E	44,142	1,697.77	21.2221	1.28	118.84	24.62	169.78	13.58	129.88	16.98	50.93	67.91	84.89	84.89	254.67
F	45,038	1,732.23	21.6529	1.31	121.26	25.12	173.22	13.86	132.52	17.32	51.97	69.29	86.61	86.61	259.83
G	45,934	1,766.70	22.0837	1.35	123.67	25.62	176.67	14.13	135.15	17.67	53.00	70.67	88.33	88.33	265.00
H	46,830	1,801.15	22.5144	1.39	126.08	26.12	180.12	14.41	137.79	18.01	54.03	72.05	90.06	90.06	270.17
I	47,726	1,835.62	22.9452	1.42	128.49	26.62	183.56	14.68	140.42	18.36	55.07	73.42	91.78	91.78	275.34
J	48,622	1,870.08	23.3760	1.46	130.91	27.12	187.01	14.96	143.06	18.70	56.10	74.80	93.50	93.50	280.51
K	49,518	1,904.54	23.8067	1.49	133.32	27.62	190.45	15.24	145.70	19.05	57.14	76.18	95.23	95.23	285.68
L	50,414	1,939.00	24.2375	1.52	135.73	28.12	193.90	15.51	148.33	19.39	58.17	77.56	96.95	96.95	290.85
M	51,310	1,973.46	24.6683	1.55	138.14	28.62	197.35	15.79	150.97	19.73	59.20	78.94	98.67	98.67	296.02
N	52,206	2,007.92	25.0990	1.59	140.55	29.11	200.79	16.06	153.61	20.08	60.24	80.32	100.40	100.40	301.19
O	53,102	2,042.38	25.5298	1.62	142.97	29.61	204.24	16.34	156.24	20.42	61.27	81.70	102.12	102.12	306.36
RC	53,998	2,076.85	25.9606	1.64	145.38	30.11	207.68	16.61	158.88	20.77	62.31	83.07	103.84	103.84	311.53

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	Annual Salary	Biweekly Pay	Straight Time	Night Differential						USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
7 A	42,413	1,631.27	20.3909	1.22	114.19	23.65	163.13	13.05	124.79	16.31	48.94	65.25	81.56	81.56	244.69
B	43,259	1,663.81	20.7976	1.25	116.47	24.13	166.38	13.31	127.28	16.64	49.91	66.55	83.19	83.19	249.57
C	44,105	1,696.34	21.2043	1.28	118.74	24.60	169.63	13.57	129.77	16.96	50.89	67.85	84.82	84.82	254.45
D	44,951	1,728.89	21.6111	1.31	121.02	25.07	172.89	13.83	132.26	17.29	51.87	69.16	86.44	86.44	259.33
E	45,797	1,761.42	22.0178	1.35	123.30	25.54	176.14	14.09	134.75	17.61	52.84	70.46	88.07	88.07	264.21
F	46,643	1,793.96	22.4245	1.39	125.58	26.01	179.40	14.35	137.24	17.94	53.82	71.76	89.70	89.70	269.09
G	47,489	1,826.50	22.8313	1.42	127.86	26.48	182.65	14.61	139.73	18.27	54.80	73.06	91.33	91.33	273.98
H	48,335	1,859.04	23.2380	1.45	130.13	26.96	185.90	14.87	142.22	18.59	55.77	74.36	92.95	92.95	278.86
I	49,181	1,891.58	23.6447	1.48	132.41	27.43	189.16	15.13	144.71	18.92	56.75	75.66	94.58	94.58	283.74
J	50,027	1,924.11	24.0514	1.51	134.69	27.90	192.41	15.39	147.19	19.24	57.72	76.96	96.21	96.21	288.62
K	50,873	1,956.66	24.4582	1.54	136.97	28.37	195.67	15.65	149.68	19.57	58.70	78.27	97.83	97.83	293.50
L	51,719	1,989.19	24.8649	1.58	139.24	28.84	198.92	15.91	152.17	19.89	59.68	79.57	99.46	99.46	298.38
M	52,565	2,021.73	25.2716	1.61	141.52	29.32	202.17	16.17	154.66	20.22	60.65	80.87	101.09	101.09	303.26
N	53,411	2,054.27	25.6784	1.64	143.80	29.79	205.43	16.43	157.15	20.54	61.63	82.17	102.71	102.71	308.14
O	54,257	2,086.81	26.0851	1.67	146.08	30.26	208.68	16.69	159.64	20.87	62.60	83.47	104.34	104.34	313.02
RC	55,103	2,119.34	26.4918	1.68	148.35	30.73	211.93	16.95	162.13	21.19	63.58	84.77	105.97	105.97	317.90

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	Annual Salary	Biweekly Pay	Straight Time	Night Differential						USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
8 A	43,265	1,664.04	20.8005	1.25	116.48	24.13	166.40	13.31	127.30	16.64	49.92	66.56	83.20	83.20	249.61
B	44,137	1,697.58	21.2197	1.28	118.83	24.61	169.76	13.58	129.86	16.98	50.93	67.90	84.88	84.88	254.64
C	45,009	1,731.11	21.6389	1.31	121.18	25.10	173.11	13.85	132.43	17.31	51.93	69.24	86.56	86.56	259.67
D	45,881	1,764.66	22.0582	1.35	123.53	25.59	176.47	14.12	135.00	17.65	52.94	70.59	88.23	88.23	264.70
E	46,753	1,798.19	22.4774	1.39	125.87	26.07	179.82	14.39	137.56	17.98	53.95	71.93	89.91	89.91	269.73
F	47,625	1,831.73	22.8966	1.42	128.22	26.56	183.17	14.65	140.13	18.32	54.95	73.27	91.59	91.59	274.76
G	48,497	1,865.27	23.3159	1.45	130.57	27.05	186.53	14.92	142.69	18.65	55.96	74.61	93.26	93.26	279.79
H	49,369	1,898.81	23.7351	1.49	132.92	27.53	189.88	15.19	145.26	18.99	56.96	75.95	94.94	94.94	284.82
I	50,241	1,932.34	24.1543	1.52	135.26	28.02	193.23	15.46	147.82	19.32	57.97	77.29	96.62	96.62	289.85
J	51,113	1,965.89	24.5736	1.55	137.61	28.51	196.59	15.73	150.39	19.66	58.98	78.64	98.29	98.29	294.88
K	51,985	1,999.42	24.9928	1.58	139.96	28.99	199.94	16.00	152.96	19.99	59.98	79.98	99.97	99.97	299.91
L	52,857	2,032.96	25.4120	1.61	142.31	29.48	203.30	16.26	155.52	20.33	60.99	81.32	101.65	101.65	304.94
M	53,729	2,066.50	25.8313	1.65	144.66	29.96	206.65	16.53	158.09	20.67	62.00	82.66	103.33	103.33	309.98
N	54,601	2,100.04	26.2505	1.68	147.00	30.45	210.00	16.80	160.65	21.00	63.00	84.00	105.00	105.00	315.01
O	55,473	2,133.58	26.6697	1.71	149.35	30.94	213.36	17.07	163.22	21.34	64.01	85.34	106.68	106.68	320.04
RC	56,345	2,167.11	27.0889	1.73	151.70	31.42	216.71	17.34	165.78	21.67	65.01	86.68	108.36	108.36	325.07

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	Annual Salary	Biweekly Pay	Straight Time	Night Differential						3% Employee	3% USPS	5% Employee	5% USPS	15% Employee	
9 D	49,662	1,910.08	23.8760	1.49	133.71	27.70	191.01	15.28	146.12	19.10	57.30	76.40	95.50	95.50	286.51
E	50,314	1,935.15	24.1894	1.52	135.46	28.06	193.52	15.48	148.04	19.35	58.05	77.41	96.76	96.76	290.27
F	50,966	1,960.23	24.5029	1.54	137.22	28.42	196.02	15.68	149.96	19.60	58.81	78.41	98.01	98.01	294.03
G	51,618	1,985.30	24.8163	1.57	138.97	28.79	198.53	15.88	151.88	19.85	59.56	79.41	99.27	99.27	297.80
H	52,270	2,010.38	25.1298	1.59	140.73	29.15	201.04	16.08	153.79	20.10	60.31	80.42	100.52	100.52	301.56
I	52,922	2,035.46	25.4433	1.62	142.48	29.51	203.55	16.28	155.71	20.35	61.06	81.42	101.77	101.77	305.32
J	53,574	2,060.54	25.7567	1.64	144.24	29.88	206.05	16.48	157.63	20.61	61.82	82.42	103.03	103.03	309.08
K	54,226	2,085.62	26.0702	1.66	145.99	30.24	208.56	16.68	159.55	20.86	62.57	83.42	104.28	104.28	312.84
L	54,878	2,110.70	26.3837	1.69	147.75	30.61	211.07	16.89	161.47	21.11	63.32	84.43	105.53	105.53	316.60
M	55,530	2,135.77	26.6971	1.71	149.50	30.97	213.58	17.09	163.39	21.36	64.07	85.43	106.79	106.79	320.37
N	56,182	2,160.85	27.0106	1.74	151.26	31.33	216.08	17.29	165.30	21.61	64.83	86.43	108.04	108.04	324.13
O	56,834	2,185.92	27.3240	1.76	153.01	31.70	218.59	17.49	167.22	21.86	65.58	87.44	109.30	109.30	327.89
P	57,486	2,211.00	27.6375	1.79	154.77	32.06	221.10	17.69	169.14	22.11	66.33	88.44	110.55	110.55	331.65
RC	58,138	2,236.08	27.9510	1.81	156.53	32.42	223.61	17.89	171.06	22.36	67.08	89.44	111.80	111.80	335.41

Salary and Rates
Effective November 21, 2009

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1%					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
10 D	52,870	2,033.46	25.4183	1.62	142.34	29.49	203.35	16.27	155.56	20.33	61.00	81.34	101.67	101.67	305.02
E	53,646	2,063.30	25.7913	1.65	144.43	29.92	206.33	16.51	157.84	20.63	61.90	82.53	103.17	103.17	309.50
F	54,422	2,093.15	26.1644	1.68	146.52	30.35	209.32	16.75	160.13	20.93	62.79	83.73	104.66	104.66	313.97
G	55,198	2,123.00	26.5375	1.70	148.61	30.78	212.30	16.98	162.41	21.23	63.69	84.92	106.15	106.15	318.45
H	55,974	2,152.85	26.9106	1.73	150.70	31.22	215.28	17.22	164.69	21.53	64.59	86.11	107.64	107.64	322.93
I	56,750	2,182.70	27.2837	1.76	152.79	31.65	218.27	17.46	166.98	21.83	65.48	87.31	109.13	109.13	327.40
J	57,526	2,212.54	27.6567	1.80	154.88	32.08	221.25	17.70	169.26	22.13	66.38	88.50	110.63	110.63	331.88
K	58,302	2,242.38	28.0298	1.83	156.97	32.51	224.24	17.94	171.54	22.42	67.27	89.70	112.12	112.12	336.36
L	59,078	2,272.23	28.4029	1.86	159.06	32.95	227.22	18.18	173.83	22.72	68.17	90.89	113.61	113.61	340.83
M	59,854	2,302.08	28.7760	1.88	161.15	33.38	230.21	18.42	176.11	23.02	69.06	92.08	115.10	115.10	345.31
N	60,630	2,331.92	29.1490	1.91	163.23	33.81	233.19	18.66	178.39	23.32	69.96	93.28	116.60	116.60	349.79
O	61,406	2,361.77	29.5221	1.94	165.32	34.25	236.18	18.89	180.68	23.62	70.85	94.47	118.09	118.09	354.27
P	62,182	2,391.62	29.8952	1.97	167.41	34.68	239.16	19.13	182.96	23.92	71.75	95.66	119.58	119.58	358.74
RC	62,958	2,421.46	30.2683	1.99	169.50	35.11	242.15	19.37	185.24	24.21	72.64	96.86	121.07	121.07	363.22

Salary and Rates
Effective November 21, 2009

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1%					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
11 D	54,065	2,079.42	25.9928	1.66	145.56	30.15	207.94	16.64	159.08	20.79	62.38	83.18	103.97	103.97	311.91
E	54,888	2,111.08	26.3885	1.69	147.78	30.61	211.11	16.89	161.50	21.11	63.33	84.44	105.55	105.55	316.66
F	55,711	2,142.73	26.7841	1.72	149.99	31.07	214.27	17.14	163.92	21.43	64.28	85.71	107.14	107.14	321.41
G	56,534	2,174.38	27.1798	1.75	152.21	31.53	217.44	17.40	166.34	21.74	65.23	86.98	108.72	108.72	326.16
H	57,357	2,206.04	27.5755	1.79	154.42	31.99	220.60	17.65	168.76	22.06	66.18	88.24	110.30	110.30	330.91
I	58,180	2,237.70	27.9712	1.82	156.64	32.45	223.77	17.90	171.18	22.38	67.13	89.51	111.88	111.88	335.65
J	59,003	2,269.34	28.3668	1.85	158.85	32.91	226.93	18.15	173.60	22.69	68.08	90.77	113.47	113.47	340.40
K	59,826	2,301.00	28.7625	1.88	161.07	33.36	230.10	18.41	176.03	23.01	69.03	92.04	115.05	115.05	345.15
L	60,649	2,332.66	29.1582	1.91	163.29	33.82	233.27	18.66	178.45	23.33	69.98	93.31	116.63	116.63	349.90
M	61,472	2,364.30	29.5538	1.94	165.50	34.28	236.43	18.91	180.87	23.64	70.93	94.57	118.22	118.22	354.65
N	62,295	2,395.96	29.9495	1.97	167.72	34.74	239.60	19.17	183.29	23.96	71.88	95.84	119.80	119.80	359.39
O	63,118	2,427.62	30.3452	2.00	169.93	35.20	242.76	19.42	185.71	24.28	72.83	97.10	121.38	121.38	364.14
P	63,941	2,459.27	30.7409	2.03	172.15	35.66	245.93	19.67	188.13	24.59	73.78	98.37	122.96	122.96	368.89
RC	64,764	2,490.92	31.1365	2.06	174.36	36.12	249.09	19.93	190.56	24.91	74.73	99.64	124.55	124.55	373.64

Part-time Rates
Effective November 21, 2009

PART-TIME FLEXIBLE RATES	GRADE	Pay Steps																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	3	16.90	17.41	17.91	18.42	18.93	19.44	19.95	20.46	20.96	21.47	21.98	22.49	23.00	23.51	24.02	24.52	25.10		25.60
	4	17.49	17.99	18.50	19.00	19.51	20.01	20.51	21.02	21.52	22.02	22.53	23.03	23.53	24.04	24.54	25.04	25.55		26.05
	5			19.39	19.87	20.34	20.82	21.29	21.76	22.24	22.71	23.19	23.66	24.13	24.61	25.08	25.56	26.03		26.50
	6			20.28	20.73	21.18	21.62	22.07	22.52	22.97	23.42	23.86	24.31	24.76	25.21	25.66	26.10	26.55		27.00
	7			21.21	21.63	22.05	22.48	22.90	23.32	23.74	24.17	24.59	25.01	25.44	25.86	26.28	26.71	27.13		27.55
	8			21.63	22.07	22.50	22.94	23.38	23.81	24.25	24.68	25.12	25.56	25.99	26.43	26.86	27.30	27.74		28.17
	9						24.83	25.16	25.48	25.81	26.14	26.46	26.79	27.11	27.44	27.77	28.09	28.42	28.74	29.07
	10						26.44	26.82	27.21	27.60	27.99	28.38	28.76	29.15	29.54	29.93	30.32	30.70	31.09	31.48
	11						27.03	27.44	27.86	28.27	28.68	29.09	29.50	29.91	30.32	30.74	31.15	31.56	31.97	32.38

PART-TIME REGULAR RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	3	16.25	16.74	17.22	17.71	18.20	18.69	19.18	19.67	20.16	20.65	21.14	21.63	22.11	22.60	23.09	23.58	24.13		24.62
	4	16.82	17.30	17.79	18.27	18.75	19.24	19.72	20.21	20.69	21.18	21.66	22.14	22.63	23.11	23.60	24.08	24.56		25.05
	5			18.65	19.10	19.56	20.01	20.47	20.93	21.38	21.84	22.29	22.75	23.21	23.66	24.12	24.57	25.03		25.48
	6			19.50	19.93	20.36	20.79	21.22	21.65	22.08	22.51	22.95	23.38	23.81	24.24	24.67	25.10	25.53		25.96
	7			20.39	20.80	21.20	21.61	22.02	22.42	22.83	23.24	23.64	24.05	24.46	24.86	25.27	25.68	26.09		26.49
	8			20.80	21.22	21.64	22.06	22.48	22.90	23.32	23.74	24.15	24.57	24.99	25.41	25.83	26.25	26.67		27.09
	9						23.88	24.19	24.50	24.82	25.13	25.44	25.76	26.07	26.38	26.70	27.01	27.32	27.64	27.95
	10						25.42	25.79	26.16	26.54	26.91	27.28	27.66	28.03	28.40	28.78	29.15	29.52	29.90	30.27
	11						25.99	26.39	26.78	27.18	27.58	27.97	28.37	28.76	29.16	29.55	29.95	30.35	30.74	31.14

**Transitional Employee Rates
Effective November 21, 2009**

Grade	Rate
5	13.27
6	14.10

Operating Services Division
Headquarters & Facilities Services Section, Merrifield, VA
Full-Time Basic Annual Rates
Effective August 28, 2010 (PP 19-2010)

RSC K (APWU)

OSD Grade	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	Most Prev. Step
3	32,402	35,488	38,066	40,644	44,457	44,794	45,128	45,475	45,809	46,152	46,487	46,826	47,168	47,501	47,841	48,181	340
4	32,886	36,037	38,690	41,351	45,263	45,631	45,997	46,365	46,731	47,103	47,473	47,836	48,203	48,570	48,936	49,306	366
5		35,851	39,388	42,137	46,161	46,558	46,955	47,347	47,747	48,146	48,540	48,934	49,331	49,727	50,124	50,517	397
6		37,773	41,567	44,408	47,131	47,559	47,990	48,416	48,840	49,271	49,697	50,126	50,554	50,983	51,411	51,843	428
7		39,834	43,898	45,366	48,167	48,631	49,099	49,564	50,027	50,499	50,965	51,426	51,895	52,357	52,824	53,291	467
8		40,716	44,899	46,424	49,308	49,803	50,307	50,807	51,302	51,804	52,303	52,802	53,300	53,803	54,299	54,796	499
9				46,917	50,508	51,054	51,593	52,137	52,684	53,221	53,762	54,307	54,848	55,395	55,934	56,481	547
10				48,134	51,833	52,421	53,008	53,592	54,176	54,766	55,349	55,936	56,523	57,114	57,697	58,286	587

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	Yrs.
Grades 3-4	96	96	88	88	44	44	44	44	44	44	34	34	26	26	24	14.9
Grade 5		96	96	88	44	44	44	44	44	44	34	34	26	26	24	13.2
Grades 6-8			96	96	44	44	44	44	44	44	34	34	26	26	24	12.4
Grades 9-10					52	44	44	44	44	44	34	34	26	26	24	8.8

NOTE: This schedule reflects a \$0 cost of living adjustment effective August 28, 2010 (PP 19-2010).