

**Postal Service (PS) Schedule**  
**Full-Time Regular Annual Basic Rates**  
**Effective November 26, 2016**

**RSCs C, K, P2, P3 (APWU)**

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	29,113	30,445								
II	30,192	31,514								New 2011 Steps
HH	31,271	32,583								
GG	32,350	33,652								
FF	33,429	34,721	36,986	39,231	41,478	42,227				Overlap New and Old
EE	34,508	35,790	37,993	40,181	42,377	43,153				
DD	35,587	36,859	39,000	41,131	43,276	44,079				Pre 5/23/2011
CC	36,666	37,928	40,007	42,081	44,175	45,005				
BB	37,745	38,997	41,014	43,031	45,074	45,931				
AA	38,824	40,066	42,021	43,981	45,973	46,857				
A	39,903	41,135	43,028	44,931	46,872	47,783				
B	40,982	42,204	44,035	45,881	47,771	48,709				
C	42,061	43,273	45,042	46,831	48,670	49,635				
D	43,140	44,342	46,049	47,781	49,569	50,561	54,566	57,976	59,265	
E	44,219	45,411	47,056	48,731	50,468	51,487	55,259	58,800	60,137	
F	45,298	46,480	48,063	49,681	51,367	52,413	55,952	59,624	61,009	
G	46,377	47,549	49,070	50,631	52,266	53,339	56,645	60,448	61,881	
H	47,456	48,618	50,077	51,581	53,165	54,265	57,338	61,272	62,753	
I	48,535	49,687	51,084	52,531	54,064	55,191	58,031	62,096	63,625	
J	49,614	50,756	52,091	53,481	54,963	56,117	58,724	62,920	64,497	
K	50,693	51,825	53,098	54,431	55,862	57,043	59,417	63,744	65,369	
L	51,772	52,894	54,105	55,381	56,761	57,969	60,110	64,568	66,241	
M	52,851	53,963	55,112	56,331	57,660	58,895	60,803	65,392	67,113	
N	53,930	55,032	56,119	57,281	58,559	59,821	61,496	66,216	67,985	
O	55,143	56,101	57,126	58,231	59,458	60,747	62,189	67,040	68,857	
P							62,882	67,864	69,729	
Red Circle	56,222	57,170	58,133	59,181	60,357	61,673	63,575	68,688	70,601	
Step Increment	1,079	1,069	1,007	950	899	926	693	824	872	

Red Circle no longer exists in the Postal Service. It is posted here because some local constitutions require that local officers be paid at the red circle rate.

**Postal Service (PS) Schedule**  
**Full-Time Regular Hourly Basic Rates**  
**Effective November 26, 2016**

**RSCs C, K, P2, P3 (APWU)**

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	13.9966	14.6370								
II	14.5154	15.1510								
HH	15.0341	15.6649								New 5/23/2011 Steps
GG	15.5529	16.1788								
FF	16.0716	16.6928	17.7817	18.8611	19.9413	20.3014				Overlap New and Old
EE	16.5904	17.2067	18.2659	19.3178	20.3736	20.7466				
DD	17.1091	17.7207	18.7500	19.7745	20.8058	21.1918				Pre 5/23/2011 Steps
CC	17.6279	18.2346	19.2341	20.2313	21.2380	21.6370				
BB	18.1466	18.7486	19.7183	20.6880	21.6702	22.0822				
AA	18.6654	19.2625	20.2024	21.1447	22.1024	22.5274				
A	19.1841	19.7764	20.6865	21.6014	22.5346	22.9726				
B	19.7029	20.2904	21.1707	22.0582	22.9668	23.4178				
C	20.2216	20.8043	21.6548	22.5149	23.3990	23.8630				
D	20.7404	21.3183	22.1389	22.9716	23.8313	24.3082	26.2337	27.8731	28.4928	
E	21.2591	21.8322	22.6231	23.4284	24.2635	24.7534	26.5668	28.2692	28.9120	
F	21.7779	22.3462	23.1072	23.8851	24.6957	25.1986	26.9000	28.6654	29.3313	
G	22.2966	22.8601	23.5913	24.3418	25.1279	25.6438	27.2332	29.0615	29.7505	
H	22.8154	23.3740	24.0755	24.7986	25.5601	26.0889	27.5663	29.4577	30.1697	
I	23.3341	23.8880	24.5596	25.2553	25.9923	26.5341	27.8995	29.8538	30.5889	
J	23.8529	24.4019	25.0438	25.7120	26.4245	26.9793	28.2327	30.2500	31.0082	
K	24.3716	24.9159	25.5279	26.1688	26.8567	27.4245	28.5659	30.6462	31.4274	
L	24.8904	25.4298	26.0120	26.6255	27.2889	27.8697	28.8990	31.0423	31.8466	
M	25.4091	25.9438	26.4962	27.0822	27.7212	28.3149	29.2322	31.4385	32.2659	
N	25.9279	26.4577	26.9803	27.5389	28.1534	28.7601	29.5654	31.8346	32.6851	
O	26.5111	26.9716	27.4644	27.9957	28.5856	29.2053	29.8986	32.2308	33.1043	
P							30.2317	32.6269	33.5236	
Red Circle	27.0298	27.4856	27.9486	28.4524	29.0178	29.6505	30.5649	33.0231	33.9428	

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**Postal Service (PS) Schedule**  
**Part-Time Regular Hourly Basic Rates**  
**Effective November 26, 2016**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	14.00	14.64								
II	14.52	15.15								
HH	15.03	15.66								New 5/23/2011 Steps
GG	15.55	16.18								
FF	16.07	16.69	17.78	18.86	19.94	20.30				Overlap New and Old
EE	16.59	17.21	18.27	19.32	20.37	20.75				
DD	17.11	17.72	18.75	19.77	20.81	21.19				Pre 5/23/2011 Steps
CC	17.63	18.23	19.23	20.23	21.24	21.64				
BB	18.15	18.75	19.72	20.69	21.67	22.08				
AA	18.67	19.26	20.20	21.14	22.10	22.53				
A	19.18	19.78	20.69	21.60	22.53	22.97				
B	19.70	20.29	21.17	22.06	22.97	23.42				
C	20.22	20.80	21.65	22.51	23.40	23.86				
D	20.74	21.32	22.14	22.97	23.83	24.31	26.23	27.87	28.49	
E	21.26	21.83	22.62	23.43	24.26	24.75	26.57	28.27	28.91	
F	21.78	22.35	23.11	23.89	24.70	25.20	26.90	28.67	29.33	
G	22.30	22.86	23.59	24.34	25.13	25.64	27.23	29.06	29.75	
H	22.82	23.37	24.08	24.80	25.56	26.09	27.57	29.46	30.17	
I	23.33	23.89	24.56	25.26	25.99	26.53	27.90	29.85	30.59	
J	23.85	24.40	25.04	25.71	26.42	26.98	28.23	30.25	31.01	
K	24.37	24.92	25.53	26.17	26.86	27.42	28.57	30.65	31.43	
L	24.89	25.43	26.01	26.63	27.29	27.87	28.90	31.04	31.85	
M	25.41	25.94	26.50	27.08	27.72	28.31	29.23	31.44	32.27	
N	25.93	26.46	26.98	27.54	28.15	28.76	29.57	31.83	32.69	
O	26.51	26.97	27.46	28.00	28.59	29.21	29.90	32.23	33.10	
P							30.23	32.63	33.52	
Red Circle	27.03	27.49	27.95	28.45	29.02	29.65	30.56	33.02	33.94	

Red Circle no longer exists in the Postal Service. It is posted here because some local constitutions require that local officers be paid at the red circle rate.

**Postal Service (PS) Schedule**  
**Part-Time Flexible Hourly Basic Rates**  
**Effective November 26, 2016**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	14.56	15.22								
II	15.10	15.76								
HH	15.64	16.29								New 5/23/2011 Steps
GG	16.18	16.83								
FF	16.71	17.36	18.49	19.62	20.74	21.11				Overlap New and Old
EE	17.25	17.90	19.00	20.09	21.19	21.58				
DD	17.79	18.43	19.50	20.57	21.64	22.04				Pre 5/23/2011 Steps
CC	18.33	18.96	20.00	21.04	22.09	22.50				
BB	18.87	19.50	20.51	21.52	22.54	22.97				
AA	19.41	20.03	21.01	21.99	22.99	23.43				
A	19.95	20.57	21.51	22.47	23.44	23.89				
B	20.49	21.10	22.02	22.94	23.89	24.35				
C	21.03	21.64	22.52	23.42	24.34	24.82				
D	21.57	22.17	23.02	23.89	24.78	25.28	27.28	28.99	29.63	
E	22.11	22.71	23.53	24.37	25.23	25.74	27.63	29.40	30.07	
F	22.65	23.24	24.03	24.84	25.68	26.21	27.98	29.81	30.50	
G	23.19	23.77	24.54	25.32	26.13	26.67	28.32	30.22	30.94	
H	23.73	24.31	25.04	25.79	26.58	27.13	28.67	30.64	31.38	
I	24.27	24.84	25.54	26.27	27.03	27.60	29.02	31.05	31.81	
J	24.81	25.38	26.05	26.74	27.48	28.06	29.36	31.46	32.25	
K	25.35	25.91	26.55	27.22	27.93	28.52	29.71	31.87	32.68	
L	25.89	26.45	27.05	27.69	28.38	28.98	30.06	32.28	33.12	
M	26.43	26.98	27.56	28.17	28.83	29.45	30.40	32.70	33.56	
N	26.97	27.52	28.06	28.64	29.28	29.91	30.75	33.11	33.99	
O	27.57	28.05	28.56	29.12	29.73	30.37	31.09	33.52	34.43	
P							31.44	33.93	34.86	
Red Circle	28.11	28.59	29.07	29.59	30.18	30.84	31.79	34.34	35.30	

Red Circle no longer exists in the Postal Service. It is posted here because some local constitutions require that local officers be paid at the red circle rate.

**American Postal Workers Union (APWU)**

**Postal Support Employee (PSE) Hourly Rates**

Effective November 26, 2016

Grade	3	4	5	6	7	8
Hourly Rates	13.51	13.93	15.44	16.42	17.45	17.82