

## Full-Time Annual Rates

Effective 11/25/95

RSC C and P  
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	21,092	23,391	25,453	27,517	30,587	30,798	31,009	31,219	31,428	31,639	31,849	32,060	32,271	32,478	32,690	32,900	33,112
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	21,092	23,391	25,453	27,517	30,587	30,798	31,009	31,219	31,428	31,639	31,849	32,060	32,271	32,478	32,690	32,900	33,112
2 Basic	21,403	23,739	25,853	27,962	31,095	31,323	31,550	31,777	32,007	32,233	32,461	32,690	32,916	33,146	33,373	33,599	33,828
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	21,403	23,739	25,853	27,962	31,095	31,323	31,550	31,777	32,007	32,233	32,461	32,690	32,916	33,146	33,373	33,599	33,828
3 Basic	21,733	24,112	26,279	28,445	31,645	31,890	32,139	32,381	32,629	32,872	33,121	33,365	33,611	33,856	34,102	34,346	34,593
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	21,733	24,112	26,279	28,445	31,645	31,890	32,139	32,381	32,629	32,872	33,121	33,365	33,611	33,856	34,102	34,346	34,593
4 Basic		24,079	26,744	28,971	32,242	32,507	32,774	33,040	33,303	33,569	33,835	34,102	34,369	34,634	34,899	35,163	35,429
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		24,079	26,744	28,971	32,242	32,507	32,774	33,040	33,303	33,569	33,835	34,102	34,369	34,634	34,899	35,163	35,429
5 Basic		25,543	28,393	30,681	32,888	33,173	33,460	33,744	34,031	34,316	34,602	34,889	35,173	35,461	35,745	36,031	36,315
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		25,543	28,393	30,681	32,888	33,173	33,460	33,744	34,031	34,316	34,602	34,889	35,173	35,461	35,745	36,031	36,315
6 Basic		27,099	30,143	31,323	33,584	33,895	34,206	34,514	34,826	35,136	35,444	35,756	36,067	36,377	36,690	37,000	37,307
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		27,099	30,143	31,323	33,584	33,895	34,206	34,514	34,826	35,136	35,444	35,756	36,067	36,377	36,690	37,000	37,307
7 Basic		27,691	30,807	32,021	34,339	34,673	35,006	35,341	35,678	36,009	36,345	36,677	37,011	37,347	37,680	38,013	38,349
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		27,691	30,807	32,021	34,339	34,673	35,006	35,341	35,678	36,009	36,345	36,677	37,011	37,347	37,680	38,013	38,349
8 Basic				32,605	35,147	35,510	35,872	36,234	36,599	36,960	37,325	37,685	38,049	38,411	38,772	39,137	39,497
Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base				32,605	35,147	35,510	35,872	36,234	36,599	36,960	37,325	37,685	38,049	38,411	38,772	39,137	39,497
9 Basic				33,422	36,029	36,423	36,814	37,207	37,596	37,987	38,378	38,772	39,162	39,557	39,948	40,340	40,731
Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base				33,422	36,029	36,423	36,814	37,207	37,596	37,987	38,378	38,772	39,162	39,557	39,948	40,340	40,731
10 Basic				34,282	36,960	37,383	37,804	38,228	38,652	39,073	39,496	39,920	40,341	40,765	41,188	41,610	42,033
Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base				34,282	36,960	37,383	37,804	38,228	38,652	39,073	39,496	39,920	40,341	40,765	41,188	41,610	42,033

## Part-Time Flexible Rates

Effective 11/25/95

RSC C and P  
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	10.55	11.70	12.73	13.76	15.29	15.40	15.50	15.61	15.71	15.82	15.92	16.03	16.14	16.24	16.35	16.45	16.56
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.55	11.70	12.73	13.76	15.29	15.40	15.50	15.61	15.71	15.82	15.92	16.03	16.14	16.24	16.35	16.45	16.56
2 Basic	10.70	11.87	12.93	13.98	15.55	15.66	15.78	15.89	16.00	16.12	16.23	16.35	16.46	16.57	16.69	16.80	16.91
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.70	11.87	12.93	13.98	15.55	15.66	15.78	15.89	16.00	16.12	16.23	16.35	16.46	16.57	16.69	16.80	16.91
3 Basic	10.87	12.06	13.14	14.22	15.82	15.95	16.07	16.19	16.31	16.44	16.56	16.68	16.81	16.93	17.05	17.17	17.30
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.87	12.06	13.14	14.22	15.82	15.95	16.07	16.19	16.31	16.44	16.56	16.68	16.81	16.93	17.05	17.17	17.30
4 Basic		12.04	13.37	14.49	16.12	16.25	16.39	16.52	16.65	16.78	16.92	17.05	17.18	17.32	17.45	17.58	17.71
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		12.04	13.37	14.49	16.12	16.25	16.39	16.52	16.65	16.78	16.92	17.05	17.18	17.32	17.45	17.58	17.71
5 Basic		12.77	14.20	15.34	16.44	16.59	16.73	16.87	17.02	17.16	17.30	17.44	17.59	17.73	17.87	18.02	18.16
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		12.77	14.20	15.34	16.44	16.59	16.73	16.87	17.02	17.16	17.30	17.44	17.59	17.73	17.87	18.02	18.16
6 Basic		13.55	15.07	15.66	16.79	16.95	17.10	17.26	17.41	17.57	17.72	17.88	18.03	18.19	18.35	18.50	18.65
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.55	15.07	15.66	16.79	16.95	17.10	17.26	17.41	17.57	17.72	17.88	18.03	18.19	18.35	18.50	18.65
7 Basic		13.85	15.40	16.01	17.17	17.34	17.50	17.67	17.84	18.00	18.17	18.34	18.51	18.67	18.84	19.01	19.17
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.85	15.40	16.01	17.17	17.34	17.50	17.67	17.84	18.00	18.17	18.34	18.51	18.67	18.84	19.01	19.17
8 Basic				16.30	17.57	17.76	17.94	18.12	18.30	18.48	18.66	18.84	19.02	19.21	19.39	19.57	19.75
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.30	17.57	17.76	17.94	18.12	18.30	18.48	18.66	18.84	19.02	19.21	19.39	19.57	19.75
9 Basic				16.71	18.01	18.21	18.41	18.60	18.80	18.99	19.19	19.39	19.58	19.78	19.97	20.17	20.37
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.71	18.01	18.21	18.41	18.60	18.80	18.99	19.19	19.39	19.58	19.78	19.97	20.17	20.37
10 Basic				17.14	18.48	18.69	18.90	19.11	19.33	19.54	19.75	19.96	20.17	20.38	20.59	20.81	21.02
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				17.14	18.48	18.69	18.90	19.11	19.33	19.54	19.75	19.96	20.17	20.38	20.59	20.81	21.02

## Part-Time Regular Rates

Effective 11/25/95

RSC C and P  
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	10.14	11.25	12.24	13.23	14.71	14.81	14.91	15.01	15.11	15.21	15.31	15.41	15.51	15.61	15.72	15.82	15.92
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.14	11.25	12.24	13.23	14.71	14.81	14.91	15.01	15.11	15.21	15.31	15.41	15.51	15.61	15.72	15.82	15.92
2 Basic	10.29	11.41	12.43	13.44	14.95	15.06	15.17	15.28	15.39	15.50	15.61	15.72	15.83	15.94	16.04	16.15	16.26
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.29	11.41	12.43	13.44	14.95	15.06	15.17	15.28	15.39	15.50	15.61	15.72	15.83	15.94	16.04	16.15	16.26
3 Basic	10.45	11.59	12.63	13.68	15.21	15.33	15.45	15.57	15.69	15.80	15.92	16.04	16.16	16.28	16.40	16.51	16.63
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.45	11.59	12.63	13.68	15.21	15.33	15.45	15.57	15.69	15.80	15.92	16.04	16.16	16.28	16.40	16.51	16.63
4 Basic		11.58	12.86	13.93	15.50	15.63	15.76	15.88	16.01	16.14	16.27	16.40	16.52	16.65	16.78	16.91	17.03
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		11.58	12.86	13.93	15.50	15.63	15.76	15.88	16.01	16.14	16.27	16.40	16.52	16.65	16.78	16.91	17.03
5 Basic		12.28	13.65	14.75	15.81	15.95	16.09	16.22	16.36	16.50	16.64	16.77	16.91	17.05	17.19	17.32	17.46
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		12.28	13.65	14.75	15.81	15.95	16.09	16.22	16.36	16.50	16.64	16.77	16.91	17.05	17.19	17.32	17.46
6 Basic		13.03	14.49	15.06	16.15	16.30	16.45	16.59	16.74	16.89	17.04	17.19	17.34	17.49	17.64	17.79	17.94
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.03	14.49	15.06	16.15	16.30	16.45	16.59	16.74	16.89	17.04	17.19	17.34	17.49	17.64	17.79	17.94
7 Basic		13.31	14.81	15.39	16.51	16.67	16.83	16.99	17.15	17.31	17.47	17.63	17.79	17.96	18.12	18.28	18.44
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.31	14.81	15.39	16.51	16.67	16.83	16.99	17.15	17.31	17.47	17.63	17.79	17.96	18.12	18.28	18.44
8 Basic				15.68	16.90	17.07	17.25	17.42	17.60	17.77	17.94	18.12	18.29	18.47	18.64	18.82	18.99
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				15.68	16.90	17.07	17.25	17.42	17.60	17.77	17.94	18.12	18.29	18.47	18.64	18.82	18.99
9 Basic				16.07	17.32	17.51	17.70	17.89	18.08	18.26	18.45	18.64	18.83	19.02	19.21	19.39	19.58
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.07	17.32	17.51	17.70	17.89	18.08	18.26	18.45	18.64	18.83	19.02	19.21	19.39	19.58
10 Basic				16.48	17.77	17.97	18.18	18.38	18.58	18.79	18.99	19.19	19.39	19.60	19.80	20.00	20.21
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.48	17.77	17.97	18.18	18.38	18.58	18.79	18.99	19.19	19.39	19.60	19.80	20.00	20.21