

Full-Time Annual Rates
Effective 11/22/1997

RSC C and P
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC	
1	Basi	22,340	24,666	26,753	28,841	31,948	32,161	32,375	32,587	32,799	33,012	33,225	33,438	33,652	33,861	34,076	34,288	34,503
	Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base	22,340	24,666	26,753	28,841	31,948	32,161	32,375	32,587	32,799	33,012	33,225	33,438	33,652	33,861	34,076	34,288	34,503
2	Basi	22,655	25,018	27,158	29,292	32,462	32,692	32,922	33,152	33,385	33,613	33,844	34,076	34,304	34,537	34,767	34,995	35,227
	Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base	22,655	25,018	27,158	29,292	32,462	32,692	32,922	33,152	33,385	33,613	33,844	34,076	34,304	34,537	34,767	34,995	35,227
3	Basi	22,989	25,396	27,589	29,780	33,018	33,266	33,518	33,763	34,014	34,260	34,512	34,759	35,008	35,255	35,504	35,751	36,001
	Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base	22,989	25,396	27,589	29,780	33,018	33,266	33,518	33,763	34,014	34,260	34,512	34,759	35,008	35,255	35,504	35,751	36,001
4	Basic		25,363	28,059	30,313	33,622	33,890	34,161	34,430	34,696	34,965	35,234	35,504	35,775	36,043	36,311	36,578	36,847
	Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base		25,363	28,059	30,313	33,622	33,890	34,161	34,430	34,696	34,965	35,234	35,504	35,775	36,043	36,311	36,578	36,847
5	Basic		26,844	29,728	32,043	34,276	34,564	34,855	35,142	35,433	35,721	36,010	36,301	36,588	36,879	37,167	37,456	37,744
	Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base		26,844	29,728	32,043	34,276	34,564	34,855	35,142	35,433	35,721	36,010	36,301	36,588	36,879	37,167	37,456	37,744
6	Basic		28,418	31,498	32,692	34,980	35,295	35,610	35,921	36,237	36,551	36,862	37,178	37,493	37,806	38,123	38,437	38,747
	Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base		28,418	31,498	32,692	34,980	35,295	35,610	35,921	36,237	36,551	36,862	37,178	37,493	37,806	38,123	38,437	38,747
7	Basic		29,017	32,170	33,399	35,744	36,082	36,419	36,758	37,099	37,434	37,774	38,110	38,448	38,788	39,125	39,462	39,802
	Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base		29,017	32,170	33,399	35,744	36,082	36,419	36,758	37,099	37,434	37,774	38,110	38,448	38,788	39,125	39,462	39,802
8	Basic				33,990	36,562	36,929	37,295	37,662	38,031	38,396	38,766	39,130	39,498	39,864	40,230	40,599	40,963
	Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base				33,990	36,562	36,929	37,295	37,662	38,031	38,396	38,766	39,130	39,498	39,864	40,230	40,599	40,963
9	Basic				34,816	37,454	37,853	38,249	38,646	39,040	39,435	39,831	40,230	40,624	41,024	41,420	41,816	42,212
	Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base				34,816	37,454	37,853	38,249	38,646	39,040	39,435	39,831	40,230	40,624	41,024	41,420	41,816	42,212
10	Basic				35,687	38,396	38,824	39,250	39,679	40,108	40,534	40,962	41,391	41,817	42,246	42,674	43,101	43,529
	Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base				35,687	38,396	38,824	39,250	39,679	40,108	40,534	40,962	41,391	41,817	42,246	42,674	43,101	43,529

Part-Time Flexible Rates

Effective 11/22/1997

RSC C and P
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC	
1	Basic	11.17	12.33	13.38	14.42	15.97	16.08	16.19	16.29	16.40	16.51	16.61	16.72	16.83	16.93	17.04	17.14	17.25
	Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base	11.17	12.33	13.38	14.42	15.97	16.08	16.19	16.29	16.40	16.51	16.61	16.72	16.83	16.93	17.04	17.14	17.25
2	Basic	11.33	12.51	13.58	14.65	16.23	16.35	16.46	16.58	16.69	16.81	16.92	17.04	17.15	17.27	17.38	17.50	17.61
	Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base	11.33	12.51	13.58	14.65	16.23	16.35	16.46	16.58	16.69	16.81	16.92	17.04	17.15	17.27	17.38	17.50	17.61
3	Basic	11.49	12.70	13.79	14.89	16.51	16.63	16.76	16.88	17.01	17.13	17.26	17.38	17.50	17.63	17.75	17.88	18.00
	Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base	11.49	12.70	13.79	14.89	16.51	16.63	16.76	16.88	17.01	17.13	17.26	17.38	17.50	17.63	17.75	17.88	18.00
4	Basic		12.68	14.03	15.16	16.81	16.95	17.08	17.22	17.35	17.48	17.62	17.75	17.89	18.02	18.16	18.29	18.42
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		12.68	14.03	15.16	16.81	16.95	17.08	17.22	17.35	17.48	17.62	17.75	17.89	18.02	18.16	18.29	18.42
5	Basic		13.42	14.86	16.02	17.14	17.28	17.43	17.57	17.72	17.86	18.01	18.15	18.29	18.44	18.58	18.73	18.87
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		13.42	14.86	16.02	17.14	17.28	17.43	17.57	17.72	17.86	18.01	18.15	18.29	18.44	18.58	18.73	18.87
6	Basic		14.21	15.75	16.35	17.49	17.65	17.81	17.96	18.12	18.28	18.43	18.59	18.75	18.90	19.06	19.22	19.37
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		14.21	15.75	16.35	17.49	17.65	17.81	17.96	18.12	18.28	18.43	18.59	18.75	18.90	19.06	19.22	19.37
7	Basic		14.51	16.09	16.70	17.87	18.04	18.21	18.38	18.55	18.72	18.89	19.06	19.22	19.39	19.56	19.73	19.90
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		14.51	16.09	16.70	17.87	18.04	18.21	18.38	18.55	18.72	18.89	19.06	19.22	19.39	19.56	19.73	19.90
8	Basic				17.00	18.28	18.46	18.65	18.83	19.02	19.20	19.38	19.57	19.75	19.93	20.12	20.30	20.48
	Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base				17.00	18.28	18.46	18.65	18.83	19.02	19.20	19.38	19.57	19.75	19.93	20.12	20.30	20.48
9	Basic				17.41	18.73	18.93	19.12	19.32	19.52	19.72	19.92	20.12	20.31	20.51	20.71	20.91	21.11
	Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base				17.41	18.73	18.93	19.12	19.32	19.52	19.72	19.92	20.12	20.31	20.51	20.71	20.91	21.11
10	Basic				17.84	19.20	19.41	19.63	19.84	20.05	20.27	20.48	20.70	20.91	21.12	21.34	21.55	21.76
	Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base				17.84	19.20	19.41	19.63	19.84	20.05	20.27	20.48	20.70	20.91	21.12	21.34	21.55	21.76

Part-Time Regular Rates

Effective 11/22/1997

RSC C and P
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC	
1	Basic	10.74	11.86	12.86	13.87	15.36	15.46	15.56	15.67	15.77	15.87	15.97	16.08	16.18	16.28	16.38	16.48	16.59
	Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base	10.74	11.86	12.86	13.87	15.36	15.46	15.56	15.67	15.77	15.87	15.97	16.08	16.18	16.28	16.38	16.48	16.59
2	Basic	10.89	12.03	13.06	14.08	15.61	15.72	15.83	15.94	16.05	16.16	16.27	16.38	16.49	16.60	16.71	16.82	16.94
	Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base	10.89	12.03	13.06	14.08	15.61	15.72	15.83	15.94	16.05	16.16	16.27	16.38	16.49	16.60	16.71	16.82	16.94
3	Basic	11.05	12.21	13.26	14.32	15.87	15.99	16.11	16.23	16.35	16.47	16.59	16.71	16.83	16.95	17.07	17.19	17.31
	Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base	11.05	12.21	13.26	14.32	15.87	15.99	16.11	16.23	16.35	16.47	16.59	16.71	16.83	16.95	17.07	17.19	17.31
4	Basic		12.19	13.49	14.57	16.16	16.29	16.42	16.55	16.68	16.81	16.94	17.07	17.20	17.33	17.46	17.59	17.71
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		12.19	13.49	14.57	16.16	16.29	16.42	16.55	16.68	16.81	16.94	17.07	17.20	17.33	17.46	17.59	17.71
5	Basic		12.91	14.29	15.41	16.48	16.62	16.76	16.90	17.04	17.17	17.31	17.45	17.59	17.73	17.87	18.01	18.15
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		12.91	14.29	15.41	16.48	16.62	16.76	16.90	17.04	17.17	17.31	17.45	17.59	17.73	17.87	18.01	18.15
6	Basic		13.66	15.14	15.72	16.82	16.97	17.12	17.27	17.42	17.57	17.72	17.87	18.03	18.18	18.33	18.48	18.63
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		13.66	15.14	15.72	16.82	16.97	17.12	17.27	17.42	17.57	17.72	17.87	18.03	18.18	18.33	18.48	18.63
7	Basic		13.95	15.47	16.06	17.18	17.35	17.51	17.67	17.84	18.00	18.16	18.32	18.48	18.65	18.81	18.97	19.14
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		13.95	15.47	16.06	17.18	17.35	17.51	17.67	17.84	18.00	18.16	18.32	18.48	18.65	18.81	18.97	19.14
8	Basic			16.34	17.58	17.75	17.93	18.11	18.28	18.46	18.64	18.81	18.99	19.17	19.34	19.52	19.69	
	Cola			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Base			16.34	17.58	17.75	17.93	18.11	18.28	18.46	18.64	18.81	18.99	19.17	19.34	19.52	19.69	
9	Basic			16.74	18.01	18.20	18.39	18.58	18.77	18.96	19.15	19.34	19.53	19.72	19.91	20.10	20.29	
	Cola			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Base			16.74	18.01	18.20	18.39	18.58	18.77	18.96	19.15	19.34	19.53	19.72	19.91	20.10	20.29	
10	Basic			17.16	18.46	18.67	18.87	19.08	19.28	19.49	19.69	19.90	20.10	20.31	20.52	20.72	20.93	
	Cola			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Base			17.16	18.46	18.67	18.87	19.08	19.28	19.49	19.69	19.90	20.10	20.31	20.52	20.72	20.93	