

APWU National Agreement

Salary and Rates

Effective November 21, 1998

The Service will begin paying these rates January 30, 1999 (pay period 04-99, pay date February 19, 1999).

The Service will include retroactive pay for November 21, 1998 to January 29, 1999 in pay period 08-99 checks dated April 16, 1999.

Grade and		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						Annual	Biweekly	Straight	Night	Maximum			1.05%	7.65%	USPS	3%
1	AA	23,169	891.12	11.1389	0.93	64.61	12.92	44.56	9.36	68.17	8.91	26.73	35.64	44.56	44.56	89.11
	A	25,542	982.38	12.2798	1.03	71.22	14.24	49.12	10.32	75.15	9.82	29.47	39.30	49.12	49.12	98.24
	B	27,671	1,064.27	13.3034	1.12	77.16	15.43	53.21	11.17	81.42	10.64	31.93	42.57	53.21	53.21	106.43
	C	29,800	1,146.15	14.3269	1.21	83.10	16.62	57.31	12.03	87.68	11.46	34.38	45.85	57.31	57.31	114.62
	D	32,969	1,268.04	15.8505	1.34	91.93	18.39	63.40	13.31	97.00	12.68	38.04	50.72	63.40	63.40	126.80
	E	33,187	1,276.42	15.9553	1.35	92.54	18.51	63.82	13.40	97.65	12.76	38.29	51.06	63.82	63.82	127.64
	F	33,405	1,284.81	16.0601	1.36	93.15	18.63	64.24	13.49	98.29	12.85	38.54	51.39	64.24	64.24	128.48
	G	33,621	1,293.12	16.1639	1.37	93.75	18.75	64.66	13.58	98.92	12.93	38.79	51.72	64.66	64.66	129.31
	H	33,837	1,301.42	16.2678	1.38	94.35	18.87	65.07	13.66	99.56	13.01	39.04	52.06	65.07	65.07	130.14
	I	34,055	1,309.81	16.3726	1.39	94.96	18.99	65.49	13.75	100.20	13.10	39.29	52.39	65.49	65.49	130.98
	J	34,272	1,318.15	16.4769	1.40	95.57	19.11	65.91	13.84	100.84	13.18	39.54	52.73	65.91	65.91	131.82
	K	34,489	1,326.50	16.5813	1.41	96.17	19.23	66.32	13.93	101.48	13.26	39.79	53.06	66.32	66.32	132.65
	L	34,708	1,334.92	16.6865	1.42	96.78	19.36	66.75	14.02	102.12	13.35	40.05	53.40	66.75	66.75	133.49
	M	34,921	1,343.12	16.7889	1.43	97.38	19.48	67.16	14.10	102.75	13.43	40.29	53.72	67.16	67.16	134.31
	N	35,140	1,351.54	16.8942	1.44	97.99	19.60	67.58	14.19	103.39	13.52	40.55	54.06	67.58	67.58	135.15
	O	35,356	1,359.85	16.9981	1.45	98.59	19.72	67.99	14.28	104.03	13.60	40.80	54.39	67.99	67.99	135.98
	RC	35,576	1,368.31	17.1038	1.46	99.20	19.84	68.42	14.37	104.68	13.68	41.05	54.73	68.42	68.42	136.83

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Grade and		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						Annual	Biweekly	Straight	Night	Maximum			1.05%	7.65%	USPS	3%
2	AA	23,491	903.50	11.2938	0.94	65.50	13.10	45.17	9.49	69.12	9.03	27.10	36.14	45.17	45.17	90.35
	A	25,901	996.19	12.4524	1.04	72.22	14.44	49.81	10.46	76.21	9.96	29.89	39.85	49.81	49.81	99.62
	B	28,084	1,080.15	13.5019	1.14	78.31	15.66	54.01	11.34	82.63	10.80	32.40	43.21	54.01	54.01	108.02
	C	30,260	1,163.85	14.5481	1.23	84.38	16.88	58.19	12.22	89.03	11.64	34.92	46.55	58.19	58.19	116.38
	D	33,494	1,288.23	16.1029	1.37	93.40	18.68	64.41	13.53	98.55	12.88	38.65	51.53	64.41	64.41	128.82
	E	33,728	1,297.23	16.2154	1.38	94.05	18.81	64.86	13.62	99.24	12.97	38.92	51.89	64.86	64.86	129.72
	F	33,963	1,306.27	16.3284	1.39	94.70	18.94	65.31	13.72	99.93	13.06	39.19	52.25	65.31	65.31	130.63
	G	34,198	1,315.31	16.4413	1.40	95.36	19.07	65.77	13.81	100.62	13.15	39.46	52.61	65.77	65.77	131.53
	H	34,435	1,324.42	16.5553	1.41	96.02	19.20	66.22	13.91	101.32	13.24	39.73	52.98	66.22	66.22	132.44
	I	34,668	1,333.38	16.6673	1.42	96.67	19.33	66.67	14.00	102.00	13.33	40.00	53.34	66.67	66.67	133.34
	J	34,903	1,342.42	16.7803	1.43	97.33	19.47	67.12	14.10	102.70	13.42	40.27	53.70	67.12	67.12	134.24
	K	35,140	1,351.54	16.8942	1.44	97.99	19.60	67.58	14.19	103.39	13.52	40.55	54.06	67.58	67.58	135.15
	L	35,373	1,360.50	17.0063	1.45	98.64	19.73	68.02	14.29	104.08	13.60	40.81	54.42	68.02	68.02	136.05
	M	35,610	1,369.62	17.1202	1.46	99.30	19.86	68.48	14.38	104.78	13.70	41.09	54.78	68.48	68.48	136.96
	N	35,845	1,378.65	17.2332	1.47	99.95	19.99	68.93	14.48	105.47	13.79	41.36	55.15	68.93	68.93	137.87
	O	36,077	1,387.58	17.3447	1.48	100.60	20.12	69.38	14.57	106.15	13.88	41.63	55.50	69.38	69.38	138.76
	RC	36,314	1,396.69	17.4587	1.49	101.26	20.25	69.83	14.67	106.85	13.97	41.90	55.87	69.83	69.83	139.67

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Grade and		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						Annual	Biweekly	Straight	Night	Maximum			1.05%	7.65%	USPS	3%
7.25%	1.45%	5%														
3	AA	23,831	916.58	11.4572	0.96	66.45	13.29	45.83	9.62	70.12	9.17	27.50	36.66	45.83	45.83	91.66
	A	26,286	1,011.00	12.6375	1.06	73.30	14.66	50.55	10.62	77.34	10.11	30.33	40.44	50.55	50.55	101.10
	B	28,523	1,097.04	13.7130	1.15	79.54	15.91	54.85	11.52	83.92	10.97	32.91	43.88	54.85	54.85	109.70
	C	30,758	1,183.00	14.7875	1.25	85.77	17.15	59.15	12.42	90.50	11.83	35.49	47.32	59.15	59.15	118.30
	D	34,061	1,310.04	16.3755	1.39	94.98	19.00	65.50	13.76	100.22	13.10	39.30	52.40	65.50	65.50	131.00
	E	34,314	1,319.77	16.4971	1.40	95.68	19.14	65.99	13.86	100.96	13.20	39.59	52.79	65.99	65.99	131.98
	F	34,571	1,329.65	16.6207	1.41	96.40	19.28	66.48	13.96	101.72	13.30	39.89	53.19	66.48	66.48	132.97
	G	34,821	1,339.27	16.7409	1.42	97.10	19.42	66.96	14.06	102.45	13.39	40.18	53.57	66.96	66.96	133.93
	H	35,077	1,349.12	16.8639	1.43	97.81	19.56	67.46	14.17	103.21	13.49	40.47	53.96	67.46	67.46	134.91
	I	35,328	1,358.77	16.9846	1.44	98.51	19.70	67.94	14.27	103.95	13.59	40.76	54.35	67.94	67.94	135.88
	J	35,585	1,368.65	17.1082	1.46	99.23	19.85	68.43	14.37	104.70	13.69	41.06	54.75	68.43	68.43	136.87
	K	35,837	1,378.35	17.2293	1.47	99.93	19.99	68.92	14.47	105.44	13.78	41.35	55.13	68.92	68.92	137.83
	L	36,091	1,388.12	17.3514	1.48	100.64	20.13	69.41	14.58	106.19	13.88	41.64	55.52	69.41	69.41	138.81
	M	36,343	1,397.81	17.4726	1.49	101.34	20.27	69.89	14.68	106.93	13.98	41.93	55.91	69.89	69.89	139.78
	N	36,597	1,407.58	17.5947	1.50	102.05	20.41	70.38	14.78	107.68	14.08	42.23	56.30	70.38	70.38	140.76
	O	36,849	1,417.27	17.7159	1.51	102.75	20.55	70.86	14.88	108.42	14.17	42.52	56.69	70.86	70.86	141.73
	RC	37,104	1,427.08	17.8385	1.52	103.46	20.69	71.35	14.98	109.17	14.27	42.81	57.08	71.35	71.35	142.71

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Grade and		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						Annual	Biweekly	Straight	Night	Maximum			1.05%	7.65%	USPS	3%
7.25%	1.45%	5%														
4	A	26,253	1,009.73	12.6216	1.06	73.21	14.64	50.49	10.60	77.24	10.10	30.29	40.39	50.49	50.49	100.97
	B	29,003	1,115.50	13.9438	1.18	80.87	16.17	55.77	11.71	85.34	11.15	33.46	44.62	55.77	55.77	111.55
	C	31,302	1,203.92	15.0490	1.27	87.28	17.46	60.20	12.64	92.10	12.04	36.12	48.16	60.20	60.20	120.39
	D	34,677	1,333.73	16.6716	1.42	96.70	19.34	66.69	14.00	102.03	13.34	40.01	53.35	66.69	66.69	133.37
	E	34,950	1,344.23	16.8029	1.43	97.46	19.49	67.21	14.11	102.83	13.44	40.33	53.77	67.21	67.21	134.42
	F	35,227	1,354.88	16.9361	1.44	98.23	19.65	67.74	14.23	103.65	13.55	40.65	54.20	67.74	67.74	135.49
	G	35,501	1,365.42	17.0678	1.45	98.99	19.80	68.27	14.34	104.45	13.65	40.96	54.62	68.27	68.27	136.54
	H	35,772	1,375.85	17.1981	1.46	99.75	19.95	68.79	14.45	105.25	13.76	41.28	55.03	68.79	68.79	137.58
	I	36,047	1,386.42	17.3303	1.48	100.52	20.10	69.32	14.56	106.06	13.86	41.59	55.46	69.32	69.32	138.64
	J	36,321	1,396.96	17.4620	1.49	101.28	20.26	69.85	14.67	106.87	13.97	41.91	55.88	69.85	69.85	139.70
	K	36,597	1,407.58	17.5947	1.50	102.05	20.41	70.38	14.78	107.68	14.08	42.23	56.30	70.38	70.38	140.76
	L	36,873	1,418.19	17.7274	1.51	102.82	20.56	70.91	14.89	108.49	14.18	42.55	56.73	70.91	70.91	141.82
	M	37,146	1,428.69	17.8587	1.52	103.58	20.72	71.43	15.00	109.29	14.29	42.86	57.15	71.43	71.43	142.87
	N	37,420	1,439.23	17.9904	1.53	104.34	20.87	71.96	15.11	110.10	14.39	43.18	57.57	71.96	71.96	143.92
	O	37,692	1,449.69	18.1212	1.55	105.10	21.02	72.48	15.22	110.90	14.50	43.49	57.99	72.48	72.48	144.97
	RC	37,966	1,460.23	18.2529	1.56	105.87	21.17	73.01	15.33	111.71	14.60	43.81	58.41	73.01	73.01	146.02

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						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						Annual	Biweekly	Straight	Night	Maximum			1.05%	7.65%	USPS	3%
7.25%	1.45%	5%														
5	A	27,763	1,067.81	13.3476	1.12	77.42	15.48	53.39	11.21	81.69	10.68	32.03	42.71	53.39	53.39	106.78
	B	30,705	1,180.96	14.7620	1.25	85.62	17.12	59.05	12.40	90.34	11.81	35.43	47.24	59.05	59.05	118.10
	C	33,066	1,271.77	15.8971	1.35	92.20	18.44	63.59	13.35	97.29	12.72	38.15	50.87	63.59	63.59	127.18
	D	35,344	1,359.38	16.9923	1.45	98.56	19.71	67.97	14.27	103.99	13.59	40.78	54.38	67.97	67.97	135.94
	E	35,638	1,370.69	17.1337	1.46	99.38	19.88	68.53	14.39	104.86	13.71	41.12	54.83	68.53	68.53	137.07
	F	35,935	1,382.12	17.2764	1.47	100.20	20.04	69.11	14.51	105.73	13.82	41.46	55.28	69.11	69.11	138.21
	G	36,227	1,393.35	17.4168	1.48	101.02	20.20	69.67	14.63	106.59	13.93	41.80	55.73	69.67	69.67	139.33
	H	36,524	1,404.77	17.5596	1.50	101.85	20.37	70.24	14.75	107.46	14.05	42.14	56.19	70.24	70.24	140.48
	I	36,818	1,416.08	17.7010	1.51	102.67	20.53	70.80	14.87	108.33	14.16	42.48	56.64	70.80	70.80	141.61
	J	37,113	1,427.42	17.8428	1.52	103.49	20.70	71.37	14.99	109.20	14.27	42.82	57.10	71.37	71.37	142.74
	K	37,410	1,438.85	17.9856	1.53	104.32	20.86	71.94	15.11	110.07	14.39	43.17	57.55	71.94	71.94	143.88
	L	37,702	1,450.08	18.1260	1.55	105.13	21.03	72.50	15.23	110.93	14.50	43.50	58.00	72.50	72.50	145.01
	M	37,999	1,461.50	18.2688	1.56	105.96	21.19	73.07	15.35	111.80	14.61	43.84	58.46	73.07	73.07	146.15
	N	38,293	1,472.81	18.4101	1.57	106.78	21.36	73.64	15.46	112.67	14.73	44.18	58.91	73.64	73.64	147.28
	O	38,588	1,484.15	18.5519	1.58	107.60	21.52	74.21	15.58	113.54	14.84	44.52	59.37	74.21	74.21	148.42
	RC	38,881	1,495.42	18.6928	1.60	108.42	21.68	74.77	15.70	114.40	14.95	44.86	59.82	74.77	74.77	149.54

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						Annual	Biweekly	Straight	Night	Maximum			1.05%	7.65%	USPS	3%
7.25%	1.45%	5%														
6	A	29,369	1,129.58	14.1197	1.19	81.89	16.38	56.48	11.86	86.41	11.30	33.89	45.18	56.48	56.48	112.96
	B	32,510	1,250.38	15.6298	1.32	90.65	18.13	62.52	13.13	95.65	12.50	37.51	50.02	62.52	62.52	125.04
	C	33,728	1,297.23	16.2154	1.38	94.05	18.81	64.86	13.62	99.24	12.97	38.92	51.89	64.86	64.86	129.72
	D	36,062	1,387.00	17.3375	1.48	100.56	20.11	69.35	14.56	106.11	13.87	41.61	55.48	69.35	69.35	138.70
	E	36,383	1,399.35	17.4918	1.49	101.45	20.29	69.97	14.69	107.05	13.99	41.98	55.97	69.97	69.97	139.93
	F	36,705	1,411.73	17.6466	1.50	102.35	20.47	70.59	14.82	108.00	14.12	42.35	56.47	70.59	70.59	141.17
	G	37,022	1,423.92	17.7990	1.52	103.23	20.65	71.20	14.95	108.93	14.24	42.72	56.96	71.20	71.20	142.39
	H	37,344	1,436.31	17.9538	1.53	104.13	20.83	71.82	15.08	109.88	14.36	43.09	57.45	71.82	71.82	143.63
	I	37,665	1,448.65	18.1082	1.54	105.03	21.01	72.43	15.21	110.82	14.49	43.46	57.95	72.43	72.43	144.87
	J	37,982	1,460.85	18.2606	1.56	105.91	21.18	73.04	15.34	111.75	14.61	43.83	58.43	73.04	73.04	146.08
	K	38,304	1,473.23	18.4154	1.57	106.81	21.36	73.66	15.47	112.70	14.73	44.20	58.93	73.66	73.66	147.32
	L	38,625	1,485.58	18.5697	1.58	107.70	21.54	74.28	15.60	113.65	14.86	44.57	59.42	74.28	74.28	148.56
	M	38,945	1,497.88	18.7236	1.60	108.60	21.72	74.89	15.73	114.59	14.98	44.94	59.92	74.89	74.89	149.79
	N	39,268	1,510.31	18.8788	1.61	109.50	21.90	75.52	15.86	115.54	15.10	45.31	60.41	75.52	75.52	151.03
	O	39,588	1,522.62	19.0327	1.63	110.39	22.08	76.13	15.99	116.48	15.23	45.68	60.90	76.13	76.13	152.26
	RC	39,904	1,534.77	19.1846	1.64	111.27	22.25	76.74	16.12	117.41	15.35	46.04	61.39	76.74	76.74	153.48

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						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						Annual	Biweekly	Straight	Night	Maximum			1.05%	7.65%	USPS	3%
7.25%	1.45%	5%														
7	A	29,980	1,153.08	14.4135	1.22	83.60	16.72	57.65	12.11	88.21	11.53	34.59	46.12	57.65	57.65	115.31
	B	33,196	1,276.77	15.9596	1.35	92.57	18.51	63.84	13.41	97.67	12.77	38.30	51.07	63.84	63.84	127.68
	C	34,449	1,324.96	16.5620	1.41	96.06	19.21	66.25	13.91	101.36	13.25	39.75	53.00	66.25	66.25	132.50
	D	36,841	1,416.96	17.7120	1.51	102.73	20.55	70.85	14.88	108.40	14.17	42.51	56.68	70.85	70.85	141.70
	E	37,186	1,430.23	17.8779	1.52	103.69	20.74	71.51	15.02	109.41	14.30	42.91	57.21	71.51	71.51	143.02
	F	37,530	1,443.46	18.0433	1.54	104.65	20.93	72.17	15.16	110.42	14.43	43.30	57.74	72.17	72.17	144.35
	G	37,876	1,456.77	18.2096	1.55	105.62	21.12	72.84	15.30	111.44	14.57	43.70	58.27	72.84	72.84	145.68
	H	38,223	1,470.12	18.3764	1.57	106.58	21.32	73.51	15.44	112.46	14.70	44.10	58.80	73.51	73.51	147.01
	I	38,565	1,483.27	18.5409	1.58	107.54	21.51	74.16	15.57	113.47	14.83	44.50	59.33	74.16	74.16	148.33
	J	38,912	1,496.62	18.7077	1.60	108.50	21.70	74.83	15.71	114.49	14.97	44.90	59.86	74.83	74.83	149.66
	K	39,255	1,509.81	18.8726	1.61	109.46	21.89	75.49	15.85	115.50	15.10	45.29	60.39	75.49	75.49	150.98
	L	39,599	1,523.04	19.0380	1.63	110.42	22.08	76.15	15.99	116.51	15.23	45.69	60.92	76.15	76.15	152.30
	M	39,946	1,536.38	19.2048	1.64	111.39	22.28	76.82	16.13	117.53	15.36	46.09	61.46	76.82	76.82	153.64
	N	40,290	1,549.62	19.3702	1.66	112.35	22.47	77.48	16.27	118.55	15.50	46.49	61.98	77.48	77.48	154.96
	O	40,634	1,562.85	19.5356	1.67	113.31	22.66	78.14	16.41	119.56	15.63	46.89	62.51	78.14	78.14	156.28
	RC	40,981	1,576.19	19.7024	1.69	114.27	22.85	78.81	16.55	120.58	15.76	47.29	63.05	78.81	78.81	157.62

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Grade and		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						Annual	Biweekly	Straight	Night	Maximum			1.05%	7.65%	USPS	3%
7.25%	1.45%	5%														
8	C	35,052	1,348.15	16.8519	1.43	97.74	19.55	67.41	14.16	103.13	13.48	40.44	53.93	67.41	67.41	134.82
	D	37,676	1,449.08	18.1135	1.54	105.06	21.01	72.45	15.22	110.85	14.49	43.47	57.96	72.45	72.45	144.91
	E	38,050	1,463.46	18.2933	1.56	106.10	21.22	73.17	15.37	111.95	14.63	43.90	58.54	73.17	73.17	146.35
	F	38,423	1,477.81	18.4726	1.58	107.14	21.43	73.89	15.52	113.05	14.78	44.33	59.11	73.89	73.89	147.78
	G	38,798	1,492.23	18.6529	1.59	108.19	21.64	74.61	15.67	114.16	14.92	44.77	59.69	74.61	74.61	149.22
	H	39,174	1,506.69	18.8337	1.61	109.24	21.85	75.33	15.82	115.26	15.07	45.20	60.27	75.33	75.33	150.67
	I	39,546	1,521.00	19.0125	1.62	110.27	22.05	76.05	15.97	116.36	15.21	45.63	60.84	76.05	76.05	152.10
	J	39,924	1,535.54	19.1942	1.64	111.33	22.27	76.78	16.12	117.47	15.36	46.07	61.42	76.78	76.78	153.55
	K	40,295	1,549.81	19.3726	1.66	112.36	22.47	77.49	16.27	118.56	15.50	46.49	61.99	77.49	77.49	154.98
	L	40,670	1,564.23	19.5529	1.67	113.41	22.68	78.21	16.42	119.66	15.64	46.93	62.57	78.21	78.21	156.42
	M	41,044	1,578.62	19.7327	1.69	114.45	22.89	78.93	16.58	120.76	15.79	47.36	63.14	78.93	78.93	157.86
	N	41,417	1,592.96	19.9120	1.70	115.49	23.10	79.65	16.73	121.86	15.93	47.79	63.72	79.65	79.65	159.30
	O	41,793	1,607.42	20.0928	1.72	116.54	23.31	80.37	16.88	122.97	16.07	48.22	64.30	80.37	80.37	160.74
	RC	42,165	1,621.73	20.2716	1.74	117.58	23.52	81.09	17.03	124.06	16.22	48.65	64.87	81.09	81.09	162.17



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Grade and		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						Annual	Biweekly	Straight	Night	Maximum			1.05%	7.65%	USPS	3%
7.25%	1.45%	5%														
9	C	35,895	1,380.58	17.2572	1.47	100.09	20.02	69.03	14.50	105.61	13.81	41.42	55.22	69.03	69.03	138.06
	D	38,586	1,484.08	18.5510	1.58	107.60	21.52	74.20	15.58	113.53	14.84	44.52	59.36	74.20	74.20	148.41
	E	38,993	1,499.73	18.7466	1.60	108.73	21.75	74.99	15.75	114.73	15.00	44.99	59.99	74.99	74.99	149.97
	F	39,396	1,515.23	18.9404	1.62	109.85	21.97	75.76	15.91	115.92	15.15	45.46	60.61	75.76	75.76	151.52
	G	39,801	1,530.81	19.1351	1.64	110.98	22.20	76.54	16.07	117.11	15.31	45.92	61.23	76.54	76.54	153.08
	H	40,203	1,546.27	19.3284	1.65	112.10	22.42	77.31	16.24	118.29	15.46	46.39	61.85	77.31	77.31	154.63
	I	40,606	1,561.77	19.5221	1.67	113.23	22.65	78.09	16.40	119.48	15.62	46.85	62.47	78.09	78.09	156.18
	J	41,010	1,577.31	19.7163	1.69	114.35	22.87	78.87	16.56	120.66	15.77	47.32	63.09	78.87	78.87	157.73
	K	41,417	1,592.96	19.9120	1.70	115.49	23.10	79.65	16.73	121.86	15.93	47.79	63.72	79.65	79.65	159.30
	L	41,819	1,608.42	20.1053	1.72	116.61	23.32	80.42	16.89	123.04	16.08	48.25	64.34	80.42	80.42	160.84
	M	42,227	1,624.12	20.3014	1.74	117.75	23.55	81.21	17.05	124.24	16.24	48.72	64.96	81.21	81.21	162.41
	N	42,631	1,639.65	20.4957	1.76	118.87	23.77	81.98	17.22	125.43	16.40	49.19	65.59	81.98	81.98	163.97
	O	43,035	1,655.19	20.6899	1.77	120.00	24.00	82.76	17.38	126.62	16.55	49.66	66.21	82.76	82.76	165.52
	RC	43,439	1,670.73	20.8841	1.79	121.13	24.23	83.54	17.54	127.81	16.71	50.12	66.83	83.54	83.54	167.07

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Grade and		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						Annual	Biweekly	Straight	Night	Maximum			1.05%	7.65%	USPS	3%
7.25%	1.45%	5%														
10	C	36,783	1,414.73	17.6841	1.51	102.57	20.51	70.74	14.85	108.23	14.15	42.44	56.59	70.74	70.74	141.47
	D	39,546	1,521.00	19.0125	1.62	110.27	22.05	76.05	15.97	116.36	15.21	45.63	60.84	76.05	76.05	152.10
	E	39,983	1,537.81	19.2226	1.64	111.49	22.30	76.89	16.15	117.64	15.38	46.13	61.51	76.89	76.89	153.78
	F	40,418	1,554.54	19.4317	1.66	112.70	22.54	77.73	16.32	118.92	15.55	46.64	62.18	77.73	77.73	155.45
	G	40,855	1,571.35	19.6418	1.68	113.92	22.78	78.57	16.50	120.21	15.71	47.14	62.85	78.57	78.57	157.13
	H	41,293	1,588.19	19.8524	1.70	115.14	23.03	79.41	16.68	121.50	15.88	47.65	63.53	79.41	79.41	158.82
	I	41,727	1,604.88	20.0611	1.72	116.35	23.27	80.24	16.85	122.77	16.05	48.15	64.20	80.24	80.24	160.49
	J	42,164	1,621.69	20.2712	1.74	117.57	23.51	81.08	17.03	124.06	16.22	48.65	64.87	81.08	81.08	162.17
	K	42,601	1,638.50	20.4813	1.75	118.79	23.76	81.92	17.20	125.35	16.38	49.15	65.54	81.92	81.92	163.85
	L	43,036	1,655.23	20.6904	1.77	120.00	24.00	82.76	17.38	126.63	16.55	49.66	66.21	82.76	82.76	165.52
	M	43,473	1,672.04	20.9005	1.79	121.22	24.24	83.60	17.56	127.91	16.72	50.16	66.88	83.60	83.60	167.20
	N	43,910	1,688.85	21.1106	1.81	122.44	24.49	84.44	17.73	129.20	16.89	50.67	67.55	84.44	84.44	168.88
	O	44,346	1,705.62	21.3202	1.83	123.66	24.73	85.28	17.91	130.48	17.06	51.17	68.22	85.28	85.28	170.56
	RC	44,782	1,722.38	21.5298	1.85	124.87	24.97	86.12	18.09	131.76	17.22	51.67	68.90	86.12	86.12	172.24

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PART-TIME FLEXIBLE RATES	GRADE	STEP																
		AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
	1	11.58	12.77	13.84	14.90	16.48	16.59	16.70	16.81	16.92	17.03	17.14	17.24	17.35	17.46	17.57	17.68	17.79
	2	11.75	12.95	14.04	15.13	16.75	16.86	16.98	17.10	17.22	17.33	17.45	17.57	17.69	17.81	17.92	18.04	18.16
	3	11.92	13.14	14.26	15.38	17.03	17.16	17.29	17.41	17.54	17.66	17.79	17.92	18.05	18.17	18.30	18.42	18.55
	4		13.13	14.50	15.65	17.34	17.48	17.61	17.75	17.89	18.02	18.16	18.30	18.44	18.57	18.71	18.85	18.98
	5		13.88	15.35	16.53	17.67	17.82	17.97	18.11	18.26	18.41	18.56	18.71	18.85	19.00	19.15	19.29	19.44
	6		14.68	16.26	16.86	18.03	18.19	18.35	18.51	18.67	18.83	18.99	19.15	19.31	19.47	19.63	19.79	19.95
	7		14.99	16.60	17.22	18.42	18.59	18.77	18.94	19.11	19.28	19.46	19.63	19.80	19.97	20.15	20.32	20.49
	8				17.53	18.84	19.03	19.21	19.40	19.59	19.77	19.96	20.15	20.34	20.52	20.71	20.90	21.08
	9				17.95	19.29	19.50	19.70	19.90	20.10	20.30	20.51	20.71	20.91	21.11	21.32	21.52	21.72
	10				18.39	19.77	19.99	20.21	20.43	20.65	20.86	21.08	21.30	21.52	21.74	21.96	22.17	22.39

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PART-TIME REGULAR RATES	GRADE	STEP																
		AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
	1	11.14	12.28	13.30	14.33	15.85	15.96	16.06	16.16	16.27	16.37	16.48	16.58	16.69	16.79	16.89	17.00	17.10
	2	11.29	12.45	13.50	14.55	16.10	16.22	16.33	16.44	16.56	16.67	16.78	16.89	17.01	17.12	17.23	17.34	17.46
	3	11.46	12.64	13.71	14.79	16.38	16.50	16.62	16.74	16.86	16.98	17.11	17.23	17.35	17.47	17.59	17.72	17.84
	4		12.62	13.94	15.05	16.67	16.80	16.94	17.07	17.20	17.33	17.46	17.59	17.73	17.86	17.99	18.12	18.25
	5		13.35	14.76	15.90	16.99	17.13	17.28	17.42	17.56	17.70	17.84	17.99	18.13	18.27	18.41	18.55	18.69
	6		14.12	15.63	16.22	17.34	17.49	17.65	17.80	17.95	18.11	18.26	18.42	18.57	18.72	18.88	19.03	19.18
	7		14.41	15.96	16.56	17.71	17.88	18.04	18.21	18.38	18.54	18.71	18.87	19.04	19.20	19.37	19.54	19.70
	8				16.85	18.11	18.29	18.47	18.65	18.83	19.01	19.19	19.37	19.55	19.73	19.91	20.09	20.27
	9				17.26	18.55	18.75	18.94	19.14	19.33	19.52	19.72	19.91	20.11	20.30	20.50	20.69	20.88
	10				17.68	19.01	19.22	19.43	19.64	19.85	20.06	20.27	20.48	20.69	20.90	21.11	21.32	21.53

Transitional Employee Rates Effective 11/21/98	
Grade	Rate
1	9.83
2	9.98
3	10.14
4	11.30
5	12.03
6	12.79