

Full-Time Annual Rates

Effective 11/21/96

RSC C and P
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	21,612	23,911	25,973	28,037	31,107	31,318	31,529	31,739	31,948	32,159	32,369	32,580	32,791	32,998	33,210	33,420	33,632
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	21,612	23,911	25,973	28,037	31,107	31,318	31,529	31,739	31,948	32,159	32,369	32,580	32,791	32,998	33,210	33,420	33,632
2 Basic	21,923	24,259	26,373	28,482	31,615	31,843	32,070	32,297	32,527	32,753	32,981	33,210	33,436	33,666	33,893	34,119	34,348
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	21,923	24,259	26,373	28,482	31,615	31,843	32,070	32,297	32,527	32,753	32,981	33,210	33,436	33,666	33,893	34,119	34,348
3 Basic	22,253	24,632	26,799	28,965	32,165	32,410	32,659	32,901	33,149	33,392	33,641	33,885	34,131	34,376	34,622	34,866	35,113
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	22,253	24,632	26,799	28,965	32,165	32,410	32,659	32,901	33,149	33,392	33,641	33,885	34,131	34,376	34,622	34,866	35,113
4 Basic		24,599	27,264	29,491	32,762	33,027	33,294	33,560	33,823	34,089	34,355	34,622	34,889	35,154	35,419	35,683	35,949
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		24,599	27,264	29,491	32,762	33,027	33,294	33,560	33,823	34,089	34,355	34,622	34,889	35,154	35,419	35,683	35,949
5 Basic		26,063	28,913	31,201	33,408	33,693	33,980	34,264	34,551	34,836	35,122	35,409	35,693	35,981	36,265	36,551	36,835
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		26,063	28,913	31,201	33,408	33,693	33,980	34,264	34,551	34,836	35,122	35,409	35,693	35,981	36,265	36,551	36,835
6 Basic		27,619	30,663	31,843	34,104	34,415	34,726	35,034	35,346	35,656	35,964	36,276	36,587	36,897	37,210	37,520	37,827
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		27,619	30,663	31,843	34,104	34,415	34,726	35,034	35,346	35,656	35,964	36,276	36,587	36,897	37,210	37,520	37,827
7 Basic		28,211	31,327	32,541	34,859	35,193	35,526	35,861	36,198	36,529	36,865	37,197	37,531	37,867	38,200	38,533	38,869
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		28,211	31,327	32,541	34,859	35,193	35,526	35,861	36,198	36,529	36,865	37,197	37,531	37,867	38,200	38,533	38,869
8 Basic				33,125	35,667	36,030	36,392	36,754	37,119	37,480	37,845	38,205	38,569	38,931	39,292	39,657	40,017
Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base				33,125	35,667	36,030	36,392	36,754	37,119	37,480	37,845	38,205	38,569	38,931	39,292	39,657	40,017
9 Basic				33,942	36,549	36,943	37,334	37,727	38,116	38,507	38,898	39,292	39,682	40,077	40,468	40,860	41,251
Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base				33,942	36,549	36,943	37,334	37,727	38,116	38,507	38,898	39,292	39,682	40,077	40,468	40,860	41,251
10 Basic				34,802	37,480	37,903	38,324	38,748	39,172	39,593	40,016	40,440	40,861	41,285	41,708	42,130	42,553
Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base				34,802	37,480	37,903	38,324	38,748	39,172	39,593	40,016	40,440	40,861	41,285	41,708	42,130	42,553

Part-Time Regular Rates

Effective 11/21/96

RSC C and P
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	10.39	11.50	12.49	13.48	14.96	15.06	15.16	15.26	15.36	15.46	15.56	15.66	15.76	15.86	15.97	16.07	16.17
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.39	11.50	12.49	13.48	14.96	15.06	15.16	15.26	15.36	15.46	15.56	15.66	15.76	15.86	15.97	16.07	16.17
2 Basic	10.54	11.66	12.68	13.69	15.20	15.31	15.42	15.53	15.64	15.75	15.86	15.97	16.08	16.19	16.29	16.40	16.51
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.54	11.66	12.68	13.69	15.20	15.31	15.42	15.53	15.64	15.75	15.86	15.97	16.08	16.19	16.29	16.40	16.51
3 Basic	10.70	11.84	12.88	13.93	15.46	15.58	15.70	15.82	15.94	16.05	16.17	16.29	16.41	16.53	16.65	16.76	16.88
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.70	11.84	12.88	13.93	15.46	15.58	15.70	15.82	15.94	16.05	16.17	16.29	16.41	16.53	16.65	16.76	16.88
4 Basic		11.83	13.11	14.18	15.75	15.88	16.01	16.13	16.26	16.39	16.52	16.65	16.77	16.90	17.03	17.16	17.28
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		11.83	13.11	14.18	15.75	15.88	16.01	16.13	16.26	16.39	16.52	16.65	16.77	16.90	17.03	17.16	17.28
5 Basic		12.53	13.90	15.00	16.06	16.20	16.34	16.47	16.61	16.75	16.89	17.02	17.16	17.30	17.44	17.57	17.71
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		12.53	13.90	15.00	16.06	16.20	16.34	16.47	16.61	16.75	16.89	17.02	17.16	17.30	17.44	17.57	17.71
6 Basic		13.28	14.74	15.31	16.40	16.55	16.70	16.84	16.99	17.14	17.29	17.44	17.59	17.74	17.89	18.04	18.19
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.28	14.74	15.31	16.40	16.55	16.70	16.84	16.99	17.14	17.29	17.44	17.59	17.74	17.89	18.04	18.19
7 Basic		13.56	15.06	15.64	16.76	16.92	17.08	17.24	17.40	17.56	17.72	17.88	18.04	18.21	18.37	18.53	18.69
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.56	15.06	15.64	16.76	16.92	17.08	17.24	17.40	17.56	17.72	17.88	18.04	18.21	18.37	18.53	18.69
8 Basic				15.93	17.15	17.32	17.50	17.67	17.85	18.02	18.19	18.37	18.54	18.72	18.89	19.07	19.24
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				15.93	17.15	17.32	17.50	17.67	17.85	18.02	18.19	18.37	18.54	18.72	18.89	19.07	19.24
9 Basic				16.32	17.57	17.76	17.95	18.14	18.33	18.51	18.70	18.89	19.08	19.27	19.46	19.64	19.83
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.32	17.57	17.76	17.95	18.14	18.33	18.51	18.70	18.89	19.08	19.27	19.46	19.64	19.83
10 Basic				16.73	18.02	18.22	18.43	18.63	18.83	19.04	19.24	19.44	19.64	19.85	20.05	20.25	20.46
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.73	18.02	18.22	18.43	18.63	18.83	19.04	19.24	19.44	19.64	19.85	20.05	20.25	20.46

Part-Time Flexible Rates

Effective 11/21/96

RSC C and P
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	10.81	11.96	12.99	14.02	15.55	15.66	15.76	15.87	15.97	16.08	16.18	16.29	16.40	16.50	16.61	16.71	16.82
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.81	11.96	12.99	14.02	15.55	15.66	15.76	15.87	15.97	16.08	16.18	16.29	16.40	16.50	16.61	16.71	16.82
2 Basic	10.96	12.13	13.19	14.24	15.81	15.92	16.04	16.15	16.26	16.38	16.49	16.61	16.72	16.83	16.95	17.06	17.17
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.96	12.13	13.19	14.24	15.81	15.92	16.04	16.15	16.26	16.38	16.49	16.61	16.72	16.83	16.95	17.06	17.17
3 Basic	11.13	12.32	13.40	14.48	16.08	16.21	16.33	16.45	16.57	16.70	16.82	16.94	17.07	17.19	17.31	17.43	17.56
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	11.13	12.32	13.40	14.48	16.08	16.21	16.33	16.45	16.57	16.70	16.82	16.94	17.07	17.19	17.31	17.43	17.56
4 Basic		12.30	13.63	14.75	16.38	16.51	16.65	16.78	16.91	17.04	17.18	17.31	17.44	17.58	17.71	17.84	17.97
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		12.30	13.63	14.75	16.38	16.51	16.65	16.78	16.91	17.04	17.18	17.31	17.44	17.58	17.71	17.84	17.97
5 Basic		13.03	14.46	15.60	16.70	16.85	16.99	17.13	17.28	17.42	17.56	17.70	17.85	17.99	18.13	18.28	18.42
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.03	14.46	15.60	16.70	16.85	16.99	17.13	17.28	17.42	17.56	17.70	17.85	17.99	18.13	18.28	18.42
6 Basic		13.81	15.33	15.92	17.05	17.21	17.36	17.52	17.67	17.83	17.98	18.14	18.29	18.45	18.61	18.76	18.91
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.81	15.33	15.92	17.05	17.21	17.36	17.52	17.67	17.83	17.98	18.14	18.29	18.45	18.61	18.76	18.91
7 Basic		14.11	15.66	16.27	17.43	17.60	17.76	17.93	18.10	18.26	18.43	18.60	18.77	18.93	19.10	19.27	19.43
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		14.11	15.66	16.27	17.43	17.60	17.76	17.93	18.10	18.26	18.43	18.60	18.77	18.93	19.10	19.27	19.43
8 Basic				16.56	17.83	18.02	18.20	18.38	18.56	18.74	18.92	19.10	19.28	19.47	19.65	19.83	20.01
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.56	17.83	18.02	18.20	18.38	18.56	18.74	18.92	19.10	19.28	19.47	19.65	19.83	20.01
9 Basic				16.97	18.27	18.47	18.67	18.86	19.06	19.25	19.45	19.65	19.84	20.04	20.23	20.43	20.63
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.97	18.27	18.47	18.67	18.86	19.06	19.25	19.45	19.65	19.84	20.04	20.23	20.43	20.63
10 Basic				17.40	18.74	18.95	19.16	19.37	19.59	19.80	20.01	20.22	20.43	20.64	20.85	21.07	21.28
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				17.40	18.74	18.95	19.16	19.37	19.59	19.80	20.01	20.22	20.43	20.64	20.85	21.07	21.28