

Full-Time Annual Rates

Effective 11/21/76

RSC P
JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	9,904	10,077	10,250	10,423	10,596	10,769	10,942	11,115	11,288	11,461	11,634	11,807	11,980
Cola	624	624	624	624	624	624	624	624	624	624	624	624	624
Base	10,528	10,701	10,874	11,047	11,220	11,393	11,566	11,739	11,912	12,085	12,258	12,431	12,604
2 Basic	10,323	10,510	10,697	10,884	11,071	11,258	11,445	11,632	11,819	12,006	12,193	12,380	12,567
Cola	624	624	624	624	624	624	624	624	624	624	624	624	624
Base	10,947	11,134	11,321	11,508	11,695	11,882	12,069	12,256	12,443	12,630	12,817	13,004	13,191
3 Basic	10,776	10,978	11,180	11,382	11,584	11,786	11,988	12,190	12,392	12,594	12,796	12,998	13,200
Cola	624	624	624	624	624	624	624	624	624	624	624	624	624
Base	11,400	11,602	11,804	12,006	12,208	12,410	12,612	12,814	13,016	13,218	13,420	13,622	13,824
4 Basic	11,266	11,484	11,702	11,920	12,138	12,356	12,574	12,792	13,010	13,228	13,446	13,664	13,882
Cola	624	624	624	624	624	624	624	624	624	624	624	624	624
Base	11,890	12,108	12,326	12,544	12,762	12,980	13,198	13,416	13,634	13,852	14,070	14,288	14,506
5 Basic	11,798	12,033	12,268	12,503	12,738	12,973	13,208	13,443	13,678	13,913	14,148	14,383	14,618
Cola	624	624	624	624	624	624	624	624	624	624	624	624	624
Base	12,422	12,657	12,892	13,127	13,362	13,597	13,832	14,067	14,302	14,537	14,772	15,007	15,242
6 Basic	12,369	12,624	12,879	13,134	13,389	13,644	13,899	14,154	14,409	14,664	14,919	15,174	15,429
Cola	624	624	624	624	624	624	624	624	624	624	624	624	624
Base	12,993	13,248	13,503	13,758	14,013	14,268	14,523	14,778	15,033	15,288	15,543	15,798	16,053
7 Basic	12,988	13,263	13,538	13,813	14,088	14,363	14,638	14,913	15,188	15,463	15,738	16,013	16,288
Cola	624	624	624	624	624	624	624	624	624	624	624	624	624
Base	13,612	13,887	14,162	14,437	14,712	14,987	15,262	15,537	15,812	16,087	16,362	16,637	16,912
8 Basic	13,657	13,955	14,253	14,551	14,849	15,147	15,445	15,743	16,041	16,339	16,637		16,935
Cola	624	624	624	624	624	624	624	624	624	624	624		624
Base	14,281	14,579	14,877	15,175	15,473	15,771	16,069	16,367	16,665	16,963	17,261		17,559
9 Basic	14,381	14,703	15,025	15,347	15,669	15,991	16,313	16,635	16,957	17,279			17,601
Cola	624	624	624	624	624	624	624	624	624	624			624
Base	15,005	15,327	15,649	15,971	16,293	16,615	16,937	17,259	17,581	17,903			18,225
10 Basic	15,143	15,491	15,839	16,187	16,535	16,883	17,231	17,579	17,927	18,275			18,623
Cola	624	624	624	624	624	624	624	624	624	624			624
Base	15,767	16,115	16,463	16,811	17,159	17,507	17,855	18,203	18,551	18,899			19,247

Part-Time Flexible Rates

RSC P
JBC

Effective 11/21/76

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	4.93	5.02	5.10	5.19	5.28	5.36	5.45	5.54	5.62	5.71	5.79	5.88	5.97
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	5.23	5.32	5.40	5.49	5.58	5.66	5.75	5.84	5.92	6.01	6.09	6.18	6.27
2 Basic	5.14	5.23	5.33	5.42	5.51	5.61	5.70	5.79	5.89	5.98	6.07	6.17	6.26
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	5.44	5.53	5.63	5.72	5.81	5.91	6.00	6.09	6.19	6.28	6.37	6.47	6.56
3 Basic	5.37	5.47	5.57	5.67	5.77	5.87	5.97	6.07	6.17	6.27	6.37	6.47	6.57
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	5.67	5.77	5.87	5.97	6.07	6.17	6.27	6.37	6.47	6.57	6.67	6.77	6.87
4 Basic	5.61	5.72	5.83	5.94	6.04	6.15	6.26	6.37	6.48	6.59	6.70	6.80	6.91
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	5.91	6.02	6.13	6.24	6.34	6.45	6.56	6.67	6.78	6.89	7.00	7.10	7.21
5 Basic	5.88	5.99	6.11	6.23	6.34	6.46	6.58	6.69	6.81	6.93	7.05	7.16	7.28
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	6.18	6.29	6.41	6.53	6.64	6.76	6.88	6.99	7.11	7.23	7.35	7.46	7.58
6 Basic	6.16	6.29	6.41	6.54	6.67	6.79	6.92	7.05	7.18	7.30	7.43	7.56	7.68
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	6.46	6.59	6.71	6.84	6.97	7.09	7.22	7.35	7.48	7.60	7.73	7.86	7.98
7 Basic	6.47	6.61	6.74	6.88	7.02	7.15	7.29	7.43	7.56	7.70	7.84	7.97	8.11
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	6.77	6.91	7.04	7.18	7.32	7.45	7.59	7.73	7.86	8.00	8.14	8.27	8.41
8 Basic	6.80	6.95	7.10	7.25	7.39	7.54	7.69	7.84	7.99	8.14	8.29		8.43
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30		0.30
Base	7.10	7.25	7.40	7.55	7.69	7.84	7.99	8.14	8.29	8.44	8.59		8.73
9 Basic	7.16	7.32	7.48	7.64	7.80	7.96	8.12	8.28	8.44	8.61			8.77
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30			0.30
Base	7.46	7.62	7.78	7.94	8.10	8.26	8.42	8.58	8.74	8.91			9.07
10 Basic	7.54	7.71	7.89	8.06	8.23	8.41	8.58	8.75	8.93	9.10			9.27
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30			0.30
Base	7.84	8.01	8.19	8.36	8.53	8.71	8.88	9.05	9.23	9.40			9.57

Part-Time Regular Rates

RSC P
JBC

Effective 11/21/76

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	4.76	4.84	4.93	5.01	5.09	5.18	5.26	5.34	5.43	5.51	5.59	5.68	5.76
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	5.06	5.14	5.23	5.31	5.39	5.48	5.56	5.64	5.73	5.81	5.89	5.98	6.06
2 Basic	4.96	5.05	5.14	5.23	5.32	5.41	5.50	5.59	5.68	5.77	5.86	5.95	6.04
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	5.26	5.35	5.44	5.53	5.62	5.71	5.80	5.89	5.98	6.07	6.16	6.25	6.34
3 Basic	5.18	5.28	5.38	5.47	5.57	5.67	5.76	5.86	5.96	6.05	6.15	6.25	6.35
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	5.48	5.58	5.68	5.77	5.87	5.97	6.06	6.16	6.26	6.35	6.45	6.55	6.65
4 Basic	5.42	5.52	5.63	5.73	5.84	5.94	6.05	6.15	6.25	6.36	6.46	6.57	6.67
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	5.72	5.82	5.93	6.03	6.14	6.24	6.35	6.45	6.55	6.66	6.76	6.87	6.97
5 Basic	5.67	5.79	5.90	6.01	6.12	6.24	6.35	6.46	6.58	6.69	6.80	6.91	7.03
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	5.97	6.09	6.20	6.31	6.42	6.54	6.65	6.76	6.88	6.99	7.10	7.21	7.33
6 Basic	5.95	6.07	6.19	6.31	6.44	6.56	6.68	6.80	6.93	7.05	7.17	7.30	7.42
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	6.25	6.37	6.49	6.61	6.74	6.86	6.98	7.10	7.23	7.35	7.47	7.60	7.72
7 Basic	6.24	6.38	6.51	6.64	6.77	6.91	7.04	7.17	7.30	7.43	7.57	7.70	7.83
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	6.54	6.68	6.81	6.94	7.07	7.21	7.34	7.47	7.60	7.73	7.87	8.00	8.13
8 Basic	6.57	6.71	6.85	7.00	7.14	7.28	7.43	7.57	7.71	7.86	8.00		8.14
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30		0.30
Base	6.87	7.01	7.15	7.30	7.44	7.58	7.73	7.87	8.01	8.16	8.30		8.44
9 Basic	6.91	7.07	7.22	7.38	7.53	7.69	7.84	8.00	8.15	8.31			8.46
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30			0.30
Base	7.21	7.37	7.52	7.68	7.83	7.99	8.14	8.30	8.45	8.61			8.76
10 Basic	7.28	7.45	7.61	7.78	7.95	8.12	8.28	8.45	8.62	8.79			8.95
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30			0.30
Base	7.58	7.75	7.91	8.08	8.25	8.42	8.58	8.75	8.92	9.09			9.25