

## Full-Time Annual Rates

Effective 11/20/1999

RSC C and P  
APWU

		AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1	Basic	23,882	26,288	28,446	30,604	33,817	34,038	34,259	34,477	34,696	34,917	35,137	35,357	35,579	35,795	36,017	36,236	37,134
	Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base	23,882	26,288	28,446	30,604	33,817	34,038	34,259	34,477	34,696	34,917	35,137	35,357	35,579	35,795	36,017	36,236	37,134
2	Basic	24,208	26,652	28,864	31,070	34,349	34,586	34,824	35,062	35,303	35,539	35,777	36,017	36,254	36,494	36,732	36,967	37,856
	Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base	24,208	26,652	28,864	31,070	34,349	34,586	34,824	35,062	35,303	35,539	35,777	36,017	36,254	36,494	36,732	36,967	37,856
3	Basic	24,553	27,042	29,309	31,575	34,924	35,180	35,441	35,694	35,953	36,208	36,468	36,724	36,981	37,237	37,494	37,753	38,633
	Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base	24,553	27,042	29,309	31,575	34,924	35,180	35,441	35,694	35,953	36,208	36,468	36,724	36,981	37,237	37,494	37,753	38,633
4	Basic		27,008	29,796	32,127	35,548	35,825	36,106	36,383	36,658	36,937	37,215	37,494	37,774	38,051	38,329	38,600	39,428
	Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base		27,008	29,796	32,127	35,548	35,825	36,106	36,383	36,658	36,937	37,215	37,494	37,774	38,051	38,329	38,600	39,428
5	Basic		28,539	31,521	33,915	36,224	36,522	36,823	37,119	37,420	37,718	38,017	38,318	38,614	38,916	39,214	39,515	40,299
	Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base		28,539	31,521	33,915	36,224	36,522	36,823	37,119	37,420	37,718	38,017	38,318	38,614	38,916	39,214	39,515	40,299
6	Basic		30,167	33,351	34,586	36,952	37,277	37,604	37,925	38,252	38,577	38,898	39,225	39,550	39,875	40,202	40,527	41,267
	Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base		30,167	33,351	34,586	36,952	37,277	37,604	37,925	38,252	38,577	38,898	39,225	39,550	39,875	40,202	40,527	41,267
7	Basic		30,786	34,047	35,317	37,742	38,091	38,440	38,791	39,143	39,489	39,841	40,189	40,538	40,889	41,238	41,586	42,348
	Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base		30,786	34,047	35,317	37,742	38,091	38,440	38,791	39,143	39,489	39,841	40,189	40,538	40,889	41,238	41,586	42,348
8	Basic				35,928	38,588	38,967	39,345	39,726	40,107	40,484	40,867	41,243	41,623	42,002	42,380	42,768	43,908
	Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base				35,928	38,588	38,967	39,345	39,726	40,107	40,484	40,867	41,243	41,623	42,002	42,380	42,768	43,908
9	Basic				36,783	39,511	39,923	40,332	40,742	41,150	41,558	41,968	42,380	42,788	43,202	43,611	44,019	45,225
	Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base				36,783	39,511	39,923	40,332	40,742	41,150	41,558	41,968	42,380	42,788	43,202	43,611	44,019	45,225
10	Basic				37,683	40,484	40,927	41,368	41,811	42,255	42,695	43,138	43,581	44,022	44,465	44,908	45,351	46,629
	Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Base				37,683	40,484	40,927	41,368	41,811	42,255	42,695	43,138	43,581	44,022	44,465	44,908	45,351	46,629

## Part-Time Flexible Rates

Effective 11/20/1999

RSC C and P  
APWU

		AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1	Basic	11.94	13.14	14.22	15.30	16.91	17.02	17.13	17.24	17.35	17.46	17.57	17.68	17.79	17.90	18.01	18.12	18.57
	Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base	11.94	13.14	14.22	15.30	16.91	17.02	17.13	17.24	17.35	17.46	17.57	17.68	17.79	17.90	18.01	18.12	18.57
2	Basic	12.10	13.33	14.43	15.54	17.17	17.29	17.41	17.53	17.65	17.77	17.89	18.01	18.13	18.25	18.37	18.48	18.93
	Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base	12.10	13.33	14.43	15.54	17.17	17.29	17.41	17.53	17.65	17.77	17.89	18.01	18.13	18.25	18.37	18.48	18.93
3	Basic	12.28	13.52	14.65	15.79	17.46	17.59	17.72	17.85	17.98	18.10	18.23	18.36	18.49	18.62	18.75	18.88	19.32
	Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base	12.28	13.52	14.65	15.79	17.46	17.59	17.72	17.85	17.98	18.10	18.23	18.36	18.49	18.62	18.75	18.88	19.32
4	Basic		13.50	14.90	16.06	17.77	17.91	18.05	18.19	18.33	18.47	18.61	18.75	18.89	19.03	19.16	19.30	19.71
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		13.50	14.90	16.06	17.77	17.91	18.05	18.19	18.33	18.47	18.61	18.75	18.89	19.03	19.16	19.30	19.71
5	Basic		14.27	15.76	16.96	18.11	18.26	18.41	18.56	18.71	18.86	19.01	19.16	19.31	19.46	19.61	19.76	20.15
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		14.27	15.76	16.96	18.11	18.26	18.41	18.56	18.71	18.86	19.01	19.16	19.31	19.46	19.61	19.76	20.15
6	Basic		15.08	16.68	17.29	18.48	18.64	18.80	18.96	19.13	19.29	19.45	19.61	19.78	19.94	20.10	20.26	20.63
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		15.08	16.68	17.29	18.48	18.64	18.80	18.96	19.13	19.29	19.45	19.61	19.78	19.94	20.10	20.26	20.63
7	Basic		15.39	17.02	17.66	18.87	19.05	19.22	19.40	19.57	19.74	19.92	20.09	20.27	20.44	20.62	20.79	21.17
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		15.39	17.02	17.66	18.87	19.05	19.22	19.40	19.57	19.74	19.92	20.09	20.27	20.44	20.62	20.79	21.17
8	Basic				17.96	19.29	19.48	19.67	19.86	20.05	20.24	20.43	20.62	20.81	21.00	21.19	21.38	21.95
	Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base				17.96	19.29	19.48	19.67	19.86	20.05	20.24	20.43	20.62	20.81	21.00	21.19	21.38	21.95
9	Basic				18.39	19.76	19.96	20.17	20.37	20.58	20.78	20.98	21.19	21.39	21.60	21.81	22.01	22.61
	Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base				18.39	19.76	19.96	20.17	20.37	20.58	20.78	20.98	21.19	21.39	21.60	21.81	22.01	22.61
10	Basic				18.84	20.24	20.46	20.68	20.91	21.13	21.35	21.57	21.79	22.01	22.23	22.45	22.68	23.31
	Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base				18.84	20.24	20.46	20.68	20.91	21.13	21.35	21.57	21.79	22.01	22.23	22.45	22.68	23.31

## Part-Time Regular Rates

Effective 11/20/1999

RSC C and P  
APWU

		AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1	Basic	11.48	12.64	13.68	14.71	16.26	16.36	16.47	16.58	16.68	16.79	16.89	17.00	17.11	17.21	17.32	17.42	17.85
	Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base	11.48	12.64	13.68	14.71	16.26	16.36	16.47	16.58	16.68	16.79	16.89	17.00	17.11	17.21	17.32	17.42	17.85
2	Basic	11.64	12.81	13.88	14.94	16.51	16.63	16.74	16.86	16.97	17.09	17.20	17.32	17.43	17.55	17.66	17.77	18.20
	Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base	11.64	12.81	13.88	14.94	16.51	16.63	16.74	16.86	16.97	17.09	17.20	17.32	17.43	17.55	17.66	17.77	18.20
3	Basic	11.80	13.00	14.09	15.18	16.79	16.91	17.04	17.16	17.29	17.41	17.53	17.66	17.78	17.90	18.03	18.15	18.57
	Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base	11.80	13.00	14.09	15.18	16.79	16.91	17.04	17.16	17.29	17.41	17.53	17.66	17.78	17.90	18.03	18.15	18.57
4	Basic		12.98	14.33	15.45	17.09	17.22	17.36	17.49	17.62	17.76	17.89	18.03	18.16	18.29	18.43	18.56	18.96
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		12.98	14.33	15.45	17.09	17.22	17.36	17.49	17.62	17.76	17.89	18.03	18.16	18.29	18.43	18.56	18.96
5	Basic		13.72	15.15	16.31	17.42	17.56	17.70	17.85	17.99	18.13	18.28	18.42	18.56	18.71	18.85	19.00	19.37
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		13.72	15.15	16.31	17.42	17.56	17.70	17.85	17.99	18.13	18.28	18.42	18.56	18.71	18.85	19.00	19.37
6	Basic		14.50	16.03	16.63	17.77	17.92	18.08	18.23	18.39	18.55	18.70	18.86	19.01	19.17	19.33	19.48	19.84
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		14.50	16.03	16.63	17.77	17.92	18.08	18.23	18.39	18.55	18.70	18.86	19.01	19.17	19.33	19.48	19.84
7	Basic		14.80	16.37	16.98	18.15	18.31	18.48	18.65	18.82	18.99	19.15	19.32	19.49	19.66	19.83	19.99	20.36
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		14.80	16.37	16.98	18.15	18.31	18.48	18.65	18.82	18.99	19.15	19.32	19.49	19.66	19.83	19.99	20.36
8	Basic				17.27	18.55	18.73	18.92	19.10	19.28	19.46	19.65	19.83	20.01	20.19	20.38	20.56	21.11
	Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base				17.27	18.55	18.73	18.92	19.10	19.28	19.46	19.65	19.83	20.01	20.19	20.38	20.56	21.11
9	Basic				17.68	19.00	19.19	19.39	19.59	19.78	19.98	20.18	20.38	20.57	20.77	20.97	21.16	21.74
	Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base				17.68	19.00	19.19	19.39	19.59	19.78	19.98	20.18	20.38	20.57	20.77	20.97	21.16	21.74
10	Basic				18.12	19.46	19.68	19.89	20.10	20.31	20.53	20.74	20.95	21.16	21.38	21.59	21.80	22.42
	Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base				18.12	19.46	19.68	19.89	20.10	20.31	20.53	20.74	20.95	21.16	21.38	21.59	21.80	22.42