

**Postal Service (PS) Schedule  
Full-Time Regular Annual Basic Rates  
Effective November 17, 2012**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade													
	3	4	5	6	7	8	9	10	11					
JJ	25,917	27,197	Schedule for New Employees hired on or after May 23, 2011.											
II	26,944	28,214												
HH	27,971	29,231												
GG	28,998	30,248												
FF	30,025	31,265									33,420	35,533	37,700	38,408
EE	31,052	32,282									34,378	36,438	38,555	39,289
DD	32,079	33,299									35,336	37,343	39,410	40,170
CC	33,106	34,316									36,294	38,248	40,265	41,051
BB	34,133	35,333									37,252	39,153	41,120	41,932
AA	35,160	36,350									38,210	40,058	41,975	42,813
A	36,187	37,367	39,168	40,963	42,830	43,694								
B	37,214	38,384	40,126	41,868	43,685	44,575								
C	38,241	39,401	41,084	42,773	44,540	45,456								
D	39,268	40,418	42,042	43,678	45,395	46,337	50,153	53,396	54,608					
E	40,295	41,435	43,000	44,583	46,250	47,218	50,812	54,180	55,439					
F	41,322	42,452	43,958	45,488	47,105	48,099	51,471	54,964	56,270					
G	42,349	43,469	44,916	46,393	47,960	48,980	52,130	55,748	57,101					
H	43,376	44,486	45,874	47,298	48,815	49,861	52,789	56,532	57,932					
I	44,403	45,503	46,832	48,203	49,670	50,742	53,448	57,316	58,763					
J	45,430	46,520	47,790	49,108	50,525	51,623	54,107	58,100	59,594					
K	46,457	47,537	48,748	50,013	51,380	52,504	54,766	58,884	60,425					
L	47,484	48,554	49,706	50,918	52,235	53,385	55,425	59,668	61,256					
M	48,511	49,571	50,664	51,823	53,090	54,266	56,084	60,452	62,087					
N	49,538	50,588	51,622	52,728	53,945	55,147	56,743	61,236	62,918					
O	50,693	51,605	52,580	53,633	54,800	56,028	57,402	62,020	63,749					
P							58,061	62,804	64,580					
Step														
Increment	1,027	1,017	958	905	855	881	659	784	831					

**Postal Service (PS) Schedule  
Full-Time Regular Hourly Basic Rates  
Effective November 17, 2012**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	12.4601	13.0755	Schedule for New Employees hired on or after May 23, 2011.							
II	12.9538	13.5644								
HH	13.4476	14.0534								
GG	13.9413	14.5423								
FF	14.4351	15.0313								
EE	14.9288	15.5202	16.5279	17.5183	18.5361	18.8889				
DD	15.4226	16.0091	16.9885	17.9534	18.9471	19.3125				
CC	15.9163	16.4981	17.4490	18.3885	19.3582	19.7361				
BB	16.4101	16.9870	17.9096	18.8236	19.7692	20.1596				
AA	16.9038	17.4760	18.3702	19.2587	20.1803	20.5832				
A	17.3976	17.9649	18.8308	19.6938	20.5913	21.0067				
B	17.8913	18.4538	19.2913	20.1288	21.0024	21.4303				
C	18.3851	18.9428	19.7519	20.5639	21.4135	21.8538				
D	18.8788	19.4317	20.2125	20.9990	21.8245	22.2774	24.1120	25.6712	26.2538	
E	19.3726	19.9207	20.6731	21.4341	22.2356	22.7010	24.4288	26.0481	26.6534	
F	19.8663	20.4096	21.1337	21.8692	22.6466	23.1245	24.7457	26.4250	27.0529	
G	20.3601	20.8986	21.5942	22.3043	23.0577	23.5481	25.0625	26.8019	27.4524	
H	20.8538	21.3875	22.0548	22.7394	23.4688	23.9716	25.3793	27.1788	27.8519	
I	21.3476	21.8764	22.5154	23.1745	23.8798	24.3952	25.6962	27.5558	28.2514	
J	21.8413	22.3654	22.9760	23.6096	24.2909	24.8188	26.0130	27.9327	28.6510	
K	22.3351	22.8543	23.4365	24.0447	24.7019	25.2423	26.3298	28.3096	29.0505	
L	22.8288	23.3433	23.8971	24.4798	25.1130	25.6659	26.6466	28.6865	29.4500	
M	23.3226	23.8322	24.3577	24.9149	25.5240	26.0894	26.9635	29.0635	29.8495	
N	23.8163	24.3212	24.8183	25.3500	25.9351	26.5130	27.2803	29.4404	30.2490	
O	24.3716	24.8101	25.2788	25.7851	26.3462	26.9365	27.5971	29.8173	30.6486	
P							27.9139	30.1942	31.0481	

**Postal Service (PS) Schedule**  
**Full-Time and Part-Time Regular Night Differential Rates**  
**Effective November 17, 2012**

RSCs C, K, P (APWU)

Pay Step	Grade												
	3	4	5	6	7	8	9	10	11				
JJ	0.88	0.89	Schedule for New Employees hired on or after May 23, 2011.										
II	0.88	0.89											
HH	0.88	0.89											
GG	0.88	0.89											
FF	0.90	0.95	1.01	1.08	1.14	1.16							
EE	0.90	0.95	1.01	1.08	1.14	1.16							
DD	0.90	0.95	1.01	1.08	1.14	1.16							
CC	0.90	0.95	1.09	1.15	1.22	1.25							
BB	0.90	0.95	1.09	1.15	1.22	1.25							
AA	0.94	1.00	1.09	1.15	1.22	1.25							
A	0.97	1.03	1.09	1.15	1.22	1.25							
B	1.02	1.07	1.13	1.18	1.25	1.28							
C	1.06	1.11	1.16	1.22	1.28	1.31							
D	1.10	1.14	1.20	1.25	1.31	1.35					1.49	1.62	1.66
E	1.14	1.18	1.23	1.28	1.35	1.39					1.52	1.65	1.69
F	1.17	1.21	1.27	1.31	1.39	1.42					1.54	1.68	1.72
G	1.21	1.25	1.30	1.35	1.42	1.45	1.57	1.70	1.75				
H	1.25	1.29	1.34	1.39	1.45	1.49	1.59	1.73	1.79				
I	1.29	1.32	1.37	1.42	1.48	1.52	1.62	1.76	1.82				
J	1.32	1.36	1.42	1.46	1.51	1.55	1.64	1.80	1.85				
K	1.36	1.41	1.45	1.49	1.54	1.58	1.66	1.83	1.88				
L	1.41	1.44	1.49	1.52	1.58	1.61	1.69	1.86	1.91				
M	1.45	1.48	1.52	1.55	1.61	1.65	1.71	1.88	1.94				
N	1.48	1.51	1.56	1.59	1.64	1.68	1.74	1.91	1.97				
O	1.52	1.55	1.59	1.62	1.67	1.71	1.76	1.94	2.00				
P							1.79	1.97	2.03				

**Postal Service (PS) Schedule  
Part-Time Regular Hourly Basic Rates  
Effective November 17, 2012**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade													
	3	4	5	6	7	8	9	10	11					
JJ	12.46	13.08	Schedule for New Employees hired on or after May 23, 2011.											
II	12.95	13.56												
HH	13.45	14.05												
GG	13.94	14.54												
FF	14.44	15.03									16.07	17.08	18.13	18.47
EE	14.93	15.52									16.53	17.52	18.54	18.89
DD	15.42	16.01									16.99	17.95	18.95	19.31
CC	15.92	16.50									17.45	18.39	19.36	19.74
BB	16.41	16.99									17.91	18.82	19.77	20.16
AA	16.90	17.48									18.37	19.26	20.18	20.58
A	17.40	17.96	18.83	19.69	20.59	21.01								
B	17.89	18.45	19.29	20.13	21.00	21.43								
C	18.39	18.94	19.75	20.56	21.41	21.85								
D	18.88	19.43	20.21	21.00	21.82	22.28	24.11	25.67	26.25					
E	19.37	19.92	20.67	21.43	22.24	22.70	24.43	26.05	26.65					
F	19.87	20.41	21.13	21.87	22.65	23.12	24.75	26.43	27.05					
G	20.36	20.90	21.59	22.30	23.06	23.55	25.06	26.80	27.45					
H	20.85	21.39	22.05	22.74	23.47	23.97	25.38	27.18	27.85					
I	21.35	21.88	22.52	23.17	23.88	24.40	25.70	27.56	28.25					
J	21.84	22.37	22.98	23.61	24.29	24.82	26.01	27.93	28.65					
K	22.34	22.85	23.44	24.04	24.70	25.24	26.33	28.31	29.05					
L	22.83	23.34	23.90	24.48	25.11	25.67	26.65	28.69	29.45					
M	23.32	23.83	24.36	24.91	25.52	26.09	26.96	29.06	29.85					
N	23.82	24.32	24.82	25.35	25.94	26.51	27.28	29.44	30.25					
O	24.37	24.81	25.28	25.79	26.35	26.94	27.60	29.82	30.65					
P							27.91	30.19	31.05					

**Postal Service (PS) Schedule  
Part-Time Flexible Hourly Basic Rates  
Effective November 17, 2012**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade													
	3	4	5	6	7	8	9	10	11					
JJ	12.96	13.60	Schedule for New Employees hired on or after May 23, 2011.											
II	13.47	14.11												
HH	13.99	14.62												
GG	14.50	15.12												
FF	15.01	15.63									16.71	17.77	18.85	19.20
EE	15.53	16.14									17.19	18.22	19.28	19.64
DD	16.04	16.65									17.67	18.67	19.71	20.09
CC	16.55	17.16									18.15	19.12	20.13	20.53
BB	17.07	17.67									18.63	19.58	20.56	20.97
AA	17.58	18.18									19.11	20.03	20.99	21.41
A	18.09	18.68	19.58	20.48	21.42	21.85	25.08 26.70 27.30							
B	18.61	19.19	20.06	20.93	21.84	22.29								
C	19.12	19.70	20.54	21.39	22.27	22.73								
D	19.63	20.21	21.02	21.84	22.70	23.17								
E	20.15	20.72	21.50	22.29	23.13	23.61								
F	20.66	21.23	21.98	22.74	23.55	24.05								
G	21.17	21.73	22.46	23.20	23.98	24.49								
H	21.69	22.24	22.94	23.65	24.41	24.93								
I	22.20	22.75	23.42	24.10	24.84	25.37								
J	22.72	23.26	23.90	24.55	25.26	25.81								
K	23.23	23.77	24.37	25.01	25.69	26.25	27.38	29.44	30.21					
L	23.74	24.28	24.85	25.46	26.12	26.69	27.71	29.83	30.63					
M	24.26	24.79	25.33	25.91	26.55	27.13	28.04	30.23	31.04					
N	24.77	25.29	25.81	26.36	26.97	27.57	28.37	30.62	31.46					
O	25.35	25.80	26.29	26.82	27.40	28.01	28.70	31.01	31.87					
P							29.03	31.40	32.29					

**Postal Service (PS) Schedule  
Part-Time Flexible Night Differential Rates  
Effective November 17, 2012**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	0.92	0.93	Schedule for New Employees hired on or after May 23, 2011.							
II	0.92	0.93								
HH	0.92	0.93								
GG	0.92	0.93								
FF	0.93	0.97								
EE	0.93	0.97	1.05	1.12	1.19	1.21				
DD	0.93	0.97	1.05	1.12	1.19	1.21				
CC	0.93	0.97	1.13	1.19	1.26	1.29				
BB	0.93	0.97	1.13	1.19	1.26	1.29				
AA	0.97	1.02	1.13	1.19	1.26	1.29				
A	1.02	1.06	1.13	1.19	1.26	1.29				
B	1.06	1.10	1.17	1.22	1.29	1.32				
C	1.10	1.14	1.20	1.26	1.33	1.36				
D	1.13	1.17	1.24	1.29	1.36	1.40	1.56	1.67	1.71	
E	1.17	1.21	1.27	1.33	1.40	1.43	1.58	1.70	1.74	
F	1.21	1.25	1.31	1.36	1.43	1.47	1.61	1.73	1.77	
G	1.25	1.29	1.34	1.41	1.47	1.50	1.63	1.76	1.82	
H	1.29	1.33	1.39	1.44	1.50	1.54	1.66	1.80	1.85	
I	1.33	1.37	1.43	1.47	1.53	1.57	1.68	1.83	1.88	
J	1.37	1.42	1.46	1.51	1.57	1.60	1.71	1.86	1.91	
K	1.42	1.46	1.50	1.54	1.60	1.64	1.73	1.89	1.94	
L	1.45	1.49	1.53	1.58	1.63	1.67	1.76	1.92	1.98	
M	1.49	1.53	1.57	1.61	1.66	1.70	1.79	1.95	2.01	
N	1.53	1.57	1.60	1.65	1.70	1.74	1.82	1.98	2.04	
O	1.57	1.61	1.64	1.68	1.73	1.77	1.84	2.01	2.07	
P							1.87	2.04	2.10	

<b>American Postal Workers' Union (APWU)</b>						
<b>Postal Support Employee (PSE) Hourly Rates</b>						
Effective November 17, 2012						
Grade	3	4	5	6	7	8
Hourly Rates	12.24	12.63	14.01	14.89	15.83	16.17

<b>American Postal Workers' Union (APWU)</b>						
<b>Postal Support Employee (PSE) Night Differential Rates</b>						
Effective November 17, 2012						
Grade	3	4	5	6	7	8
Hourly Rates	0.92	0.93	1.05	1.12	1.19	1.21