

APWU National Agreement
Schedule One - Salary and Rates
Effective November 17, 2001

Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7% CSRS	1.45% MEDICARE	Maximum	0.8% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	12% EMPLOYEE
7% TSP	MAXIMUM															
2	D	36,366	1,398.69	17.4837	1.37	97.91	20.28	97.91	11.19	107.00	13.99	41.96	55.95	69.93	69.93	167.84
	E	36,610	1,408.08	17.6010	1.38	98.57	20.42	98.57	11.26	107.72	14.08	42.24	56.32	70.40	70.40	168.97
	F	36,854	1,417.46	17.7183	1.39	99.22	20.55	99.22	11.34	108.44	14.17	42.52	56.70	70.87	70.87	170.10
	G	37,099	1,426.88	17.8361	1.40	99.88	20.69	99.88	11.42	109.16	14.27	42.81	57.08	71.34	71.34	171.23
	H	37,348	1,436.46	17.9558	1.41	100.55	20.83	100.55	11.49	109.89	14.36	43.09	57.46	71.82	71.82	172.38
3	D	36,958	1,421.46	17.7683	1.39	99.50	20.61	99.50	11.37	108.74	14.21	42.64	56.86	71.07	71.07	170.58
	E	37,221	1,431.58	17.8947	1.40	100.21	20.76	100.21	11.45	109.52	14.32	42.95	57.26	71.58	71.58	171.79
	F	37,490	1,441.92	18.0240	1.41	100.93	20.91	100.93	11.54	110.31	14.42	43.26	57.68	72.10	72.10	173.03
	G	37,751	1,451.96	18.1495	1.42	101.64	21.05	101.64	11.62	111.08	14.52	43.56	58.08	72.60	72.60	174.24
	H	38,017	1,462.19	18.2774	1.43	102.35	21.20	102.35	11.70	111.86	14.62	43.87	58.49	73.11	73.11	175.46
4	D	37,600	1,446.15	18.0769	1.42	101.23	20.97	101.23	11.57	110.63	14.46	43.38	57.85	72.31	72.31	173.54
	E	37,885	1,457.12	18.2139	1.43	102.00	21.13	102.00	11.66	111.47	14.57	43.71	58.28	72.86	72.86	174.85
	F	38,175	1,468.27	18.3534	1.44	102.78	21.29	102.78	11.75	112.32	14.68	44.05	58.73	73.41	73.41	176.19
	G	38,460	1,479.23	18.4904	1.45	103.55	21.45	103.55	11.83	113.16	14.79	44.38	59.17	73.96	73.96	177.51
	H	38,743	1,490.12	18.6264	1.46	104.31	21.61	104.31	11.92	113.99	14.90	44.70	59.60	74.51	74.51	178.81
5	D	38,296	1,472.92	18.4115	1.45	103.10	21.36	103.10	11.78	112.68	14.73	44.19	58.92	73.65	73.65	176.75
	E	38,604	1,484.77	18.5596	1.46	103.93	21.53	103.93	11.88	113.58	14.85	44.54	59.39	74.24	74.24	178.17
	F	38,913	1,496.65	18.7082	1.47	104.77	21.70	104.77	11.97	114.49	14.97	44.90	59.87	74.83	74.83	179.60
	G	39,218	1,508.38	18.8548	1.48	105.59	21.87	105.59	12.07	115.39	15.08	45.25	60.34	75.42	75.42	181.01
	H	39,529	1,520.35	19.0043	1.50	106.42	22.05	106.42	12.16	116.31	15.20	45.61	60.81	76.02	76.02	182.44
6	D	39,046	1,501.77	18.7721	1.48	105.12	21.78	105.12	12.01	114.89	15.02	45.05	60.07	75.09	75.09	180.21
	E	39,381	1,514.65	18.9332	1.49	106.03	21.96	106.03	12.12	115.87	15.15	45.44	60.59	75.73	75.73	181.76
	F	39,718	1,527.62	19.0952	1.50	106.93	22.15	106.93	12.22	116.86	15.28	45.83	61.10	76.38	76.38	183.31
	G	40,049	1,540.35	19.2543	1.52	107.82	22.34	107.82	12.32	117.84	15.40	46.21	61.61	77.02	77.02	184.84
	H	40,386	1,553.31	19.4163	1.53	108.73	22.52	108.73	12.43	118.83	15.53	46.60	62.13	77.67	77.67	186.40
7	D	39,860	1,533.08	19.1635	1.51	107.32	22.23	107.32	12.26	117.28	15.33	45.99	61.32	76.65	76.65	183.97
	E	40,220	1,546.92	19.3365	1.52	108.28	22.43	108.28	12.38	118.34	15.47	46.41	61.88	77.35	77.35	185.63
	F	40,579	1,560.73	19.5091	1.54	109.25	22.63	109.25	12.49	119.40	15.61	46.82	62.43	78.04	78.04	187.29
	G	40,940	1,574.62	19.6827	1.55	110.22	22.83	110.22	12.60	120.46	15.75	47.24	62.98	78.73	78.73	188.95
	H	41,303	1,588.58	19.8572	1.57	111.20	23.03	111.20	12.71	121.53	15.89	47.66	63.54	79.43	79.43	190.63

APWU National Agreement
Schedule Two - Salary and Rates
Effective November 17, 2001

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										12%
	Annual Salary	Biweekly Pay	Straight Time	Night Diff	7% CSRS	1.45% MEDICARE	7% TSP	0.8% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
1 BB	23,236	893.69	11.1712	0.84	62.56	12.96	62.56	7.15	68.37	8.94	26.81	35.75	44.68	44.68	107.24
AA	24,161	929.27	11.6159	0.88	65.05	13.47	65.05	7.43	71.09	9.29	27.88	37.17	46.46	46.46	111.51
A	25,086	964.85	12.0606	0.92	67.54	13.99	67.54	7.72	73.81	9.65	28.95	38.59	48.24	48.24	115.78
B	26,011	1,000.42	12.5053	0.95	70.03	14.51	70.03	8.00	76.53	10.00	30.01	40.02	50.02	50.02	120.05
C	26,936	1,036.00	12.9500	0.99	72.52	15.02	72.52	8.29	79.25	10.36	31.08	41.44	51.80	51.80	124.32
D	27,861	1,071.58	13.3947	1.03	75.01	15.54	75.01	8.57	81.98	10.72	32.15	42.86	53.58	53.58	128.59
E	28,786	1,107.15	13.8394	1.07	77.50	16.05	77.50	8.86	84.70	11.07	33.21	44.29	55.36	55.36	132.86
F	29,711	1,142.73	14.2841	1.11	79.99	16.57	79.99	9.14	87.42	11.43	34.28	45.71	57.14	57.14	137.13
G	30,636	1,178.31	14.7288	1.15	82.48	17.09	82.48	9.43	90.14	11.78	35.35	47.13	58.92	58.92	141.40
H	31,561	1,213.88	15.1736	1.18	84.97	17.60	84.97	9.71	92.86	12.14	36.42	48.56	60.69	60.69	145.67
I	32,486	1,249.46	15.6183	1.22	87.46	18.12	87.46	10.00	95.58	12.49	37.48	49.98	62.47	62.47	149.94
J	33,411	1,285.04	16.0630	1.26	89.95	18.63	89.95	10.28	98.31	12.85	38.55	51.40	64.25	64.25	154.20
K	34,336	1,320.62	16.5077	1.30	92.44	19.15	92.44	10.56	101.03	13.21	39.62	52.82	66.03	66.03	158.47
L	35,261	1,356.19	16.9524	1.34	94.93	19.66	94.93	10.85	103.75	13.56	40.69	54.25	67.81	67.81	162.74
M	36,186	1,391.77	17.3971	1.37	97.42	20.18	97.42	11.13	106.47	13.92	41.75	55.67	69.59	69.59	167.01
N	37,111	1,427.35	17.8418	1.41	99.91	20.70	99.91	11.42	109.19	14.27	42.82	57.09	71.37	71.37	171.28
O	38,308	1,473.38	18.4173	1.45	103.14	21.36	103.14	11.79	112.71	14.73	44.20	58.94	73.67	73.67	176.81
RC	39,233	1,508.96	18.8620	1.46	105.63	21.88	105.63	12.07	115.44	15.09	45.27	60.36	75.45	75.45	181.08

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					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										12%
	Annual Salary	Biweekly Pay	Straight Time	Night Diff	7% CSRS	1.45% MEDICARE	7% TSP	0.8% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
2 BB	24,306	934.85	11.6856	0.88	65.44	13.56	65.44	7.48	71.52	9.35	28.05	37.39	46.74	46.74	112.18
AA	25,222	970.08	12.1260	0.92	67.91	14.07	67.91	7.76	74.21	9.70	29.10	38.80	48.50	48.50	116.41
A	26,138	1,005.31	12.5663	0.95	70.37	14.58	70.37	8.04	76.91	10.05	30.16	40.21	50.27	50.27	120.64
B	27,054	1,040.54	13.0067	0.99	72.84	15.09	72.84	8.32	79.60	10.41	31.22	41.62	52.03	52.03	124.86
C	27,970	1,075.77	13.4471	1.03	75.30	15.60	75.30	8.61	82.30	10.76	32.27	43.03	53.79	53.79	129.09
D	28,886	1,111.00	13.8875	1.07	77.77	16.11	77.77	8.89	84.99	11.11	33.33	44.44	55.55	55.55	133.32
E	29,802	1,146.23	14.3279	1.11	80.24	16.62	80.24	9.17	87.69	11.46	34.39	45.85	57.31	57.31	137.55
F	30,718	1,181.46	14.7683	1.14	82.70	17.13	82.70	9.45	90.38	11.81	35.44	47.26	59.07	59.07	141.78
G	31,634	1,216.69	15.2087	1.18	85.17	17.64	85.17	9.73	93.08	12.17	36.50	48.67	60.83	60.83	146.00
H	32,550	1,251.92	15.6490	1.22	87.63	18.15	87.63	10.02	95.77	12.52	37.56	50.08	62.60	62.60	150.23
I	33,466	1,287.15	16.0894	1.26	90.10	18.66	90.10	10.30	98.47	12.87	38.61	51.49	64.36	64.36	154.46
J	34,382	1,322.38	16.5298	1.29	92.57	19.17	92.57	10.58	101.16	13.22	39.67	52.90	66.12	66.12	158.69
K	35,298	1,357.62	16.9702	1.33	95.03	19.69	95.03	10.86	103.86	13.58	40.73	54.30	67.88	67.88	162.91
L	36,214	1,392.85	17.4106	1.37	97.50	20.20	97.50	11.14	106.55	13.93	41.79	55.71	69.64	69.64	167.14
M	37,130	1,428.08	17.8510	1.41	99.97	20.71	99.97	11.42	109.25	14.28	42.84	57.12	71.40	71.40	171.37
N	38,046	1,463.31	18.2913	1.44	102.43	21.22	102.43	11.71	111.94	14.63	43.90	58.53	73.17	73.17	175.60
O	39,062	1,502.38	18.7798	1.48	105.17	21.78	105.17	12.02	114.93	15.02	45.07	60.10	75.12	75.12	180.29
RC	39,978	1,537.62	19.2202	1.49	107.63	22.30	107.63	12.30	117.63	15.38	46.13	61.50	76.88	76.88	184.51

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					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										12%
	Annual Salary	Biweekly Pay	Straight Time	Night Diff	7% CSRS	1.45% MEDICARE	7% TSP	0.8% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
3 BB	25,369	975.73	12.1966	0.93	68.30	14.15	68.30	7.81	74.64	9.76	29.27	39.03	48.79	48.79	117.09
AA	26,276	1,010.62	12.6327	0.97	70.74	14.65	70.74	8.08	77.31	10.11	30.32	40.42	50.53	50.53	121.27
A	27,183	1,045.50	13.0688	1.00	73.19	15.16	73.19	8.36	79.98	10.45	31.36	41.82	52.27	52.27	125.46
B	28,090	1,080.38	13.5048	1.04	75.63	15.67	75.63	8.64	82.65	10.80	32.41	43.22	54.02	54.02	129.65
C	28,997	1,115.27	13.9409	1.08	78.07	16.17	78.07	8.92	85.32	11.15	33.46	44.61	55.76	55.76	133.83
D	29,904	1,150.15	14.3769	1.11	80.51	16.68	80.51	9.20	87.99	11.50	34.50	46.01	57.51	57.51	138.02
E	30,811	1,185.04	14.8130	1.15	82.95	17.18	82.95	9.48	90.66	11.85	35.55	47.40	59.25	59.25	142.20
F	31,718	1,219.92	15.2490	1.18	85.39	17.69	85.39	9.76	93.32	12.20	36.60	48.80	61.00	61.00	146.39
G	32,625	1,254.81	15.6851	1.22	87.84	18.19	87.84	10.04	95.99	12.55	37.64	50.19	62.74	62.74	150.58
H	33,532	1,289.69	16.1212	1.26	90.28	18.70	90.28	10.32	98.66	12.90	38.69	51.59	64.48	64.48	154.76
I	34,439	1,324.58	16.5572	1.29	92.72	19.21	92.72	10.60	101.33	13.25	39.74	52.98	66.23	66.23	158.95
J	35,346	1,359.46	16.9933	1.33	95.16	19.71	95.16	10.88	104.00	13.59	40.78	54.38	67.97	67.97	163.14
K	36,253	1,394.35	17.4293	1.37	97.60	20.22	97.60	11.15	106.67	13.94	41.83	55.77	69.72	69.72	167.32
L	37,160	1,429.23	17.8654	1.40	100.05	20.72	100.05	11.43	109.34	14.29	42.88	57.17	71.46	71.46	171.51
M	38,067	1,464.12	18.3014	1.44	102.49	21.23	102.49	11.71	112.00	14.64	43.92	58.56	73.21	73.21	175.69
N	38,974	1,499.00	18.7375	1.47	104.93	21.74	104.93	11.99	114.67	14.99	44.97	59.96	74.95	74.95	179.88
O	39,881	1,533.88	19.1736	1.51	107.37	22.24	107.37	12.27	117.34	15.34	46.02	61.36	76.69	76.69	184.07
RC	40,788	1,568.77	19.6096	1.52	109.81	22.75	109.81	12.55	120.01	15.69	47.06	62.75	78.44	78.44	188.25

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					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										12%
	Annual Salary	Biweekly Pay	Straight Time	Night Diff	7% CSRS	1.45% MEDICARE	7% TSP	0.8% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
4 A	28,804	1,107.85	13.8481	1.06	77.55	16.06	77.55	8.86	84.75	11.08	33.24	44.31	55.39	55.39	132.94
B	29,657	1,140.65	14.2582	1.10	79.85	16.54	79.85	9.13	87.26	11.41	34.22	45.63	57.03	57.03	136.88
C	30,510	1,173.46	14.6683	1.13	82.14	17.02	82.14	9.39	89.77	11.73	35.20	46.94	58.67	58.67	140.82
D	31,363	1,206.27	15.0784	1.17	84.44	17.49	84.44	9.65	92.28	12.06	36.19	48.25	60.31	60.31	144.75
E	32,216	1,239.08	15.4885	1.20	86.74	17.97	86.74	9.91	94.79	12.39	37.17	49.56	61.95	61.95	148.69
F	33,069	1,271.88	15.8986	1.24	89.03	18.44	89.03	10.18	97.30	12.72	38.16	50.88	63.59	63.59	152.63
G	33,922	1,304.69	16.3087	1.27	91.33	18.92	91.33	10.44	99.81	13.05	39.14	52.19	65.23	65.23	156.56
H	34,775	1,337.50	16.7188	1.31	93.63	19.39	93.63	10.70	102.32	13.37	40.12	53.50	66.87	66.87	160.50
I	35,628	1,370.31	17.1288	1.34	95.92	19.87	95.92	10.96	104.83	13.70	41.11	54.81	68.52	68.52	164.44
J	36,481	1,403.12	17.5389	1.38	98.22	20.35	98.22	11.22	107.34	14.03	42.09	56.12	70.16	70.16	168.37
K	37,334	1,435.92	17.9490	1.41	100.51	20.82	100.51	11.49	109.85	14.36	43.08	57.44	71.80	71.80	172.31
L	38,187	1,468.73	18.3591	1.45	102.81	21.30	102.81	11.75	112.36	14.69	44.06	58.75	73.44	73.44	176.25
M	39,040	1,501.54	18.7692	1.48	105.11	21.77	105.11	12.01	114.87	15.02	45.05	60.06	75.08	75.08	180.18
N	39,893	1,534.35	19.1793	1.52	107.40	22.25	107.40	12.27	117.38	15.34	46.03	61.37	76.72	76.72	184.12
O	40,746	1,567.15	19.5894	1.55	109.70	22.72	109.70	12.54	119.89	15.67	47.01	62.69	78.36	78.36	188.06
RC	41,599	1,599.96	19.9995	1.56	112.00	23.20	112.00	12.80	122.40	16.00	48.00	64.00	80.00	80.00	192.00

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Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7%	1.45%	Maximum 7%	0.8%	7.65%	3%		3%		5%	
Annual Salary	Biweekly Pay	Straight Time	Night Diff	CSRS	MEDICARE	TSP	FERS	FICA	USPS MINIMUM	EMPLOYEE	USPS	EMPLOYEE	USPS	EMPLOYEE	MAXIMUM	
5 A	30,381	1,168.50	14.6063	1.12	81.80	16.94	81.80	9.35	89.39	11.68	35.05	46.74	58.42	58.42	140.22	
B	31,188	1,199.54	14.9942	1.15	83.97	17.39	83.97	9.60	91.76	12.00	35.99	47.98	59.98	59.98	143.94	
C	31,995	1,230.58	15.3822	1.19	86.14	17.84	86.14	9.84	94.14	12.31	36.92	49.22	61.53	61.53	147.67	
D	32,802	1,261.62	15.7702	1.22	88.31	18.29	88.31	10.09	96.51	12.62	37.85	50.46	63.08	63.08	151.39	
E	33,609	1,292.65	16.1582	1.25	90.49	18.74	90.49	10.34	98.89	12.93	38.78	51.71	64.63	64.63	155.12	
F	34,416	1,323.69	16.5462	1.28	92.66	19.19	92.66	10.59	101.26	13.24	39.71	52.95	66.18	66.18	158.84	
G	35,223	1,354.73	16.9341	1.32	94.83	19.64	94.83	10.84	103.64	13.55	40.64	54.19	67.74	67.74	162.57	
H	36,030	1,385.77	17.3221	1.35	97.00	20.09	97.00	11.09	106.01	13.86	41.57	55.43	69.29	69.29	166.29	
I	36,837	1,416.81	17.7101	1.38	99.18	20.54	99.18	11.33	108.39	14.17	42.50	56.67	70.84	70.84	170.02	
J	37,644	1,447.85	18.0981	1.42	101.35	20.99	101.35	11.58	110.76	14.48	43.44	57.91	72.39	72.39	173.74	
K	38,451	1,478.88	18.4861	1.45	103.52	21.44	103.52	11.83	113.13	14.79	44.37	59.16	73.94	73.94	177.47	
L	39,258	1,509.92	18.8740	1.48	105.69	21.89	105.69	12.08	115.51	15.10	45.30	60.40	75.50	75.50	181.19	
M	40,065	1,540.96	19.2620	1.51	107.87	22.34	107.87	12.33	117.88	15.41	46.23	61.64	77.05	77.05	184.92	
N	40,872	1,572.00	19.6500	1.55	110.04	22.79	110.04	12.58	120.26	15.72	47.16	62.88	78.60	78.60	188.64	
O	41,679	1,603.04	20.0380	1.58	112.21	23.24	112.21	12.82	122.63	16.03	48.09	64.12	80.15	80.15	192.36	
RC	42,486	1,634.08	20.4260	1.60	114.39	23.69	114.39	13.07	125.01	16.34	49.02	65.36	81.70	81.70	196.09	

APWU National Agreement
Schedule Two - Salary and Rates
Effective November 17, 2001

Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7%	1.45%	Maximum 7%	0.8%	7.65%	USPS		3%	3%	5%	5%
Annual Salary	Biweekly Pay	Straight Time	Night Diff	CSRS	MEDICARE	TSP	FERS	FICA	MINIMUM	EMPLOYEE	USPS	EMPLOYEE	USPS	MAXIMUM		
6	A	32,057	1,232.96	15.4120	1.19	86.31	17.88	86.31	9.86	94.32	12.33	36.99	49.32	61.65	61.65	147.96
	B	32,819	1,262.27	15.7784	1.22	88.36	18.30	88.36	10.10	96.56	12.62	37.87	50.49	63.11	63.11	151.47
	C	33,581	1,291.58	16.1447	1.25	90.41	18.73	90.41	10.33	98.81	12.92	38.75	51.66	64.58	64.58	154.99
	D	34,343	1,320.88	16.5111	1.28	92.46	19.15	92.46	10.57	101.05	13.21	39.63	52.84	66.04	66.04	158.51
	E	35,105	1,350.19	16.8774	1.32	94.51	19.58	94.51	10.80	103.29	13.50	40.51	54.01	67.51	67.51	162.02
	F	35,867	1,379.50	17.2438	1.35	96.57	20.00	96.57	11.04	105.53	13.79	41.38	55.18	68.97	68.97	165.54
	G	36,629	1,408.81	17.6101	1.38	98.62	20.43	98.62	11.27	107.77	14.09	42.26	56.35	70.44	70.44	169.06
	H	37,391	1,438.12	17.9764	1.41	100.67	20.85	100.67	11.50	110.02	14.38	43.14	57.52	71.91	71.91	172.57
	I	38,153	1,467.42	18.3428	1.44	102.72	21.28	102.72	11.74	112.26	14.67	44.02	58.70	73.37	73.37	176.09
	J	38,915	1,496.73	18.7091	1.47	104.77	21.70	104.77	11.97	114.50	14.97	44.90	59.87	74.84	74.84	179.61
	K	39,677	1,526.04	19.0755	1.50	106.82	22.13	106.82	12.21	116.74	15.26	45.78	61.04	76.30	76.30	183.12
	L	40,439	1,555.35	19.4418	1.54	108.87	22.55	108.87	12.44	118.98	15.55	46.66	62.21	77.77	77.77	186.64
	M	41,201	1,584.65	19.8082	1.57	110.93	22.98	110.93	12.68	121.23	15.85	47.54	63.39	79.23	79.23	190.16
	N	41,963	1,613.96	20.1745	1.60	112.98	23.40	112.98	12.91	123.47	16.14	48.42	64.56	80.70	80.70	193.68
	O	42,725	1,643.27	20.5409	1.63	115.03	23.83	115.03	13.15	125.71	16.43	49.30	65.73	82.16	82.16	197.19
	RC	43,487	1,672.58	20.9072	1.64	117.08	24.25	117.08	13.38	127.95	16.73	50.18	66.90	83.63	83.63	200.71

APWU National Agreement
Schedule Two - Salary and Rates
Effective November 17, 2001

Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7%	1.45%	Maximum 7%	0.8%	7.65%	3%		3%		5%	
Annual Salary	Biweekly Pay	Straight Time	Night Diff	CSRS	MEDICARE	TSP	FERS	FICA	USPS MINIMUM	EMPLOYEE	USPS	EMPLOYEE	USPS	EMPLOYEE	MAXIMUM	
7 A	32,832	1,262.77	15.7846	1.22	88.39	18.31	88.39	10.10	96.60	12.63	37.88	50.51	63.14	63.14	151.53	
B	33,617	1,292.96	16.1620	1.25	90.51	18.75	90.51	10.34	98.91	12.93	38.79	51.72	64.65	64.65	155.16	
C	34,402	1,323.15	16.5394	1.28	92.62	19.19	92.62	10.59	101.22	13.23	39.69	52.93	66.16	66.16	158.78	
D	35,187	1,353.35	16.9168	1.32	94.73	19.62	94.73	10.83	103.53	13.53	40.60	54.13	67.67	67.67	162.40	
E	35,972	1,383.54	17.2942	1.35	96.85	20.06	96.85	11.07	105.84	13.84	41.51	55.34	69.18	69.18	166.02	
F	36,757	1,413.73	17.6716	1.38	98.96	20.50	98.96	11.31	108.15	14.14	42.41	56.55	70.69	70.69	169.65	
G	37,542	1,443.92	18.0490	1.41	101.07	20.94	101.07	11.55	110.46	14.44	43.32	57.76	72.20	72.20	173.27	
H	38,327	1,474.12	18.4264	1.45	103.19	21.37	103.19	11.79	112.77	14.74	44.22	58.96	73.71	73.71	176.89	
I	39,112	1,504.31	18.8038	1.48	105.30	21.81	105.30	12.03	115.08	15.04	45.13	60.17	75.22	75.22	180.52	
J	39,897	1,534.50	19.1813	1.51	107.42	22.25	107.42	12.28	117.39	15.34	46.03	61.38	76.72	76.72	184.14	
K	40,682	1,564.69	19.5587	1.54	109.53	22.69	109.53	12.52	119.70	15.65	46.94	62.59	78.23	78.23	187.76	
L	41,467	1,594.88	19.9361	1.57	111.64	23.13	111.64	12.76	122.01	15.95	47.85	63.80	79.74	79.74	191.39	
M	42,252	1,625.08	20.3135	1.61	113.76	23.56	113.76	13.00	124.32	16.25	48.75	65.00	81.25	81.25	195.01	
N	43,037	1,655.27	20.6909	1.64	115.87	24.00	115.87	13.24	126.63	16.55	49.66	66.21	82.76	82.76	198.63	
O	43,822	1,685.46	21.0683	1.67	117.98	24.44	117.98	13.48	128.94	16.85	50.56	67.42	84.27	84.27	202.26	
RC	44,607	1,715.65	21.4457	1.69	120.10	24.88	120.10	13.73	131.25	17.16	51.47	68.63	85.78	85.78	205.88	

APWU National Agreement
Schedule Two - Salary and Rates
Effective November 17, 2001

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Diff	7% CSRS	1.45% MEDICARE	7% TSP	0.8% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	12% EMPLOYEE MAXIMUM
8 D	38,578	1,483.77	18.5471	1.45	103.86	21.51	103.86	11.87	113.51	14.84	44.51	59.35	74.19	74.19	178.05
E	39,165	1,506.35	18.8293	1.48	105.44	21.84	105.44	12.05	115.24	15.06	45.19	60.25	75.32	75.32	180.76
F	39,752	1,528.92	19.1115	1.50	107.02	22.17	107.02	12.23	116.96	15.29	45.87	61.16	76.45	76.45	183.47
G	40,339	1,551.50	19.3938	1.53	108.61	22.50	108.61	12.41	118.69	15.51	46.54	62.06	77.57	77.57	186.18
H	40,926	1,574.08	19.6760	1.55	110.19	22.82	110.19	12.59	120.42	15.74	47.22	62.96	78.70	78.70	188.89
I	41,513	1,596.65	19.9582	1.58	111.77	23.15	111.77	12.77	122.14	15.97	47.90	63.87	79.83	79.83	191.60
J	42,100	1,619.23	20.2404	1.60	113.35	23.48	113.35	12.95	123.87	16.19	48.58	64.77	80.96	80.96	194.31
K	42,687	1,641.81	20.5226	1.62	114.93	23.81	114.93	13.13	125.60	16.42	49.25	65.67	82.09	82.09	197.02
L	43,274	1,664.38	20.8048	1.65	116.51	24.13	116.51	13.32	127.33	16.64	49.93	66.58	83.22	83.22	199.73
M	43,861	1,686.96	21.0870	1.67	118.09	24.46	118.09	13.50	129.05	16.87	50.61	67.48	84.35	84.35	202.44
N	44,448	1,709.54	21.3692	1.70	119.67	24.79	119.67	13.68	130.78	17.10	51.29	68.38	85.48	85.48	205.14
O	45,035	1,732.12	21.6514	1.72	121.25	25.12	121.25	13.86	132.51	17.32	51.96	69.28	86.61	86.61	207.85
P	45,622	1,754.69	21.9337	1.74	122.83	25.44	122.83	14.04	134.23	17.55	52.64	70.19	87.73	87.73	210.56
RC	46,209	1,777.27	22.2159	1.76	124.41	25.77	124.41	14.22	135.96	17.77	53.32	71.09	88.86	88.86	213.27

APWU National Agreement
Schedule Two - Salary and Rates
Effective November 17, 2001

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										12%
	Annual Salary	Biweekly Pay	Straight Time	Night Diff	7% CSRS	1.45% MEDICARE	7% TSP	0.8% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
9 D	39,493	1,518.96	18.9870	1.50	106.33	22.02	106.33	12.15	116.20	15.19	45.57	60.76	75.95	75.95	182.28
E	40,114	1,542.85	19.2856	1.52	108.00	22.37	108.00	12.34	118.03	15.43	46.29	61.71	77.14	77.14	185.14
F	40,735	1,566.73	19.5841	1.55	109.67	22.72	109.67	12.53	119.85	15.67	47.00	62.67	78.34	78.34	188.01
G	41,356	1,590.62	19.8827	1.57	111.34	23.06	111.34	12.72	121.68	15.91	47.72	63.62	79.53	79.53	190.87
H	41,977	1,614.50	20.1813	1.60	113.02	23.41	113.02	12.92	123.51	16.14	48.43	64.58	80.72	80.72	193.74
I	42,598	1,638.38	20.4798	1.62	114.69	23.76	114.69	13.11	125.34	16.38	49.15	65.54	81.92	81.92	196.61
J	43,219	1,662.27	20.7784	1.65	116.36	24.10	116.36	13.30	127.16	16.62	49.87	66.49	83.11	83.11	199.47
K	43,840	1,686.15	21.0769	1.67	118.03	24.45	118.03	13.49	128.99	16.86	50.58	67.45	84.31	84.31	202.34
L	44,461	1,710.04	21.3755	1.70	119.70	24.80	119.70	13.68	130.82	17.10	51.30	68.40	85.50	85.50	205.20
M	45,082	1,733.92	21.6740	1.72	121.37	25.14	121.37	13.87	132.65	17.34	52.02	69.36	86.70	86.70	208.07
N	45,703	1,757.81	21.9726	1.75	123.05	25.49	123.05	14.06	134.47	17.58	52.73	70.31	87.89	87.89	210.94
O	46,324	1,781.69	22.2712	1.77	124.72	25.83	124.72	14.25	136.30	17.82	53.45	71.27	89.08	89.08	213.80
P	46,945	1,805.58	22.5697	1.80	126.39	26.18	126.39	14.44	138.13	18.06	54.17	72.22	90.28	90.28	216.67
RC	47,566	1,829.46	22.8683	1.82	128.06	26.53	128.06	14.64	139.95	18.29	54.88	73.18	91.47	91.47	219.54

APWU National Agreement
Schedule Two - Salary and Rates
Effective November 17, 2001

Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7%	1.45%	Maximum 7%	0.8%	7.65%	USPS		3%	3%	5%	5%
Annual Salary	Biweekly Pay	Straight Time	Night Diff	CSRS	MEDICARE	TSP	FERS	FICA	MINIMUM	EMPLOYEE	USPS	EMPLOYEE	USPS	MAXIMUM		
10	D	40,457	1,556.04	19.4505	1.54	108.92	22.56	108.92	12.45	119.04	15.56	46.68	62.24	77.80	77.80	186.72
	E	41,116	1,581.38	19.7673	1.56	110.70	22.93	110.70	12.65	120.98	15.81	47.44	63.26	79.07	79.07	189.77
	F	41,775	1,606.73	20.0841	1.59	112.47	23.30	112.47	12.85	122.91	16.07	48.20	64.27	80.34	80.34	192.81
	G	42,434	1,632.08	20.4010	1.62	114.25	23.67	114.25	13.06	124.85	16.32	48.96	65.28	81.60	81.60	195.85
	H	43,093	1,657.42	20.7178	1.64	116.02	24.03	116.02	13.26	126.79	16.57	49.72	66.30	82.87	82.87	198.89
	I	43,752	1,682.77	21.0346	1.67	117.79	24.40	117.79	13.46	128.73	16.83	50.48	67.31	84.14	84.14	201.93
	J	44,411	1,708.12	21.3514	1.70	119.57	24.77	119.57	13.66	130.67	17.08	51.24	68.32	85.41	85.41	204.97
	K	45,070	1,733.46	21.6683	1.72	121.34	25.14	121.34	13.87	132.61	17.33	52.00	69.34	86.67	86.67	208.02
	L	45,729	1,758.81	21.9851	1.75	123.12	25.50	123.12	14.07	134.55	17.59	52.76	70.35	87.94	87.94	211.06
	M	46,388	1,784.15	22.3019	1.78	124.89	25.87	124.89	14.27	136.49	17.84	53.52	71.37	89.21	89.21	214.10
	N	47,047	1,809.50	22.6188	1.80	126.67	26.24	126.67	14.48	138.43	18.09	54.28	72.38	90.47	90.47	217.14
	O	47,706	1,834.85	22.9356	1.83	128.44	26.61	128.44	14.68	140.37	18.35	55.05	73.39	91.74	91.74	220.18
	P	48,365	1,860.19	23.2524	1.86	130.21	26.97	130.21	14.88	142.30	18.60	55.81	74.41	93.01	93.01	223.22
	RC	49,024	1,885.54	23.5692	1.88	131.99	27.34	131.99	15.08	144.24	18.86	56.57	75.42	94.28	94.28	226.26

APWU National Agreement
Schedule One - Part-time Salary and Rates
Effective November 17, 2001

PART-TIME FLEXIBLE RATES	Grade	Pay Steps				
		D	E	F	G	H
	2	18.18	18.31	18.43	18.55	18.67
	3	18.48	18.61	18.75	18.88	19.01
	4	18.80	18.94	19.09	19.23	19.37
	5	19.15	19.30	19.46	19.61	19.76
	6	19.52	19.69	19.86	20.02	20.19
	7	19.93	20.11	20.29	20.47	20.65

PART-TIME REGULAR RATES	Grade	Pay Steps				
		D	E	F	G	H
	2	17.48	17.60	17.72	17.84	17.96
	3	17.77	17.89	18.02	18.15	18.28
	4	18.08	18.21	18.35	18.49	18.63
	5	18.41	18.56	18.71	18.85	19.00
	6	18.77	18.93	19.10	19.25	19.42
	7	19.16	19.34	19.51	19.68	19.86

APWU National Agreement
Schedule Two - Part-time Rates
Effective November 17, 2001

PART-TIME FLEXIBLE RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
1		11.62	12.08	12.54	13.01	13.47	13.93	14.39	14.86	15.32	15.78	16.24	16.71	17.17	17.63	18.09	18.56	19.15		19.62
2		12.15	12.61	13.07	13.53	13.99	14.44	14.90	15.36	15.82	16.28	16.73	17.19	17.65	18.11	18.57	19.02	19.53		19.99
3		12.68	13.14	13.59	14.05	14.50	14.95	15.41	15.86	16.31	16.77	17.22	17.67	18.13	18.58	19.03	19.49	19.94		20.39
4				14.40	14.83	15.26	15.68	16.11	16.53	16.96	17.39	17.81	18.24	18.67	19.09	19.52	19.95	20.37		20.80
5				15.19	15.59	16.00	16.40	16.80	17.21	17.61	18.02	18.42	18.82	19.23	19.63	20.03	20.44	20.84		21.24
6				16.03	16.41	16.79	17.17	17.55	17.93	18.31	18.70	19.08	19.46	19.84	20.22	20.60	20.98	21.36		21.74
7				16.42	16.81	17.20	17.59	17.99	18.38	18.77	19.16	19.56	19.95	20.34	20.73	21.13	21.52	21.91		22.30
8							19.29	19.58	19.88	20.17	20.46	20.76	21.05	21.34	21.64	21.93	22.22	22.52	22.81	23.10
9							19.75	20.06	20.37	20.68	20.99	21.30	21.61	21.92	22.23	22.54	22.85	23.16	23.47	23.78
10							20.23	20.56	20.89	21.22	21.55	21.88	22.21	22.54	22.86	23.19	23.52	23.85	24.18	24.51

APWU National Agreement
Schedule Two - Part-time Rates
Effective November 17, 2001

PART-TIME REGULAR RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	1	11.17	11.62	12.06	12.51	12.95	13.39	13.84	14.28	14.73	15.17	15.62	16.06	16.51	16.95	17.40	17.84	18.42		18.86
	2	11.69	12.13	12.57	13.01	13.45	13.89	14.33	14.77	15.21	15.65	16.09	16.53	16.97	17.41	17.85	18.29	18.78		19.22
	3	12.20	12.63	13.07	13.50	13.94	14.38	14.81	15.25	15.69	16.12	16.56	16.99	17.43	17.87	18.30	18.74	19.17		19.61
	4			13.85	14.26	14.67	15.08	15.49	15.90	16.31	16.72	17.13	17.54	17.95	18.36	18.77	19.18	19.59		20.00
	5			14.61	14.99	15.38	15.77	16.16	16.55	16.93	17.32	17.71	18.10	18.49	18.87	19.26	19.65	20.04		20.43
	6			15.41	15.78	16.14	16.51	16.88	17.24	17.61	17.98	18.34	18.71	19.08	19.44	19.81	20.17	20.54		20.91
	7			15.78	16.16	16.54	16.92	17.29	17.67	18.05	18.43	18.80	19.18	19.56	19.94	20.31	20.69	21.07		21.45
	8						18.55	18.83	19.11	19.39	19.68	19.96	20.24	20.52	20.80	21.09	21.37	21.65	21.93	22.22
	9						18.99	19.29	19.58	19.88	20.18	20.48	20.78	21.08	21.38	21.67	21.97	22.27	22.57	22.87
	10						19.45	19.77	20.08	20.40	20.72	21.03	21.35	21.67	21.99	22.30	22.62	22.94	23.25	23.57

**Transitional Employee Rates
Effective November 17, 2001**

Pay Grade

1	2	3	4	5	6	7
10.43	10.59	10.76	11.95	12.70	13.49	13.79