

## Full-Time Annual Rates

Effective

11/16/91

RSC P  
JBC

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	15,972	17,982	19,959	21,939	24,883	25,086	25,288	25,490	25,690	25,892	26,093	26,296	26,498	26,697	26,900	27,102	27,304
<b>Cola</b>	2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>	18,489	20,707	22,684	24,664	27,608	27,811	28,013	28,215	28,415	28,617	28,818	29,021	29,223	29,422	29,625	29,827	30,029
<b>2 Basic</b>	16,269	18,315	20,342	22,365	25,371	25,589	25,807	26,024	26,245	26,463	26,681	26,900	27,117	27,338	27,555	27,773	27,992
<b>Cola</b>	2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>	18,786	21,040	23,067	25,090	28,096	28,314	28,532	28,749	28,970	29,188	29,406	29,625	29,842	30,063	30,280	30,498	30,717
<b>3 Basic</b>	16,586	18,673	20,751	22,829	25,898	26,134	26,372	26,604	26,842	27,075	27,313	27,548	27,783	28,019	28,256	28,489	28,726
<b>Cola</b>	2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>	19,103	21,398	23,476	25,554	28,623	28,859	29,097	29,329	29,567	29,800	30,038	30,273	30,508	30,744	30,981	31,214	31,451
<b>4 Basic</b>		18,834	21,198	23,332	26,471	26,725	26,980	27,235	27,489	27,744	27,999	28,256	28,511	28,765	29,019	29,273	29,528
<b>Cola</b>		2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>		21,351	23,923	26,057	29,196	29,450	29,705	29,960	30,214	30,469	30,724	30,981	31,236	31,490	31,744	31,998	32,253
<b>5 Basic</b>		20,239	22,779	24,973	27,091	27,364	27,639	27,912	28,187	28,460	28,735	29,010	29,283	29,559	29,831	30,106	30,378
<b>Cola</b>		2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>		22,756	25,504	27,698	29,816	30,089	30,364	30,637	30,912	31,185	31,460	31,735	32,008	32,284	32,556	32,831	33,103
<b>6 Basic</b>		21,732	24,458	25,589	27,758	28,056	28,354	28,650	28,949	29,246	29,543	29,841	30,139	30,438	30,737	31,034	31,330
<b>Cola</b>		2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>		24,249	27,183	28,314	30,483	30,781	31,079	31,375	31,674	31,971	32,268	32,566	32,864	33,163	33,462	33,759	34,055
<b>7 Basic</b>		22,299	25,095	26,259	28,482	28,803	29,122	29,443	29,766	30,084	30,406	30,724	31,045	31,367	31,686	32,006	32,328
<b>Cola</b>		2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>		24,816	27,820	28,984	31,207	31,528	31,847	32,168	32,491	32,809	33,131	33,449	33,770	34,092	34,411	34,731	35,053
<b>8 Basic</b>				27,011	29,257	29,606	29,953	30,300	30,650	30,997	31,345	31,691	32,041	32,388	32,734	33,084	33,430
<b>Cola</b>				2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>				29,528	31,982	32,331	32,678	33,025	33,375	33,722	34,070	34,416	34,766	35,113	35,459	35,809	36,155
<b>9 Basic</b>				27,794	30,104	30,481	30,856	31,233	31,606	31,982	32,357	32,734	33,109	33,487	33,862	34,238	34,614
<b>Cola</b>				2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>				30,311	32,829	33,206	33,581	33,958	34,331	34,707	35,082	35,459	35,834	36,212	36,587	36,963	37,339
<b>10 Basic</b>				28,618	30,997	31,403	31,806	32,213	32,620	33,023	33,429	33,836	34,239	34,646	35,052	35,456	35,862
<b>Cola</b>				2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>				31,135	33,722	34,128	34,531	34,938	35,345	35,748	36,154	36,561	36,964	37,371	37,777	38,181	38,587

## Full-Time Annual Rates

Effective 11/16/91

RSC P JBC		Retiree Eligible Schedule																
		AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1	Basic	18,489	20,499	22,476	24,456	27,400	27,603	27,805	28,007	28,207	28,409	28,610	28,813	29,015	29,214	29,417	29,619	29,821
	Cola	0	208	208	208	208	208	208	208	208	208	208	208	208	208	208	208	208
	Base	18,489	20,707	22,684	24,664	27,608	27,811	28,013	28,215	28,415	28,617	28,818	29,021	29,223	29,422	29,625	29,827	30,029
2	Basic	18,786	20,832	22,859	24,882	27,888	28,106	28,324	28,541	28,762	28,980	29,198	29,417	29,634	29,855	30,072	30,290	30,509
	Cola	0	208	208	208	208	208	208	208	208	208	208	208	208	208	208	208	208
	Base	18,786	21,040	23,067	25,090	28,096	28,314	28,532	28,749	28,970	29,188	29,406	29,625	29,842	30,063	30,280	30,498	30,717
3	Basic	19,103	21,190	23,268	25,346	28,415	28,651	28,889	29,121	29,359	29,592	29,830	30,065	30,300	30,536	30,773	31,006	31,243
	Cola	0	208	208	208	208	208	208	208	208	208	208	208	208	208	208	208	208
	Base	19,103	21,398	23,476	25,554	28,623	28,859	29,097	29,329	29,567	29,800	30,038	30,273	30,508	30,744	30,981	31,214	31,451
4	Basic		21,351	23,715	25,849	28,988	29,242	29,497	29,752	30,006	30,261	30,516	30,773	31,028	31,282	31,536	31,790	32,045
	Cola		0	208	208	208	208	208	208	208	208	208	208	208	208	208	208	208
	Base		21,351	23,923	26,057	29,196	29,450	29,705	29,960	30,214	30,469	30,724	30,981	31,236	31,490	31,744	31,998	32,253
5	Basic		22,756	25,296	27,490	29,608	29,881	30,156	30,429	30,704	30,977	31,252	31,527	31,800	32,076	32,348	32,623	32,895
	Cola		0	208	208	208	208	208	208	208	208	208	208	208	208	208	208	208
	Base		22,756	25,504	27,698	29,816	30,089	30,364	30,637	30,912	31,185	31,460	31,735	32,008	32,284	32,556	32,831	33,103
6	Basic		24,249	26,975	28,106	30,275	30,573	30,871	31,167	31,466	31,763	32,060	32,358	32,656	32,955	33,254	33,551	33,847
	Cola		0	208	208	208	208	208	208	208	208	208	208	208	208	208	208	208
	Base		24,249	27,183	28,314	30,483	30,781	31,079	31,375	31,674	31,971	32,268	32,566	32,864	33,163	33,462	33,759	34,055
7	Basic		24,816	27,612	28,776	30,999	31,320	31,639	31,960	32,283	32,601	32,923	33,241	33,562	33,884	34,203	34,523	34,845
	Cola		0	208	208	208	208	208	208	208	208	208	208	208	208	208	208	208
	Base		24,816	27,820	28,984	31,207	31,528	31,847	32,168	32,491	32,809	33,131	33,449	33,770	34,092	34,411	34,731	35,053
8	Basic				29,528	31,774	32,123	32,470	32,817	33,167	33,514	33,862	34,208	34,558	34,905	35,251	35,601	35,947
	Cola				0	208	208	208	208	208	208	208	208	208	208	208	208	208
	Base				29,528	31,982	32,331	32,678	33,025	33,375	33,722	34,070	34,416	34,766	35,113	35,459	35,809	36,155
9	Basic				30,311	32,621	32,998	33,373	33,750	34,123	34,499	34,874	35,251	35,626	36,004	36,379	36,755	37,131
	Cola				0	208	208	208	208	208	208	208	208	208	208	208	208	208
	Base				30,311	32,829	33,206	33,581	33,958	34,331	34,707	35,082	35,459	35,834	36,212	36,587	36,963	37,339
10	Basic				31,135	33,514	33,920	34,323	34,730	35,137	35,540	35,946	36,353	36,756	37,163	37,569	37,973	38,379
	Cola				0	208	208	208	208	208	208	208	208	208	208	208	208	208
	Base				31,135	33,722	34,128	34,531	34,938	35,345	35,748	36,154	36,561	36,964	37,371	37,777	38,181	38,587

## Part-Time Flexible Rates

Effective 11/16/91

RSC P  
JBC

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	7.99	8.99	9.98	10.97	12.44	12.54	12.64	12.75	12.85	12.95	13.05	13.15	13.25	13.35	13.45	13.55	13.65
<b>Cola</b>	1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>	9.20	10.30	11.29	12.28	13.75	13.85	13.95	14.06	14.16	14.26	14.36	14.46	14.56	14.66	14.76	14.86	14.96
<b>2 Basic</b>	8.13	9.16	10.17	11.18	12.69	12.79	12.90	13.01	13.12	13.23	13.34	13.45	13.56	13.67	13.78	13.89	14.00
<b>Cola</b>	1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>	9.34	10.47	11.48	12.49	14.00	14.10	14.21	14.32	14.43	14.54	14.65	14.76	14.87	14.98	15.09	15.20	15.31
<b>3 Basic</b>	8.29	9.34	10.38	11.41	12.95	13.07	13.19	13.30	13.42	13.54	13.66	13.77	13.89	14.01	14.13	14.24	14.36
<b>Cola</b>	1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>	9.50	10.65	11.69	12.72	14.26	14.38	14.50	14.61	14.73	14.85	14.97	15.08	15.20	15.32	15.44	15.55	15.67
<b>4 Basic</b>		9.42	10.60	11.67	13.24	13.36	13.49	13.62	13.74	13.87	14.00	14.13	14.26	14.38	14.51	14.64	14.76
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		10.63	11.91	12.98	14.55	14.67	14.80	14.93	15.05	15.18	15.31	15.44	15.57	15.69	15.82	15.95	16.07
<b>5 Basic</b>		10.12	11.39	12.49	13.55	13.68	13.82	13.96	14.09	14.23	14.37	14.51	14.64	14.78	14.92	15.05	15.19
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		11.33	12.70	13.80	14.86	14.99	15.13	15.27	15.40	15.54	15.68	15.82	15.95	16.09	16.23	16.36	16.50
<b>6 Basic</b>		10.87	12.23	12.79	13.88	14.03	14.18	14.33	14.47	14.62	14.77	14.92	15.07	15.22	15.37	15.52	15.67
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		12.08	13.54	14.10	15.19	15.34	15.49	15.64	15.78	15.93	16.08	16.23	16.38	16.53	16.68	16.83	16.98
<b>7 Basic</b>		11.15	12.55	13.13	14.24	14.40	14.56	14.72	14.88	15.04	15.20	15.36	15.52	15.68	15.84	16.00	16.16
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		12.36	13.86	14.44	15.55	15.71	15.87	16.03	16.19	16.35	16.51	16.67	16.83	16.99	17.15	17.31	17.47
<b>8 Basic</b>				13.51	14.63	14.80	14.98	15.15	15.33	15.50	15.67	15.85	16.02	16.19	16.37	16.54	16.72
<b>Cola</b>				1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>				14.72	15.94	16.11	16.29	16.46	16.64	16.81	16.98	17.16	17.33	17.50	17.68	17.85	18.03
<b>9 Basic</b>				13.90	15.05	15.24	15.43	15.62	15.80	15.99	16.18	16.37	16.55	16.74	16.93	17.12	17.31
<b>Cola</b>				1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>				15.11	16.36	16.55	16.74	16.93	17.11	17.30	17.49	17.68	17.86	18.05	18.24	18.43	18.62
<b>10 Basic</b>				14.31	15.50	15.70	15.90	16.11	16.31	16.51	16.71	16.92	17.12	17.32	17.53	17.73	17.93
<b>Cola</b>				1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>				15.52	16.81	17.01	17.21	17.42	17.62	17.82	18.02	18.23	18.43	18.63	18.84	19.04	19.24

## Part-Time Flexible Rates

11/16/91

Effective

RSC P  
JBC

Retiree Eligible Schedule

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	9.24	10.25	11.24	12.23	13.70	13.80	13.90	14.00	14.10	14.20	14.31	14.41	14.51	14.61	14.71	14.81	14.91
<b>Cola</b>	0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>	9.24	10.35	11.34	12.33	13.80	13.90	14.00	14.10	14.20	14.30	14.41	14.51	14.61	14.71	14.81	14.91	15.01
<b>2 Basic</b>	9.39	10.42	11.43	12.44	13.94	14.05	14.16	14.27	14.38	14.49	14.60	14.71	14.82	14.93	15.04	15.15	15.25
<b>Cola</b>	0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>	9.39	10.52	11.53	12.54	14.04	14.15	14.26	14.37	14.48	14.59	14.70	14.81	14.92	15.03	15.14	15.25	15.35
<b>3 Basic</b>	9.55	10.60	11.63	12.67	14.21	14.33	14.44	14.56	14.68	14.80	14.92	15.03	15.15	15.27	15.39	15.50	15.62
<b>Cola</b>	0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>	9.55	10.70	11.73	12.77	14.31	14.43	14.54	14.66	14.78	14.90	15.02	15.13	15.25	15.37	15.49	15.60	15.72
<b>4 Basic</b>		10.68	11.86	12.92	14.49	14.62	14.75	14.88	15.00	15.13	15.26	15.39	15.51	15.64	15.77	15.90	16.02
<b>Cola</b>		0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>		10.68	11.96	13.02	14.59	14.72	14.85	14.98	15.10	15.23	15.36	15.49	15.61	15.74	15.87	16.00	16.12
<b>5 Basic</b>		11.38	12.65	13.75	14.80	14.94	15.08	15.21	15.35	15.49	15.63	15.76	15.90	16.04	16.17	16.31	16.45
<b>Cola</b>		0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>		11.38	12.75	13.85	14.90	15.04	15.18	15.31	15.45	15.59	15.73	15.86	16.00	16.14	16.27	16.41	16.55
<b>6 Basic</b>		12.12	13.49	14.05	15.14	15.29	15.44	15.58	15.73	15.88	16.03	16.18	16.33	16.48	16.63	16.78	16.92
<b>Cola</b>		0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>		12.12	13.59	14.15	15.24	15.39	15.54	15.68	15.83	15.98	16.13	16.28	16.43	16.58	16.73	16.88	17.02
<b>7 Basic</b>		12.41	13.81	14.39	15.50	15.66	15.82	15.98	16.14	16.30	16.46	16.62	16.78	16.94	17.10	17.26	17.42
<b>Cola</b>		0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>		12.41	13.91	14.49	15.60	15.76	15.92	16.08	16.24	16.40	16.56	16.72	16.88	17.04	17.20	17.36	17.52
<b>8 Basic</b>				14.76	15.89	16.06	16.24	16.41	16.58	16.76	16.93	17.10	17.28	17.45	17.63	17.80	17.97
<b>Cola</b>				0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>				14.76	15.99	16.16	16.34	16.51	16.68	16.86	17.03	17.20	17.38	17.55	17.73	17.90	18.07
<b>9 Basic</b>				15.16	16.31	16.50	16.69	16.88	17.06	17.25	17.44	17.63	17.81	18.00	18.19	18.38	18.57
<b>Cola</b>				0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>				15.16	16.41	16.60	16.79	16.98	17.16	17.35	17.54	17.73	17.91	18.10	18.29	18.48	18.67
<b>10 Basic</b>				15.57	16.76	16.96	17.16	17.37	17.57	17.77	17.97	18.18	18.38	18.58	18.78	18.99	19.19
<b>Cola</b>				0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>				15.57	16.86	17.06	17.26	17.47	17.67	17.87	18.07	18.28	18.48	18.68	18.88	19.09	19.29

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RSC P  
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	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	7.68	8.65	9.60	10.55	11.96	12.06	12.16	12.25	12.35	12.45	12.54	12.64	12.74	12.84	12.93	13.03	13.13
<b>Cola</b>	1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>	8.89	9.96	10.91	11.86	13.27	13.37	13.47	13.56	13.66	13.76	13.85	13.95	14.05	14.15	14.24	14.34	14.44
<b>2 Basic</b>	7.82	8.81	9.78	10.75	12.20	12.30	12.41	12.51	12.62	12.72	12.83	12.93	13.04	13.14	13.25	13.35	13.46
<b>Cola</b>	1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>	9.03	10.12	11.09	12.06	13.51	13.61	13.72	13.82	13.93	14.03	14.14	14.24	14.35	14.45	14.56	14.66	14.77
<b>3 Basic</b>	7.97	8.98	9.98	10.98	12.45	12.56	12.68	12.79	12.90	13.02	13.13	13.24	13.36	13.47	13.58	13.70	13.81
<b>Cola</b>	1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>	9.18	10.29	11.29	12.29	13.76	13.87	13.99	14.10	14.21	14.33	14.44	14.55	14.67	14.78	14.89	15.01	15.12
<b>4 Basic</b>		9.05	10.19	11.22	12.73	12.85	12.97	13.09	13.22	13.34	13.46	13.58	13.71	13.83	13.95	14.07	14.20
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		10.26	11.50	12.53	14.04	14.16	14.28	14.40	14.53	14.65	14.77	14.89	15.02	15.14	15.26	15.38	15.51
<b>5 Basic</b>		9.73	10.95	12.01	13.02	13.16	13.29	13.42	13.55	13.68	13.81	13.95	14.08	14.21	14.34	14.47	14.60
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		10.94	12.26	13.32	14.33	14.47	14.60	14.73	14.86	14.99	15.12	15.26	15.39	15.52	15.65	15.78	15.91
<b>6 Basic</b>		10.45	11.76	12.30	13.35	13.49	13.63	13.77	13.92	14.06	14.20	14.35	14.49	14.63	14.78	14.92	15.06
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		11.66	13.07	13.61	14.66	14.80	14.94	15.08	15.23	15.37	15.51	15.66	15.80	15.94	16.09	16.23	16.37
<b>7 Basic</b>		10.72	12.06	12.62	13.69	13.85	14.00	14.16	14.31	14.46	14.62	14.77	14.93	15.08	15.23	15.39	15.54
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		11.93	13.37	13.93	15.00	15.16	15.31	15.47	15.62	15.77	15.93	16.08	16.24	16.39	16.54	16.70	16.85
<b>8 Basic</b>				12.99	14.07	14.23	14.40	14.57	14.74	14.90	15.07	15.24	15.40	15.57	15.74	15.91	16.07
<b>Cola</b>				1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>				14.20	15.38	15.54	15.71	15.88	16.05	16.21	16.38	16.55	16.71	16.88	17.05	17.22	17.38
<b>9 Basic</b>				13.36	14.47	14.65	14.83	15.02	15.20	15.38	15.56	15.74	15.92	16.10	16.28	16.46	16.64
<b>Cola</b>				1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>				14.57	15.78	15.96	16.14	16.33	16.51	16.69	16.87	17.05	17.23	17.41	17.59	17.77	17.95
<b>10 Basic</b>				13.76	14.90	15.10	15.29	15.49	15.68	15.88	16.07	16.27	16.46	16.66	16.85	17.05	17.24
<b>Cola</b>				1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>				14.97	16.21	16.41	16.60	16.80	16.99	17.19	17.38	17.58	17.77	17.97	18.16	18.36	18.55

## Part-Time Regular Rates

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Effective

RSC P  
JBC

Retiree Eligible Schedule

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	8.89	9.86	10.81	11.76	13.17	13.27	13.37	13.46	13.56	13.66	13.75	13.85	13.95	14.05	14.14	14.24	14.34
<b>Cola</b>	0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>	8.89	9.96	10.91	11.86	13.27	13.37	13.47	13.56	13.66	13.76	13.85	13.95	14.05	14.15	14.24	14.34	14.44
<b>2 Basic</b>	9.03	10.02	10.99	11.96	13.41	13.51	13.62	13.72	13.83	13.93	14.04	14.14	14.25	14.35	14.46	14.56	14.67
<b>Cola</b>	0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>	9.03	10.12	11.09	12.06	13.51	13.61	13.72	13.82	13.93	14.03	14.14	14.24	14.35	14.45	14.56	14.66	14.77
<b>3 Basic</b>	9.18	10.19	11.19	12.19	13.66	13.77	13.89	14.00	14.11	14.23	14.34	14.45	14.57	14.68	14.79	14.91	15.02
<b>Cola</b>	0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>	9.18	10.29	11.29	12.29	13.76	13.87	13.99	14.10	14.21	14.33	14.44	14.55	14.67	14.78	14.89	15.01	15.12
<b>4 Basic</b>		10.26	11.40	12.43	13.94	14.06	14.18	14.30	14.43	14.55	14.67	14.79	14.92	15.04	15.16	15.28	15.41
<b>Cola</b>		0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>		10.26	11.50	12.53	14.04	14.16	14.28	14.40	14.53	14.65	14.77	14.89	15.02	15.14	15.26	15.38	15.51
<b>5 Basic</b>		10.94	12.16	13.22	14.23	14.37	14.50	14.63	14.76	14.89	15.03	15.16	15.29	15.42	15.55	15.68	15.81
<b>Cola</b>		0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>		10.94	12.26	13.32	14.33	14.47	14.60	14.73	14.86	14.99	15.13	15.26	15.39	15.52	15.65	15.78	15.91
<b>6 Basic</b>		11.66	12.97	13.51	14.56	14.70	14.84	14.98	15.13	15.27	15.41	15.56	15.70	15.84	15.99	16.13	16.27
<b>Cola</b>		0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>		11.66	13.07	13.61	14.66	14.80	14.94	15.08	15.23	15.37	15.51	15.66	15.80	15.94	16.09	16.23	16.37
<b>7 Basic</b>		11.93	13.28	13.83	14.90	15.06	15.21	15.37	15.52	15.67	15.83	15.98	16.14	16.29	16.44	16.60	16.75
<b>Cola</b>		0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>		11.93	13.38	13.93	15.00	15.16	15.31	15.47	15.62	15.77	15.93	16.08	16.24	16.39	16.54	16.70	16.85
<b>8 Basic</b>				14.20	15.28	15.44	15.61	15.78	15.95	16.11	16.28	16.45	16.61	16.78	16.95	17.12	17.28
<b>Cola</b>				0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>				14.20	15.38	15.54	15.71	15.88	16.05	16.21	16.38	16.55	16.71	16.88	17.05	17.22	17.38
<b>9 Basic</b>				14.57	15.68	15.86	16.04	16.23	16.41	16.59	16.77	16.95	17.13	17.31	17.49	17.67	17.85
<b>Cola</b>				0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>				14.57	15.78	15.96	16.14	16.33	16.51	16.69	16.87	17.05	17.23	17.41	17.59	17.77	17.95
<b>10 Basic</b>				14.97	16.11	16.31	16.50	16.70	16.89	17.09	17.28	17.48	17.67	17.87	18.06	18.26	18.45
<b>Cola</b>				0.00	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>Base</b>				14.97	16.21	16.41	16.60	16.80	16.99	17.19	17.38	17.58	17.77	17.97	18.16	18.36	18.55