

Postal Service (PS) Schedule
Full-Time Regular Annual Basic Rates
Effective November 16, 2013 Agreement

RSCs C, K, P (APWU)

Pay Step	Pay Grade												
	3	4	5	6	7	8	9	10	11				
JJ	27,452	28,747	Schedule for employees hired on or after May 23, 2011.										
II	28,494	29,779											
HH	29,536	30,811											
GG	30,578	31,843											
FF	31,620	32,875										35,065	37,214
EE	32,662	33,907	36,037	38,132	40,266	41,018							
DD	33,704	34,939	37,009	39,050	41,134	41,912							
CC	34,746	35,971	37,981	39,968	42,002	42,806							
BB	35,788	37,003	38,953	40,886	42,870	43,700							
AA	36,830	38,035	39,925	41,804	43,738	44,594							
A	37,872	39,067	40,897	42,722	44,606	45,488							
B	38,914	40,099	41,869	43,640	45,474	46,382							
C	39,956	41,131	42,841	44,558	46,342	47,276							
D	40,998	42,163	43,813	45,476	47,210	48,170	52,039	55,329	56,567				
E	42,040	43,195	44,785	46,394	48,078	49,064	52,708	56,125	57,410				
F	43,082	44,227	45,757	47,312	48,946	49,958	53,377	56,921	58,253				
G	44,124	45,259	46,729	48,230	49,814	50,852	54,046	57,717	59,096				
H	45,166	46,291	47,701	49,148	50,682	51,746	54,715	58,513	59,939				
I	46,208	47,323	48,673	50,066	51,550	52,640	55,384	59,309	60,782				
J	47,250	48,355	49,645	50,984	52,418	53,534	56,053	60,105	61,625				
K	48,292	49,387	50,617	51,902	53,286	54,428	56,722	60,901	62,468				
L	49,334	50,419	51,589	52,820	54,154	55,322	57,391	61,697	63,311				
M	50,376	51,451	52,561	53,738	55,022	56,216	58,060	62,493	64,154				
N	51,418	52,483	53,533	54,656	55,890	57,110	58,729	63,289	64,997				
O	52,590	53,515	54,505	55,574	56,758	58,004	59,398	64,085	65,840				
P							60,067	64,881	66,683				
Red Circle	53,632	54,547	55,477	56,492	57,626	58,898	60,736	65,677	67,526				
Step													
Increment	1,042	1,032	972	918	868	894	669	796	843				

Note: The Red Circle rate applied only to employees in the top step as of November 1970. There are no bargaining unit employees receiving the Red Circle Rate. It is printed here for local unions that pay some of their officers at the Red Circle rates.

Postal Service (PS) Schedule
Full-Time Regular Hourly Basic Rates
Effective November 16, 2013 Agreement

RSCs C, K, P (APWU)

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	13.1981	13.8207	Schedule for employees hired on or after May 23, 2011.								
II	13.6990	14.3168									
HH	14.2000	14.8130									
GG	14.7010	15.3091									
FF	15.2019	15.8053									
EE	15.7029	16.3014	17.3255	18.3327	19.3587	19.7202					
DD	16.2038	16.7976	17.7928	18.7740	19.7760	20.1500					
CC	16.7048	17.2938	18.2601	19.2154	20.1933	20.5798					
BB	17.2058	17.7899	18.7274	19.6567	20.6106	21.0096					
AA	17.7067	18.2861	19.1947	20.0981	21.0279	21.4394					
A	18.2077	18.7822	19.6620	20.5394	21.4452	21.8692					
B	18.7087	19.2784	20.1293	20.9808	21.8625	22.2990					
C	19.2096	19.7745	20.5966	21.4221	22.2798	22.7288					
D	19.7106	20.2707	21.0639	21.8635	22.6971	23.1587	25.0188	26.6005	27.1957		
E	20.2115	20.7668	21.5313	22.3048	23.1144	23.5885	25.3404	26.9832	27.6010		
F	20.7125	21.2630	21.9986	22.7462	23.5317	24.0183	25.6620	27.3659	28.0063		
G	21.2135	21.7591	22.4659	23.1875	23.9490	24.4481	25.9837	27.7486	28.4115		
H	21.7144	22.2553	22.9332	23.6288	24.3663	24.8779	26.3053	28.1313	28.8168		
I	22.2154	22.7514	23.4005	24.0702	24.7837	25.3077	26.6269	28.5139	29.2221		
J	22.7163	23.2476	23.8678	24.5115	25.2010	25.7375	26.9486	28.8966	29.6274		
K	23.2173	23.7438	24.3351	24.9529	25.6183	26.1673	27.2702	29.2793	30.0327		
L	23.7183	24.2399	24.8024	25.3942	26.0356	26.5971	27.5918	29.6620	30.4380		
M	24.2192	24.7361	25.2697	25.8356	26.4529	27.0269	27.9135	30.0447	30.8433		
N	24.7202	25.2322	25.7370	26.2769	26.8702	27.4567	28.2351	30.4274	31.2486		
O	25.2837	25.7284	26.2043	26.7183	27.2875	27.8865	28.5567	30.8101	31.6538		
P							28.8784	31.1928	32.0591		
Red Circle	25.7846	26.2245	26.6716	27.1596	27.7048	28.3163	29.2000	31.5755	32.4644		

Note: The Red Circle rate applied only to employees in the top step as of November 1970. There are no bargaining unit employees receiving the Red Circle Rate. It is printed here for local unions that pay some of their officers at the Red Circle rates.

Postal Service (PS) Schedule
Full-Time and Part-Time Regular Night Differential Rates
Effective November 16, 2013 Agreement

RSCs C, K, P (APWU)

Pay Step	Grade									
	3	4	5	6	7	8	9	10	11	
JJ	0.88	0.89	Schedule for employees hired on or after May 23, 2011.							
II	0.88	0.89								
HH	0.88	0.89								
GG	0.88	0.89								
FF	0.90	0.95								
EE	0.90	0.95	1.01	1.08	1.14	1.16				
DD	0.90	0.95	1.01	1.08	1.14	1.16				
CC	0.90	0.95	1.09	1.15	1.22	1.25				
BB	0.90	0.95	1.09	1.15	1.22	1.25				
AA	0.94	1.00	1.09	1.15	1.22	1.25				
A	0.97	1.03	1.09	1.15	1.22	1.25				
B	1.02	1.07	1.13	1.18	1.25	1.28				
C	1.06	1.11	1.16	1.22	1.28	1.31				
D	1.10	1.14	1.20	1.25	1.31	1.35	1.49	1.62	1.66	
E	1.14	1.18	1.23	1.28	1.35	1.39	1.52	1.65	1.69	
F	1.17	1.21	1.27	1.31	1.39	1.42	1.54	1.68	1.72	
G	1.21	1.25	1.30	1.35	1.42	1.45	1.57	1.70	1.75	
H	1.25	1.29	1.34	1.39	1.45	1.49	1.59	1.73	1.79	
I	1.29	1.32	1.37	1.42	1.48	1.52	1.62	1.76	1.82	
J	1.32	1.36	1.42	1.46	1.51	1.55	1.64	1.80	1.85	
K	1.36	1.41	1.45	1.49	1.54	1.58	1.66	1.83	1.88	
L	1.41	1.44	1.49	1.52	1.58	1.61	1.69	1.86	1.91	
M	1.45	1.48	1.52	1.55	1.61	1.65	1.71	1.88	1.94	
N	1.48	1.51	1.56	1.59	1.64	1.68	1.74	1.91	1.97	
O	1.52	1.55	1.59	1.62	1.67	1.71	1.76	1.94	2.00	
P							1.79	1.97	2.03	

**Postal Service (PS) Schedule
Part-Time Regular Hourly Basic Rates
Effective November 16, 2013 Agreement**

RSCs C, K, P (APWU)

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	13.20	13.82	Schedule for employees hired on or after May 23, 2011.								
II	13.70	14.32									
HH	14.20	14.81									
GG	14.70	15.31									
FF	15.20	15.81								16.86	17.89
EE	15.70	16.30	17.33	18.33	19.36	19.72					
DD	16.20	16.80	17.79	18.77	19.78	20.15					
CC	16.70	17.29	18.26	19.22	20.19	20.58					
BB	17.21	17.79	18.73	19.66	20.61	21.01					
AA	17.71	18.29	19.19	20.10	21.03	21.44					
A	18.21	18.78	19.66	20.54	21.45	21.87					
B	18.71	19.28	20.13	20.98	21.86	22.30					
C	19.21	19.77	20.60	21.42	22.28	22.73					
D	19.71	20.27	21.06	21.86	22.70	23.16	25.02	26.60	27.20		
E	20.21	20.77	21.53	22.30	23.11	23.59	25.34	26.98	27.60		
F	20.71	21.26	22.00	22.75	23.53	24.02	25.66	27.37	28.01		
G	21.21	21.76	22.47	23.19	23.95	24.45	25.98	27.75	28.41		
H	21.71	22.26	22.93	23.63	24.37	24.88	26.31	28.13	28.82		
I	22.22	22.75	23.40	24.07	24.78	25.31	26.63	28.51	29.22		
J	22.72	23.25	23.87	24.51	25.20	25.74	26.95	28.90	29.63		
K	23.22	23.74	24.34	24.95	25.62	26.17	27.27	29.28	30.03		
L	23.72	24.24	24.80	25.39	26.04	26.60	27.59	29.66	30.44		
M	24.22	24.74	25.27	25.84	26.45	27.03	27.91	30.04	30.84		
N	24.72	25.23	25.74	26.28	26.87	27.46	28.24	30.43	31.25		
O	25.28	25.73	26.20	26.72	27.29	27.89	28.56	30.81	31.65		
P							28.88	31.19	32.06		
Red Circle	25.78	26.22	26.67	27.16	27.70	28.32	29.20	31.58	32.46		

Note: The Red Circle rate applied only to employees in the top step as of November 1970. There are no bargaining unit employees receiving the Red Circle Rate. It is printed here for local unions that pay some of their officers at the Red Circle rates.

**Postal Service (PS) Schedule
Part-Time Flexible Hourly Basic Rates
Effective November 16, 2013 Agreement**

RSCs C, K, P (APWU)

Pay Step	Pay Grade											
	3	4	5	6	7	8	9	10	11			
JJ	13.73	14.37	Schedule for employees hired on or after May 23, 2011.									
II	14.25	14.89										
HH	14.77	15.41										
GG	15.29	15.92										
FF	15.81	16.44									17.53	18.61
EE	16.33	16.95	18.02	19.07	20.13	20.51						
DD	16.85	17.47	18.50	19.53	20.57	20.96						
CC	17.37	17.99	18.99	19.98	21.00	21.40						
BB	17.89	18.50	19.48	20.44	21.44	21.85						
AA	18.42	19.02	19.96	20.90	21.87	22.30						
A	18.94	19.53	20.45	21.36	22.30	22.74						
B	19.46	20.05	20.93	21.82	22.74	23.19						
C	19.98	20.57	21.42	22.28	23.17	23.64						
D	20.50	21.08	21.91	22.74	23.61	24.09				26.02	27.66	28.28
E	21.02	21.60	22.39	23.20	24.04	24.53				26.35	28.06	28.71
F	21.54	22.11	22.88	23.66	24.47	24.98	26.69	28.46	29.13			
G	22.06	22.63	23.36	24.12	24.91	25.43	27.02	28.86	29.55			
H	22.58	23.15	23.85	24.57	25.34	25.87	27.36	29.26	29.97			
I	23.10	23.66	24.34	25.03	25.78	26.32	27.69	29.65	30.39			
J	23.63	24.18	24.82	25.49	26.21	26.77	28.03	30.05	30.81			
K	24.15	24.69	25.31	25.95	26.64	27.21	28.36	30.45	31.23			
L	24.67	25.21	25.79	26.41	27.08	27.66	28.70	30.85	31.66			
M	25.19	25.73	26.28	26.87	27.51	28.11	29.03	31.25	32.08			
N	25.71	26.24	26.77	27.33	27.95	28.56	29.36	31.64	32.50			
O	26.30	26.76	27.25	27.79	28.38	29.00	29.70	32.04	32.92			
P							30.03	32.44	33.34			
Red Circle	26.82	27.27	27.74	28.25	28.81	29.45	30.37	32.84	33.76			

Note: The Red Circle rate applied only to employees in the top step as of November 1970. There are no bargaining unit employees receiving the Red Circle Rate. It is printed here for local unions that pay some of their officers at the Red Circle rates.

**Postal Service (PS) Schedule
Part-Time Flexible Night Differential Rates
Effective November 16, 2013 Agreement**

RSCs C, K, P (APWU)

Pay Step	Pay Grade												
	3	4	5	6	7	8	9	10	11				
JJ	0.92	0.93	Schedule for employees hired on or after May 23, 2011.										
II	0.92	0.93											
HH	0.92	0.93											
GG	0.92	0.93											
FF	0.93	0.97	1.05	1.12	1.19	1.21							
EE	0.93	0.97	1.05	1.12	1.19	1.21							
DD	0.93	0.97	1.05	1.12	1.19	1.21							
CC	0.93	0.97	1.13	1.19	1.26	1.29							
BB	0.93	0.97	1.13	1.19	1.26	1.29							
AA	0.97	1.02	1.13	1.19	1.26	1.29							
A	1.02	1.06	1.13	1.19	1.26	1.29							
B	1.06	1.10	1.17	1.22	1.29	1.32							
C	1.10	1.14	1.20	1.26	1.33	1.36							
D	1.13	1.17	1.24	1.29	1.36	1.40					1.56	1.67	1.71
E	1.17	1.21	1.27	1.33	1.40	1.43					1.58	1.70	1.74
F	1.21	1.25	1.31	1.36	1.43	1.47					1.61	1.73	1.77
G	1.25	1.29	1.34	1.41	1.47	1.50	1.63	1.76	1.82				
H	1.29	1.33	1.39	1.44	1.50	1.54	1.66	1.80	1.85				
I	1.33	1.37	1.43	1.47	1.53	1.57	1.68	1.83	1.88				
J	1.37	1.42	1.46	1.51	1.57	1.60	1.71	1.86	1.91				
K	1.42	1.46	1.50	1.54	1.60	1.64	1.73	1.89	1.94				
L	1.45	1.49	1.53	1.58	1.63	1.67	1.76	1.92	1.98				
M	1.49	1.53	1.57	1.61	1.66	1.70	1.79	1.95	2.01				
N	1.53	1.57	1.60	1.65	1.70	1.74	1.82	1.98	2.04				
O	1.57	1.61	1.64	1.68	1.73	1.77	1.84	2.01	2.07				
P							1.87	2.04	2.10				

American Postal Workers' Union (APWU)						
Postal Support Employee (PSE) Hourly Rates						
Effective November 16, 2013						
Grade	3	4	5	6	7	8
Hourly Rates	12.54	12.94	14.35	15.26	16.22	16.57

American Postal Workers' Union (APWU)						
Postal Support Employee (PSE) Night Differential Rates						
Effective November 16, 2013						
Grade	3	4	5	6	7	8
Hourly Rates	0.92	0.93	1.05	1.12	1.19	1.21