

Full-Time Annual Rates

Effective 11/15/80

RSC P
JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	13,400	13,578	13,756	13,934	14,112	14,290	14,468	14,646	14,824	15,002	15,180	15,358	15,536
Cola	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933
Base	16,333	16,511	16,689	16,867	17,045	17,223	17,401	17,579	17,757	17,935	18,113	18,291	18,469
2 Basic	13,829	14,022	14,215	14,408	14,601	14,794	14,987	15,180	15,373	15,566	15,759	15,952	16,145
Cola	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933
Base	16,762	16,955	17,148	17,341	17,534	17,727	17,920	18,113	18,306	18,499	18,692	18,885	19,078
3 Basic	14,296	14,504	14,712	14,920	15,128	15,336	15,544	15,752	15,960	16,168	16,376	16,584	16,792
Cola	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933
Base	17,229	17,437	17,645	17,853	18,061	18,269	18,477	18,685	18,893	19,101	19,309	19,517	19,725
4 Basic	14,801	15,026	15,251	15,476	15,701	15,926	16,151	16,376	16,601	16,826	17,051	17,276	17,501
Cola	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933
Base	17,734	17,959	18,184	18,409	18,634	18,859	19,084	19,309	19,534	19,759	19,984	20,209	20,434
5 Basic	15,349	15,591	15,833	16,075	16,317	16,559	16,801	17,043	17,285	17,527	17,769	18,011	18,253
Cola	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933
Base	18,282	18,524	18,766	19,008	19,250	19,492	19,734	19,976	20,218	20,460	20,702	20,944	21,186
6 Basic	15,937	16,200	16,463	16,726	16,989	17,252	17,515	17,778	18,041	18,304	18,567	18,830	19,093
Cola	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933
Base	18,870	19,133	19,396	19,659	19,922	20,185	20,448	20,711	20,974	21,237	21,500	21,763	22,026
7 Basic	16,577	16,860	17,143	17,426	17,709	17,992	18,275	18,558	18,841	19,124	19,407	19,690	19,973
Cola	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933
Base	19,510	19,793	20,076	20,359	20,642	20,925	21,208	21,491	21,774	22,057	22,340	22,623	22,906
8 Basic	17,263	17,570	17,877	18,184	18,491	18,798	19,105	19,412	19,719	20,026	20,333		20,640
Cola	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933		2,933
Base	20,196	20,503	20,810	21,117	21,424	21,731	22,038	22,345	22,652	22,959	23,266		23,573
9 Basic	18,009	18,341	18,673	19,005	19,337	19,669	20,001	20,333	20,665	20,997			21,329
Cola	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933			2,933
Base	20,942	21,274	21,606	21,938	22,270	22,602	22,934	23,266	23,598	23,930			24,262
10 Basic	18,798	19,156	19,514	19,872	20,230	20,588	20,946	21,304	21,662	22,020			22,378
Cola	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933	2,933			2,933
Base	21,731	22,089	22,447	22,805	23,163	23,521	23,879	24,237	24,595	24,953			25,311

Part-Time Flexible Rates

RSC P
JBC

Effective 11/15/80

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	6.67	6.76	6.85	6.94	7.03	7.12	7.21	7.29	7.38	7.47	7.56	7.65	7.74
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41
Base	8.08	8.17	8.26	8.35	8.44	8.53	8.62	8.70	8.79	8.88	8.97	9.06	9.15
2 Basic	6.89	6.98	7.08	7.18	7.27	7.37	7.46	7.56	7.66	7.75	7.85	7.94	8.04
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41
Base	8.30	8.39	8.49	8.59	8.68	8.78	8.87	8.97	9.07	9.16	9.26	9.35	9.45
3 Basic	7.12	7.22	7.33	7.43	7.53	7.64	7.74	7.84	7.95	8.05	8.16	8.26	8.36
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41
Base	8.53	8.63	8.74	8.84	8.94	9.05	9.15	9.25	9.36	9.46	9.57	9.67	9.77
4 Basic	7.37	7.48	7.60	7.71	7.82	7.93	8.04	8.16	8.27	8.38	8.49	8.60	8.72
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41
Base	8.78	8.89	9.01	9.12	9.23	9.34	9.45	9.57	9.68	9.79	9.90	10.01	10.13
5 Basic	7.64	7.76	7.88	8.01	8.13	8.25	8.37	8.49	8.61	8.73	8.85	8.97	9.09
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41
Base	9.05	9.17	9.30	9.42	9.54	9.66	9.78	9.90	10.02	10.14	10.26	10.38	10.50
6 Basic	7.94	8.07	8.20	8.33	8.46	8.59	8.72	8.85	8.98	9.12	9.25	9.38	9.51
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41
Base	9.35	9.48	9.61	9.74	9.87	10.00	10.13	10.26	10.39	10.53	10.66	10.79	10.92
7 Basic	8.26	8.40	8.54	8.68	8.82	8.96	9.10	9.24	9.38	9.52	9.66	9.81	9.95
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41
Base	9.67	9.81	9.95	10.09	10.23	10.37	10.51	10.65	10.79	10.93	11.07	11.22	11.36
8 Basic	8.60	8.75	8.90	9.06	9.21	9.36	9.51	9.67	9.82	9.97	10.13		10.28
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41		1.41
Base	10.01	10.16	10.31	10.47	10.62	10.77	10.92	11.08	11.23	11.38	11.54		11.69
9 Basic	8.97	9.13	9.30	9.46	9.63	9.80	9.96	10.13	10.29	10.46			10.62
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41			1.41
Base	10.38	10.54	10.71	10.87	11.04	11.21	11.37	11.54	11.70	11.87			12.03
10 Basic	9.36	9.54	9.72	9.90	10.07	10.25	10.43	10.61	10.79	10.97			11.14
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41			1.41
Base	10.77	10.95	11.13	11.31	11.48	11.66	11.84	12.02	12.20	12.38			12.55

Part-Time Regular Rates

Effective 11/15/80

RSC P
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	6.44	6.53	6.61	6.70	6.78	6.87	6.96	7.04	7.13	7.21	7.30	7.38	7.47
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41
Base	7.85	7.94	8.02	8.11	8.19	8.28	8.37	8.45	8.54	8.62	8.71	8.79	8.88
2 Basic	6.65	6.74	6.83	6.93	7.02	7.11	7.21	7.30	7.39	7.48	7.58	7.67	7.76
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41
Base	8.06	8.15	8.24	8.34	8.43	8.52	8.62	8.71	8.80	8.89	8.99	9.08	9.17
3 Basic	6.87	6.97	7.07	7.17	7.27	7.37	7.47	7.57	7.67	7.77	7.87	7.97	8.07
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41
Base	8.28	8.38	8.48	8.58	8.68	8.78	8.88	8.98	9.08	9.18	9.28	9.38	9.48
4 Basic	7.12	7.22	7.33	7.44	7.55	7.66	7.76	7.87	7.98	8.09	8.20	8.31	8.41
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41
Base	8.53	8.63	8.74	8.85	8.96	9.07	9.18	9.28	9.39	9.50	9.61	9.72	9.82
5 Basic	7.38	7.50	7.61	7.73	7.84	7.96	8.08	8.19	8.31	8.43	8.54	8.66	8.78
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41
Base	8.79	8.91	9.02	9.14	9.25	9.37	9.49	9.60	9.72	9.84	9.95	10.07	10.19
6 Basic	7.66	7.79	7.91	8.04	8.17	8.29	8.42	8.55	8.67	8.80	8.93	9.05	9.18
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41
Base	9.07	9.20	9.33	9.45	9.58	9.70	9.83	9.96	10.08	10.21	10.34	10.46	10.59
7 Basic	7.97	8.11	8.24	8.38	8.51	8.65	8.79	8.92	9.06	9.19	9.33	9.47	9.60
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41
Base	9.38	9.52	9.65	9.79	9.92	10.06	10.20	10.33	10.47	10.60	10.74	10.88	11.01
8 Basic	8.30	8.45	8.59	8.74	8.89	9.04	9.19	9.33	9.48	9.63	9.78		9.92
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41		1.41
Base	9.71	9.86	10.00	10.15	10.30	10.45	10.60	10.74	10.89	11.04	11.19		11.33
9 Basic	8.66	8.82	8.98	9.14	9.30	9.46	9.62	9.78	9.94	10.09			10.25
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41			1.41
Base	10.07	10.23	10.39	10.55	10.71	10.87	11.03	11.19	11.35	11.50			11.66
10 Basic	9.04	9.21	9.38	9.55	9.73	9.90	10.07	10.24	10.41	10.59			10.76
Cola	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41	1.41			1.41
Base	10.45	10.62	10.79	10.96	11.14	11.31	11.48	11.65	11.82	12.00			12.17