

# Full-Time Annual Rates

Effective 11/14/81

RSC P  
JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	13,700	13,878	14,056	14,234	14,412	14,590	14,768	14,946	15,124	15,302	15,480	15,658	15,836
Cola	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014
Base	17,714	17,892	18,070	18,248	18,426	18,604	18,782	18,960	19,138	19,316	19,494	19,672	19,850
2 Basic	14,129	14,322	14,515	14,708	14,901	15,094	15,287	15,480	15,673	15,866	16,059	16,252	16,445
Cola	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014
Base	18,143	18,336	18,529	18,722	18,915	19,108	19,301	19,494	19,687	19,880	20,073	20,266	20,459
3 Basic	14,596	14,804	15,012	15,220	15,428	15,636	15,844	16,052	16,260	16,468	16,676	16,884	17,092
Cola	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014
Base	18,610	18,818	19,026	19,234	19,442	19,650	19,858	20,066	20,274	20,482	20,690	20,898	21,106
4 Basic	15,101	15,326	15,551	15,776	16,001	16,226	16,451	16,676	16,901	17,126	17,351	17,576	17,801
Cola	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014
Base	19,115	19,340	19,565	19,790	20,015	20,240	20,465	20,690	20,915	21,140	21,365	21,590	21,815
5 Basic	15,649	15,891	16,133	16,375	16,617	16,859	17,101	17,343	17,585	17,827	18,069	18,311	18,553
Cola	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014
Base	19,663	19,905	20,147	20,389	20,631	20,873	21,115	21,357	21,599	21,841	22,083	22,325	22,567
6 Basic	16,237	16,500	16,763	17,026	17,289	17,552	17,815	18,078	18,341	18,604	18,867	19,130	19,393
Cola	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014
Base	20,251	20,514	20,777	21,040	21,303	21,566	21,829	22,092	22,355	22,618	22,881	23,144	23,407
7 Basic	16,877	17,160	17,443	17,726	18,009	18,292	18,575	18,858	19,141	19,424	19,707	19,990	20,273
Cola	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014
Base	20,891	21,174	21,457	21,740	22,023	22,306	22,589	22,872	23,155	23,438	23,721	24,004	24,287
8 Basic	17,563	17,870	18,177	18,484	18,791	19,098	19,405	19,712	20,019	20,326	20,633		20,940
Cola	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014		4,014
Base	21,577	21,884	22,191	22,498	22,805	23,112	23,419	23,726	24,033	24,340	24,647		24,954
9 Basic	18,309	18,641	18,973	19,305	19,637	19,969	20,301	20,633	20,965	21,297			21,629
Cola	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014			4,014
Base	22,323	22,655	22,987	23,319	23,651	23,983	24,315	24,647	24,979	25,311			25,643
10 Basic	19,098	19,456	19,814	20,172	20,530	20,888	21,246	21,604	21,962	22,320			22,678
Cola	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014	4,014			4,014
Base	23,112	23,470	23,828	24,186	24,544	24,902	25,260	25,618	25,976	26,334			26,692

# Full-Time Annual Rates

RSC P Retiree Eligible Schedule

Effective 11/14/81

JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	17,319	17,497	17,675	17,853	18,031	18,209	18,387	18,565	18,743	18,921	19,099	19,277	19,455
Cola	395	395	395	395	395	395	395	395	395	395	395	395	395
Base	17,714	17,892	18,070	18,248	18,426	18,604	18,782	18,960	19,138	19,316	19,494	19,672	19,850
2 Basic	17,748	17,941	18,134	18,327	18,520	18,713	18,906	19,099	19,292	19,485	19,678	19,871	20,064
Cola	395	395	395	395	395	395	395	395	395	395	395	395	395
Base	18,143	18,336	18,529	18,722	18,915	19,108	19,301	19,494	19,687	19,880	20,073	20,266	20,459
3 Basic	18,215	18,423	18,631	18,839	19,047	19,255	19,463	19,671	19,879	20,087	20,295	20,503	20,711
Cola	395	395	395	395	395	395	395	395	395	395	395	395	395
Base	18,610	18,818	19,026	19,234	19,442	19,650	19,858	20,066	20,274	20,482	20,690	20,898	21,106
4 Basic	18,720	18,945	19,170	19,395	19,620	19,845	20,070	20,295	20,520	20,745	20,970	21,195	21,420
Cola	395	395	395	395	395	395	395	395	395	395	395	395	395
Base	19,115	19,340	19,565	19,790	20,015	20,240	20,465	20,690	20,915	21,140	21,365	21,590	21,815
5 Basic	19,268	19,510	19,752	19,994	20,236	20,478	20,720	20,962	21,204	21,446	21,688	21,930	22,172
Cola	395	395	395	395	395	395	395	395	395	395	395	395	395
Base	19,663	19,905	20,147	20,389	20,631	20,873	21,115	21,357	21,599	21,841	22,083	22,325	22,567
6 Basic	19,856	20,119	20,382	20,645	20,908	21,171	21,434	21,697	21,960	22,223	22,486	22,749	23,012
Cola	395	395	395	395	395	395	395	395	395	395	395	395	395
Base	20,251	20,514	20,777	21,040	21,303	21,566	21,829	22,092	22,355	22,618	22,881	23,144	23,407
7 Basic	20,496	20,779	21,062	21,345	21,628	21,911	22,194	22,477	22,760	23,043	23,326	23,609	23,892
Cola	395	395	395	395	395	395	395	395	395	395	395	395	395
Base	20,891	21,174	21,457	21,740	22,023	22,306	22,589	22,872	23,155	23,438	23,721	24,004	24,287
8 Basic	21,182	21,489	21,796	22,103	22,410	22,717	23,024	23,331	23,638	23,945	24,252		24,559
Cola	395	395	395	395	395	395	395	395	395	395	395		395
Base	21,577	21,884	22,191	22,498	22,805	23,112	23,419	23,726	24,033	24,340	24,647		24,954
9 Basic	21,928	22,260	22,592	22,924	23,256	23,588	23,920	24,252	24,584	24,916			25,248
Cola	395	395	395	395	395	395	395	395	395	395			395
Base	22,323	22,655	22,987	23,319	23,651	23,983	24,315	24,647	24,979	25,311			25,643
10 Basic	22,717	23,075	23,433	23,791	24,149	24,507	24,865	25,223	25,581	25,939			26,297
Cola	395	395	395	395	395	395	395	395	395	395			395
Base	23,112	23,470	23,828	24,186	24,544	24,902	25,260	25,618	25,976	26,334			26,692

## Part-Time Flexible Rates

Effective 11/14/81

RSC P  
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	6.82	6.91	7.00	7.09	7.18	7.27	7.35	7.44	7.53	7.62	7.71	7.80	7.89
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93
Base	8.75	8.84	8.93	9.02	9.11	9.20	9.28	9.37	9.46	9.55	9.64	9.73	9.82
2 Basic	7.04	7.13	7.23	7.32	7.42	7.52	7.61	7.71	7.81	7.90	8.00	8.09	8.19
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93
Base	8.97	9.06	9.16	9.25	9.35	9.45	9.54	9.64	9.74	9.83	9.93	10.02	10.12
3 Basic	7.27	7.37	7.48	7.58	7.68	7.79	7.89	7.99	8.10	8.20	8.30	8.41	8.51
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93
Base	9.20	9.30	9.41	9.51	9.61	9.72	9.82	9.92	10.03	10.13	10.23	10.34	10.44
4 Basic	7.52	7.63	7.74	7.86	7.97	8.08	8.19	8.30	8.42	8.53	8.64	8.75	8.87
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93
Base	9.45	9.56	9.67	9.79	9.90	10.01	10.12	10.23	10.35	10.46	10.57	10.68	10.79
5 Basic	7.79	7.91	8.03	8.15	8.28	8.40	8.52	8.64	8.76	8.88	9.00	9.12	9.24
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93
Base	9.72	9.84	9.96	10.08	10.21	10.33	10.45	10.57	10.69	10.81	10.93	11.05	11.17
6 Basic	8.09	8.22	8.35	8.48	8.61	8.74	8.87	9.00	9.13	9.26	9.40	9.53	9.66
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93
Base	10.02	10.15	10.28	10.41	10.54	10.67	10.80	10.93	11.06	11.19	11.33	11.46	11.59
7 Basic	8.40	8.55	8.69	8.83	8.97	9.11	9.25	9.39	9.53	9.67	9.81	9.96	10.10
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93
Base	10.33	10.48	10.62	10.76	10.90	11.04	11.18	11.32	11.46	11.60	11.74	11.88	12.03
8 Basic	8.75	8.90	9.05	9.21	9.36	9.51	9.66	9.82	9.97	10.12	10.28		10.43
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93		1.93
Base	10.68	10.83	10.98	11.13	11.29	11.44	11.59	11.75	11.90	12.05	12.21		12.36
9 Basic	9.12	9.28	9.45	9.61	9.78	9.94	10.11	10.28	10.44	10.61			10.77
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93			1.93
Base	11.05	11.21	11.38	11.54	11.71	11.87	12.04	12.21	12.37	12.54			12.70
10 Basic	9.51	9.69	9.87	10.05	10.22	10.40	10.58	10.76	10.94	11.12			11.29
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93			1.93
Base	11.44	11.62	11.80	11.98	12.15	12.33	12.51	12.69	12.87	13.05			13.22

## Part-Time Flexible Rates

RSC P Retiree Eligible Schedule

Effective 11/14/81

JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	8.63	8.71	8.80	8.89	8.98	9.07	9.16	9.25	9.33	9.42	9.51	9.60	9.69
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19
Base	8.81	8.90	8.99	9.08	9.17	9.26	9.35	9.44	9.52	9.61	9.70	9.79	9.88
2 Basic	8.84	8.93	9.03	9.13	9.22	9.32	9.42	9.51	9.61	9.70	9.80	9.90	9.99
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19
Base	9.03	9.12	9.22	9.32	9.41	9.51	9.61	9.70	9.80	9.89	9.99	10.09	10.18
3 Basic	9.07	9.17	9.28	9.38	9.49	9.59	9.69	9.80	9.90	10.00	10.11	10.21	10.31
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19
Base	9.26	9.36	9.47	9.57	9.68	9.78	9.88	9.99	10.09	10.19	10.30	10.40	10.50
4 Basic	9.32	9.43	9.55	9.66	9.77	9.88	10.00	10.11	10.22	10.33	10.44	10.56	10.67
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19
Base	9.51	9.62	9.74	9.85	9.96	10.07	10.18	10.30	10.41	10.52	10.63	10.75	10.86
5 Basic	9.60	9.72	9.84	9.96	10.08	10.20	10.32	10.44	10.56	10.68	10.80	10.92	11.04
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19
Base	9.79	9.91	10.03	10.15	10.27	10.39	10.51	10.63	10.75	10.87	10.99	11.11	11.23
6 Basic	9.89	10.02	10.15	10.28	10.41	10.54	10.67	10.81	10.94	11.07	11.20	11.33	11.46
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19
Base	10.08	10.21	10.34	10.47	10.60	10.73	10.86	11.00	11.13	11.26	11.39	11.52	11.65
7 Basic	10.21	10.35	10.49	10.63	10.77	10.91	11.05	11.19	11.33	11.48	11.62	11.76	11.90
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19
Base	10.40	10.54	10.68	10.82	10.96	11.10	11.24	11.38	11.52	11.67	11.81	11.95	12.09
8 Basic	10.55	10.70	10.85	11.01	11.16	11.31	11.47	11.62	11.77	11.92	12.08		12.23
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19		0.19
Base	10.74	10.89	11.04	11.20	11.35	11.50	11.66	11.81	11.96	12.11	12.27		12.42
9 Basic	10.92	11.09	11.25	11.42	11.58	11.75	11.91	12.08	12.24	12.41			12.57
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19			0.19
Base	11.11	11.28	11.44	11.61	11.77	11.94	12.10	12.27	12.43	12.60			12.76
10 Basic	11.31	11.49	11.67	11.85	12.03	12.20	12.38	12.56	12.74	12.92			13.10
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19			0.19
Base	11.50	11.68	11.86	12.04	12.22	12.39	12.57	12.75	12.93	13.11			13.29

## Part-Time Regular Rates

Effective 11/14/81

RSC P

JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	6.59	6.67	6.76	6.84	6.93	7.01	7.10	7.19	7.27	7.36	7.44	7.53	7.61
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93
Base	8.52	8.60	8.69	8.77	8.86	8.94	9.03	9.12	9.20	9.29	9.37	9.46	9.54
2 Basic	6.79	6.89	6.98	7.07	7.16	7.26	7.35	7.44	7.54	7.63	7.72	7.81	7.91
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93
Base	8.72	8.82	8.91	9.00	9.09	9.19	9.28	9.37	9.46	9.56	9.65	9.74	9.84
3 Basic	7.02	7.12	7.22	7.32	7.42	7.52	7.62	7.72	7.82	7.92	8.02	8.12	8.22
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93
Base	8.95	9.05	9.15	9.25	9.35	9.45	9.55	9.65	9.75	9.85	9.95	10.05	10.15
4 Basic	7.26	7.37	7.48	7.58	7.69	7.80	7.91	8.02	8.13	8.23	8.34	8.45	8.56
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93
Base	9.19	9.30	9.41	9.51	9.62	9.73	9.84	9.95	10.06	10.16	10.27	10.38	10.49
5 Basic	7.52	7.64	7.76	7.87	7.99	8.11	8.22	8.34	8.45	8.57	8.69	8.80	8.92
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93
Base	9.45	9.57	9.69	9.80	9.92	10.04	10.15	10.27	10.38	10.50	10.62	10.73	10.85
6 Basic	7.81	7.93	8.06	8.19	8.31	8.44	8.56	8.69	8.82	8.94	9.07	9.20	9.32
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93
Base	9.74	9.86	9.99	10.12	10.24	10.37	10.49	10.62	10.75	10.87	11.00	11.13	11.25
7 Basic	8.11	8.25	8.39	8.52	8.66	8.79	8.93	9.07	9.20	9.34	9.47	9.61	9.75
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93
Base	10.04	10.18	10.32	10.45	10.59	10.72	10.86	11.00	11.13	11.27	11.40	11.54	11.68
8 Basic	8.44	8.59	8.74	8.89	9.03	9.18	9.33	9.48	9.62	9.77	9.92		10.07
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93		1.93
Base	10.37	10.52	10.67	10.82	10.96	11.11	11.26	11.41	11.55	11.70	11.85		12.00
9 Basic	8.80	8.96	9.12	9.28	9.44	9.60	9.76	9.92	10.08	10.24			10.40
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93			1.93
Base	10.73	10.89	11.05	11.21	11.37	11.53	11.69	11.85	12.01	12.17			12.33
10 Basic	9.18	9.35	9.53	9.70	9.87	10.04	10.21	10.39	10.56	10.73			10.90
Cola	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93	1.93			1.93
Base	11.11	11.28	11.46	11.63	11.80	11.97	12.14	12.32	12.49	12.66			12.83

## Part-Time Regular Rates

RSC P Retiree Eligible Schedule

Effective 11/14/81

JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	8.33	8.41	8.50	8.58	8.67	8.75	8.84	8.93	9.01	9.10	9.18	9.27	9.35
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19
Base	8.52	8.60	8.69	8.77	8.86	8.94	9.03	9.12	9.20	9.29	9.37	9.46	9.54
2 Basic	8.53	8.63	8.72	8.81	8.90	9.00	9.09	9.18	9.28	9.37	9.46	9.55	9.65
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19
Base	8.72	8.82	8.91	9.00	9.09	9.19	9.28	9.37	9.46	9.56	9.65	9.74	9.84
3 Basic	8.76	8.86	8.96	9.06	9.16	9.26	9.36	9.46	9.56	9.66	9.76	9.86	9.96
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19
Base	8.95	9.05	9.15	9.25	9.35	9.45	9.55	9.65	9.75	9.85	9.95	10.05	10.15
4 Basic	9.00	9.11	9.22	9.32	9.43	9.54	9.65	9.76	9.87	9.97	10.08	10.19	10.30
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19
Base	9.19	9.30	9.41	9.51	9.62	9.73	9.84	9.95	10.06	10.16	10.27	10.38	10.49
5 Basic	9.26	9.38	9.50	9.61	9.73	9.85	9.96	10.08	10.19	10.31	10.43	10.54	10.66
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19
Base	9.45	9.57	9.69	9.80	9.92	10.04	10.15	10.27	10.38	10.50	10.62	10.73	10.85
6 Basic	9.55	9.67	9.80	9.93	10.05	10.18	10.30	10.43	10.56	10.68	10.81	10.94	11.06
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19
Base	9.74	9.86	9.99	10.12	10.24	10.37	10.49	10.62	10.75	10.87	11.00	11.13	11.25
7 Basic	9.85	9.99	10.13	10.26	10.40	10.53	10.67	10.81	10.94	11.08	11.21	11.35	11.49
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19
Base	10.04	10.18	10.32	10.45	10.59	10.72	10.86	11.00	11.13	11.27	11.40	11.54	11.68
8 Basic	10.18	10.33	10.48	10.63	10.77	10.92	11.07	11.22	11.36	11.51	11.66		11.81
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19		0.19
Base	10.37	10.52	10.67	10.82	10.96	11.11	11.26	11.41	11.55	11.70	11.85		12.00
9 Basic	10.54	10.70	10.86	11.02	11.18	11.34	11.50	11.66	11.82	11.98			12.14
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19			0.19
Base	10.73	10.89	11.05	11.21	11.37	11.53	11.69	11.85	12.01	12.17			12.33
10 Basic	10.92	11.09	11.27	11.44	11.61	11.78	11.95	12.13	12.30	12.47			12.64
Cola	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19			0.19
Base	11.11	11.28	11.46	11.63	11.80	11.97	12.14	12.32	12.49	12.66			12.83