

Postal Service (PS) Schedule
Full-Time Regular Annual Basic Rates
Effective November 14, 2015

RSCs C, K, P2, P3 (APWU)

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	28,730	30,049								
II	29,795	31,104								
HH	30,860	32,159								New 5/23/2011 Steps
GG	31,925	33,214								
FF	32,990	34,269	36,501	38,712	40,923	41,676				Overlap New and Old
EE	34,055	35,324	37,495	39,650	41,811	42,590				
DD	35,120	36,379	38,489	40,588	42,699	43,504				Pre 5/23/2011 Steps
CC	36,185	37,434	39,483	41,526	43,587	44,418				
BB	37,250	38,489	40,477	42,464	44,475	45,332				
AA	38,315	39,544	41,471	43,402	45,363	46,246				
A	39,380	40,599	42,465	44,340	46,251	47,160				
B	40,445	41,654	43,459	45,278	47,139	48,074				
C	41,510	42,709	44,453	46,216	48,027	48,988				
D	42,575	43,764	45,447	47,154	48,915	49,902	53,856	57,215	58,492	
E	43,640	44,819	46,441	48,092	49,803	50,816	54,540	58,029	59,353	
F	44,705	45,874	47,435	49,030	50,691	51,730	55,224	58,843	60,214	
G	45,770	46,929	48,429	49,968	51,579	52,644	55,908	59,657	61,075	
H	46,835	47,984	49,423	50,906	52,467	53,558	56,592	60,471	61,936	
I	47,900	49,039	50,417	51,844	53,355	54,472	57,276	61,285	62,797	
J	48,965	50,094	51,411	52,782	54,243	55,386	57,960	62,099	63,658	
K	50,030	51,149	52,405	53,720	55,131	56,300	58,644	62,913	64,519	
L	51,095	52,204	53,399	54,658	56,019	57,214	59,328	63,727	65,380	
M	52,160	53,259	54,393	55,596	56,907	58,128	60,012	64,541	66,241	
N	53,225	54,314	55,387	56,534	57,795	59,042	60,696	65,355	67,102	
O	54,223	55,369	56,381	57,472	58,683	59,956	61,380	66,169	67,963	
P							62,064	66,983	68,824	
Step Increment	1,065	1,055	994	938	888	914	684	814	861	

Postal Service (PS) Schedule
Full-Time Regular Hourly Basic Rates
Effective November 14, 2015

RSCs C, K, P2, P3 (APWU)

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	13.8125	14.4466								
II	14.3245	14.9538								
HH	14.8365	15.4611								New 5/23/2011 Steps
GG	15.3486	15.9683								
FF	15.8606	16.4755	17.5486	18.6115	19.6745	20.0365				Overlap New and Old
EE	16.3726	16.9827	18.0264	19.0625	20.1014	20.4760				
DD	16.8846	17.4899	18.5043	19.5135	20.5284	20.9154				Pre 5/23/2011 Steps
CC	17.3966	17.9971	18.9822	19.9644	20.9553	21.3548				
BB	17.9087	18.5043	19.4601	20.4154	21.3822	21.7942				
AA	18.4207	19.0115	19.9380	20.8663	21.8091	22.2337				
A	18.9327	19.5188	20.4159	21.3173	22.2361	22.6731				
B	19.4447	20.0260	20.8938	21.7683	22.6630	23.1125				
C	19.9567	20.5332	21.3716	22.2192	23.0899	23.5519				
D	20.4688	21.0404	21.8495	22.6702	23.5168	23.9913	25.8923	27.5072	28.1212	
E	20.9808	21.5476	22.3274	23.1212	23.9438	24.4308	26.2212	27.8986	28.5351	
F	21.4928	22.0548	22.8053	23.5721	24.3707	24.8702	26.5500	28.2899	28.9490	
G	22.0048	22.5620	23.2832	24.0231	24.7976	25.3096	26.8788	28.6813	29.3630	
H	22.5168	23.0692	23.7611	24.4740	25.2245	25.7490	27.2077	29.0726	29.7769	
I	23.0288	23.5764	24.2389	24.9250	25.6514	26.1885	27.5365	29.4639	30.1909	
J	23.5409	24.0837	24.7168	25.3760	26.0784	26.6279	27.8654	29.8553	30.6048	
K	24.0529	24.5909	25.1947	25.8269	26.5053	27.0673	28.1942	30.2466	31.0188	
L	24.5649	25.0981	25.6726	26.2779	26.9322	27.5067	28.5231	30.6380	31.4327	
M	25.0769	25.6053	26.1505	26.7288	27.3591	27.9462	28.8519	31.0293	31.8466	
N	25.5889	26.1125	26.6284	27.1798	27.7861	28.3856	29.1808	31.4207	32.2606	
O	26.1649	26.6197	27.1063	27.6308	28.2130	28.8250	29.5096	31.8120	32.6745	
P							29.8385	32.2034	33.0885	

Postal Service (PS) Schedule
Part-Time Flexible Hourly Basic Rates
Effective November 14, 2015

RSCs C, K, P (APWU)

Pay Step	Pay Grade												
	3	4	5	6	7	8	9	10	11				
JJ	14.37	15.02											
II	14.90	15.55											
HH	15.43	16.08									New 5/23/2011 Steps		
GG	15.96	16.61											
FF	16.50	17.13	18.25	19.36	20.46	20.84							
EE	17.03	17.66	18.75	19.83	20.91	21.30					Overlap New and Old		
DD	17.56	18.19	19.24	20.29	21.35	21.75							
CC	18.09	18.72	19.74	20.76	21.79	22.21					Pre 5/23/2011 Steps		
BB	18.63	19.24	20.24	21.23	22.24	22.67							
AA	19.16	19.77	20.74	21.70	22.68	23.12							
A	19.69	20.30	21.23	22.17	23.13	23.58							
B	20.22	20.83	21.73	22.64	23.57	24.04							
C	20.76	21.35	22.23	23.11	24.01	24.49							
D	21.29	21.88	22.72	23.58	24.46	24.95					26.93	28.61	29.25
E	21.82	22.41	23.22	24.05	24.90	25.41					27.27	29.01	29.68
F	22.35	22.94	23.72	24.52	25.35	25.87					27.61	29.42	30.11
G	22.89	23.46	24.21	24.98	25.79	26.32					27.95	29.83	30.54
H	23.42	23.99	24.71	25.45	26.23	26.78					28.30	30.24	30.97
I	23.95	24.52	25.21	25.92	26.68	27.24					28.64	30.64	31.40
J	24.48	25.05	25.71	26.39	27.12	27.69					28.98	31.05	31.83
K	25.02	25.57	26.20	26.86	27.57	28.15					29.32	31.46	32.26
L	25.55	26.10	26.70	27.33	28.01	28.61					29.66	31.86	32.69
M	26.08	26.63	27.20	27.80	28.45	29.06	30.01	32.27	33.12				
N	26.61	27.16	27.69	28.27	28.90	29.52	30.35	32.68	33.55				
O	27.21	27.68	28.19	28.74	29.34	29.98	30.69	33.08	33.98				
P							31.03	33.49	34.41				

Postal Service (PS) Schedule
Part-Time Regular Hourly Basic Rates
Effective November 14, 2015

RSCs C, K, P (APWU)

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	13.81	14.45								
II	14.32	14.95								
HH	14.84	15.46								New 5/23/2011 Steps
GG	15.35	15.97								
FF	15.86	16.48	17.55	18.61	19.67	20.04				Overlap New and Old
EE	16.37	16.98	18.03	19.06	20.10	20.48				
DD	16.88	17.49	18.50	19.51	20.53	20.92				Pre 5/23/2011 Steps
CC	17.40	18.00	18.98	19.96	20.96	21.35				
BB	17.91	18.50	19.46	20.42	21.38	21.79				
AA	18.42	19.01	19.94	20.87	21.81	22.23				
A	18.93	19.52	20.42	21.32	22.24	22.67				
B	19.44	20.03	20.89	21.77	22.66	23.11				
C	19.96	20.53	21.37	22.22	23.09	23.55				
D	20.47	21.04	21.85	22.67	23.52	23.99	25.89	27.51	28.12	
E	20.98	21.55	22.33	23.12	23.94	24.43	26.22	27.90	28.54	
F	21.49	22.05	22.81	23.57	24.37	24.87	26.55	28.29	28.95	
G	22.00	22.56	23.28	24.02	24.80	25.31	26.88	28.68	29.36	
H	22.52	23.07	23.76	24.47	25.22	25.75	27.21	29.07	29.78	
I	23.03	23.58	24.24	24.93	25.65	26.19	27.54	29.46	30.19	
J	23.54	24.08	24.72	25.38	26.08	26.63	27.87	29.86	30.60	
K	24.05	24.59	25.19	25.83	26.51	27.07	28.19	30.25	31.02	
L	24.56	25.10	25.67	26.28	26.93	27.51	28.52	30.64	31.43	
M	25.08	25.61	26.15	26.73	27.36	27.95	28.85	31.03	31.85	
N	25.59	26.11	26.63	27.18	27.79	28.39	29.18	31.42	32.26	
O	26.16	26.62	27.11	27.63	28.21	28.83	29.51	31.81	32.67	
P							29.84	32.20	33.09	

American Postal Workers Union (APWU)

Postal Support Employee (PSE) Hourly Rates

Effective November 14, 2015

Grade	3	4	5	6	7	8
Hourly Rates	13.21	13.63	15.10	16.06	17.07	17.43