

# Full-Time Annual Rates

Effective 11/13/82

RSC P  
JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	14,000	14,178	14,356	14,534	14,712	14,890	15,068	15,246	15,424	15,602	15,780	15,958	16,136
Cola	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722
Base	18,722	18,900	19,078	19,256	19,434	19,612	19,790	19,968	20,146	20,324	20,502	20,680	20,858
2 Basic	14,429	14,622	14,815	15,008	15,201	15,394	15,587	15,780	15,973	16,166	16,359	16,552	16,745
Cola	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722
Base	19,151	19,344	19,537	19,730	19,923	20,116	20,309	20,502	20,695	20,888	21,081	21,274	21,467
3 Basic	14,896	15,104	15,312	15,520	15,728	15,936	16,144	16,352	16,560	16,768	16,976	17,184	17,392
Cola	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722
Base	19,618	19,826	20,034	20,242	20,450	20,658	20,866	21,074	21,282	21,490	21,698	21,906	22,114
4 Basic	15,401	15,626	15,851	16,076	16,301	16,526	16,751	16,976	17,201	17,426	17,651	17,876	18,101
Cola	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722
Base	20,123	20,348	20,573	20,798	21,023	21,248	21,473	21,698	21,923	22,148	22,373	22,598	22,823
5 Basic	15,949	16,191	16,433	16,675	16,917	17,159	17,401	17,643	17,885	18,127	18,369	18,611	18,853
Cola	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722
Base	20,671	20,913	21,155	21,397	21,639	21,881	22,123	22,365	22,607	22,849	23,091	23,333	23,575
6 Basic	16,537	16,800	17,063	17,326	17,589	17,852	18,115	18,378	18,641	18,904	19,167	19,430	19,693
Cola	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722
Base	21,259	21,522	21,785	22,048	22,311	22,574	22,837	23,100	23,363	23,626	23,889	24,152	24,415
7 Basic	17,177	17,460	17,743	18,026	18,309	18,592	18,875	19,158	19,441	19,724	20,007	20,290	20,573
Cola	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722
Base	21,899	22,182	22,465	22,748	23,031	23,314	23,597	23,880	24,163	24,446	24,729	25,012	25,295
8 Basic	17,863	18,170	18,477	18,784	19,091	19,398	19,705	20,012	20,319	20,626	20,933		21,240
Cola	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722		4,722
Base	22,585	22,892	23,199	23,506	23,813	24,120	24,427	24,734	25,041	25,348	25,655		25,962
9 Basic	18,609	18,941	19,273	19,605	19,937	20,269	20,601	20,933	21,265	21,597			21,929
Cola	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722			4,722
Base	23,331	23,663	23,995	24,327	24,659	24,991	25,323	25,655	25,987	26,319			26,651
10 Basic	19,398	19,756	20,114	20,472	20,830	21,188	21,546	21,904	22,262	22,620			22,978
Cola	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722	4,722			4,722
Base	24,120	24,478	24,836	25,194	25,552	25,910	26,268	26,626	26,984	27,342			27,700

## Full-Time Annual Rates

RSC P Retiree Eligible Schedule

Effective 11/13/82

JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	17,619	17,797	17,975	18,153	18,331	18,509	18,687	18,865	19,043	19,221	19,399	19,577	19,755
Cola	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102
Base	18,721	18,899	19,077	19,255	19,433	19,611	19,789	19,967	20,145	20,323	20,501	20,679	20,857
2 Basic	18,048	18,241	18,434	18,627	18,820	19,013	19,206	19,399	19,592	19,785	19,978	20,171	20,364
Cola	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102
Base	19,150	19,343	19,536	19,729	19,922	20,115	20,308	20,501	20,694	20,887	21,080	21,273	21,466
3 Basic	18,515	18,723	18,931	19,139	19,347	19,555	19,763	19,971	20,179	20,387	20,595	20,803	21,011
Cola	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102
Base	19,617	19,825	20,033	20,241	20,449	20,657	20,865	21,073	21,281	21,489	21,697	21,905	22,113
4 Basic	19,020	19,245	19,470	19,695	19,920	20,145	20,370	20,595	20,820	21,045	21,270	21,495	21,720
Cola	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102
Base	20,122	20,347	20,572	20,797	21,022	21,247	21,472	21,697	21,922	22,147	22,372	22,597	22,822
5 Basic	19,568	19,810	20,052	20,294	20,536	20,778	21,020	21,262	21,504	21,746	21,988	22,230	22,472
Cola	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102
Base	20,670	20,912	21,154	21,396	21,638	21,880	22,122	22,364	22,606	22,848	23,090	23,332	23,574
6 Basic	20,156	20,419	20,682	20,945	21,208	21,471	21,734	21,997	22,260	22,523	22,786	23,049	23,312
Cola	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102
Base	21,258	21,521	21,784	22,047	22,310	22,573	22,836	23,099	23,362	23,625	23,888	24,151	24,414
7 Basic	20,796	21,079	21,362	21,645	21,928	22,211	22,494	22,777	23,060	23,343	23,626	23,909	24,192
Cola	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102
Base	21,898	22,181	22,464	22,747	23,030	23,313	23,596	23,879	24,162	24,445	24,728	25,011	25,294
8 Basic	21,482	21,789	22,096	22,403	22,710	23,017	23,324	23,631	23,938	24,245	24,552		24,859
Cola	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102		1,102
Base	22,584	22,891	23,198	23,505	23,812	24,119	24,426	24,733	25,040	25,347	25,654		25,961
9 Basic	22,228	22,560	22,892	23,224	23,556	23,888	24,220	24,552	24,884	25,216			25,548
Cola	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102			1,102
Base	23,330	23,662	23,994	24,326	24,658	24,990	25,322	25,654	25,986	26,318			26,650
10 Basic	23,017	23,375	23,733	24,091	24,449	24,807	25,165	25,523	25,881	26,239			26,597
Cola	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102	1,102			1,102
Base	24,119	24,477	24,835	25,193	25,551	25,909	26,267	26,625	26,983	27,341			27,699

## Part-Time Regular Rates

RSC P Retiree Eligible Schedule  
JBC

Effective 11/13/82

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	8.47	8.56	8.64	8.73	8.81	8.90	8.98	9.07	9.16	9.24	9.33	9.41	9.50
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53
Base	9.00	9.09	9.17	9.26	9.34	9.43	9.51	9.60	9.69	9.77	9.86	9.94	10.03
2 Basic	8.68	8.77	8.86	8.96	9.05	9.14	9.23	9.33	9.42	9.51	9.60	9.70	9.79
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53
Base	9.21	9.30	9.39	9.49	9.58	9.67	9.76	9.86	9.95	10.04	10.13	10.23	10.32
3 Basic	8.90	9.00	9.10	9.20	9.30	9.40	9.50	9.60	9.70	9.80	9.90	10.00	10.10
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53
Base	9.43	9.53	9.63	9.73	9.83	9.93	10.03	10.13	10.23	10.33	10.43	10.53	10.63
4 Basic	9.14	9.25	9.36	9.47	9.58	9.69	9.79	9.90	10.01	10.12	10.23	10.33	10.44
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53
Base	9.67	9.78	9.89	10.00	10.11	10.21	10.32	10.43	10.54	10.65	10.76	10.86	10.97
5 Basic	9.41	9.52	9.64	9.76	9.87	9.99	10.11	10.22	10.34	10.45	10.57	10.69	10.80
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53
Base	9.94	10.05	10.17	10.29	10.40	10.52	10.64	10.75	10.87	10.98	11.10	11.22	11.33
6 Basic	9.69	9.82	9.94	10.07	10.20	10.32	10.45	10.58	10.70	10.83	10.95	11.08	11.21
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53
Base	10.22	10.35	10.47	10.60	10.73	10.85	10.98	11.11	11.23	11.36	11.48	11.61	11.74
7 Basic	10.00	10.13	10.27	10.41	10.54	10.68	10.81	10.95	11.09	11.22	11.36	11.49	11.63
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53
Base	10.53	10.66	10.80	10.94	11.07	11.21	11.34	11.48	11.62	11.75	11.89	12.02	12.16
8 Basic	10.33	10.48	10.62	10.77	10.92	11.07	11.21	11.36	11.51	11.66	11.80		11.95
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53		0.53
Base	10.86	11.01	11.15	11.30	11.45	11.60	11.74	11.89	12.04	12.19	12.33		12.48
9 Basic	10.69	10.85	11.01	11.17	11.33	11.48	11.64	11.80	11.96	12.12			12.28
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53			0.53
Base	11.22	11.38	11.54	11.70	11.85	12.01	12.17	12.33	12.49	12.65			12.81
10 Basic	11.07	11.24	11.41	11.58	11.75	11.93	12.10	12.27	12.44	12.61			12.79
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53			0.53
Base	11.60	11.77	11.94	12.11	12.28	12.46	12.63	12.80	12.97	13.14			13.32

## Part-Time Regular Rates

Effective 11/13/82

RSC P  
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	6.73	6.82	6.90	6.99	7.07	7.16	7.24	7.33	7.42	7.50	7.59	7.67	7.76
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27
Base	9.00	9.09	9.17	9.26	9.34	9.43	9.51	9.60	9.69	9.77	9.86	9.94	10.03
2 Basic	6.94	7.03	7.12	7.22	7.31	7.40	7.49	7.59	7.68	7.77	7.86	7.96	8.05
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27
Base	9.21	9.30	9.39	9.49	9.58	9.67	9.76	9.86	9.95	10.04	10.14	10.23	10.32
3 Basic	7.16	7.26	7.36	7.46	7.56	7.66	7.76	7.86	7.96	8.06	8.16	8.26	8.36
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27
Base	9.43	9.53	9.63	9.73	9.83	9.93	10.03	10.13	10.23	10.33	10.43	10.53	10.63
4 Basic	7.40	7.51	7.62	7.73	7.84	7.95	8.05	8.16	8.27	8.38	8.49	8.59	8.70
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27
Base	9.67	9.78	9.89	10.00	10.11	10.22	10.32	10.43	10.54	10.65	10.76	10.86	10.97
5 Basic	7.67	7.78	7.90	8.02	8.13	8.25	8.37	8.48	8.60	8.71	8.83	8.95	9.06
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27
Base	9.94	10.05	10.17	10.29	10.40	10.52	10.64	10.75	10.87	10.99	11.10	11.22	11.33
6 Basic	7.95	8.08	8.20	8.33	8.46	8.58	8.71	8.84	8.96	9.09	9.21	9.34	9.47
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27
Base	10.22	10.35	10.47	10.60	10.73	10.85	10.98	11.11	11.23	11.36	11.49	11.61	11.74
7 Basic	8.26	8.39	8.53	8.67	8.80	8.94	9.07	9.21	9.35	9.48	9.62	9.75	9.89
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27
Base	10.53	10.66	10.80	10.94	11.07	11.21	11.34	11.48	11.62	11.75	11.89	12.03	12.16
8 Basic	8.59	8.74	8.88	9.03	9.18	9.33	9.47	9.62	9.77	9.92	10.06		10.21
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27		2.27
Base	10.86	11.01	11.15	11.30	11.45	11.60	11.74	11.89	12.04	12.19	12.33		12.48
9 Basic	8.95	9.11	9.27	9.43	9.59	9.74	9.90	10.06	10.22	10.38			10.54
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27			2.27
Base	11.22	11.38	11.54	11.70	11.86	12.01	12.17	12.33	12.49	12.65			12.81
10 Basic	9.33	9.50	9.67	9.84	10.01	10.19	10.36	10.53	10.70	10.88			11.05
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27			2.27
Base	11.60	11.77	11.94	12.11	12.28	12.46	12.63	12.80	12.97	13.15			13.32

## Part-Time Flexible Rates

RSC P Retiree Eligible Schedule  
JBC

Effective 11/13/82

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	8.77	8.86	8.95	9.04	9.13	9.22	9.31	9.39	9.48	9.57	9.66	9.75	9.84
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53
Base	9.30	9.39	9.48	9.57	9.66	9.75	9.84	9.92	10.01	10.10	10.19	10.28	10.37
2 Basic	8.99	9.08	9.18	9.28	9.37	9.47	9.56	9.66	9.76	9.85	9.95	10.05	10.14
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53
Base	9.52	9.61	9.71	9.81	9.90	10.00	10.09	10.19	10.29	10.38	10.48	10.58	10.67
3 Basic	9.22	9.32	9.43	9.53	9.63	9.74	9.84	9.95	10.05	10.15	10.26	10.36	10.46
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53
Base	9.75	9.85	9.96	10.06	10.16	10.27	10.37	10.48	10.58	10.68	10.79	10.89	10.99
4 Basic	9.47	9.58	9.70	9.81	9.92	10.03	10.14	10.26	10.37	10.48	10.59	10.70	10.82
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53
Base	10.00	10.11	10.23	10.34	10.45	10.56	10.67	10.79	10.90	11.01	11.12	11.23	11.35
5 Basic	9.75	9.87	9.99	10.11	10.23	10.35	10.47	10.59	10.71	10.83	10.95	11.07	11.19
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53
Base	10.27	10.40	10.52	10.64	10.76	10.88	11.00	11.12	11.24	11.36	11.48	11.60	11.72
6 Basic	10.04	10.17	10.30	10.43	10.56	10.69	10.82	10.95	11.09	11.22	11.35	11.48	11.61
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53
Base	10.57	10.70	10.83	10.96	11.09	11.22	11.35	11.48	11.62	11.75	11.88	12.01	12.14
7 Basic	10.36	10.50	10.64	10.78	10.92	11.06	11.20	11.34	11.48	11.63	11.77	11.91	12.05
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53
Base	10.89	11.03	11.17	11.31	11.45	11.59	11.73	11.87	12.01	12.15	12.30	12.44	12.58
8 Basic	10.70	10.85	11.00	11.16	11.31	11.46	11.62	11.77	11.92	12.07	12.23		12.38
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53		0.53
Base	11.23	11.38	11.53	11.69	11.84	11.99	12.15	12.30	12.45	12.60	12.76		12.91
9 Basic	11.07	11.24	11.40	11.57	11.73	11.90	12.06	12.23	12.39	12.56			12.72
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53			0.53
Base	11.60	11.76	11.93	12.10	12.26	12.43	12.59	12.76	12.92	13.09			13.25
10 Basic	11.46	11.64	11.82	12.00	12.18	12.35	12.53	12.71	12.89	13.07			13.25
Cola	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53			0.53
Base	11.99	12.17	12.35	12.53	12.71	12.88	13.06	13.24	13.42	13.60			13.78

## Part-Time Flexible Rates

Effective 11/13/82

RSC P  
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	6.97	7.06	7.15	7.24	7.33	7.42	7.50	7.59	7.68	7.77	7.86	7.95	8.04
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27
Base	9.24	9.33	9.42	9.51	9.60	9.69	9.77	9.86	9.95	10.04	10.13	10.22	10.31
2 Basic	7.19	7.28	7.38	7.47	7.57	7.67	7.76	7.86	7.95	8.05	8.15	8.24	8.34
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27
Base	9.46	9.55	9.65	9.74	9.84	9.94	10.03	10.13	10.22	10.32	10.42	10.51	10.61
3 Basic	7.42	7.52	7.63	7.73	7.83	7.94	8.04	8.14	8.25	8.35	8.45	8.56	8.66
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27
Base	9.69	9.79	9.90	10.00	10.10	10.21	10.31	10.41	10.52	10.62	10.72	10.83	10.93
4 Basic	7.67	7.78	7.89	8.01	8.12	8.23	8.34	8.45	8.57	8.68	8.79	8.90	9.01
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27
Base	9.94	10.05	10.16	10.28	10.39	10.50	10.61	10.72	10.84	10.95	11.06	11.17	11.28
5 Basic	7.94	8.06	8.18	8.30	8.42	8.55	8.67	8.79	8.91	9.03	9.15	9.27	9.39
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27
Base	10.21	10.33	10.45	10.57	10.69	10.82	10.94	11.06	11.18	11.30	11.42	11.54	11.66
6 Basic	8.24	8.37	8.50	8.63	8.76	8.89	9.02	9.15	9.28	9.41	9.55	9.68	9.81
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27
Base	10.51	10.64	10.77	10.90	11.03	11.16	11.29	11.42	11.55	11.68	11.82	11.95	12.08
7 Basic	8.55	8.70	8.84	8.98	9.12	9.26	9.40	9.54	9.68	9.82	9.96	10.10	10.25
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27
Base	10.82	10.97	11.11	11.25	11.39	11.53	11.67	11.81	11.95	12.09	12.23	12.37	12.52
8 Basic	8.90	9.05	9.20	9.35	9.51	9.66	9.81	9.97	10.12	10.27	10.42		10.58
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27		2.27
Base	11.17	11.32	11.47	11.62	11.78	11.93	12.08	12.24	12.39	12.54	12.69		12.85
9 Basic	9.27	9.43	9.60	9.76	9.93	10.09	10.26	10.42	10.59	10.76			10.92
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27			2.27
Base	11.54	11.70	11.87	12.03	12.20	12.36	12.53	12.69	12.86	13.03			13.19
10 Basic	9.66	9.84	10.02	10.20	10.37	10.55	10.73	10.91	11.09	11.26			11.44
Cola	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27	2.27			2.27
Base	11.93	12.11	12.29	12.47	12.64	12.82	13.00	13.18	13.36	13.54			13.71