

Full-Time Annual Rates

Effective 11/12/83

RSC P

JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	14,300	14,478	14,656	14,834	15,012	15,190	15,368	15,546	15,724	15,902	16,080	16,258	16,436
Cola	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138
Base	19,438	19,616	19,794	19,972	20,150	20,328	20,506	20,684	20,862	21,040	21,218	21,396	21,574
2 Basic	14,729	14,922	15,115	15,308	15,501	15,694	15,887	16,080	16,273	16,466	16,659	16,852	17,045
Cola	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138
Base	19,867	20,060	20,253	20,446	20,639	20,832	21,025	21,218	21,411	21,604	21,797	21,990	22,183
3 Basic	15,196	15,404	15,612	15,820	16,028	16,236	16,444	16,652	16,860	17,068	17,276	17,484	17,692
Cola	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138
Base	20,334	20,542	20,750	20,958	21,166	21,374	21,582	21,790	21,998	22,206	22,414	22,622	22,830
4 Basic	15,701	15,926	16,151	16,376	16,601	16,826	17,051	17,276	17,501	17,726	17,951	18,176	18,401
Cola	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138
Base	20,839	21,064	21,289	21,514	21,739	21,964	22,189	22,414	22,639	22,864	23,089	23,314	23,539
5 Basic	16,249	16,491	16,733	16,975	17,217	17,459	17,701	17,943	18,185	18,427	18,669	18,911	19,153
Cola	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138
Base	21,387	21,629	21,871	22,113	22,355	22,597	22,839	23,081	23,323	23,565	23,807	24,049	24,291
6 Basic	16,837	17,100	17,363	17,626	17,889	18,152	18,415	18,678	18,941	19,204	19,467	19,730	19,993
Cola	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138
Base	21,975	22,238	22,501	22,764	23,027	23,290	23,553	23,816	24,079	24,342	24,605	24,868	25,131
7 Basic	17,477	17,760	18,043	18,326	18,609	18,892	19,175	19,458	19,741	20,024	20,307	20,590	20,873
Cola	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138
Base	22,615	22,898	23,181	23,464	23,747	24,030	24,313	24,596	24,879	25,162	25,445	25,728	26,011
8 Basic	18,163	18,470	18,777	19,084	19,391	19,698	20,005	20,312	20,619	20,926	21,233		21,540
Cola	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138		5,138
Base	23,301	23,608	23,915	24,222	24,529	24,836	25,143	25,450	25,757	26,064	26,371		26,678
9 Basic	18,909	19,241	19,573	19,905	20,237	20,569	20,901	21,233	21,565	21,897			22,229
Cola	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138			5,138
Base	24,047	24,379	24,711	25,043	25,375	25,707	26,039	26,371	26,703	27,035			27,367
10 Basic	19,698	20,056	20,414	20,772	21,130	21,488	21,846	22,204	22,562	22,920			23,278
Cola	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138	5,138			5,138
Base	24,836	25,194	25,552	25,910	26,268	26,626	26,984	27,342	27,700	28,058			28,416

Full-Time Annual Rates

RSC P Retiree Eligible Schedule

Effective 11/12/83

JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	17,919	18,097	18,275	18,453	18,631	18,809	18,987	19,165	19,343	19,521	19,699	19,877	20,055
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	19,437	19,615	19,793	19,971	20,149	20,327	20,505	20,683	20,861	21,039	21,217	21,395	21,573
2 Basic	18,348	18,541	18,734	18,927	19,120	19,313	19,506	19,699	19,892	20,085	20,278	20,471	20,664
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	19,866	20,059	20,252	20,445	20,638	20,831	21,024	21,217	21,410	21,603	21,796	21,989	22,182
3 Basic	18,815	19,023	19,231	19,439	19,647	19,855	20,063	20,271	20,479	20,687	20,895	21,103	21,311
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	20,333	20,541	20,749	20,957	21,165	21,373	21,581	21,789	21,997	22,205	22,413	22,621	22,829
4 Basic	19,320	19,545	19,770	19,995	20,220	20,445	20,670	20,895	21,120	21,345	21,570	21,795	22,020
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	20,838	21,063	21,288	21,513	21,738	21,963	22,188	22,413	22,638	22,863	23,088	23,313	23,538
5 Basic	19,868	20,110	20,352	20,594	20,836	21,078	21,320	21,562	21,804	22,046	22,288	22,530	22,772
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	21,386	21,628	21,870	22,112	22,354	22,596	22,838	23,080	23,322	23,564	23,806	24,048	24,290
6 Basic	20,456	20,719	20,982	21,245	21,508	21,771	22,034	22,297	22,560	22,823	23,086	23,349	23,612
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	21,974	22,237	22,500	22,763	23,026	23,289	23,552	23,815	24,078	24,341	24,604	24,867	25,130
7 Basic	21,096	21,379	21,662	21,945	22,228	22,511	22,794	23,077	23,360	23,643	23,926	24,209	24,492
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	22,614	22,897	23,180	23,463	23,746	24,029	24,312	24,595	24,878	25,161	25,444	25,727	26,010
8 Basic	21,782	22,089	22,396	22,703	23,010	23,317	23,624	23,931	24,238	24,545	24,852		25,159
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518		1,518
Base	23,300	23,607	23,914	24,221	24,528	24,835	25,142	25,449	25,756	26,063	26,370		26,677
9 Basic	22,528	22,860	23,192	23,524	23,856	24,188	24,520	24,852	25,184	25,516			25,848
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518			1,518
Base	24,046	24,378	24,710	25,042	25,374	25,706	26,038	26,370	26,702	27,034			27,366
10 Basic	23,317	23,675	24,033	24,391	24,749	25,107	25,465	25,823	26,181	26,539			26,897
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518			1,518
Base	24,835	25,193	25,551	25,909	26,267	26,625	26,983	27,341	27,699	28,057			28,415

Part-Time Flexible Rates

RSC P
JBC

Effective 11/12/83

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	7.12	7.21	7.30	7.39	7.48	7.56	7.65	7.74	7.83	7.92	8.01	8.10	8.19
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47
Base	9.59	9.68	9.77	9.86	9.95	10.03	10.12	10.21	10.30	10.39	10.48	10.57	10.66
2 Basic	7.34	7.43	7.53	7.62	7.72	7.82	7.91	8.01	8.10	8.20	8.30	8.39	8.49
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47
Base	9.81	9.90	10.00	10.09	10.19	10.29	10.38	10.48	10.57	10.67	10.77	10.86	10.96
3 Basic	7.57	7.67	7.77	7.88	7.98	8.09	8.19	8.29	8.40	8.50	8.60	8.71	8.81
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47
Base	10.04	10.14	10.25	10.35	10.45	10.56	10.66	10.76	10.87	10.97	11.07	11.18	11.28
4 Basic	7.82	7.93	8.04	8.16	8.27	8.38	8.49	8.60	8.72	8.83	8.94	9.05	9.16
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47
Base	10.29	10.40	10.51	10.63	10.74	10.85	10.96	11.07	11.19	11.30	11.41	11.52	11.63
5 Basic	8.09	8.21	8.33	8.45	8.57	8.69	8.82	8.94	9.06	9.18	9.30	9.42	9.54
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47
Base	10.56	10.68	10.80	10.92	11.04	11.16	11.29	11.41	11.53	11.65	11.77	11.89	12.01
6 Basic	8.38	8.52	8.65	8.78	8.91	9.04	9.17	9.30	9.43	9.56	9.69	9.83	9.96
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47
Base	10.86	10.99	11.12	11.25	11.38	11.51	11.64	11.77	11.90	12.03	12.16	12.30	12.43
7 Basic	8.70	8.84	8.99	9.13	9.27	9.41	9.55	9.69	9.83	9.97	10.11	10.25	10.39
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47
Base	11.17	11.31	11.46	11.60	11.74	11.88	12.02	12.16	12.30	12.44	12.58	12.72	12.87
8 Basic	9.05	9.20	9.35	9.50	9.66	9.81	9.96	10.12	10.27	10.42	10.57		10.73
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47		2.47
Base	11.52	11.67	11.82	11.97	12.13	12.28	12.43	12.59	12.74	12.89	13.04		13.20
9 Basic	9.42	9.58	9.75	9.91	10.08	10.24	10.41	10.57	10.74	10.90			11.07
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47			2.47
Base	11.89	12.05	12.22	12.38	12.55	12.71	12.88	13.04	13.21	13.38			13.54
10 Basic	9.81	9.99	10.17	10.34	10.52	10.70	10.88	11.06	11.24	11.41			11.59
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47			2.47
Base	12.28	12.46	12.64	12.81	12.99	13.17	13.35	13.53	13.71	13.88			14.06

Part-Time Flexible Rates

RSC P Retiree Eligible Schedule

Effective 11/12/83

JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	8.92	9.01	9.10	9.19	9.28	9.37	9.46	9.54	9.63	9.72	9.81	9.90	9.99
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	9.65	9.74	9.83	9.92	10.01	10.10	10.19	10.27	10.36	10.45	10.54	10.63	10.72
2 Basic	9.14	9.23	9.33	9.43	9.52	9.62	9.71	9.81	9.91	10.00	10.10	10.19	10.29
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	9.87	9.96	10.06	10.16	10.25	10.35	10.44	10.54	10.64	10.73	10.83	10.92	11.02
3 Basic	9.37	9.47	9.58	9.68	9.78	9.89	9.99	10.10	10.20	10.30	10.41	10.51	10.61
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	10.10	10.20	10.31	10.41	10.51	10.62	10.72	10.82	10.93	11.03	11.14	11.24	11.34
4 Basic	9.62	9.73	9.85	9.96	10.07	10.18	10.29	10.41	10.52	10.63	10.74	10.85	10.97
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	10.35	10.46	10.58	10.69	10.80	10.91	11.02	11.14	11.25	11.36	11.47	11.58	11.70
5 Basic	9.89	10.01	10.14	10.26	10.38	10.50	10.62	10.74	10.86	10.98	11.10	11.22	11.34
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	10.62	10.74	10.87	10.99	11.11	11.23	11.35	11.47	11.59	11.71	11.83	11.95	12.07
6 Basic	10.19	10.32	10.45	10.58	10.71	10.84	10.97	11.10	11.24	11.37	11.50	11.63	11.76
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	10.92	11.05	11.18	11.31	11.44	11.57	11.70	11.83	11.96	12.10	12.23	12.36	12.49
7 Basic	10.51	10.65	10.79	10.93	11.07	11.21	11.35	11.49	11.63	11.77	11.92	12.06	12.20
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	11.24	11.38	11.52	11.66	11.80	11.94	12.08	12.22	12.36	12.50	12.65	12.79	12.93
8 Basic	10.85	11.00	11.15	11.31	11.46	11.61	11.76	11.92	12.07	12.22	12.38		12.53
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73		0.73
Base	11.58	11.73	11.88	12.04	12.19	12.34	12.49	12.65	12.80	12.95	13.11		13.26
9 Basic	11.22	11.38	11.55	11.72	11.88	12.05	12.21	12.38	12.54	12.71			12.87
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73			0.73
Base	11.95	12.11	12.28	12.44	12.61	12.78	12.94	13.11	13.27	13.44			13.60
10 Basic	11.61	11.79	11.97	12.15	12.33	12.50	12.68	12.86	13.04	13.22			13.39
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73			0.73
Base	12.34	12.52	12.70	12.88	13.06	13.23	13.41	13.59	13.77	13.95			14.12

Part-Time Regular Rates

Effective 11/12/83

RSC P
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	6.88	6.96	7.05	7.13	7.22	7.30	7.39	7.47	7.56	7.65	7.73	7.82	7.90
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47
Base	9.35	9.43	9.52	9.60	9.69	9.77	9.86	9.94	10.03	10.12	10.20	10.29	10.37
2 Basic	7.08	7.17	7.27	7.36	7.45	7.55	7.64	7.73	7.82	7.92	8.01	8.10	8.19
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47
Base	9.55	9.64	9.74	9.83	9.92	10.02	10.11	10.20	10.29	10.39	10.48	10.57	10.66
3 Basic	7.31	7.41	7.51	7.61	7.71	7.81	7.91	8.01	8.11	8.21	8.31	8.41	8.51
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47
Base	9.78	9.88	9.98	10.08	10.18	10.28	10.38	10.48	10.58	10.68	10.78	10.88	10.98
4 Basic	7.55	7.66	7.76	7.87	7.98	8.09	8.20	8.31	8.41	8.52	8.63	8.74	8.85
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47
Base	10.02	10.13	10.24	10.34	10.45	10.56	10.67	10.78	10.88	10.99	11.10	11.21	11.32
5 Basic	7.81	7.93	8.04	8.16	8.28	8.39	8.51	8.63	8.74	8.86	8.98	9.09	9.21
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47
Base	10.28	10.40	10.51	10.63	10.75	10.86	10.98	11.10	11.21	11.33	11.45	11.56	11.68
6 Basic	8.09	8.22	8.35	8.47	8.60	8.73	8.85	8.98	9.11	9.23	9.36	9.49	9.61
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47
Base	10.56	10.69	10.82	10.94	11.07	11.20	11.32	11.45	11.58	11.70	11.83	11.96	12.08
7 Basic	8.40	8.54	8.67	8.81	8.95	9.08	9.22	9.35	9.49	9.63	9.76	9.90	10.04
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47
Base	10.87	11.01	11.14	11.28	11.42	11.55	11.69	11.83	11.96	12.10	12.23	12.37	12.51
8 Basic	8.73	8.88	9.03	9.18	9.32	9.47	9.62	9.77	9.91	10.06	10.21		10.36
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47		2.47
Base	11.20	11.35	11.50	11.65	11.79	11.94	12.09	12.24	12.38	12.53	12.68		12.83
9 Basic	9.09	9.25	9.41	9.57	9.73	9.89	10.05	10.21	10.37	10.53			10.69
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47			2.47
Base	11.56	11.72	11.88	12.04	12.20	12.36	12.52	12.68	12.84	13.00			13.16
10 Basic	9.47	9.64	9.81	9.99	10.16	10.33	10.50	10.68	10.85	11.02			11.19
Cola	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47	2.47			2.47
Base	11.94	12.11	12.28	12.46	12.63	12.80	12.97	13.15	13.32	13.49			13.66

Part-Time Regular Rates

RSC P Retiree Eligible Schedule
JBC

Effective 11/12/83

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	8.61	8.70	8.79	8.87	8.96	9.04	9.13	9.21	9.30	9.39	9.47	9.56	9.64
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	9.34	9.43	9.52	9.60	9.69	9.77	9.86	9.94	10.03	10.11	10.20	10.29	10.37
2 Basic	8.82	8.91	9.01	9.10	9.19	9.29	9.38	9.47	9.56	9.66	9.75	9.84	9.93
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	9.55	9.64	9.74	9.83	9.92	10.01	10.11	10.20	10.29	10.39	10.48	10.57	10.66
3 Basic	9.05	9.15	9.25	9.35	9.45	9.55	9.65	9.75	9.85	9.95	10.05	10.15	10.25
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	9.78	9.88	9.98	10.08	10.18	10.28	10.38	10.48	10.58	10.68	10.78	10.88	10.98
4 Basic	9.29	9.40	9.50	9.61	9.72	9.83	9.94	10.05	10.15	10.26	10.37	10.48	10.59
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	10.02	10.13	10.23	10.34	10.45	10.56	10.67	10.78	10.88	10.99	11.10	11.21	11.32
5 Basic	9.55	9.67	9.78	9.90	10.02	10.13	10.25	10.37	10.48	10.60	10.72	10.83	10.95
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	10.28	10.40	10.51	10.63	10.75	10.86	10.98	11.10	11.21	11.33	11.45	11.56	11.68
6 Basic	9.83	9.96	10.09	10.21	10.34	10.47	10.59	10.72	10.85	10.97	11.10	11.23	11.35
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	10.56	10.69	10.82	10.94	11.07	11.20	11.32	11.45	11.58	11.70	11.83	11.96	12.08
7 Basic	10.14	10.28	10.41	10.55	10.69	10.82	10.96	11.09	11.23	11.37	11.50	11.64	11.78
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	10.87	11.01	11.14	11.28	11.42	11.55	11.69	11.82	11.96	12.10	12.23	12.37	12.50
8 Basic	10.47	10.62	10.77	10.91	11.06	11.21	11.36	11.51	11.65	11.80	11.95		12.10
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73		0.73
Base	11.20	11.35	11.50	11.64	11.79	11.94	12.09	12.24	12.38	12.53	12.68		12.83
9 Basic	10.83	10.99	11.15	11.31	11.47	11.63	11.79	11.95	12.11	12.27			12.43
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73			0.73
Base	11.56	11.72	11.88	12.04	12.20	12.36	12.52	12.68	12.84	13.00			13.16
10 Basic	11.21	11.38	11.55	11.73	11.90	12.07	12.24	12.41	12.59	12.76			12.93
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73			0.73
Base	11.94	12.11	12.28	12.46	12.63	12.80	12.97	13.14	13.32	13.49			13.66