

# Full-Time Annual Rates

RSC P  
JBC

Effective 11/06/76

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	9,654	9,827	10,000	10,173	10,346	10,519	10,692	10,865	11,038	11,211	11,384	11,557	11,730
Cola	624	624	624	624	624	624	624	624	624	624	624	624	624
Base	10,278	10,451	10,624	10,797	10,970	11,143	11,316	11,489	11,662	11,835	12,008	12,181	12,354
2 Basic	10,073	10,260	10,447	10,634	10,821	11,008	11,195	11,382	11,569	11,756	11,943	12,130	12,317
Cola	624	624	624	624	624	624	624	624	624	624	624	624	624
Base	10,697	10,884	11,071	11,258	11,445	11,632	11,819	12,006	12,193	12,380	12,567	12,754	12,941
3 Basic	10,526	10,728	10,930	11,132	11,334	11,536	11,738	11,940	12,142	12,344	12,546	12,748	12,950
Cola	624	624	624	624	624	624	624	624	624	624	624	624	624
Base	11,150	11,352	11,554	11,756	11,958	12,160	12,362	12,564	12,766	12,968	13,170	13,372	13,574
4 Basic	11,016	11,234	11,452	11,670	11,888	12,106	12,324	12,542	12,760	12,978	13,196	13,414	13,632
Cola	624	624	624	624	624	624	624	624	624	624	624	624	624
Base	11,640	11,858	12,076	12,294	12,512	12,730	12,948	13,166	13,384	13,602	13,820	14,038	14,256
5 Basic	11,548	11,783	12,018	12,253	12,488	12,723	12,958	13,193	13,428	13,663	13,898	14,133	14,368
Cola	624	624	624	624	624	624	624	624	624	624	624	624	624
Base	12,172	12,407	12,642	12,877	13,112	13,347	13,582	13,817	14,052	14,287	14,522	14,757	14,992
6 Basic	12,119	12,374	12,629	12,884	13,139	13,394	13,649	13,904	14,159	14,414	14,669	14,924	15,179
Cola	624	624	624	624	624	624	624	624	624	624	624	624	624
Base	12,743	12,998	13,253	13,508	13,763	14,018	14,273	14,528	14,783	15,038	15,293	15,548	15,803
7 Basic	12,738	13,013	13,288	13,563	13,838	14,113	14,388	14,663	14,938	15,213	15,488	15,763	16,038
Cola	624	624	624	624	624	624	624	624	624	624	624	624	624
Base	13,362	13,637	13,912	14,187	14,462	14,737	15,012	15,287	15,562	15,837	16,112	16,387	16,662
8 Basic	13,407	13,705	14,003	14,301	14,599	14,897	15,195	15,493	15,791	16,089	16,387		16,685
Cola	624	624	624	624	624	624	624	624	624	624	624		624
Base	14,031	14,329	14,627	14,925	15,223	15,521	15,819	16,117	16,415	16,713	17,011		17,309
9 Basic	14,131	14,453	14,775	15,097	15,419	15,741	16,063	16,385	16,707	17,029			17,351
Cola	624	624	624	624	624	624	624	624	624	624			624
Base	14,755	15,077	15,399	15,721	16,043	16,365	16,687	17,009	17,331	17,653			17,975
10 Basic	14,893	15,241	15,589	15,937	16,285	16,633	16,981	17,329	17,677	18,025			18,373
Cola	624	624	624	624	624	624	624	624	624	624			624
Base	15,517	15,865	16,213	16,561	16,909	17,257	17,605	17,953	18,301	18,649			18,997

## Part-Time Flexible Rates

RSC P  
JBC

Effective 11/06/76

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	4.81	4.89	4.98	5.07	5.15	5.24	5.32	5.41	5.50	5.58	5.67	5.76	5.84
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	5.11	5.19	5.28	5.37	5.45	5.54	5.62	5.71	5.80	5.88	5.97	6.06	6.14
2 Basic	5.02	5.11	5.20	5.30	5.39	5.48	5.58	5.67	5.76	5.85	5.95	6.04	6.13
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	5.32	5.41	5.50	5.60	5.69	5.78	5.88	5.97	6.06	6.15	6.25	6.34	6.43
3 Basic	5.24	5.34	5.44	5.54	5.64	5.75	5.85	5.95	6.05	6.15	6.25	6.35	6.45
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	5.54	5.64	5.74	5.84	5.94	6.05	6.15	6.25	6.35	6.45	6.55	6.65	6.75
4 Basic	5.49	5.59	5.70	5.81	5.92	6.03	6.14	6.25	6.35	6.46	6.57	6.68	6.79
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	5.79	5.89	6.00	6.11	6.22	6.33	6.44	6.55	6.65	6.76	6.87	6.98	7.09
5 Basic	5.75	5.87	5.99	6.10	6.22	6.34	6.45	6.57	6.69	6.80	6.92	7.04	7.16
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	6.05	6.17	6.29	6.40	6.52	6.64	6.75	6.87	6.99	7.10	7.22	7.34	7.46
6 Basic	6.04	6.16	6.29	6.42	6.54	6.67	6.80	6.92	7.05	7.18	7.31	7.43	7.56
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	6.34	6.46	6.59	6.72	6.84	6.97	7.10	7.22	7.35	7.48	7.61	7.73	7.86
7 Basic	6.34	6.48	6.62	6.75	6.89	7.03	7.17	7.30	7.44	7.58	7.71	7.85	7.99
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	6.64	6.78	6.92	7.05	7.19	7.33	7.47	7.60	7.74	7.88	8.01	8.15	8.29
8 Basic	6.68	6.83	6.97	7.12	7.27	7.42	7.57	7.72	7.86	8.01	8.16		8.31
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30		0.30
Base	6.98	7.13	7.27	7.42	7.57	7.72	7.87	8.02	8.16	8.31	8.46		8.61
9 Basic	7.04	7.20	7.36	7.52	7.68	7.84	8.00	8.16	8.32	8.48			8.64
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30			0.30
Base	7.34	7.50	7.66	7.82	7.98	8.14	8.30	8.46	8.62	8.78			8.94
10 Basic	7.42	7.59	7.76	7.94	8.11	8.28	8.46	8.63	8.80	8.98			9.15
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30			0.30
Base	7.72	7.89	8.06	8.24	8.41	8.58	8.76	8.93	9.10	9.28			9.45

# Part-Time Regular Rates

RSC P  
JBC

Effective 11/06/76

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	4.64	4.72	4.81	4.89	4.97	5.06	5.14	5.22	5.31	5.39	5.47	5.56	5.64
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	4.94	5.02	5.11	5.19	5.27	5.36	5.44	5.52	5.61	5.69	5.77	5.86	5.94
2 Basic	4.84	4.93	5.02	5.11	5.20	5.29	5.38	5.47	5.56	5.65	5.74	5.83	5.92
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	5.14	5.23	5.32	5.41	5.50	5.59	5.68	5.77	5.86	5.95	6.04	6.13	6.22
3 Basic	5.06	5.16	5.25	5.35	5.45	5.55	5.64	5.74	5.84	5.93	6.03	6.13	6.23
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	5.36	5.46	5.55	5.65	5.75	5.85	5.94	6.04	6.14	6.23	6.33	6.43	6.53
4 Basic	5.30	5.40	5.51	5.61	5.72	5.82	5.93	6.03	6.13	6.24	6.34	6.45	6.55
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	5.60	5.70	5.81	5.91	6.02	6.12	6.23	6.33	6.43	6.54	6.64	6.75	6.85
5 Basic	5.55	5.66	5.78	5.89	6.00	6.12	6.23	6.34	6.46	6.57	6.68	6.79	6.91
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	5.85	5.96	6.08	6.19	6.30	6.42	6.53	6.64	6.76	6.87	6.98	7.09	7.21
6 Basic	5.83	5.95	6.07	6.19	6.32	6.44	6.56	6.68	6.81	6.93	7.05	7.18	7.30
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	6.13	6.25	6.37	6.49	6.62	6.74	6.86	6.98	7.11	7.23	7.35	7.48	7.60
7 Basic	6.12	6.26	6.39	6.52	6.65	6.79	6.92	7.05	7.18	7.31	7.45	7.58	7.71
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Base	6.42	6.56	6.69	6.82	6.95	7.09	7.22	7.35	7.48	7.61	7.75	7.88	8.01
8 Basic	6.45	6.59	6.73	6.88	7.02	7.16	7.31	7.45	7.59	7.74	7.88		8.02
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30		0.30
Base	6.75	6.89	7.03	7.18	7.32	7.46	7.61	7.75	7.89	8.04	8.18		8.32
9 Basic	6.79	6.95	7.10	7.26	7.41	7.57	7.72	7.88	8.03	8.19			8.34
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30			0.30
Base	7.09	7.25	7.40	7.56	7.71	7.87	8.02	8.18	8.33	8.49			8.64
10 Basic	7.16	7.33	7.49	7.66	7.83	8.00	8.16	8.33	8.50	8.67			8.83
Cola	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30			0.30
Base	7.46	7.63	7.79	7.96	8.13	8.30	8.46	8.63	8.80	8.97			9.13