

Full-Time Annual Rates

Effective 11/05/77

RSC P
JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	10,504	10,677	10,850	11,023	11,196	11,369	11,542	11,715	11,888	12,061	12,234	12,407	12,580
Cola	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206
Base	11,710	11,883	12,056	12,229	12,402	12,575	12,748	12,921	13,094	13,267	13,440	13,613	13,786
2 Basic	10,923	11,110	11,297	11,484	11,671	11,858	12,045	12,232	12,419	12,606	12,793	12,980	13,167
Cola	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206
Base	12,129	12,316	12,503	12,690	12,877	13,064	13,251	13,438	13,625	13,812	13,999	14,186	14,373
3 Basic	11,376	11,578	11,780	11,982	12,184	12,386	12,588	12,790	12,992	13,194	13,396	13,598	13,800
Cola	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206
Base	12,582	12,784	12,986	13,188	13,390	13,592	13,794	13,996	14,198	14,400	14,602	14,804	15,006
4 Basic	11,866	12,084	12,302	12,520	12,738	12,956	13,174	13,392	13,610	13,828	14,046	14,264	14,482
Cola	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206
Base	13,072	13,290	13,508	13,726	13,944	14,162	14,380	14,598	14,816	15,034	15,252	15,470	15,688
5 Basic	12,398	12,633	12,868	13,103	13,338	13,573	13,808	14,043	14,278	14,513	14,748	14,983	15,218
Cola	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206
Base	13,604	13,839	14,074	14,309	14,544	14,779	15,014	15,249	15,484	15,719	15,954	16,189	16,424
6 Basic	12,969	13,224	13,479	13,734	13,989	14,244	14,499	14,754	15,009	15,264	15,519	15,774	16,029
Cola	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206
Base	14,175	14,430	14,685	14,940	15,195	15,450	15,705	15,960	16,215	16,470	16,725	16,980	17,235
7 Basic	13,588	13,863	14,138	14,413	14,688	14,963	15,238	15,513	15,788	16,063	16,338	16,613	16,888
Cola	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206
Base	14,794	15,069	15,344	15,619	15,894	16,169	16,444	16,719	16,994	17,269	17,544	17,819	18,094
8 Basic	14,257	14,555	14,853	15,151	15,449	15,747	16,045	16,343	16,641	16,939	17,237		17,535
Cola	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206		1,206
Base	15,463	15,761	16,059	16,357	16,655	16,953	17,251	17,549	17,847	18,145	18,443		18,741
9 Basic	14,981	15,303	15,625	15,947	16,269	16,591	16,913	17,235	17,557	17,879			18,201
Cola	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206			1,206
Base	16,187	16,509	16,831	17,153	17,475	17,797	18,119	18,441	18,763	19,085			19,407
10 Basic	15,743	16,091	16,439	16,787	17,135	17,483	17,831	18,179	18,527	18,875			19,223
Cola	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206	1,206			1,206
Base	16,949	17,297	17,645	17,993	18,341	18,689	19,037	19,385	19,733	20,081			20,429

Part-Time Flexible Rates

Effective 11/05/77

RSC P

JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	5.23	5.32	5.40	5.49	5.58	5.66	5.75	5.83	5.92	6.01	6.09	6.18	6.26
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58
Base	5.81	5.90	5.98	6.07	6.16	6.24	6.33	6.41	6.50	6.59	6.67	6.76	6.84
2 Basic	5.44	5.53	5.63	5.72	5.81	5.91	6.00	6.09	6.18	6.28	6.37	6.46	6.56
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58
Base	6.02	6.11	6.21	6.30	6.39	6.49	6.58	6.67	6.76	6.86	6.95	7.04	7.14
3 Basic	5.67	5.77	5.87	5.97	6.07	6.17	6.27	6.37	6.47	6.57	6.67	6.77	6.87
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58
Base	6.25	6.35	6.45	6.55	6.65	6.75	6.85	6.95	7.05	7.15	7.25	7.35	7.45
4 Basic	5.91	6.02	6.13	6.24	6.34	6.45	6.56	6.67	6.78	6.89	7.00	7.10	7.21
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58
Base	6.49	6.60	6.71	6.81	6.92	7.03	7.14	7.25	7.36	7.47	7.57	7.68	7.79
5 Basic	6.17	6.29	6.41	6.53	6.64	6.76	6.88	6.99	7.11	7.23	7.34	7.46	7.58
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58
Base	6.75	6.87	6.99	7.11	7.22	7.34	7.46	7.57	7.69	7.81	7.92	8.04	8.16
6 Basic	6.46	6.59	6.71	6.84	6.97	7.09	7.22	7.35	7.47	7.60	7.73	7.86	7.98
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58
Base	7.04	7.17	7.29	7.42	7.55	7.67	7.80	7.93	8.05	8.18	8.31	8.44	8.56
7 Basic	6.77	6.90	7.04	7.18	7.31	7.45	7.59	7.73	7.86	8.00	8.14	8.27	8.41
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58
Base	7.35	7.48	7.62	7.76	7.89	8.03	8.17	8.31	8.44	8.58	8.72	8.85	8.99
8 Basic	7.10	7.25	7.40	7.55	7.69	7.84	7.99	8.14	8.29	8.44	8.58		8.73
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58		0.58
Base	7.68	7.83	7.98	8.13	8.27	8.42	8.57	8.72	8.87	9.02	9.16		9.31
9 Basic	7.46	7.62	7.78	7.94	8.10	8.26	8.42	8.58	8.74	8.90			9.06
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58			0.58
Base	8.04	8.20	8.36	8.52	8.68	8.84	9.00	9.16	9.32	9.48			9.64
10 Basic	7.84	8.01	8.19	8.36	8.53	8.71	8.88	9.05	9.23	9.40			9.57
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58			0.58
Base	8.42	8.59	8.77	8.94	9.11	9.29	9.46	9.63	9.81	9.98			10.15

Part-Time Regular Rates

Effective 11/05/77

RSC P
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	5.05	5.13	5.22	5.30	5.38	5.47	5.55	5.63	5.72	5.80	5.88	5.96	6.05
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58
Base	5.63	5.71	5.80	5.88	5.96	6.05	6.13	6.21	6.30	6.38	6.46	6.54	6.63
2 Basic	5.25	5.34	5.43	5.52	5.61	5.70	5.79	5.88	5.97	6.06	6.15	6.24	6.33
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58
Base	5.83	5.92	6.01	6.10	6.19	6.28	6.37	6.46	6.55	6.64	6.73	6.82	6.91
3 Basic	5.47	5.57	5.66	5.76	5.86	5.95	6.05	6.15	6.25	6.34	6.44	6.54	6.63
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58
Base	6.05	6.15	6.24	6.34	6.44	6.53	6.63	6.73	6.83	6.92	7.02	7.12	7.21
4 Basic	5.70	5.81	5.91	6.02	6.12	6.23	6.33	6.44	6.54	6.65	6.75	6.86	6.96
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58
Base	6.28	6.39	6.49	6.60	6.70	6.81	6.91	7.02	7.12	7.23	7.33	7.44	7.54
5 Basic	5.96	6.07	6.19	6.30	6.41	6.53	6.64	6.75	6.86	6.98	7.09	7.20	7.32
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58
Base	6.54	6.65	6.77	6.88	6.99	7.11	7.22	7.33	7.44	7.56	7.67	7.78	7.90
6 Basic	6.24	6.36	6.48	6.60	6.73	6.85	6.97	7.09	7.22	7.34	7.46	7.58	7.71
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58
Base	6.81	6.94	7.06	7.18	7.31	7.43	7.55	7.67	7.80	7.92	8.04	8.16	8.29
7 Basic	6.53	6.66	6.80	6.93	7.06	7.19	7.33	7.46	7.59	7.72	7.85	7.99	8.12
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58
Base	7.11	7.24	7.38	7.51	7.64	7.77	7.91	8.04	8.17	8.30	8.43	8.57	8.70
8 Basic	6.85	7.00	7.14	7.28	7.43	7.57	7.71	7.86	8.00	8.14	8.29		8.43
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58		0.58
Base	7.43	7.58	7.72	7.86	8.01	8.15	8.29	8.44	8.58	8.72	8.87		9.01
9 Basic	7.20	7.36	7.51	7.67	7.82	7.98	8.13	8.29	8.44	8.60			8.75
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58			0.58
Base	7.78	7.94	8.09	8.25	8.40	8.56	8.71	8.87	9.02	9.18			9.33
10 Basic	7.57	7.74	7.90	8.07	8.24	8.41	8.57	8.74	8.91	9.07			9.24
Cola	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58	0.58			0.58
Base	8.15	8.32	8.48	8.65	8.82	8.99	9.15	9.32	9.49	9.65			9.82