

Full-Time Annual Rates

Effective 10/20/71

RSC P
JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	5,678	5,851	6,024	6,197	6,370	6,543	6,716	6,889	7,062	7,235	7,408	7,581	7,754
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	5,678	5,851	6,024	6,197	6,370	6,543	6,716	6,889	7,062	7,235	7,408	7,581	7,754
2 Basic	6,097	6,284	6,471	6,658	6,845	7,032	7,219	7,406	7,593	7,780	7,967	8,154	8,341
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	6,097	6,284	6,471	6,658	6,845	7,032	7,219	7,406	7,593	7,780	7,967	8,154	8,341
3 Basic	6,550	6,752	6,954	7,156	7,358	7,560	7,762	7,964	8,166	8,368	8,570	8,772	8,974
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	6,550	6,752	6,954	7,156	7,358	7,560	7,762	7,964	8,166	8,368	8,570	8,772	8,974
4 Basic	7,040	7,258	7,476	7,694	7,912	8,130	8,348	8,566	8,784	9,002	9,220	9,438	9,656
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	7,040	7,258	7,476	7,694	7,912	8,130	8,348	8,566	8,784	9,002	9,220	9,438	9,656
5 Basic	7,572	7,807	8,042	8,277	8,512	8,747	8,982	9,217	9,452	9,687	9,922	10,157	10,392
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	7,572	7,807	8,042	8,277	8,512	8,747	8,982	9,217	9,452	9,687	9,922	10,157	10,392
6 Basic	8,143	8,398	8,653	8,908	9,163	9,418	9,673	9,928	10,183	10,438	10,693	10,948	11,203
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	8,143	8,398	8,653	8,908	9,163	9,418	9,673	9,928	10,183	10,438	10,693	10,948	11,203
7 Basic	8,762	9,037	9,312	9,587	9,862	10,137	10,412	10,687	10,962	11,237	11,512	11,787	12,062
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	8,762	9,037	9,312	9,587	9,862	10,137	10,412	10,687	10,962	11,237	11,512	11,787	12,062
8 Basic	9,431	9,729	10,027	10,325	10,623	10,921	11,219	11,517	11,815	12,113	12,411		12,709
Cola	0	0	0	0	0	0	0	0	0	0	0		0
Base	9,431	9,729	10,027	10,325	10,623	10,921	11,219	11,517	11,815	12,113	12,411		12,709
9 Basic	10,155	10,477	10,799	11,121	11,443	11,765	12,087	12,409	12,731	13,053			13,375
Cola	0	0	0	0	0	0	0	0	0	0			0
Base	10,155	10,477	10,799	11,121	11,443	11,765	12,087	12,409	12,731	13,053			13,375
10 Basic	10,917	11,265	11,613	11,961	12,309	12,657	13,005	13,353	13,701	14,049			14,397
Cola	0	0	0	0	0	0	0	0	0	0			0
Base	10,917	11,265	11,613	11,961	12,309	12,657	13,005	13,353	13,701	14,049			14,397

Part-Time Flexible Rates

Effective 10/20/71

RSC P
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	2.83	2.91	3.00	3.09	3.17	3.26	3.34	3.43	3.52	3.60	3.69	3.78	3.86
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	2.83	2.91	3.00	3.09	3.17	3.26	3.34	3.43	3.52	3.60	3.69	3.78	3.86
2 Basic	3.04	3.13	3.22	3.32	3.41	3.50	3.60	3.69	3.78	3.87	3.97	4.06	4.15
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.04	3.13	3.22	3.32	3.41	3.50	3.60	3.69	3.78	3.87	3.97	4.06	4.15
3 Basic	3.26	3.36	3.46	3.56	3.66	3.76	3.87	3.97	4.07	4.17	4.27	4.37	4.47
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.26	3.36	3.46	3.56	3.66	3.76	3.87	3.97	4.07	4.17	4.27	4.37	4.47
4 Basic	3.51	3.61	3.72	3.83	3.94	4.05	4.16	4.27	4.37	4.48	4.59	4.70	4.81
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.51	3.61	3.72	3.83	3.94	4.05	4.16	4.27	4.37	4.48	4.59	4.70	4.81
5 Basic	3.77	3.89	4.00	4.12	4.24	4.36	4.47	4.59	4.71	4.82	4.94	5.06	5.18
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.77	3.89	4.00	4.12	4.24	4.36	4.47	4.59	4.71	4.82	4.94	5.06	5.18
6 Basic	4.06	4.18	4.31	4.44	4.56	4.69	4.82	4.94	5.07	5.20	5.33	5.45	5.58
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	4.06	4.18	4.31	4.44	4.56	4.69	4.82	4.94	5.07	5.20	5.33	5.45	5.58
7 Basic	4.36	4.50	4.64	4.77	4.91	5.05	5.19	5.32	5.46	5.60	5.73	5.87	6.01
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	4.36	4.50	4.64	4.77	4.91	5.05	5.19	5.32	5.46	5.60	5.73	5.87	6.01
8 Basic	4.70	4.85	4.99	5.14	5.29	5.44	5.59	5.74	5.88	6.03	6.18		6.33
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Base	4.70	4.85	4.99	5.14	5.29	5.44	5.59	5.74	5.88	6.03	6.18		6.33
9 Basic	5.06	5.22	5.38	5.54	5.70	5.86	6.02	6.18	6.34	6.50			6.66
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Base	5.06	5.22	5.38	5.54	5.70	5.86	6.02	6.18	6.34	6.50			6.66
10 Basic	5.44	5.61	5.78	5.96	6.13	6.30	6.48	6.65	6.82	7.00			7.17
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Base	5.44	5.61	5.78	5.96	6.13	6.30	6.48	6.65	6.82	7.00			7.17

Part-Time Regular Rates

Effective 10/20/71

RSC P
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	2.73	2.81	2.90	2.98	3.06	3.15	3.23	3.31	3.40	3.48	3.56	3.64	3.73
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	2.73	2.81	2.90	2.98	3.06	3.15	3.23	3.31	3.40	3.48	3.56	3.64	3.73
2 Basic	2.93	3.02	3.11	3.20	3.29	3.38	3.47	3.56	3.65	3.74	3.83	3.92	4.01
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	2.93	3.02	3.11	3.20	3.29	3.38	3.47	3.56	3.65	3.74	3.83	3.92	4.01
3 Basic	3.15	3.25	3.34	3.44	3.54	3.63	3.73	3.83	3.93	4.02	4.12	4.22	4.31
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.15	3.25	3.34	3.44	3.54	3.63	3.73	3.83	3.93	4.02	4.12	4.22	4.31
4 Basic	3.38	3.49	3.59	3.70	3.80	3.91	4.01	4.12	4.22	4.33	4.43	4.54	4.64
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.38	3.49	3.59	3.70	3.80	3.91	4.01	4.12	4.22	4.33	4.43	4.54	4.64
5 Basic	3.64	3.75	3.87	3.98	4.09	4.21	4.32	4.43	4.54	4.66	4.77	4.88	5.00
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.64	3.75	3.87	3.98	4.09	4.21	4.32	4.43	4.54	4.66	4.77	4.88	5.00
6 Basic	3.91	4.04	4.16	4.28	4.41	4.53	4.65	4.77	4.90	5.02	5.14	5.26	5.39
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.91	4.04	4.16	4.28	4.41	4.53	4.65	4.77	4.90	5.02	5.14	5.26	5.39
7 Basic	4.21	4.34	4.48	4.61	4.74	4.87	5.01	5.14	5.27	5.40	5.53	5.67	5.80
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	4.21	4.34	4.48	4.61	4.74	4.87	5.01	5.14	5.27	5.40	5.53	5.67	5.80
8 Basic	4.53	4.68	4.82	4.96	5.11	5.25	5.39	5.54	5.68	5.82	5.97		6.11
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Base	4.53	4.68	4.82	4.96	5.11	5.25	5.39	5.54	5.68	5.82	5.97		6.11
9 Basic	4.88	5.04	5.19	5.35	5.50	5.66	5.81	5.97	6.12	6.28			6.43
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Base	4.88	5.04	5.19	5.35	5.50	5.66	5.81	5.97	6.12	6.28			6.43
10 Basic	5.25	5.42	5.58	5.75	5.92	6.09	6.25	6.42	6.59	6.75			6.92
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Base	5.25	5.42	5.58	5.75	5.92	6.09	6.25	6.42	6.59	6.75			6.92