

## Full-Time Annual Rates

Effective 10/01/95

RSC P  
JBC

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	19,053	21,117	23,154	25,194	28,227	28,436	28,644	28,852	29,058	29,267	29,474	29,683	29,891	30,096	30,305	30,513	30,722
Cola	1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
Base	20,842	23,114	25,151	27,191	30,224	30,433	30,641	30,849	31,055	31,264	31,471	31,680	31,888	32,093	32,302	32,510	32,719
2 Basic	19,360	21,461	23,549	25,633	28,729	28,955	29,179	29,403	29,630	29,854	30,079	30,305	30,529	30,756	30,980	31,204	31,430
Cola	1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
Base	21,149	23,458	25,546	27,630	30,726	30,952	31,176	31,400	31,627	31,851	32,076	32,302	32,526	32,753	32,977	33,201	33,427
3 Basic	19,686	21,829	23,970	26,111	29,273	29,515	29,761	30,000	30,245	30,485	30,731	30,972	31,215	31,458	31,701	31,942	32,186
Cola	1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
Base	21,475	23,826	25,967	28,108	31,270	31,512	31,758	31,997	32,242	32,482	32,728	32,969	33,212	33,455	33,698	33,939	34,183
4 Basic		22,004	24,430	26,630	29,863	30,125	30,388	30,651	30,911	31,174	31,437	31,701	31,964	32,226	32,488	32,749	33,012
Cola		1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
Base		23,793	26,427	28,627	31,860	32,122	32,385	32,648	32,908	33,171	33,434	33,698	33,961	34,223	34,485	34,746	35,009
5 Basic		23,451	26,059	28,320	30,501	30,783	31,066	31,347	31,630	31,912	32,195	32,478	32,759	33,044	33,324	33,607	33,887
Cola		1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
Base		25,240	28,056	30,317	32,498	32,780	33,063	33,344	33,627	33,909	34,192	34,475	34,756	35,041	35,321	35,604	35,884
6 Basic		24,989	27,789	28,955	31,189	31,496	31,803	32,108	32,416	32,722	33,027	33,335	33,642	33,949	34,258	34,564	34,868
Cola		1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
Base		26,778	29,786	30,952	33,186	33,493	33,800	34,105	34,413	34,719	35,024	35,332	35,639	35,946	36,255	36,561	36,865
7 Basic		25,574	28,445	29,644	31,935	32,265	32,594	32,925	33,258	33,585	33,917	34,245	34,575	34,907	35,236	35,565	35,897
Cola		1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
Base		27,363	30,442	31,641	33,932	34,262	34,591	34,922	35,255	35,582	35,914	36,242	36,572	36,904	37,233	37,562	37,894
8 Basic				30,429	32,733	33,092	33,450	33,807	34,168	34,525	34,885	35,241	35,601	35,959	36,315	36,676	37,032
Cola				1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
Base				32,218	34,730	35,089	35,447	35,804	36,165	36,522	36,882	37,238	37,598	37,956	38,312	38,673	39,029
9 Basic				31,237	33,605	33,994	34,380	34,769	35,153	35,540	35,926	36,315	36,701	37,091	37,477	37,865	38,251
Cola				1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
Base				33,026	35,602	35,991	36,377	36,766	37,150	37,537	37,923	38,312	38,698	39,088	39,474	39,862	40,248
10 Basic				32,086	34,525	34,943	35,359	35,778	36,197	36,613	37,031	37,450	37,866	38,285	38,703	39,120	39,538
Cola				1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
Base				33,875	36,522	36,940	37,356	37,775	38,194	38,610	39,028	39,447	39,863	40,282	40,700	41,117	41,535

## Part-Time Regular Rates

Effective 10/01/95

RSC P JBC		AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1	Basic	9.16	10.15	11.13	12.11	13.57	13.67	13.77	13.87	13.97	14.07	14.17	14.27	14.37	14.47	14.57	14.67	14.77
	Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base	10.02	11.11	12.09	13.07	14.53	14.63	14.73	14.83	14.93	15.03	15.13	15.23	15.33	15.43	15.53	15.63	15.73
2	Basic	9.31	10.32	11.32	12.32	13.81	13.92	14.03	14.14	14.25	14.35	14.46	14.57	14.68	14.79	14.89	15.00	15.11
	Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base	10.17	11.28	12.28	13.28	14.77	14.88	14.99	15.10	15.21	15.31	15.42	15.53	15.64	15.75	15.85	15.96	16.07
3	Basic	9.46	10.49	11.52	12.55	14.07	14.19	14.31	14.42	14.54	14.66	14.77	14.89	15.01	15.12	15.24	15.36	15.47
	Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base	10.32	11.45	12.48	13.51	15.03	15.15	15.27	15.38	15.50	15.62	15.73	15.85	15.97	16.08	16.20	16.32	16.43
4	Basic		10.58	11.75	12.80	14.36	14.48	14.61	14.74	14.86	14.99	15.11	15.24	15.37	15.49	15.62	15.74	15.87
	Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base		11.44	12.71	13.76	15.32	15.44	15.57	15.70	15.82	15.95	16.07	16.20	16.33	16.45	16.58	16.70	16.83
5	Basic		11.27	12.53	13.62	14.66	14.80	14.94	15.07	15.21	15.34	15.48	15.61	15.75	15.89	16.02	16.16	16.29
	Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base		12.13	13.49	14.58	15.62	15.76	15.90	16.03	16.17	16.30	16.44	16.57	16.71	16.85	16.98	17.12	17.25
6	Basic		12.01	13.36	13.92	14.99	15.14	15.29	15.44	15.58	15.73	15.88	16.03	16.17	16.32	16.47	16.62	16.76
	Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base		12.87	14.32	14.88	15.95	16.10	16.25	16.40	16.54	16.69	16.84	16.99	17.13	17.28	17.43	17.58	17.72
7	Basic		12.30	13.68	14.25	15.35	15.51	15.67	15.83	15.99	16.15	16.31	16.46	16.62	16.78	16.94	17.10	17.26
	Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base		13.16	14.64	15.21	16.31	16.47	16.63	16.79	16.95	17.11	17.27	17.42	17.58	17.74	17.90	18.06	18.22
8	Basic				14.63	15.74	15.91	16.08	16.25	16.43	16.60	16.77	16.94	17.12	17.29	17.46	17.63	17.80
	Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base				15.49	16.70	16.87	17.04	17.21	17.39	17.56	17.73	17.90	18.08	18.25	18.42	18.59	18.76
9	Basic				15.02	16.16	16.34	16.53	16.72	16.90	17.09	17.27	17.46	17.64	17.83	18.02	18.20	18.39
	Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base				15.88	17.12	17.30	17.49	17.68	17.86	18.05	18.23	18.42	18.60	18.79	18.98	19.16	19.35
10	Basic				15.43	16.60	16.80	17.00	17.20	17.40	17.60	17.80	18.00	18.20	18.41	18.61	18.81	19.01
	Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base				16.29	17.56	17.76	17.96	18.16	18.36	18.56	18.76	18.96	19.16	19.37	19.57	19.77	19.97

## Part-Time Flexible Rates

Effective 10/01/95

RSC P JBC		AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1	Basic	9.53	10.56	11.58	12.60	14.11	14.22	14.32	14.43	14.53	14.63	14.74	14.84	14.95	15.05	15.15	15.26	15.36
	Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base	10.39	11.52	12.54	13.56	15.07	15.18	15.28	15.39	15.49	15.59	15.70	15.80	15.91	16.01	16.11	16.22	16.32
2	Basic	9.68	10.73	11.77	12.82	14.36	14.48	14.59	14.70	14.82	14.93	15.04	15.15	15.26	15.38	15.49	15.60	15.72
	Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base	10.54	11.69	12.73	13.78	15.32	15.44	15.55	15.66	15.78	15.89	16.00	16.11	16.22	16.34	16.45	16.56	16.68
3	Basic	9.84	10.91	11.99	13.06	14.64	14.76	14.88	15.00	15.12	15.24	15.37	15.49	15.61	15.73	15.85	15.97	16.09
	Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base	10.70	11.87	12.95	14.02	15.60	15.72	15.84	15.96	16.08	16.20	16.33	16.45	16.57	16.69	16.81	16.93	17.05
4	Basic		11.00	12.22	13.32	14.93	15.06	15.19	15.33	15.46	15.59	15.72	15.85	15.98	16.11	16.24	16.37	16.51
	Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base		11.86	13.18	14.28	15.89	16.02	16.15	16.29	16.42	16.55	16.68	16.81	16.94	17.07	17.20	17.33	17.47
5	Basic		11.73	13.03	14.16	15.25	15.39	15.53	15.67	15.82	15.96	16.10	16.24	16.38	16.52	16.66	16.80	16.94
	Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base		12.59	13.99	15.12	16.21	16.35	16.49	16.63	16.78	16.92	17.06	17.20	17.34	17.48	17.62	17.76	17.90
6	Basic		12.49	13.89	14.48	15.59	15.75	15.90	16.05	16.21	16.36	16.51	16.67	16.82	16.97	17.13	17.28	17.43
	Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base		13.35	14.85	15.44	16.55	16.71	16.86	17.01	17.17	17.32	17.47	17.63	17.78	17.93	18.09	18.24	18.39
7	Basic		12.79	14.22	14.82	15.97	16.13	16.30	16.46	16.63	16.79	16.96	17.12	17.29	17.45	17.62	17.78	17.95
	Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base		13.65	15.18	15.78	16.93	17.09	17.26	17.42	17.59	17.75	17.92	18.08	18.25	18.41	18.58	18.74	18.91
8	Basic				15.21	16.37	16.55	16.73	16.90	17.08	17.26	17.44	17.62	17.80	17.98	18.16	18.34	18.52
	Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base				16.07	17.33	17.51	17.69	17.86	18.04	18.22	18.40	18.58	18.76	18.94	19.12	19.30	19.48
9	Basic				15.62	16.80	17.00	17.19	17.38	17.58	17.77	17.96	18.16	18.35	18.55	18.74	18.93	19.13
	Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base				16.48	17.76	17.96	18.15	18.34	18.54	18.73	18.92	19.12	19.31	19.51	19.70	19.89	20.09
10	Basic				16.04	17.26	17.47	17.68	17.89	18.10	18.31	18.52	18.73	18.93	19.14	19.35	19.56	19.77
	Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base				16.90	18.22	18.43	18.64	18.85	19.06	19.27	19.48	19.69	19.89	20.10	20.31	20.52	20.73

## Full-Time Annual Rates

Effective 10/01/95

RSC P JBC		Retiree Eligible Schedule																
		AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1	Basic	19,053	21,117	23,154	25,194	28,227	28,436	28,644	28,852	29,058	29,267	29,474	29,683	29,891	30,096	30,305	30,513	30,722
	Cola	1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
	Base	20,842	23,114	25,151	27,191	30,224	30,433	30,641	30,849	31,055	31,264	31,471	31,680	31,888	32,093	32,302	32,510	32,719
2	Basic	19,360	21,461	23,549	25,633	28,729	28,955	29,179	29,403	29,630	29,854	30,079	30,305	30,529	30,756	30,980	31,204	31,430
	Cola	1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
	Base	21,149	23,458	25,546	27,630	30,726	30,952	31,176	31,400	31,627	31,851	32,076	32,302	32,526	32,753	32,977	33,201	33,427
3	Basic	19,686	21,829	23,970	26,111	29,273	29,515	29,761	30,000	30,245	30,485	30,731	30,972	31,215	31,458	31,701	31,942	32,186
	Cola	1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
	Base	21,475	23,826	25,967	28,108	31,270	31,512	31,758	31,997	32,242	32,482	32,728	32,969	33,212	33,455	33,698	33,939	34,183
4	Basic		22,004	24,430	26,630	29,863	30,125	30,388	30,651	30,911	31,174	31,437	31,701	31,964	32,226	32,488	32,749	33,012
	Cola		1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
	Base		23,793	26,427	28,627	31,860	32,122	32,385	32,648	32,908	33,171	33,434	33,698	33,961	34,223	34,485	34,746	35,009
5	Basic		23,451	26,059	28,320	30,501	30,783	31,066	31,347	31,630	31,912	32,195	32,478	32,759	33,044	33,324	33,607	33,887
	Cola		1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
	Base		25,240	28,056	30,317	32,498	32,780	33,063	33,344	33,627	33,909	34,192	34,475	34,756	35,041	35,321	35,604	35,884
6	Basic		24,989	27,789	28,955	31,189	31,496	31,803	32,108	32,416	32,722	33,027	33,335	33,642	33,949	34,258	34,564	34,868
	Cola		1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
	Base		26,778	29,786	30,952	33,186	33,493	33,800	34,105	34,413	34,719	35,024	35,332	35,639	35,946	36,255	36,561	36,865
7	Basic		25,574	28,445	29,644	31,935	32,265	32,594	32,925	33,258	33,585	33,917	34,245	34,575	34,907	35,236	35,565	35,897
	Cola		1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
	Base		27,363	30,442	31,641	33,932	34,262	34,591	34,922	35,255	35,582	35,914	36,242	36,572	36,904	37,233	37,562	37,894
8	Basic				30,429	32,733	33,092	33,450	33,807	34,168	34,525	34,885	35,241	35,601	35,959	36,315	36,676	37,032
	Cola				1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
	Base				32,218	34,730	35,089	35,447	35,804	36,165	36,522	36,882	37,238	37,598	37,956	38,312	38,673	39,029
9	Basic				31,237	33,605	33,994	34,380	34,769	35,153	35,540	35,926	36,315	36,701	37,091	37,477	37,865	38,251
	Cola				1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
	Base				33,026	35,602	35,991	36,377	36,766	37,150	37,537	37,923	38,312	38,698	39,088	39,474	39,862	40,248
10	Basic				32,086	34,525	34,943	35,359	35,778	36,197	36,613	37,031	37,450	37,866	38,285	38,703	39,120	39,538
	Cola				1,789	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997	1,997
	Base				33,875	36,522	36,940	37,356	37,775	38,194	38,610	39,028	39,447	39,863	40,282	40,700	41,117	41,535

# Part-Time Flexible Rates

Effective 10/01/95

RSC P JBC		Retiree Eligible Schedule																
		AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1	Basic	9.53	10.56	11.58	12.60	14.11	14.22	14.32	14.43	14.53	14.63	14.74	14.84	14.95	15.05	15.15	15.26	15.36
	Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base	10.39	11.52	12.54	13.56	15.07	15.18	15.28	15.39	15.49	15.59	15.70	15.80	15.91	16.01	16.11	16.22	16.32
2	Basic	9.68	10.73	11.77	12.82	14.36	14.48	14.59	14.70	14.82	14.93	15.04	15.15	15.26	15.38	15.49	15.60	15.72
	Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base	10.54	11.69	12.73	13.78	15.32	15.44	15.55	15.66	15.78	15.89	16.00	16.11	16.22	16.34	16.45	16.56	16.68
3	Basic	9.84	10.91	11.99	13.06	14.64	14.76	14.88	15.00	15.12	15.24	15.37	15.49	15.61	15.73	15.85	15.97	16.09
	Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base	10.70	11.87	12.95	14.02	15.60	15.72	15.84	15.96	16.08	16.20	16.33	16.45	16.57	16.69	16.81	16.93	17.05
4	Basic		11.00	12.22	13.32	14.93	15.06	15.19	15.33	15.46	15.59	15.72	15.85	15.98	16.11	16.24	16.37	16.51
	Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base		11.86	13.18	14.28	15.89	16.02	16.15	16.29	16.42	16.55	16.68	16.81	16.94	17.07	17.20	17.33	17.47
5	Basic		11.73	13.03	14.16	15.25	15.39	15.53	15.67	15.82	15.96	16.10	16.24	16.38	16.52	16.66	16.80	16.94
	Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base		12.59	13.99	15.12	16.21	16.35	16.49	16.63	16.78	16.92	17.06	17.20	17.34	17.48	17.62	17.76	17.90
6	Basic		12.49	13.89	14.48	15.59	15.75	15.90	16.05	16.21	16.36	16.51	16.67	16.82	16.97	17.13	17.28	17.43
	Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base		13.35	14.85	15.44	16.55	16.71	16.86	17.01	17.17	17.32	17.47	17.63	17.78	17.93	18.09	18.24	18.39
7	Basic		12.79	14.22	14.82	15.97	16.13	16.30	16.46	16.63	16.79	16.96	17.12	17.29	17.45	17.62	17.78	17.95
	Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base		13.65	15.18	15.78	16.93	17.09	17.26	17.42	17.59	17.75	17.92	18.08	18.25	18.41	18.58	18.74	18.91
8	Basic				15.21	16.37	16.55	16.73	16.90	17.08	17.26	17.44	17.62	17.80	17.98	18.16	18.34	18.52
	Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base				16.07	17.33	17.51	17.69	17.86	18.04	18.22	18.40	18.58	18.76	18.94	19.12	19.30	19.48
9	Basic				15.62	16.80	17.00	17.19	17.38	17.58	17.77	17.96	18.16	18.35	18.55	18.74	18.93	19.13
	Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base				16.48	17.76	17.96	18.15	18.34	18.54	18.73	18.92	19.12	19.31	19.51	19.70	19.89	20.09
10	Basic				16.04	17.26	17.47	17.68	17.89	18.10	18.31	18.52	18.73	18.93	19.14	19.35	19.56	19.77
	Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base				16.90	18.22	18.43	18.64	18.85	19.06	19.27	19.48	19.69	19.89	20.10	20.31	20.52	20.73

## Part-Time Regular Rates Effective 10/01/95

RSC P JBC		Retiree Eligible Schedule																
		AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1	Basic	9.16	10.15	11.13	12.11	13.57	13.67	13.77	13.87	13.97	14.07	14.17	14.27	14.37	14.47	14.57	14.67	14.77
	Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base	10.02	11.11	12.09	13.07	14.53	14.63	14.73	14.83	14.93	15.03	15.13	15.23	15.33	15.43	15.53	15.63	15.73
2	Basic	9.31	10.32	11.32	12.32	13.81	13.92	14.03	14.14	14.25	14.35	14.46	14.57	14.68	14.79	14.89	15.00	15.11
	Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base	10.17	11.28	12.28	13.28	14.77	14.88	14.99	15.10	15.21	15.31	15.42	15.53	15.64	15.75	15.85	15.96	16.07
3	Basic	9.46	10.49	11.52	12.55	14.07	14.19	14.31	14.42	14.54	14.66	14.77	14.89	15.01	15.12	15.24	15.36	15.47
	Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base	10.32	11.45	12.48	13.51	15.03	15.15	15.27	15.38	15.50	15.62	15.73	15.85	15.97	16.08	16.20	16.32	16.43
4	Basic		10.58	11.75	12.80	14.36	14.48	14.61	14.74	14.86	14.99	15.11	15.24	15.37	15.49	15.62	15.74	15.87
	Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base		11.44	12.71	13.76	15.32	15.44	15.57	15.70	15.82	15.95	16.07	16.20	16.33	16.45	16.58	16.70	16.83
5	Basic		11.27	12.53	13.62	14.66	14.80	14.94	15.07	15.21	15.34	15.48	15.61	15.75	15.89	16.02	16.16	16.29
	Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base		12.13	13.49	14.58	15.62	15.76	15.90	16.03	16.17	16.30	16.44	16.57	16.71	16.85	16.98	17.12	17.25
6	Basic		12.01	13.36	13.92	14.99	15.14	15.29	15.44	15.58	15.73	15.88	16.03	16.17	16.32	16.47	16.62	16.76
	Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base		12.87	14.32	14.88	15.95	16.10	16.25	16.40	16.54	16.69	16.84	16.99	17.13	17.28	17.43	17.58	17.72
7	Basic		12.30	13.68	14.25	15.35	15.51	15.67	15.83	15.99	16.15	16.31	16.46	16.62	16.78	16.94	17.10	17.26
	Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base		13.16	14.64	15.21	16.31	16.47	16.63	16.79	16.95	17.11	17.27	17.42	17.58	17.74	17.90	18.06	18.22
8	Basic				14.63	15.74	15.91	16.08	16.25	16.43	16.60	16.77	16.94	17.12	17.29	17.46	17.63	17.80
	Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base				15.49	16.70	16.87	17.04	17.21	17.39	17.56	17.73	17.90	18.08	18.25	18.42	18.59	18.76
9	Basic				15.02	16.16	16.34	16.53	16.72	16.90	17.09	17.27	17.46	17.64	17.83	18.02	18.20	18.39
	Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base				15.88	17.12	17.30	17.49	17.68	17.86	18.05	18.23	18.42	18.60	18.79	18.98	19.16	19.35
10	Basic				15.43	16.60	16.80	17.00	17.20	17.40	17.60	17.80	18.00	18.20	18.41	18.61	18.81	19.01
	Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
	Base				16.29	17.56	17.76	17.96	18.16	18.36	18.56	18.76	18.96	19.16	19.37	19.57	19.77	19.97