

Part-Time Regular Rates

Effective 09/30/95

RSC P
JBC

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	9.16	10.15	11.13	12.11	13.57	13.67	13.77	13.87	13.97	14.07	14.17	14.27	14.37	14.47	14.57	14.67	14.77
Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base	10.02	11.11	12.09	13.07	14.53	14.63	14.73	14.83	14.93	15.03	15.13	15.23	15.33	15.43	15.53	15.63	15.73
2 Basic	9.31	10.32	11.32	12.32	13.81	13.92	14.03	14.14	14.25	14.35	14.46	14.57	14.68	14.79	14.89	15.00	15.11
Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base	10.17	11.28	12.28	13.28	14.77	14.88	14.99	15.10	15.21	15.31	15.42	15.53	15.64	15.75	15.85	15.96	16.07
3 Basic	9.46	10.49	11.52	12.55	14.07	14.19	14.31	14.42	14.54	14.66	14.77	14.89	15.01	15.12	15.24	15.36	15.47
Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base	10.32	11.45	12.48	13.51	15.03	15.15	15.27	15.38	15.50	15.62	15.73	15.85	15.97	16.08	16.20	16.32	16.43
4 Basic		10.58	11.75	12.80	14.36	14.48	14.61	14.74	14.86	14.99	15.11	15.24	15.37	15.49	15.62	15.74	15.87
Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base		11.44	12.71	13.76	15.32	15.44	15.57	15.70	15.82	15.95	16.07	16.20	16.33	16.45	16.58	16.70	16.83
5 Basic		11.27	12.53	13.62	14.66	14.80	14.94	15.07	15.21	15.34	15.48	15.61	15.75	15.89	16.02	16.16	16.29
Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base		12.13	13.49	14.58	15.62	15.76	15.90	16.03	16.17	16.30	16.44	16.57	16.71	16.85	16.98	17.12	17.25
6 Basic		12.01	13.36	13.92	14.99	15.14	15.29	15.44	15.58	15.73	15.88	16.03	16.17	16.32	16.47	16.62	16.76
Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base		12.87	14.32	14.88	15.95	16.10	16.25	16.40	16.54	16.69	16.84	16.99	17.13	17.28	17.43	17.58	17.72
7 Basic		12.30	13.68	14.25	15.35	15.51	15.67	15.83	15.99	16.15	16.31	16.46	16.62	16.78	16.94	17.10	17.26
Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base		13.16	14.64	15.21	16.31	16.47	16.63	16.79	16.95	17.11	17.27	17.42	17.58	17.74	17.90	18.06	18.22
8 Basic				14.63	15.74	15.91	16.08	16.25	16.43	16.60	16.77	16.94	17.12	17.29	17.46	17.63	17.80
Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base				15.49	16.70	16.87	17.04	17.21	17.39	17.56	17.73	17.90	18.08	18.25	18.42	18.59	18.76
9 Basic				15.02	16.16	16.34	16.53	16.72	16.90	17.09	17.27	17.46	17.64	17.83	18.02	18.20	18.39
Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base				15.88	17.12	17.30	17.49	17.68	17.86	18.05	18.23	18.42	18.60	18.79	18.98	19.16	19.35
10 Basic				15.43	16.60	16.80	17.00	17.20	17.40	17.60	17.80	18.00	18.20	18.41	18.61	18.81	19.01
Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base				16.29	17.56	17.76	17.96	18.16	18.36	18.56	18.76	18.96	19.16	19.37	19.57	19.77	19.97

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RSC P Retiree Eligible Schedule
JBC

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	9.16	10.15	11.13	12.11	13.57	13.67	13.77	13.87	13.97	14.07	14.17	14.27	14.37	14.47	14.57	14.67	14.77
Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base	10.02	11.11	12.09	13.07	14.53	14.63	14.73	14.83	14.93	15.03	15.13	15.23	15.33	15.43	15.53	15.63	15.73
2 Basic	9.31	10.32	11.32	12.32	13.81	13.92	14.03	14.14	14.25	14.35	14.46	14.57	14.68	14.79	14.89	15.00	15.11
Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base	10.17	11.28	12.28	13.28	14.77	14.88	14.99	15.10	15.21	15.31	15.42	15.53	15.64	15.75	15.85	15.96	16.07
3 Basic	9.46	10.49	11.52	12.55	14.07	14.19	14.31	14.42	14.54	14.66	14.77	14.89	15.01	15.12	15.24	15.36	15.47
Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base	10.32	11.45	12.48	13.51	15.03	15.15	15.27	15.38	15.50	15.62	15.73	15.85	15.97	16.08	16.20	16.32	16.43
4 Basic		10.58	11.75	12.80	14.36	14.48	14.61	14.74	14.86	14.99	15.11	15.24	15.37	15.49	15.62	15.74	15.87
Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base		11.44	12.71	13.76	15.32	15.44	15.57	15.70	15.82	15.95	16.07	16.20	16.33	16.45	16.58	16.70	16.83
5 Basic		11.27	12.53	13.62	14.66	14.80	14.94	15.07	15.21	15.34	15.48	15.61	15.75	15.89	16.02	16.16	16.29
Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base		12.13	13.49	14.58	15.62	15.76	15.90	16.03	16.17	16.30	16.44	16.57	16.71	16.85	16.98	17.12	17.25
6 Basic		12.01	13.36	13.92	14.99	15.14	15.29	15.44	15.58	15.73	15.88	16.03	16.17	16.32	16.47	16.62	16.76
Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base		12.87	14.32	14.88	15.95	16.10	16.25	16.40	16.54	16.69	16.84	16.99	17.13	17.28	17.43	17.58	17.72
7 Basic		12.30	13.68	14.25	15.35	15.51	15.67	15.83	15.99	16.15	16.31	16.46	16.62	16.78	16.94	17.10	17.26
Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base		13.16	14.64	15.21	16.31	16.47	16.63	16.79	16.95	17.11	17.27	17.42	17.58	17.74	17.90	18.06	18.22
8 Basic				14.63	15.74	15.91	16.08	16.25	16.43	16.60	16.77	16.94	17.12	17.29	17.46	17.63	17.80
Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base				15.49	16.70	16.87	17.04	17.21	17.39	17.56	17.73	17.90	18.08	18.25	18.42	18.59	18.76
9 Basic				15.02	16.16	16.34	16.53	16.72	16.90	17.09	17.27	17.46	17.64	17.83	18.02	18.20	18.39
Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base				15.88	17.12	17.30	17.49	17.68	17.86	18.05	18.23	18.42	18.60	18.79	18.98	19.16	19.35
10 Basic				15.43	16.60	16.80	17.00	17.20	17.40	17.60	17.80	18.00	18.20	18.41	18.61	18.81	19.01
Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base				16.29	17.56	17.76	17.96	18.16	18.36	18.56	18.76	18.96	19.16	19.37	19.57	19.77	19.97

Part-Time Flexible Rates

Effective 09/30/95

RSC P Retiree Eligible Schedule
JBC

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	9.53	10.56	11.58	12.60	14.11	14.22	14.32	14.43	14.53	14.63	14.74	14.84	14.95	15.05	15.15	15.26	15.36
Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base	10.39	11.52	12.54	13.56	15.07	15.18	15.28	15.39	15.49	15.59	15.70	15.80	15.91	16.01	16.11	16.22	16.32
2 Basic	9.68	10.73	11.77	12.82	14.36	14.48	14.59	14.70	14.82	14.93	15.04	15.15	15.26	15.38	15.49	15.60	15.72
Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base	10.54	11.69	12.73	13.78	15.32	15.44	15.55	15.66	15.78	15.89	16.00	16.11	16.22	16.34	16.45	16.56	16.68
3 Basic	9.84	10.91	11.99	13.06	14.64	14.76	14.88	15.00	15.12	15.24	15.37	15.49	15.61	15.73	15.85	15.97	16.09
Cola	0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base	10.70	11.87	12.95	14.02	15.60	15.72	15.84	15.96	16.08	16.20	16.33	16.45	16.57	16.69	16.81	16.93	17.05
4 Basic		11.00	12.22	13.32	14.93	15.06	15.19	15.33	15.46	15.59	15.72	15.85	15.98	16.11	16.24	16.37	16.51
Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base		11.86	13.18	14.28	15.89	16.02	16.15	16.29	16.42	16.55	16.68	16.81	16.94	17.07	17.20	17.33	17.47
5 Basic		11.73	13.03	14.16	15.25	15.39	15.53	15.67	15.82	15.96	16.10	16.24	16.38	16.52	16.66	16.80	16.94
Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base		12.59	13.99	15.12	16.21	16.35	16.49	16.63	16.78	16.92	17.06	17.20	17.34	17.48	17.62	17.76	17.90
6 Basic		12.49	13.89	14.48	15.59	15.75	15.90	16.05	16.21	16.36	16.51	16.67	16.82	16.97	17.13	17.28	17.43
Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base		13.35	14.85	15.44	16.55	16.71	16.86	17.01	17.17	17.32	17.47	17.63	17.78	17.93	18.09	18.24	18.39
7 Basic		12.79	14.22	14.82	15.97	16.13	16.30	16.46	16.63	16.79	16.96	17.12	17.29	17.45	17.62	17.78	17.95
Cola		0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base		13.65	15.18	15.78	16.93	17.09	17.26	17.42	17.59	17.75	17.92	18.08	18.25	18.41	18.58	18.74	18.91
8 Basic				15.21	16.37	16.55	16.73	16.90	17.08	17.26	17.44	17.62	17.80	17.98	18.16	18.34	18.52
Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base				16.07	17.33	17.51	17.69	17.86	18.04	18.22	18.40	18.58	18.76	18.94	19.12	19.30	19.48
9 Basic				15.62	16.80	17.00	17.19	17.38	17.58	17.77	17.96	18.16	18.35	18.55	18.74	18.93	19.13
Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base				16.48	17.76	17.96	18.15	18.34	18.54	18.73	18.92	19.12	19.31	19.51	19.70	19.89	20.09
10 Basic				16.04	17.26	17.47	17.68	17.89	18.10	18.31	18.52	18.73	18.93	19.14	19.35	19.56	19.77
Cola				0.86	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96
Base				16.90	18.22	18.43	18.64	18.85	19.06	19.27	19.48	19.69	19.89	20.10	20.31	20.52	20.73