

APWU National Agreement

Salary and Rates

Effective September 11, 1999

Note: This is the old schedule (other than steps BB and P). We will publish the new schedule when all details are finalized.

Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.25% CSRS	1.45% MEDICARE	Maximum 5% TSP	1.05% FERS	7.65% FICA	USPS		3%		5%	
MINIMUM	EMPLOYEE	USPS	EMPLOYEE	USPS	EMPLOYEE											
1	BB	21,315	819.81	10.2476	0.84	59.44	11.89	40.99	8.61	62.72	8.20	24.59	32.79	40.99	40.99	81.98
	AA	23,564	906.31	11.3288	0.93	65.71	13.14	45.32	9.52	69.33	9.06	27.19	36.25	45.32	45.32	90.63
	A	25,937	997.58	12.4697	1.03	72.32	14.46	49.88	10.47	76.31	9.98	29.93	39.90	49.88	49.88	99.76
	B	28,066	1,079.46	13.4933	1.12	78.26	15.65	53.97	11.33	82.58	10.79	32.38	43.18	53.97	53.97	107.95
	C	30,195	1,161.35	14.5168	1.21	84.20	16.84	58.07	12.19	88.84	11.61	34.84	46.45	58.07	58.07	116.13
	D	33,364	1,283.23	16.0404	1.34	93.03	18.61	64.16	13.47	98.17	12.83	38.50	51.33	64.16	64.16	128.32
	E	33,582	1,291.62	16.1452	1.35	93.64	18.73	64.58	13.56	98.81	12.92	38.75	51.66	64.58	64.58	129.16
	F	33,800	1,300.00	16.2500	1.36	94.25	18.85	65.00	13.65	99.45	13.00	39.00	52.00	65.00	65.00	130.00
	G	34,016	1,308.31	16.3538	1.37	94.85	18.97	65.42	13.74	100.09	13.08	39.25	52.33	65.42	65.42	130.83
	H	34,232	1,316.62	16.4577	1.38	95.45	19.09	65.83	13.82	100.72	13.17	39.50	52.66	65.83	65.83	131.66
	I	34,450	1,325.00	16.5625	1.39	96.06	19.21	66.25	13.91	101.36	13.25	39.75	53.00	66.25	66.25	132.50
	J	34,667	1,333.35	16.6668	1.40	96.67	19.33	66.67	14.00	102.00	13.33	40.00	53.33	66.67	66.67	133.33
	K	34,884	1,341.69	16.7712	1.41	97.27	19.45	67.08	14.09	102.64	13.42	40.25	53.67	67.08	67.08	134.17
	L	35,103	1,350.12	16.8764	1.42	97.88	19.58	67.51	14.18	103.28	13.50	40.50	54.00	67.51	67.51	135.01
	M	35,316	1,358.31	16.9788	1.43	98.48	19.70	67.92	14.26	103.91	13.58	40.75	54.33	67.92	67.92	135.83
	N	35,535	1,366.73	17.0841	1.44	99.09	19.82	68.34	14.35	104.55	13.67	41.00	54.67	68.34	68.34	136.67
	O	35,751	1,375.04	17.1880	1.45	99.69	19.94	68.75	14.44	105.19	13.75	41.25	55.00	68.75	68.75	137.50
	RC	35,971	1,383.50	17.2938	1.46	100.30	20.06	69.18	14.53	105.84	13.84	41.51	55.34	69.18	69.18	138.35

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						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.25% CSRS	1.45% MEDICARE	Maximum 5% TSP	1.05% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
Annual Salary	Biweekly Pay	Straight Time	Night Differential													
2 BB		22,340	859.23	10.7404	0.88	62.29	12.46	42.96	9.02	65.73	8.59	25.78	34.37	42.96	42.96	85.92
AA		23,886	918.69	11.4837	0.94	66.61	13.32	45.93	9.65	70.28	9.19	27.56	36.75	45.93	45.93	91.87
A		26,296	1,011.38	12.6423	1.04	73.33	14.67	50.57	10.62	77.37	10.11	30.34	40.46	50.57	50.57	101.14
B		28,479	1,095.35	13.6918	1.14	79.41	15.88	54.77	11.50	83.79	10.95	32.86	43.81	54.77	54.77	109.53
C		30,655	1,179.04	14.7380	1.23	85.48	17.10	58.95	12.38	90.20	11.79	35.37	47.16	58.95	58.95	117.90
D		33,889	1,303.42	16.2928	1.37	94.50	18.90	65.17	13.69	99.71	13.03	39.10	52.14	65.17	65.17	130.34
E		34,123	1,312.42	16.4053	1.38	95.15	19.03	65.62	13.78	100.40	13.12	39.37	52.50	65.62	65.62	131.24
F		34,358	1,321.46	16.5183	1.39	95.81	19.16	66.07	13.88	101.09	13.21	39.64	52.86	66.07	66.07	132.15
G		34,593	1,330.50	16.6313	1.40	96.46	19.29	66.53	13.97	101.78	13.31	39.92	53.22	66.53	66.53	133.05
H		34,830	1,339.62	16.7452	1.41	97.12	19.42	66.98	14.07	102.48	13.40	40.19	53.58	66.98	66.98	133.96
I		35,063	1,348.58	16.8572	1.42	97.77	19.55	67.43	14.16	103.17	13.49	40.46	53.94	67.43	67.43	134.86
J		35,298	1,357.62	16.9702	1.43	98.43	19.69	67.88	14.25	103.86	13.58	40.73	54.30	67.88	67.88	135.76
K		35,535	1,366.73	17.0841	1.44	99.09	19.82	68.34	14.35	104.55	13.67	41.00	54.67	68.34	68.34	136.67
L		35,768	1,375.69	17.1962	1.45	99.74	19.95	68.78	14.44	105.24	13.76	41.27	55.03	68.78	68.78	137.57
M		36,005	1,384.81	17.3101	1.46	100.40	20.08	69.24	14.54	105.94	13.85	41.54	55.39	69.24	69.24	138.48
N		36,240	1,393.85	17.4231	1.47	101.05	20.21	69.69	14.64	106.63	13.94	41.82	55.75	69.69	69.69	139.38
O		36,472	1,402.77	17.5346	1.48	101.70	20.34	70.14	14.73	107.31	14.03	42.08	56.11	70.14	70.14	140.28
RC		36,709	1,411.88	17.6486	1.49	102.36	20.47	70.59	14.82	108.01	14.12	42.36	56.48	70.59	70.59	141.19

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Annual Salary	Biweekly Pay	Straight Time	Night Differential													
3 BB	23,358	898.38	11.2298	0.93	65.13	13.03	44.92	9.43	68.73	8.98	26.95	35.94	44.92	44.92	89.84	
AA	24,226	931.77	11.6471	0.96	67.55	13.51	46.59	9.78	71.28	9.32	27.95	37.27	46.59	46.59	93.18	
A	26,681	1,026.19	12.8274	1.06	74.40	14.88	51.31	10.78	78.50	10.26	30.79	41.05	51.31	51.31	102.62	
B	28,918	1,112.23	13.9029	1.15	80.64	16.13	55.61	11.68	85.09	11.12	33.37	44.49	55.61	55.61	111.22	
C	31,153	1,198.19	14.9774	1.25	86.87	17.37	59.91	12.58	91.66	11.98	35.95	47.93	59.91	59.91	119.82	
D	34,456	1,325.23	16.5654	1.39	96.08	19.22	66.26	13.91	101.38	13.25	39.76	53.01	66.26	66.26	132.52	
E	34,709	1,334.96	16.6870	1.40	96.78	19.36	66.75	14.02	102.12	13.35	40.05	53.40	66.75	66.75	133.50	
F	34,966	1,344.85	16.8106	1.41	97.50	19.50	67.24	14.12	102.88	13.45	40.35	53.79	67.24	67.24	134.48	
G	35,216	1,354.46	16.9308	1.42	98.20	19.64	67.72	14.22	103.62	13.54	40.63	54.18	67.72	67.72	135.45	
H	35,472	1,364.31	17.0538	1.43	98.91	19.78	68.22	14.33	104.37	13.64	40.93	54.57	68.22	68.22	136.43	
I	35,723	1,373.96	17.1745	1.44	99.61	19.92	68.70	14.43	105.11	13.74	41.22	54.96	68.70	68.70	137.40	
J	35,980	1,383.85	17.2981	1.46	100.33	20.07	69.19	14.53	105.86	13.84	41.52	55.35	69.19	69.19	138.38	
K	36,232	1,393.54	17.4192	1.47	101.03	20.21	69.68	14.63	106.61	13.94	41.81	55.74	69.68	69.68	139.35	
L	36,486	1,403.31	17.5413	1.48	101.74	20.35	70.17	14.73	107.35	14.03	42.10	56.13	70.17	70.17	140.33	
M	36,738	1,413.00	17.6625	1.49	102.44	20.49	70.65	14.84	108.09	14.13	42.39	56.52	70.65	70.65	141.30	
N	36,992	1,422.77	17.7846	1.50	103.15	20.63	71.14	14.94	108.84	14.23	42.68	56.91	71.14	71.14	142.28	
O	37,244	1,432.46	17.9058	1.51	103.85	20.77	71.62	15.04	109.58	14.32	42.97	57.30	71.62	71.62	143.25	
RC	37,499	1,442.27	18.0284	1.52	104.56	20.91	72.11	15.14	110.33	14.42	43.27	57.69	72.11	72.11	144.23	

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Annual Salary	Biweekly Pay	Straight Time	Night Differential													
4	A	26,648	1,024.92	12.8115	1.06	74.31	14.86	51.25	10.76	78.41	10.25	30.75	41.00	51.25	51.25	102.49
	B	29,398	1,130.69	14.1337	1.18	81.98	16.40	56.53	11.87	86.50	11.31	33.92	45.23	56.53	56.53	113.07
	C	31,697	1,219.12	15.2389	1.27	88.39	17.68	60.96	12.80	93.26	12.19	36.57	48.76	60.96	60.96	121.91
	D	35,072	1,348.92	16.8615	1.42	97.80	19.56	67.45	14.16	103.19	13.49	40.47	53.96	67.45	67.45	134.89
	E	35,345	1,359.42	16.9928	1.43	98.56	19.71	67.97	14.27	104.00	13.59	40.78	54.38	67.97	67.97	135.94
	F	35,622	1,370.08	17.1260	1.44	99.33	19.87	68.50	14.39	104.81	13.70	41.10	54.80	68.50	68.50	137.01
	G	35,896	1,380.62	17.2577	1.45	100.09	20.02	69.03	14.50	105.62	13.81	41.42	55.22	69.03	69.03	138.06
	H	36,167	1,391.04	17.3880	1.46	100.85	20.17	69.55	14.61	106.41	13.91	41.73	55.64	69.55	69.55	139.10
	I	36,442	1,401.62	17.5202	1.48	101.62	20.32	70.08	14.72	107.22	14.02	42.05	56.06	70.08	70.08	140.16
	J	36,716	1,412.15	17.6519	1.49	102.38	20.48	70.61	14.83	108.03	14.12	42.36	56.49	70.61	70.61	141.22
	K	36,992	1,422.77	17.7846	1.50	103.15	20.63	71.14	14.94	108.84	14.23	42.68	56.91	71.14	71.14	142.28
	L	37,268	1,433.38	17.9173	1.51	103.92	20.78	71.67	15.05	109.65	14.33	43.00	57.34	71.67	71.67	143.34
	M	37,541	1,443.88	18.0486	1.52	104.68	20.94	72.19	15.16	110.46	14.44	43.32	57.76	72.19	72.19	144.39
	N	37,815	1,454.42	18.1803	1.53	105.45	21.09	72.72	15.27	111.26	14.54	43.63	58.18	72.72	72.72	145.44
	O	38,087	1,464.88	18.3111	1.55	106.20	21.24	73.24	15.38	112.06	14.65	43.95	58.60	73.24	73.24	146.49
	RC	38,361	1,475.42	18.4428	1.56	106.97	21.39	73.77	15.49	112.87	14.75	44.26	59.02	73.77	73.77	147.54

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Maximum	Maximum	Maximum	Maximum	Maximum	Maximum											
Annual Salary	Biweekly Pay	Straight Time	Night Differential													
5	A	28,158	1,083.00	13.5375	1.12	78.52	15.70	54.15	11.37	82.85	10.83	32.49	43.32	54.15	54.15	108.30
	B	31,100	1,196.15	14.9519	1.25	86.72	17.34	59.81	12.56	91.51	11.96	35.88	47.85	59.81	59.81	119.62
	C	33,461	1,286.96	16.0870	1.35	93.30	18.66	64.35	13.51	98.45	12.87	38.61	51.48	64.35	64.35	128.70
	D	35,739	1,374.58	17.1822	1.45	99.66	19.93	68.73	14.43	105.16	13.75	41.24	54.98	68.73	68.73	137.46
	E	36,033	1,385.88	17.3236	1.46	100.48	20.10	69.29	14.55	106.02	13.86	41.58	55.44	69.29	69.29	138.59
	F	36,330	1,397.31	17.4663	1.47	101.30	20.26	69.87	14.67	106.89	13.97	41.92	55.89	69.87	69.87	139.73
	G	36,622	1,408.54	17.6067	1.48	102.12	20.42	70.43	14.79	107.75	14.09	42.26	56.34	70.43	70.43	140.85
	H	36,919	1,419.96	17.7495	1.50	102.95	20.59	71.00	14.91	108.63	14.20	42.60	56.80	71.00	71.00	142.00
	I	37,213	1,431.27	17.8909	1.51	103.77	20.75	71.56	15.03	109.49	14.31	42.94	57.25	71.56	71.56	143.13
	J	37,508	1,442.62	18.0327	1.52	104.59	20.92	72.13	15.15	110.36	14.43	43.28	57.70	72.13	72.13	144.26
	K	37,805	1,454.04	18.1755	1.53	105.42	21.08	72.70	15.27	111.23	14.54	43.62	58.16	72.70	72.70	145.40
	L	38,097	1,465.27	18.3159	1.55	106.23	21.25	73.26	15.39	112.09	14.65	43.96	58.61	73.26	73.26	146.53
	M	38,394	1,476.69	18.4587	1.56	107.06	21.41	73.83	15.51	112.97	14.77	44.30	59.07	73.83	73.83	147.67
	N	38,688	1,488.00	18.6000	1.57	107.88	21.58	74.40	15.62	113.83	14.88	44.64	59.52	74.40	74.40	148.80
	O	38,983	1,499.35	18.7418	1.58	108.70	21.74	74.97	15.74	114.70	14.99	44.98	59.97	74.97	74.97	149.93
	RC	39,276	1,510.62	18.8827	1.60	109.52	21.90	75.53	15.86	115.56	15.11	45.32	60.42	75.53	75.53	151.06

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						7.25% CSRS	1.45% MEDICARE	Maximum 5% TSP	1.05% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
Annual Salary	Biweekly Pay	Straight Time	Night Differential													
6	A	29,764	1,144.77	14.3096	1.19	83.00	16.60	57.24	12.02	87.57	11.45	34.34	45.79	57.24	57.24	114.48
	B	32,905	1,265.58	15.8197	1.32	91.75	18.35	63.28	13.29	96.82	12.66	37.97	50.62	63.28	63.28	126.56
	C	34,123	1,312.42	16.4053	1.38	95.15	19.03	65.62	13.78	100.40	13.12	39.37	52.50	65.62	65.62	131.24
	D	36,457	1,402.19	17.5274	1.48	101.66	20.33	70.11	14.72	107.27	14.02	42.07	56.09	70.11	70.11	140.22
	E	36,778	1,414.54	17.6817	1.49	102.55	20.51	70.73	14.85	108.21	14.15	42.44	56.58	70.73	70.73	141.45
	F	37,100	1,426.92	17.8365	1.50	103.45	20.69	71.35	14.98	109.16	14.27	42.81	57.08	71.35	71.35	142.69
	G	37,417	1,439.12	17.9889	1.52	104.34	20.87	71.96	15.11	110.09	14.39	43.17	57.56	71.96	71.96	143.91
	H	37,739	1,451.50	18.1438	1.53	105.23	21.05	72.58	15.24	111.04	14.52	43.55	58.06	72.58	72.58	145.15
	I	38,060	1,463.85	18.2981	1.54	106.13	21.23	73.19	15.37	111.98	14.64	43.92	58.55	73.19	73.19	146.38
	J	38,377	1,476.04	18.4505	1.56	107.01	21.40	73.80	15.50	112.92	14.76	44.28	59.04	73.80	73.80	147.60
	K	38,699	1,488.42	18.6053	1.57	107.91	21.58	74.42	15.63	113.86	14.88	44.65	59.54	74.42	74.42	148.84
	L	39,020	1,500.77	18.7596	1.58	108.81	21.76	75.04	15.76	114.81	15.01	45.02	60.03	75.04	75.04	150.08
	M	39,340	1,513.08	18.9135	1.60	109.70	21.94	75.65	15.89	115.75	15.13	45.39	60.52	75.65	75.65	151.31
	N	39,663	1,525.50	19.0688	1.61	110.60	22.12	76.28	16.02	116.70	15.26	45.77	61.02	76.28	76.28	152.55
	O	39,983	1,537.81	19.2226	1.63	111.49	22.30	76.89	16.15	117.64	15.38	46.13	61.51	76.89	76.89	153.78
	RC	40,299	1,549.96	19.3745	1.64	112.37	22.47	77.50	16.27	118.57	15.50	46.50	62.00	77.50	77.50	155.00

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						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.25% CSRS	1.45% MEDICARE	Maximum 5% TSP	1.05% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
Annual Salary	Biweekly Pay	Straight Time	Night Differential													
7	A	30,375	1,168.27	14.6034	1.22	84.70	16.94	58.41	12.27	89.37	11.68	35.05	46.73	58.41	58.41	116.83
	B	33,591	1,291.96	16.1495	1.35	93.67	18.73	64.60	13.57	98.84	12.92	38.76	51.68	64.60	64.60	129.20
	C	34,844	1,340.15	16.7519	1.41	97.16	19.43	67.01	14.07	102.52	13.40	40.20	53.61	67.01	67.01	134.02
	D	37,236	1,432.15	17.9019	1.51	103.83	20.77	71.61	15.04	109.56	14.32	42.96	57.29	71.61	71.61	143.22
	E	37,581	1,445.42	18.0678	1.52	104.79	20.96	72.27	15.18	110.57	14.45	43.36	57.82	72.27	72.27	144.54
	F	37,925	1,458.65	18.2332	1.54	105.75	21.15	72.93	15.32	111.59	14.59	43.76	58.35	72.93	72.93	145.87
	G	38,271	1,471.96	18.3995	1.55	106.72	21.34	73.60	15.46	112.61	14.72	44.16	58.88	73.60	73.60	147.20
	H	38,618	1,485.31	18.5663	1.57	107.68	21.54	74.27	15.60	113.63	14.85	44.56	59.41	74.27	74.27	148.53
	I	38,960	1,498.46	18.7308	1.58	108.64	21.73	74.92	15.73	114.63	14.98	44.95	59.94	74.92	74.92	149.85
	J	39,307	1,511.81	18.8976	1.60	109.61	21.92	75.59	15.87	115.65	15.12	45.35	60.47	75.59	75.59	151.18
	K	39,650	1,525.00	19.0625	1.61	110.56	22.11	76.25	16.01	116.66	15.25	45.75	61.00	76.25	76.25	152.50
	L	39,994	1,538.23	19.2279	1.63	111.52	22.30	76.91	16.15	117.67	15.38	46.15	61.53	76.91	76.91	153.82
	M	40,341	1,551.58	19.3947	1.64	112.49	22.50	77.58	16.29	118.70	15.52	46.55	62.06	77.58	77.58	155.16
	N	40,685	1,564.81	19.5601	1.66	113.45	22.69	78.24	16.43	119.71	15.65	46.94	62.59	78.24	78.24	156.48
	O	41,029	1,578.04	19.7255	1.67	114.41	22.88	78.90	16.57	120.72	15.78	47.34	63.12	78.90	78.90	157.80
	RC	41,376	1,591.38	19.8923	1.69	115.38	23.08	79.57	16.71	121.74	15.91	47.74	63.66	79.57	79.57	159.14

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Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.25% CSRS	1.45% MEDICARE	5% TSP	1.05% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
Annual Salary	Biweekly Pay	Straight Time	Night Differential	7.25% CSRS	1.45% MEDICARE	5% TSP	1.05% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM		
8	C	35,447	1,363.35	17.0418	1.43	98.84	19.77	68.17	14.32	104.30	13.63	40.90	54.53	68.17	68.17	136.33
	D	38,071	1,464.27	18.3034	1.54	106.16	21.23	73.21	15.37	112.02	14.64	43.93	58.57	73.21	73.21	146.43
	E	38,445	1,478.65	18.4832	1.56	107.20	21.44	73.93	15.53	113.12	14.79	44.36	59.15	73.93	73.93	147.87
	F	38,818	1,493.00	18.6625	1.58	108.24	21.65	74.65	15.68	114.21	14.93	44.79	59.72	74.65	74.65	149.30
	G	39,193	1,507.42	18.8428	1.59	109.29	21.86	75.37	15.83	115.32	15.07	45.22	60.30	75.37	75.37	150.74
	H	39,569	1,521.88	19.0236	1.61	110.34	22.07	76.09	15.98	116.42	15.22	45.66	60.88	76.09	76.09	152.19
	I	39,941	1,536.19	19.2024	1.62	111.37	22.27	76.81	16.13	117.52	15.36	46.09	61.45	76.81	76.81	153.62
	J	40,319	1,550.73	19.3841	1.64	112.43	22.49	77.54	16.28	118.63	15.51	46.52	62.03	77.54	77.54	155.07
	K	40,690	1,565.00	19.5625	1.66	113.46	22.69	78.25	16.43	119.72	15.65	46.95	62.60	78.25	78.25	156.50
	L	41,065	1,579.42	19.7428	1.67	114.51	22.90	78.97	16.58	120.83	15.79	47.38	63.18	78.97	78.97	157.94
	M	41,439	1,593.81	19.9226	1.69	115.55	23.11	79.69	16.73	121.93	15.94	47.81	63.75	79.69	79.69	159.38
	N	41,812	1,608.15	20.1019	1.70	116.59	23.32	80.41	16.89	123.02	16.08	48.24	64.33	80.41	80.41	160.82
	O	42,188	1,622.62	20.2827	1.72	117.64	23.53	81.13	17.04	124.13	16.23	48.68	64.90	81.13	81.13	162.26
	P	42,753	1,644.35	20.5543	1.74	119.22	23.84	82.22	17.27	125.79	16.44	49.33	65.77	82.22	82.22	164.43
	RC	43,315	1,665.96	20.8245	1.76	120.78	24.16	83.30	17.49	127.45	16.66	49.98	66.64	83.30	83.30	166.60

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Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.25% CSRS	1.45% MEDICARE	Maximum 5% TSP	1.05% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
Annual Salary	Biweekly Pay	Straight Time	Night Differential													
9 C		36,290	1,395.77	17.4471	1.47	101.19	20.24	69.79	14.66	106.78	13.96	41.87	55.83	69.79	69.79	139.58
D		38,981	1,499.27	18.7409	1.58	108.70	21.74	74.96	15.74	114.69	14.99	44.98	59.97	74.96	74.96	149.93
E		39,388	1,514.92	18.9365	1.60	109.83	21.97	75.75	15.91	115.89	15.15	45.45	60.60	75.75	75.75	151.49
F		39,791	1,530.42	19.1303	1.62	110.96	22.19	76.52	16.07	117.08	15.30	45.91	61.22	76.52	76.52	153.04
G		40,196	1,546.00	19.3250	1.64	112.09	22.42	77.30	16.23	118.27	15.46	46.38	61.84	77.30	77.30	154.60
H		40,598	1,561.46	19.5183	1.65	113.21	22.64	78.07	16.40	119.45	15.61	46.84	62.46	78.07	78.07	156.15
I		41,001	1,576.96	19.7120	1.67	114.33	22.87	78.85	16.56	120.64	15.77	47.31	63.08	78.85	78.85	157.70
J		41,405	1,592.50	19.9063	1.69	115.46	23.09	79.63	16.72	121.83	15.93	47.78	63.70	79.63	79.63	159.25
K		41,812	1,608.15	20.1019	1.70	116.59	23.32	80.41	16.89	123.02	16.08	48.24	64.33	80.41	80.41	160.82
L		42,214	1,623.62	20.2952	1.72	117.71	23.54	81.18	17.05	124.21	16.24	48.71	64.94	81.18	81.18	162.36
M		42,622	1,639.31	20.4913	1.74	118.85	23.77	81.97	17.21	125.41	16.39	49.18	65.57	81.97	81.97	163.93
N		43,026	1,654.85	20.6856	1.76	119.98	24.00	82.74	17.38	126.60	16.55	49.65	66.19	82.74	82.74	165.48
O		43,430	1,670.38	20.8798	1.77	121.10	24.22	83.52	17.54	127.78	16.70	50.11	66.82	83.52	83.52	167.04
P		44,025	1,693.27	21.1659	1.80	122.76	24.55	84.66	17.78	129.54	16.93	50.80	67.73	84.66	84.66	169.33
RC		44,620	1,716.15	21.4519	1.82	124.42	24.88	85.81	18.02	131.29	17.16	51.48	68.65	85.81	85.81	171.62

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Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.25% CSRS	1.45% MEDICARE	Maximum 5% TSP	1.05% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
Annual Salary	Biweekly Pay	Straight Time	Night Differential													
10 C		37,178	1,429.92	17.8740	1.51	103.67	20.73	71.50	15.01	109.39	14.30	42.90	57.20	71.50	71.50	142.99
D		39,941	1,536.19	19.2024	1.62	111.37	22.27	76.81	16.13	117.52	15.36	46.09	61.45	76.81	76.81	153.62
E		40,378	1,553.00	19.4125	1.64	112.59	22.52	77.65	16.31	118.80	15.53	46.59	62.12	77.65	77.65	155.30
F		40,813	1,569.73	19.6216	1.66	113.81	22.76	78.49	16.48	120.08	15.70	47.09	62.79	78.49	78.49	156.97
G		41,250	1,586.54	19.8317	1.68	115.02	23.00	79.33	16.66	121.37	15.87	47.60	63.46	79.33	79.33	158.65
H		41,688	1,603.38	20.0423	1.70	116.25	23.25	80.17	16.84	122.66	16.03	48.10	64.14	80.17	80.17	160.34
I		42,122	1,620.08	20.2510	1.72	117.46	23.49	81.00	17.01	123.94	16.20	48.60	64.80	81.00	81.00	162.01
J		42,559	1,636.88	20.4611	1.74	118.67	23.73	81.84	17.19	125.22	16.37	49.11	65.48	81.84	81.84	163.69
K		42,996	1,653.69	20.6712	1.75	119.89	23.98	82.68	17.36	126.51	16.54	49.61	66.15	82.68	82.68	165.37
L		43,431	1,670.42	20.8803	1.77	121.11	24.22	83.52	17.54	127.79	16.70	50.11	66.82	83.52	83.52	167.04
M		43,868	1,687.23	21.0904	1.79	122.32	24.46	84.36	17.72	129.07	16.87	50.62	67.49	84.36	84.36	168.72
N		44,305	1,704.04	21.3005	1.81	123.54	24.71	85.20	17.89	130.36	17.04	51.12	68.16	85.20	85.20	170.40
O		44,741	1,720.81	21.5101	1.83	124.76	24.95	86.04	18.07	131.64	17.21	51.62	68.83	86.04	86.04	172.08
P		45,371	1,745.04	21.8130	1.86	126.52	25.30	87.25	18.32	133.50	17.45	52.35	69.80	87.25	87.25	174.50
RC		46,001	1,769.27	22.1159	1.88	128.27	25.65	88.46	18.58	135.35	17.69	53.08	70.77	88.46	88.46	176.93

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PART-TIME FLEXIBLE RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
1		10.66	11.78	12.97	14.03	15.10	16.68	16.79	16.90	17.01	17.12	17.23	17.33	17.44	17.55	17.66	17.77	17.88		17.99
2		11.17	11.94	13.15	14.24	15.33	16.94	17.06	17.18	17.30	17.42	17.53	17.65	17.77	17.88	18.00	18.12	18.24		18.35
3		11.68	12.11	13.34	14.46	15.58	17.23	17.35	17.48	17.61	17.74	17.86	17.99	18.12	18.24	18.37	18.50	18.62		18.75
4				13.32	14.70	15.85	17.54	17.67	17.81	17.95	18.08	18.22	18.36	18.50	18.63	18.77	18.91	19.04		19.18
5				14.08	15.55	16.73	17.87	18.02	18.17	18.31	18.46	18.61	18.75	18.90	19.05	19.20	19.34	19.49		19.64
6				14.88	16.45	17.06	18.23	18.39	18.55	18.71	18.87	19.03	19.19	19.35	19.51	19.67	19.83	19.99		20.15
7				15.19	16.80	17.42	18.62	18.79	18.96	19.14	19.31	19.48	19.65	19.83	20.00	20.17	20.34	20.51		20.69
8						17.72	19.04	19.22	19.41	19.60	19.78	19.97	20.16	20.35	20.53	20.72	20.91	21.09	21.38	21.66
9						18.15	19.49	19.69	19.90	20.10	20.30	20.50	20.70	20.91	21.11	21.31	21.51	21.72	22.01	22.31
10						18.59	19.97	20.19	20.41	20.63	20.84	21.06	21.28	21.50	21.72	21.93	22.15	22.37	22.69	23.00

PART-TIME REGULAR RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
1		10.25	11.33	12.47	13.49	14.52	16.04	16.15	16.25	16.35	16.46	16.56	16.67	16.77	16.88	16.98	17.08	17.19		17.29
2		10.74	11.48	12.64	13.69	14.74	16.29	16.41	16.52	16.63	16.75	16.86	16.97	17.08	17.20	17.31	17.42	17.53		17.65
3		11.23	11.65	12.83	13.90	14.98	16.57	16.69	16.81	16.93	17.05	17.17	17.30	17.42	17.54	17.66	17.78	17.91		18.03
4				12.81	14.13	15.24	16.86	16.99	17.13	17.26	17.39	17.52	17.65	17.78	17.92	18.05	18.18	18.31		18.44
5				13.54	14.95	16.09	17.18	17.32	17.47	17.61	17.75	17.89	18.03	18.18	18.32	18.46	18.60	18.74		18.88
6				14.31	15.82	16.41	17.53	17.68	17.84	17.99	18.14	18.30	18.45	18.61	18.76	18.91	19.07	19.22		19.37
7				14.60	16.15	16.75	17.90	18.07	18.23	18.40	18.57	18.73	18.90	19.06	19.23	19.39	19.56	19.73		19.89
8						17.04	18.30	18.48	18.66	18.84	19.02	19.20	19.38	19.56	19.74	19.92	20.10	20.28	20.55	20.82
9						17.45	18.74	18.94	19.13	19.33	19.52	19.71	19.91	20.10	20.30	20.49	20.69	20.88	21.17	21.45
10						17.87	19.20	19.41	19.62	19.83	20.04	20.25	20.46	20.67	20.88	21.09	21.30	21.51	21.81	22.12

Transitional Employee Rates Effective 11/21/98	
Grade	Rate
1	9.83
2	9.98
3	10.14
4	11.30
5	12.03
6	12.79