

**APWU National Agreement
Old Schedule One
Salary and Rates
Effective September 9, 2000**

Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.40% CSRS	1.45% MEDICARE	Maximum 5% TSP	1.2% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
1	AA	24,839	955.35	11.9418	0.93	70.70	13.85	47.77	11.46	73.08	9.55	28.66	38.21	47.77	47.77	95.53
	A	27,245	1,047.88	13.0986	1.03	77.54	15.19	52.39	12.57	80.16	10.48	31.44	41.92	52.39	52.39	104.79
	B	29,403	1,130.88	14.1361	1.12	83.69	16.40	56.54	13.57	86.51	11.31	33.93	45.24	56.54	56.54	113.09
	C	31,561	1,213.88	15.1736	1.21	89.83	17.60	60.69	14.57	92.86	12.14	36.42	48.56	60.69	60.69	121.39
	D	34,774	1,337.46	16.7183	1.34	98.97	19.39	66.87	16.05	102.32	13.37	40.12	53.50	66.87	66.87	133.75
	E	34,995	1,345.96	16.8245	1.35	99.60	19.52	67.30	16.15	102.97	13.46	40.38	53.84	67.30	67.30	134.60
	F	35,216	1,354.46	16.9308	1.36	100.23	19.64	67.72	16.25	103.62	13.54	40.63	54.18	67.72	67.72	135.45
	G	35,434	1,362.85	17.0356	1.37	100.85	19.76	68.14	16.35	104.26	13.63	40.89	54.51	68.14	68.14	136.28
	H	35,653	1,371.27	17.1409	1.38	101.47	19.88	68.56	16.46	104.90	13.71	41.14	54.85	68.56	68.56	137.13
	I	35,874	1,379.77	17.2471	1.39	102.10	20.01	68.99	16.56	105.55	13.80	41.39	55.19	68.99	68.99	137.98
	J	36,094	1,388.23	17.3529	1.40	102.73	20.13	69.41	16.66	106.20	13.88	41.65	55.53	69.41	69.41	138.82
	K	36,314	1,396.69	17.4587	1.41	103.36	20.25	69.83	16.76	106.85	13.97	41.90	55.87	69.83	69.83	139.67
2	AA	25,165	967.88	12.0986	0.94	71.62	14.03	48.39	11.61	74.04	9.68	29.04	38.72	48.39	48.39	96.79
	A	27,609	1,061.88	13.2736	1.04	78.58	15.40	53.09	12.74	81.23	10.62	31.86	42.48	53.09	53.09	106.19
	B	29,821	1,146.96	14.3370	1.14	84.88	16.63	57.35	13.76	87.74	11.47	34.41	45.88	57.35	57.35	114.70
	C	32,027	1,231.81	15.3976	1.23	91.15	17.86	61.59	14.78	94.23	12.32	36.95	49.27	61.59	61.59	123.18
	D	35,306	1,357.92	16.9740	1.37	100.49	19.69	67.90	16.30	103.88	13.58	40.74	54.32	67.90	67.90	135.79
	E	35,543	1,367.04	17.0880	1.38	101.16	19.82	68.35	16.40	104.58	13.67	41.01	54.68	68.35	68.35	136.70
	F	35,781	1,376.19	17.2024	1.39	101.84	19.95	68.81	16.51	105.28	13.76	41.29	55.05	68.81	68.81	137.62
	G	36,019	1,385.35	17.3168	1.40	102.52	20.09	69.27	16.62	105.98	13.85	41.56	55.41	69.27	69.27	138.53
	H	36,260	1,394.62	17.4327	1.41	103.20	20.22	69.73	16.74	106.69	13.95	41.84	55.78	69.73	69.73	139.46
	I	36,496	1,403.69	17.5462	1.42	103.87	20.35	70.18	16.84	107.38	14.04	42.11	56.15	70.18	70.18	140.37
	J	36,734	1,412.85	17.6606	1.43	104.55	20.49	70.64	16.95	108.08	14.13	42.39	56.51	70.64	70.64	141.28
	K	36,974	1,422.08	17.7760	1.44	105.23	20.62	71.10	17.06	108.79	14.22	42.66	56.88	71.10	71.10	142.21

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					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum			1.2% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7.40% CSRS	1.45% MEDICARE	5% TSP								
3 AA	25,510	981.15	12.2644	0.96	72.61	14.23	49.06	11.77	75.06	9.81	29.43	39.25	49.06	49.06	98.12
A	27,999	1,076.88	13.4611	1.06	79.69	15.61	53.84	12.92	82.38	10.77	32.31	43.08	53.84	53.84	107.69
B	30,266	1,164.08	14.5510	1.15	86.14	16.88	58.20	13.97	89.05	11.64	34.92	46.56	58.20	58.20	116.41
C	32,532	1,251.23	15.6404	1.25	92.59	18.14	62.56	15.01	95.72	12.51	37.54	50.05	62.56	62.56	125.12
D	35,881	1,380.04	17.2505	1.39	102.12	20.01	69.00	16.56	105.57	13.80	41.40	55.20	69.00	69.00	138.00
E	36,137	1,389.88	17.3736	1.40	102.85	20.15	69.49	16.68	106.33	13.90	41.70	55.60	69.49	69.49	138.99
F	36,398	1,399.92	17.4990	1.41	103.59	20.30	70.00	16.80	107.09	14.00	42.00	56.00	70.00	70.00	139.99
G	36,651	1,409.65	17.6207	1.42	104.31	20.44	70.48	16.92	107.84	14.10	42.29	56.39	70.48	70.48	140.97
H	36,910	1,419.62	17.7452	1.43	105.05	20.58	70.98	17.04	108.60	14.20	42.59	56.78	70.98	70.98	141.96
I	37,165	1,429.42	17.8678	1.44	105.78	20.73	71.47	17.15	109.35	14.29	42.88	57.18	71.47	71.47	142.94
J	37,425	1,439.42	17.9928	1.46	106.52	20.87	71.97	17.27	110.12	14.39	43.18	57.58	71.97	71.97	143.94
K	37,681	1,449.27	18.1159	1.47	107.25	21.01	72.46	17.39	110.87	14.49	43.48	57.97	72.46	72.46	144.93
4 A	27,965	1,075.58	13.4447	1.06	79.59	15.60	53.78	12.91	82.28	10.76	32.27	43.02	53.78	53.78	107.56
B	30,753	1,182.81	14.7851	1.18	87.53	17.15	59.14	14.19	90.48	11.83	35.48	47.31	59.14	59.14	118.28
C	33,084	1,272.46	15.9058	1.27	94.16	18.45	63.62	15.27	97.34	12.72	38.17	50.90	63.62	63.62	127.25
D	36,505	1,404.04	17.5505	1.42	103.90	20.36	70.20	16.85	107.41	14.04	42.12	56.16	70.20	70.20	140.40
E	36,782	1,414.69	17.6837	1.43	104.69	20.51	70.73	16.98	108.22	14.15	42.44	56.59	70.73	70.73	141.47
F	37,063	1,425.50	17.8188	1.44	105.49	20.67	71.28	17.11	109.05	14.26	42.77	57.02	71.28	71.28	142.55
G	37,340	1,436.15	17.9519	1.45	106.28	20.82	71.81	17.23	109.87	14.36	43.08	57.45	71.81	71.81	143.62
H	37,615	1,446.73	18.0841	1.46	107.06	20.98	72.34	17.36	110.67	14.47	43.40	57.87	72.34	72.34	144.67
I	37,894	1,457.46	18.2183	1.48	107.85	21.13	72.87	17.49	111.50	14.57	43.72	58.30	72.87	72.87	145.75
J	38,172	1,468.15	18.3519	1.49	108.64	21.29	73.41	17.62	112.31	14.68	44.04	58.73	73.41	73.41	146.82
K	38,451	1,478.88	18.4861	1.50	109.44	21.44	73.94	17.75	113.13	14.79	44.37	59.16	73.94	73.94	147.89

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Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.40% CSRS	1.45% MEDICARE	Maximum 5% TSP	1.2% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
Annual Salary	Biweekly Pay	Straight Time	Night Differential													
5	A	29,496	1,134.46	14.1808	1.12	83.95	16.45	56.72	13.61	86.79	11.34	34.03	45.38	56.72	56.72	113.45
	B	32,478	1,249.15	15.6144	1.25	92.44	18.11	62.46	14.99	95.56	12.49	37.47	49.97	62.46	62.46	124.92
	C	34,872	1,341.23	16.7654	1.35	99.25	19.45	67.06	16.09	102.60	13.41	40.24	53.65	67.06	67.06	134.12
	D	37,181	1,430.04	17.8755	1.45	105.82	20.74	71.50	17.16	109.40	14.30	42.90	57.20	71.50	71.50	143.00
	E	37,479	1,441.50	18.0188	1.46	106.67	20.90	72.08	17.30	110.27	14.42	43.25	57.66	72.08	72.08	144.15
	F	37,780	1,453.08	18.1635	1.47	107.53	21.07	72.65	17.44	111.16	14.53	43.59	58.12	72.65	72.65	145.31
	G	38,076	1,464.46	18.3058	1.48	108.37	21.23	73.22	17.57	112.03	14.64	43.93	58.58	73.22	73.22	146.45
	H	38,377	1,476.04	18.4505	1.50	109.23	21.40	73.80	17.71	112.92	14.76	44.28	59.04	73.80	73.80	147.60
	I	38,675	1,487.50	18.5938	1.51	110.08	21.57	74.38	17.85	113.79	14.88	44.63	59.50	74.38	74.38	148.75
	J	38,974	1,499.00	18.7375	1.52	110.93	21.74	74.95	17.99	114.67	14.99	44.97	59.96	74.95	74.95	149.90
	K	39,275	1,510.58	18.8822	1.53	111.78	21.90	75.53	18.13	115.56	15.11	45.32	60.42	75.53	75.53	151.06
6	A	31,124	1,197.08	14.9635	1.19	88.58	17.36	59.85	14.36	91.58	11.97	35.91	47.88	59.85	59.85	119.71
	B	34,308	1,319.54	16.4942	1.32	97.65	19.13	65.98	15.83	100.94	13.20	39.59	52.78	65.98	65.98	131.95
	C	35,543	1,367.04	17.0880	1.38	101.16	19.82	68.35	16.40	104.58	13.67	41.01	54.68	68.35	68.35	136.70
	D	37,909	1,458.04	18.2255	1.48	107.89	21.14	72.90	17.50	111.54	14.58	43.74	58.32	72.90	72.90	145.80
	E	38,234	1,470.54	18.3817	1.49	108.82	21.32	73.53	17.65	112.50	14.71	44.12	58.82	73.53	73.53	147.05
	F	38,561	1,483.12	18.5389	1.50	109.75	21.51	74.16	17.80	113.46	14.83	44.49	59.32	74.16	74.16	148.31
	G	38,882	1,495.46	18.6933	1.52	110.66	21.68	74.77	17.95	114.40	14.95	44.86	59.82	74.77	74.77	149.55
	H	39,209	1,508.04	18.8505	1.53	111.59	21.87	75.40	18.10	115.36	15.08	45.24	60.32	75.40	75.40	150.80
	I	39,534	1,520.54	19.0067	1.54	112.52	22.05	76.03	18.25	116.32	15.21	45.62	60.82	76.03	76.03	152.05
	J	39,855	1,532.88	19.1611	1.56	113.43	22.23	76.64	18.39	117.27	15.33	45.99	61.32	76.64	76.64	153.29
	K	40,182	1,545.46	19.3183	1.57	114.36	22.41	77.27	18.55	118.23	15.45	46.36	61.82	77.27	77.27	154.55

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Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7.40% CSRS	1.45% MEDICARE	5% TSP	1.2% FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum												
7	A	31,743	1,220.88	15.2611	1.22	90.35	17.70	61.04	14.65	93.40	12.21	36.63	48.84	61.04	61.04	122.09
	B	35,004	1,346.31	16.8288	1.35	99.63	19.52	67.32	16.16	102.99	13.46	40.39	53.85	67.32	67.32	134.63
	C	36,274	1,395.15	17.4394	1.41	103.24	20.23	69.76	16.74	106.73	13.95	41.85	55.81	69.76	69.76	139.52
	D	38,699	1,488.42	18.6053	1.51	110.14	21.58	74.42	17.86	113.86	14.88	44.65	59.54	74.42	74.42	148.84
	E	39,048	1,501.85	18.7731	1.52	111.14	21.78	75.09	18.02	114.89	15.02	45.06	60.07	75.09	75.09	150.18
	F	39,397	1,515.27	18.9409	1.54	112.13	21.97	75.76	18.18	115.92	15.15	45.46	60.61	75.76	75.76	151.53
	G	39,748	1,528.77	19.1096	1.55	113.13	22.17	76.44	18.35	116.95	15.29	45.86	61.15	76.44	76.44	152.88
	H	40,100	1,542.31	19.2788	1.57	114.13	22.36	77.12	18.51	117.99	15.42	46.27	61.69	77.12	77.12	154.23
	I	40,446	1,555.62	19.4452	1.58	115.12	22.56	77.78	18.67	119.00	15.56	46.67	62.22	77.78	77.78	155.56
	J	40,798	1,569.15	19.6144	1.60	116.12	22.75	78.46	18.83	120.04	15.69	47.07	62.77	78.46	78.46	156.92
	K	41,146	1,582.54	19.7817	1.61	117.11	22.95	79.13	18.99	121.06	15.83	47.48	63.30	79.13	79.13	158.25

APWU National Agreement
New Schedule Two
Salary and Rates
Effective September 9, 2000

Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS – THRIFT SAVINGS PLAN					
						7.40% CSRS	1.45% MEDICARE	Maximum 5% TSP	1.20 FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
1	BB	22,559	867.65	10.8457	0.84	64.21	12.58	43.38	10.41	66.38	8.68	26.03	34.71	43.38	43.38	86.77
	AA	23,457	902.19	11.2774	0.88	66.76	13.08	45.11	10.83	69.02	9.02	27.07	36.09	45.11	45.11	90.22
	A	24,355	936.73	11.7091	0.92	69.32	13.58	46.84	11.24	71.66	9.37	28.10	37.47	46.84	46.84	93.67
	B	25,253	971.27	12.1409	0.95	71.87	14.08	48.56	11.66	74.30	9.71	29.14	38.85	48.56	48.56	97.13
	C	26,151	1,005.81	12.5726	0.99	74.43	14.58	50.29	12.07	76.94	10.06	30.17	40.23	50.29	50.29	100.58
	D	27,049	1,040.35	13.0043	1.03	76.99	15.09	52.02	12.48	79.59	10.40	31.21	41.61	52.02	52.02	104.03
	E	27,947	1,074.88	13.4361	1.07	79.54	15.59	53.74	12.90	82.23	10.75	32.25	43.00	53.74	53.74	107.49
	F	28,845	1,109.42	13.8678	1.11	82.10	16.09	55.47	13.31	84.87	11.09	33.28	44.38	55.47	55.47	110.94
	G	29,743	1,143.96	14.2995	1.15	84.65	16.59	57.20	13.73	87.51	11.44	34.32	45.76	57.20	57.20	114.40
	H	30,641	1,178.50	14.7313	1.18	87.21	17.09	58.93	14.14	90.16	11.79	35.36	47.14	58.93	58.93	117.85
	I	31,539	1,213.04	15.1630	1.22	89.76	17.59	60.65	14.56	92.80	12.13	36.39	48.52	60.65	60.65	121.30
	J	32,437	1,247.58	15.5947	1.26	92.32	18.09	62.38	14.97	95.44	12.48	37.43	49.90	62.38	62.38	124.76
	K	33,335	1,282.12	16.0264	1.30	94.88	18.59	64.11	15.39	98.08	12.82	38.46	51.28	64.11	64.11	128.21
	L	34,233	1,316.65	16.4582	1.34	97.43	19.09	65.83	15.80	100.72	13.17	39.50	52.67	65.83	65.83	131.67
	M	35,131	1,351.19	16.8899	1.37	99.99	19.59	67.56	16.21	103.37	13.51	40.54	54.05	67.56	67.56	135.12
	N	36,029	1,385.73	17.3216	1.41	102.54	20.09	69.29	16.63	106.01	13.86	41.57	55.43	69.29	69.29	138.57
	O	37,193	1,430.50	17.8813	1.45	105.86	20.74	71.53	17.17	109.43	14.31	42.92	57.22	71.53	71.53	143.05
	RC	38,091	1,465.04	18.3130	1.46	108.41	21.24	73.25	17.58	112.08	14.65	43.95	58.60	73.25	73.25	146.50
2	BB	23,598	907.62	11.3452	0.88	67.16	13.16	45.38	10.89	69.43	9.08	27.23	36.30	45.38	45.38	90.76
	AA	24,487	941.81	11.7726	0.92	69.69	13.66	47.09	11.30	72.05	9.42	28.25	37.67	47.09	47.09	94.18
	A	25,376	976.00	12.2000	0.95	72.22	14.15	48.80	11.71	74.66	9.76	29.28	39.04	48.80	48.80	97.60
	B	26,265	1,010.19	12.6274	0.99	74.75	14.65	50.51	12.12	77.28	10.10	30.31	40.41	50.51	50.51	101.02
	C	27,154	1,044.38	13.0548	1.03	77.28	15.14	52.22	12.53	79.90	10.44	31.33	41.78	52.22	52.22	104.44
	D	28,043	1,078.58	13.4822	1.07	79.81	15.64	53.93	12.94	82.51	10.79	32.36	43.14	53.93	53.93	107.86
	E	28,932	1,112.77	13.9096	1.11	82.34	16.14	55.64	13.35	85.13	11.13	33.38	44.51	55.64	55.64	111.28
	F	29,821	1,146.96	14.3370	1.14	84.88	16.63	57.35	13.76	87.74	11.47	34.41	45.88	57.35	57.35	114.70
	G	30,710	1,181.15	14.7644	1.18	87.41	17.13	59.06	14.17	90.36	11.81	35.43	47.25	59.06	59.06	118.12
	H	31,599	1,215.35	15.1918	1.22	89.94	17.62	60.77	14.58	92.97	12.15	36.46	48.61	60.77	60.77	121.53
	I	32,488	1,249.54	15.6192	1.26	92.47	18.12	62.48	14.99	95.59	12.50	37.49	49.98	62.48	62.48	124.95
	J	33,377	1,283.73	16.0466	1.29	95.00	18.61	64.19	15.40	98.21	12.84	38.51	51.35	64.19	64.19	128.37
	K	34,266	1,317.92	16.4740	1.33	97.53	19.11	65.90	15.82	100.82	13.18	39.54	52.72	65.90	65.90	131.79
	L	35,155	1,352.12	16.9014	1.37	100.06	19.61	67.61	16.23	103.44	13.52	40.56	54.08	67.61	67.61	135.21
	M	36,044	1,386.31	17.3288	1.41	102.59	20.10	69.32	16.64	106.05	13.86	41.59	55.45	69.32	69.32	138.63
	N	36,933	1,420.50	17.7563	1.44	105.12	20.60	71.03	17.05	108.67	14.21	42.62	56.82	71.03	71.03	142.05
	O	37,924	1,458.62	18.2327	1.48	107.94	21.15	72.93	17.50	111.58	14.59	43.76	58.34	72.93	72.93	145.86
	RC	38,813	1,492.81	18.6601	1.49	110.47	21.65	74.64	17.91	114.20	14.93	44.78	59.71	74.64	74.64	149.28

APWU National Agreement
New Schedule Two
Salary and Rates
Effective September 9, 2000

Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS – THRIFT SAVINGS PLAN					
						7.40% CSRS	1.45% MEDICARE	Maximum 5% TSP	1.20 FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
3	BB	24,630	947.31	11.8413	0.93	70.10	13.74	47.37	11.37	72.47	9.47	28.42	37.89	47.37	47.37	94.73
	AA	25,510	981.15	12.2644	0.97	72.61	14.23	49.06	11.77	75.06	9.81	29.43	39.25	49.06	49.06	98.12
	A	26,390	1,015.00	12.6875	1.00	75.11	14.72	50.75	12.18	77.65	10.15	30.45	40.60	50.75	50.75	101.50
	B	27,270	1,048.85	13.1106	1.04	77.61	15.21	52.44	12.59	80.24	10.49	31.47	41.95	52.44	52.44	104.88
	C	28,150	1,082.69	13.5337	1.08	80.12	15.70	54.13	12.99	82.83	10.83	32.48	43.31	54.13	54.13	108.27
	D	29,030	1,116.54	13.9567	1.11	82.62	16.19	55.83	13.40	85.42	11.17	33.50	44.66	55.83	55.83	111.65
	E	29,910	1,150.38	14.3798	1.15	85.13	16.68	57.52	13.80	88.00	11.50	34.51	46.02	57.52	57.52	115.04
	F	30,790	1,184.23	14.8029	1.18	87.63	17.17	59.21	14.21	90.59	11.84	35.53	47.37	59.21	59.21	118.42
	G	31,670	1,218.08	15.2260	1.22	90.14	17.66	60.90	14.62	93.18	12.18	36.54	48.72	60.90	60.90	121.81
	H	32,550	1,251.92	15.6490	1.26	92.64	18.15	62.60	15.02	95.77	12.52	37.56	50.08	62.60	62.60	125.19
	I	33,430	1,285.77	16.0721	1.29	95.15	18.64	64.29	15.43	98.36	12.86	38.57	51.43	64.29	64.29	128.58
	J	34,310	1,319.62	16.4952	1.33	97.65	19.13	65.98	15.84	100.95	13.20	39.59	52.78	65.98	65.98	131.96
	K	35,190	1,353.46	16.9183	1.37	100.16	19.63	67.67	16.24	103.54	13.53	40.60	54.14	67.67	67.67	135.35
	L	36,070	1,387.31	17.3413	1.40	102.66	20.12	69.37	16.65	106.13	13.87	41.62	55.49	69.37	69.37	138.73
	M	36,950	1,421.15	17.7644	1.44	105.17	20.61	71.06	17.05	108.72	14.21	42.63	56.85	71.06	71.06	142.12
	N	37,830	1,455.00	18.1875	1.47	107.67	21.10	72.75	17.46	111.31	14.55	43.65	58.20	72.75	72.75	145.50
	O	38,710	1,488.85	18.6106	1.51	110.17	21.59	74.44	17.87	113.90	14.89	44.67	59.55	74.44	74.44	148.88
	RC	39,590	1,522.69	19.0337	1.52	112.68	22.08	76.13	18.27	116.49	15.23	45.68	60.91	76.13	76.13	152.27
4	A	27,965	1,075.58	13.4447	1.06	79.59	15.60	53.78	12.91	82.28	10.76	32.27	43.02	53.78	53.78	107.56
	B	28,793	1,107.42	13.8428	1.10	81.95	16.06	55.37	13.29	84.72	11.07	33.22	44.30	55.37	55.37	110.74
	C	29,621	1,139.27	14.2409	1.13	84.31	16.52	56.96	13.67	87.15	11.39	34.18	45.57	56.96	56.96	113.93
	D	30,449	1,171.12	14.6389	1.17	86.66	16.98	58.56	14.05	89.59	11.71	35.13	46.84	58.56	58.56	117.11
	E	31,277	1,202.96	15.0370	1.20	89.02	17.44	60.15	14.44	92.03	12.03	36.09	48.12	60.15	60.15	120.30
	F	32,105	1,234.81	15.4351	1.24	91.38	17.90	61.74	14.82	94.46	12.35	37.04	49.39	61.74	61.74	123.48
	G	32,933	1,266.65	15.8332	1.27	93.73	18.37	63.33	15.20	96.90	12.67	38.00	50.67	63.33	63.33	126.67
	H	33,761	1,298.50	16.2313	1.31	96.09	18.83	64.93	15.58	99.34	12.99	38.96	51.94	64.93	64.93	129.85
	I	34,589	1,330.35	16.6293	1.34	98.45	19.29	66.52	15.96	101.77	13.30	39.91	53.21	66.52	66.52	133.03
	J	35,417	1,362.19	17.0274	1.38	100.80	19.75	68.11	16.35	104.21	13.62	40.87	54.49	68.11	68.11	136.22
	K	36,245	1,394.04	17.4255	1.41	103.16	20.21	69.70	16.73	106.64	13.94	41.82	55.76	69.70	69.70	139.40
	L	37,073	1,425.88	17.8236	1.45	105.52	20.68	71.29	17.11	109.08	14.26	42.78	57.04	71.29	71.29	142.59
	M	37,901	1,457.73	18.2216	1.48	107.87	21.14	72.89	17.49	111.52	14.58	43.73	58.31	72.89	72.89	145.77
	N	38,729	1,489.58	18.6197	1.52	110.23	21.60	74.48	17.87	113.95	14.90	44.69	59.58	74.48	74.48	148.96
	O	39,557	1,521.42	19.0178	1.55	112.59	22.06	76.07	18.26	116.39	15.21	45.64	60.86	76.07	76.07	152.14
	RC	40,385	1,553.27	19.4159	1.56	114.94	22.52	77.66	18.64	118.83	15.53	46.60	62.13	77.66	77.66	155.33

APWU National Agreement
New Schedule Two
Salary and Rates
Effective September 9, 2000

Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS – THRIFT SAVINGS PLAN					
						Annual Salary	Biweekly Pay	Straight Time	Night Differential	7.40% CSRS	1.45% MEDICARE	Maximum 5% TSP	1.20 FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE
5	A	29,496	1,134.46	14.1808	1.12											
	B	30,280	1,164.62	14.5577	1.15	86.18	16.89	58.23	13.98	89.09	11.65	34.94	46.58	58.23	58.23	116.46
	C	31,064	1,194.77	14.9346	1.19	88.41	17.32	59.74	14.34	91.40	11.95	35.84	47.79	59.74	59.74	119.48
	D	31,848	1,224.92	15.3115	1.22	90.64	17.76	61.25	14.70	93.71	12.25	36.75	49.00	61.25	61.25	122.49
	E	32,632	1,255.08	15.6885	1.25	92.88	18.20	62.75	15.06	96.01	12.55	37.65	50.20	62.75	62.75	125.51
	F	33,416	1,285.23	16.0654	1.28	95.11	18.64	64.26	15.42	98.32	12.85	38.56	51.41	64.26	64.26	128.52
	G	34,200	1,315.38	16.4423	1.32	97.34	19.07	65.77	15.78	100.63	13.15	39.46	52.62	65.77	65.77	131.54
	H	34,984	1,345.54	16.8192	1.35	99.57	19.51	67.28	16.15	102.93	13.46	40.37	53.82	67.28	67.28	134.55
	I	35,768	1,375.69	17.1962	1.38	101.80	19.95	68.78	16.51	105.24	13.76	41.27	55.03	68.78	68.78	137.57
	J	36,552	1,405.85	17.5731	1.42	104.03	20.38	70.29	16.87	107.55	14.06	42.18	56.23	70.29	70.29	140.58
	K	37,336	1,436.00	17.9500	1.45	106.26	20.82	71.80	17.23	109.85	14.36	43.08	57.44	71.80	71.80	143.60
	L	38,120	1,466.15	18.3269	1.48	108.50	21.26	73.31	17.59	112.16	14.66	43.98	58.65	73.31	73.31	146.62
	M	38,904	1,496.31	18.7038	1.51	110.73	21.70	74.82	17.96	114.47	14.96	44.89	59.85	74.82	74.82	149.63
	N	39,688	1,526.46	19.0808	1.55	112.96	22.13	76.32	18.32	116.77	15.26	45.79	61.06	76.32	76.32	152.65
	O	40,472	1,556.62	19.4577	1.58	115.19	22.57	77.83	18.68	119.08	15.57	46.70	62.26	77.83	77.83	155.66
	RC	41,256	1,586.77	19.8346	1.60	117.42	23.01	79.34	19.04	121.39	15.87	47.60	63.47	79.34	79.34	158.68
6	A	31,124	1,197.08	14.9635	1.19	88.58	17.36	59.85	14.36	91.58	11.97	35.91	47.88	59.85	59.85	119.71
	B	31,864	1,225.54	15.3192	1.22	90.69	17.77	61.28	14.71	93.75	12.26	36.77	49.02	61.28	61.28	122.55
	C	32,604	1,254.00	15.6750	1.25	92.80	18.18	62.70	15.05	95.93	12.54	37.62	50.16	62.70	62.70	125.40
	D	33,344	1,282.46	16.0308	1.28	94.90	18.60	64.12	15.39	98.11	12.82	38.47	51.30	64.12	64.12	128.25
	E	34,084	1,310.92	16.3865	1.32	97.01	19.01	65.55	15.73	100.29	13.11	39.33	52.44	65.55	65.55	131.09
	F	34,824	1,339.38	16.7423	1.35	99.11	19.42	66.97	16.07	102.46	13.39	40.18	53.58	66.97	66.97	133.94
	G	35,564	1,367.85	17.0981	1.38	101.22	19.83	68.39	16.41	104.64	13.68	41.04	54.71	68.39	68.39	136.78
	H	36,304	1,396.31	17.4538	1.41	103.33	20.25	69.82	16.76	106.82	13.96	41.89	55.85	69.82	69.82	139.63
	I	37,044	1,424.77	17.8096	1.44	105.43	20.66	71.24	17.10	108.99	14.25	42.74	56.99	71.24	71.24	142.48
	J	37,784	1,453.23	18.1654	1.47	107.54	21.07	72.66	17.44	111.17	14.53	43.60	58.13	72.66	72.66	145.32
	K	38,524	1,481.69	18.5212	1.50	109.65	21.48	74.08	17.78	113.35	14.82	44.45	59.27	74.08	74.08	148.17
	L	39,264	1,510.15	18.8769	1.54	111.75	21.90	75.51	18.12	115.53	15.10	45.30	60.41	75.51	75.51	151.02
	M	40,004	1,538.62	19.2327	1.57	113.86	22.31	76.93	18.46	117.70	15.39	46.16	61.54	76.93	76.93	153.86
	N	40,744	1,567.08	19.5885	1.60	115.96	22.72	78.35	18.80	119.88	15.67	47.01	62.68	78.35	78.35	156.71
	O	41,484	1,595.54	19.9442	1.63	118.07	23.14	79.78	19.15	122.06	15.96	47.87	63.82	79.78	79.78	159.55
	RC	42,224	1,624.00	20.3000	1.64	120.18	23.55	81.20	19.49	124.24	16.24	48.72	64.96	81.20	81.20	162.40

APWU National Agreement
New Schedule Two
Salary and Rates
Effective September 9, 2000

Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS – THRIFT SAVINGS PLAN					
						7.40% CSRS	1.45% MEDICARE	Maximum 5% TSP	1.20 FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
7	A	31,875	1,225.96	15.3245	1.22	90.72	17.78	61.30	14.71	93.79	12.26	36.78	49.04	61.30	61.30	122.60
	B	32,637	1,255.27	15.6909	1.25	92.89	18.20	62.76	15.06	96.03	12.55	37.66	50.21	62.76	62.76	125.53
	C	33,399	1,284.58	16.0572	1.28	95.06	18.63	64.23	15.41	98.27	12.85	38.54	51.38	64.23	64.23	128.46
	D	34,161	1,313.88	16.4236	1.32	97.23	19.05	65.69	15.77	100.51	13.14	39.42	52.56	65.69	65.69	131.39
	E	34,923	1,343.19	16.7899	1.35	99.40	19.48	67.16	16.12	102.75	13.43	40.30	53.73	67.16	67.16	134.32
	F	35,685	1,372.50	17.1563	1.38	101.57	19.90	68.63	16.47	105.00	13.73	41.18	54.90	68.63	68.63	137.25
	G	36,447	1,401.81	17.5226	1.41	103.73	20.33	70.09	16.82	107.24	14.02	42.05	56.07	70.09	70.09	140.18
	H	37,209	1,431.12	17.8889	1.45	105.90	20.75	71.56	17.17	109.48	14.31	42.93	57.24	71.56	71.56	143.11
	I	37,971	1,460.42	18.2553	1.48	108.07	21.18	73.02	17.53	111.72	14.60	43.81	58.42	73.02	73.02	146.04
	J	38,733	1,489.73	18.6216	1.51	110.24	21.60	74.49	17.88	113.96	14.90	44.69	59.59	74.49	74.49	148.97
	K	39,495	1,519.04	18.9880	1.54	112.41	22.03	75.95	18.23	116.21	15.19	45.57	60.76	75.95	75.95	151.90
	L	40,257	1,548.35	19.3543	1.57	114.58	22.45	77.42	18.58	118.45	15.48	46.45	61.93	77.42	77.42	154.83
	M	41,019	1,577.65	19.7207	1.61	116.75	22.88	78.88	18.93	120.69	15.78	47.33	63.11	78.88	78.88	157.77
N	41,781	1,606.96	20.0870	1.64	118.92	23.30	80.35	19.28	122.93	16.07	48.21	64.28	80.35	80.35	160.70	
O	42,543	1,636.27	20.4534	1.67	121.08	23.73	81.81	19.64	125.17	16.36	49.09	65.45	81.81	81.81	163.63	
RC	43,305	1,665.58	20.8197	1.69	123.25	24.15	83.28	19.99	127.42	16.66	49.97	66.62	83.28	83.28	166.56	
8	D	37,455	1,440.58	18.0072	1.45	106.60	20.89	72.03	17.29	110.20	14.41	43.22	57.62	72.03	72.03	144.06
	E	38,025	1,462.50	18.2813	1.48	108.23	21.21	73.13	17.55	111.88	14.63	43.88	58.50	73.13	73.13	146.25
	F	38,595	1,484.42	18.5553	1.50	109.85	21.52	74.22	17.81	113.56	14.84	44.53	59.38	74.22	74.22	148.44
	G	39,165	1,506.35	18.8293	1.53	111.47	21.84	75.32	18.08	115.24	15.06	45.19	60.25	75.32	75.32	150.63
	H	39,735	1,528.27	19.1034	1.55	113.09	22.16	76.41	18.34	116.91	15.28	45.85	61.13	76.41	76.41	152.83
	I	40,305	1,550.19	19.3774	1.58	114.71	22.48	77.51	18.60	118.59	15.50	46.51	62.01	77.51	77.51	155.02
	J	40,875	1,572.12	19.6514	1.60	116.34	22.80	78.61	18.87	120.27	15.72	47.16	62.88	78.61	78.61	157.21
	K	41,445	1,594.04	19.9255	1.62	117.96	23.11	79.70	19.13	121.94	15.94	47.82	63.76	79.70	79.70	159.40
	L	42,015	1,615.96	20.1995	1.65	119.58	23.43	80.80	19.39	123.62	16.16	48.48	64.64	80.80	80.80	161.60
	M	42,585	1,637.88	20.4736	1.67	121.20	23.75	81.89	19.65	125.30	16.38	49.14	65.52	81.89	81.89	163.79
	N	43,155	1,659.81	20.7476	1.70	122.83	24.07	82.99	19.92	126.98	16.60	49.79	66.39	82.99	82.99	165.98
	O	43,725	1,681.73	21.0216	1.72	124.45	24.39	84.09	20.18	128.65	16.82	50.45	67.27	84.09	84.09	168.17
	P	44,295	1,703.65	21.2957	1.74	126.07	24.70	85.18	20.44	130.33	17.04	51.11	68.15	85.18	85.18	170.37
RC	44,865	1,725.58	21.5697	1.76	127.69	25.02	86.28	20.71	132.01	17.26	51.77	69.02	86.28	86.28	172.56	

APWU National Agreement
New Schedule Two
Salary and Rates
Effective September 9, 2000

Grade and Step		Full-time Regular Rates				BIWEEKLY DEDUCTIONS										
						CSRS			FERS		FERS – THRIFT SAVINGS PLAN					
						7.40% CSRS	1.45% MEDICARE	Maximum 5% TSP	1.20 FERS	7.65% FICA	USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	EMPLOYEE MAXIMUM
9	D	38,343	1,474.73	18.4341	1.50	109.13	21.38	73.74	17.70	112.82	14.75	44.24	58.99	73.74	73.74	147.47
	E	38,946	1,497.92	18.7240	1.52	110.85	21.72	74.90	17.98	114.59	14.98	44.94	59.92	74.90	74.90	149.79
	F	39,549	1,521.12	19.0139	1.55	112.56	22.06	76.06	18.25	116.37	15.21	45.63	60.84	76.06	76.06	152.11
	G	40,152	1,544.31	19.3038	1.57	114.28	22.39	77.22	18.53	118.14	15.44	46.33	61.77	77.22	77.22	154.43
	H	40,755	1,567.50	19.5938	1.60	116.00	22.73	78.38	18.81	119.91	15.68	47.03	62.70	78.38	78.38	156.75
	I	41,358	1,590.69	19.8837	1.62	117.71	23.07	79.53	19.09	121.69	15.91	47.72	63.63	79.53	79.53	159.07
	J	41,961	1,613.88	20.1736	1.65	119.43	23.40	80.69	19.37	123.46	16.14	48.42	64.56	80.69	80.69	161.39
	K	42,564	1,637.08	20.4635	1.67	121.14	23.74	81.85	19.64	125.24	16.37	49.11	65.48	81.85	81.85	163.71
	L	43,167	1,660.27	20.7534	1.70	122.86	24.07	83.01	19.92	127.01	16.60	49.81	66.41	83.01	83.01	166.03
	M	43,770	1,683.46	21.0433	1.72	124.58	24.41	84.17	20.20	128.78	16.83	50.50	67.34	84.17	84.17	168.35
	N	44,373	1,706.65	21.3332	1.75	126.29	24.75	85.33	20.48	130.56	17.07	51.20	68.27	85.33	85.33	170.67
	O	44,976	1,729.85	21.6231	1.77	128.01	25.08	86.49	20.76	132.33	17.30	51.90	69.19	86.49	86.49	172.98
	P	45,579	1,753.04	21.9130	1.80	129.72	25.42	87.65	21.04	134.11	17.53	52.59	70.12	87.65	87.65	175.30
	RC	46,182	1,776.23	22.2029	1.82	131.44	25.76	88.81	21.31	135.88	17.76	53.29	71.05	88.81	88.81	177.62
10	D	39,279	1,510.73	18.8841	1.54	111.79	21.91	75.54	18.13	115.57	15.11	45.32	60.43	75.54	75.54	151.07
	E	39,918	1,535.31	19.1913	1.56	113.61	22.26	76.77	18.42	117.45	15.35	46.06	61.41	76.77	76.77	153.53
	F	40,557	1,559.88	19.4986	1.59	115.43	22.62	77.99	18.72	119.33	15.60	46.80	62.40	77.99	77.99	155.99
	G	41,196	1,584.46	19.8058	1.62	117.25	22.97	79.22	19.01	121.21	15.84	47.53	63.38	79.22	79.22	158.45
	H	41,835	1,609.04	20.1130	1.64	119.07	23.33	80.45	19.31	123.09	16.09	48.27	64.36	80.45	80.45	160.90
	I	42,474	1,633.62	20.4202	1.67	120.89	23.69	81.68	19.60	124.97	16.34	49.01	65.34	81.68	81.68	163.36
	J	43,113	1,658.19	20.7274	1.70	122.71	24.04	82.91	19.90	126.85	16.58	49.75	66.33	82.91	82.91	165.82
	K	43,752	1,682.77	21.0346	1.72	124.52	24.40	84.14	20.19	128.73	16.83	50.48	67.31	84.14	84.14	168.28
	L	44,391	1,707.35	21.3418	1.75	126.34	24.76	85.37	20.49	130.61	17.07	51.22	68.29	85.37	85.37	170.73
	M	45,030	1,731.92	21.6490	1.78	128.16	25.11	86.60	20.78	132.49	17.32	51.96	69.28	86.60	86.60	173.19
	N	45,669	1,756.50	21.9563	1.80	129.98	25.47	87.83	21.08	134.37	17.57	52.70	70.26	87.83	87.83	175.65
	O	46,308	1,781.08	22.2635	1.83	131.80	25.83	89.05	21.37	136.25	17.81	53.43	71.24	89.05	89.05	178.11
	P	46,947	1,805.65	22.5707	1.86	133.62	26.18	90.28	21.67	138.13	18.06	54.17	72.23	90.28	90.28	180.57
	RC	47,586	1,830.23	22.8779	1.88	135.44	26.54	91.51	21.96	140.01	18.30	54.91	73.21	91.51	91.51	183.02

**APWU National Agreement
Old Schedule One
Salary and Rates
Effective September 9, 2000**

PART-TIME FLEXIBLE RATES	STEP												
	GRADE	AA	A	B	C	D	E	F	G	H	I	J	K
1	12.42	13.62	14.70	15.78	17.39	17.50	17.61	17.72	17.83	17.94	18.05	18.16	
2	12.58	13.80	14.91	16.01	17.65	17.77	17.89	18.01	18.13	18.25	18.37	18.49	
3	12.76	14.00	15.13	16.27	17.94	18.07	18.20	18.33	18.46	18.58	18.71	18.84	
4		13.98	15.38	16.54	18.25	18.39	18.53	18.67	18.81	18.95	19.09	19.23	
5		14.75	16.24	17.44	18.59	18.74	18.89	19.04	19.19	19.34	19.49	19.64	
6		15.56	17.15	17.77	18.95	19.12	19.28	19.44	19.60	19.77	19.93	20.09	
7		15.87	17.50	18.14	19.35	19.52	19.70	19.87	20.05	20.22	20.40	20.57	
PART-TIME REGULAR RATES	STEP												
	GRADE	AA	A	B	C	D	E	F	G	H	I	J	K
1	11.94	13.10	14.14	15.17	16.72	16.82	16.93	17.04	17.14	17.25	17.35	17.46	
2	12.10	13.27	14.34	15.40	16.97	17.09	17.20	17.32	17.43	17.55	17.66	17.78	
3	12.26	13.46	14.55	15.64	17.25	17.37	17.50	17.62	17.75	17.87	17.99	18.12	
4		13.44	14.79	15.91	17.55	17.68	17.82	17.95	18.08	18.22	18.35	18.49	
5		14.18	15.61	16.77	17.88	18.02	18.16	18.31	18.45	18.59	18.74	18.88	
6		14.96	16.49	17.09	18.23	18.38	18.54	18.69	18.85	19.01	19.16	19.32	
7		15.26	16.83	17.44	18.61	18.77	18.94	19.11	19.28	19.45	19.61	19.78	

**APWU National Agreement
New Schedule Two
Salary and Rates
Effective September 9, 2000**

PART-TIME FLEXIBLE RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
1		11.28	11.73	12.18	12.63	13.08	13.52	13.97	14.42	14.87	15.32	15.77	16.22	16.67	17.12	17.57	18.01	18.60		19.05
2		11.80	12.24	12.69	13.13	13.58	14.02	14.47	14.91	15.36	15.80	16.24	16.69	17.13	17.58	18.02	18.47	18.96		19.41
3		12.32	12.76	13.20	13.64	14.08	14.52	14.96	15.40	15.84	16.28	16.72	17.16	17.60	18.04	18.48	18.92	19.36		19.80
4				13.98	14.40	14.81	15.22	15.64	16.05	16.47	16.88	17.29	17.71	18.12	18.54	18.95	19.36	19.78		20.19
5				14.75	15.14	15.53	15.92	16.32	16.71	17.10	17.49	17.88	18.28	18.67	19.06	19.45	19.84	20.24		20.63
6				15.56	15.93	16.30	16.67	17.04	17.41	17.78	18.15	18.52	18.89	19.26	19.63	20.00	20.37	20.74		21.11
7				15.94	16.32	16.70	17.08	17.46	17.84	18.22	18.60	18.99	19.37	19.75	20.13	20.51	20.89	21.27		21.65
8							18.73	19.01	19.30	19.58	19.87	20.15	20.44	20.72	21.01	21.29	21.58	21.86	22.15	22.43
9							19.17	19.47	19.77	20.08	20.38	20.68	20.98	21.28	21.58	21.89	22.19	22.49	22.79	23.09
10							19.64	19.96	20.28	20.60	20.92	21.24	21.56	21.88	22.20	22.52	22.83	23.15	23.47	23.79

PART-TIME REGULAR RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
1		10.85	11.28	11.71	12.14	12.57	13.00	13.44	13.87	14.30	14.73	15.16	15.59	16.03	16.46	16.89	17.32	17.88		18.31
2		11.35	11.77	12.20	12.63	13.05	13.48	13.91	14.34	14.76	15.19	15.62	16.05	16.47	16.90	17.33	17.76	18.23		18.66
3		11.84	12.26	12.69	13.11	13.53	13.96	14.38	14.80	15.23	15.65	16.07	16.50	16.92	17.34	17.76	18.19	18.61		19.03
4				13.44	13.84	14.24	14.64	15.04	15.44	15.83	16.23	16.63	17.03	17.43	17.82	18.22	18.62	19.02		19.42
5				14.18	14.56	14.93	15.31	15.69	16.07	16.44	16.82	17.20	17.57	17.95	18.33	18.70	19.08	19.46		19.83
6				14.96	15.32	15.68	16.03	16.39	16.74	17.10	17.45	17.81	18.17	18.52	18.88	19.23	19.59	19.94		20.30
7				15.32	15.69	16.06	16.42	16.79	17.16	17.52	17.89	18.26	18.62	18.99	19.35	19.72	20.09	20.45		20.82
8							18.01	18.28	18.56	18.83	19.10	19.38	19.65	19.93	20.20	20.47	20.75	21.02	21.30	21.57
9							18.43	18.72	19.01	19.30	19.59	19.88	20.17	20.46	20.75	21.04	21.33	21.62	21.91	22.20
10							18.88	19.19	19.50	19.81	20.11	20.42	20.73	21.03	21.34	21.65	21.96	22.26	22.57	22.88

Transitional Employee Rates Effective 11/20/99	
Grade	Rate
1	10.13
2	10.28
3	10.44
4	11.60
5	12.33
6	13.09