

## Full-Time Annual Rates

Effective 09/07/91

RSC P  
JBC

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	15,699	17,683	19,631	21,582	24,483	24,683	24,882	25,081	25,278	25,477	25,675	25,875	26,074	26,270	26,470	26,669	26,868
<b>Cola</b>	2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>	18,216	20,408	22,356	24,307	27,208	27,408	27,607	27,806	28,003	28,202	28,400	28,600	28,799	28,995	29,195	29,394	29,593
<b>2 Basic</b>	15,991	18,011	20,008	22,002	24,964	25,178	25,393	25,607	25,825	26,040	26,255	26,470	26,684	26,902	27,116	27,331	27,546
<b>Cola</b>	2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>	18,508	20,736	22,733	24,727	27,689	27,903	28,118	28,332	28,550	28,765	28,980	29,195	29,409	29,627	29,841	30,056	30,271
<b>3 Basic</b>	16,304	18,364	20,411	22,459	25,483	25,716	25,950	26,179	26,413	26,643	26,877	27,109	27,340	27,573	27,807	28,036	28,270
<b>Cola</b>	2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>	18,821	21,089	23,136	25,184	28,208	28,441	28,675	28,904	29,138	29,368	29,602	29,834	30,065	30,298	30,532	30,761	30,995
<b>4 Basic</b>		18,518	20,852	22,954	26,048	26,298	26,549	26,800	27,051	27,302	27,553	27,807	28,058	28,308	28,558	28,809	29,060
<b>Cola</b>		2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>		21,035	23,577	25,679	28,773	29,023	29,274	29,525	29,776	30,027	30,278	30,532	30,783	31,033	31,283	31,534	31,785
<b>5 Basic</b>		19,903	22,410	24,571	26,659	26,928	27,199	27,468	27,739	28,008	28,279	28,550	28,819	29,091	29,359	29,630	29,898
<b>Cola</b>		2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>		22,420	25,135	27,296	29,384	29,653	29,924	30,193	30,464	30,733	31,004	31,275	31,544	31,816	32,084	32,355	32,623
<b>6 Basic</b>		21,374	24,064	25,178	27,316	27,609	27,903	28,195	28,489	28,782	29,075	29,368	29,662	29,957	30,251	30,544	30,836
<b>Cola</b>		2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>		23,891	26,789	27,903	30,041	30,334	30,628	30,920	31,214	31,507	31,800	32,093	32,387	32,682	32,976	33,269	33,561
<b>7 Basic</b>		21,932	24,692	25,839	28,029	28,346	28,660	28,976	29,294	29,608	29,925	30,238	30,555	30,872	31,186	31,502	31,819
<b>Cola</b>		2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>		24,449	27,417	28,564	30,754	31,071	31,385	31,701	32,019	32,333	32,650	32,963	33,280	33,597	33,911	34,227	34,544
<b>8 Basic</b>				26,575	28,793	29,137	29,479	29,821	30,166	30,508	30,850	31,191	31,536	31,878	32,219	32,564	32,905
<b>Cola</b>				2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>				29,092	31,518	31,862	32,204	32,546	32,891	33,233	33,575	33,916	34,261	34,603	34,944	35,289	35,630
<b>9 Basic</b>				27,346	29,628	29,999	30,369	30,740	31,108	31,478	31,848	32,219	32,589	32,961	33,331	33,701	34,072
<b>Cola</b>				2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>				29,863	32,353	32,724	33,094	33,465	33,833	34,203	34,573	34,944	35,314	35,686	36,056	36,426	36,797
<b>10 Basic</b>				28,158	30,508	30,908	31,305	31,706	32,107	32,504	32,904	33,305	33,702	34,103	34,503	34,901	35,301
<b>Cola</b>				2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>				30,675	33,233	33,633	34,030	34,431	34,832	35,229	35,629	36,030	36,427	36,828	37,228	37,626	38,026

## Full-Time Annual Rates

Effective 09/07/91

RSC P  
JBC      Retiree Eligible Schedule

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	15,699	17,683	19,631	21,582	24,483	24,683	24,882	25,081	25,278	25,477	25,675	25,875	26,074	26,270	26,470	26,669	26,868
<b>Cola</b>	2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>	18,216	20,408	22,356	24,307	27,208	27,408	27,607	27,806	28,003	28,202	28,400	28,600	28,799	28,995	29,195	29,394	29,593
<b>2 Basic</b>	15,991	18,011	20,008	22,002	24,964	25,178	25,393	25,607	25,825	26,040	26,255	26,470	26,684	26,902	27,116	27,331	27,546
<b>Cola</b>	2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>	18,508	20,736	22,733	24,727	27,689	27,903	28,118	28,332	28,550	28,765	28,980	29,195	29,409	29,627	29,841	30,056	30,271
<b>3 Basic</b>	16,304	18,364	20,411	22,459	25,483	25,716	25,950	26,179	26,413	26,643	26,877	27,109	27,340	27,573	27,807	28,036	28,270
<b>Cola</b>	2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>	18,821	21,089	23,136	25,184	28,208	28,441	28,675	28,904	29,138	29,368	29,602	29,834	30,065	30,298	30,532	30,761	30,995
<b>4 Basic</b>		18,518	20,852	22,954	26,048	26,298	26,549	26,800	27,051	27,302	27,553	27,807	28,058	28,308	28,558	28,809	29,060
<b>Cola</b>		2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>		21,035	23,577	25,679	28,773	29,023	29,274	29,525	29,776	30,027	30,278	30,532	30,783	31,033	31,283	31,534	31,785
<b>5 Basic</b>		19,903	22,410	24,571	26,659	26,928	27,199	27,468	27,739	28,008	28,279	28,550	28,819	29,091	29,359	29,630	29,898
<b>Cola</b>		2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>		22,420	25,135	27,296	29,384	29,653	29,924	30,193	30,464	30,733	31,004	31,275	31,544	31,816	32,084	32,355	32,623
<b>6 Basic</b>		21,374	24,064	25,178	27,316	27,609	27,903	28,195	28,489	28,782	29,075	29,368	29,662	29,957	30,251	30,544	30,836
<b>Cola</b>		2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>		23,891	26,789	27,903	30,041	30,334	30,628	30,920	31,214	31,507	31,800	32,093	32,387	32,682	32,976	33,269	33,561
<b>7 Basic</b>		21,932	24,692	25,839	28,029	28,346	28,660	28,976	29,294	29,608	29,925	30,238	30,555	30,872	31,186	31,502	31,819
<b>Cola</b>		2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>		24,449	27,417	28,564	30,754	31,071	31,385	31,701	32,019	32,333	32,650	32,963	33,280	33,597	33,911	34,227	34,544
<b>8 Basic</b>				26,575	28,793	29,137	29,479	29,821	30,166	30,508	30,850	31,191	31,536	31,878	32,219	32,564	32,905
<b>Cola</b>				2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>				29,092	31,518	31,862	32,204	32,546	32,891	33,233	33,575	33,916	34,261	34,603	34,944	35,289	35,630
<b>9 Basic</b>				27,346	29,628	29,999	30,369	30,740	31,108	31,478	31,848	32,219	32,589	32,961	33,331	33,701	34,072
<b>Cola</b>				2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>				29,863	32,353	32,724	33,094	33,465	33,833	34,203	34,573	34,944	35,314	35,686	36,056	36,426	36,797
<b>10 Basic</b>				28,158	30,508	30,908	31,305	31,706	32,107	32,504	32,904	33,305	33,702	34,103	34,503	34,901	35,301
<b>Cola</b>				2,517	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725	2,725
<b>Base</b>				30,675	33,233	33,633	34,030	34,431	34,832	35,229	35,629	36,030	36,427	36,828	37,228	37,626	38,026

## Part-Time Flexible Rates

Effective 09/07/91

RSC P  
JBC

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	7.85	8.84	9.82	10.79	12.24	12.34	12.44	12.54	12.64	12.74	12.84	12.94	13.04	13.14	13.24	13.33	13.43
<b>Cola</b>	1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>	9.06	10.15	11.13	12.10	13.55	13.65	13.75	13.85	13.95	14.05	14.15	14.25	14.35	14.45	14.55	14.64	14.74
<b>2 Basic</b>	8.00	9.01	10.00	11.00	12.48	12.59	12.70	12.80	12.91	13.02	13.13	13.24	13.34	13.45	13.56	13.67	13.77
<b>Cola</b>	1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>	9.21	10.32	11.31	12.31	13.79	13.90	14.01	14.11	14.22	14.33	14.44	14.55	14.65	14.76	14.87	14.98	15.08
<b>3 Basic</b>	8.15	9.18	10.21	11.23	12.74	12.86	12.98	13.09	13.21	13.32	13.44	13.55	13.67	13.79	13.90	14.02	14.14
<b>Cola</b>	1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>	9.36	10.49	11.52	12.54	14.05	14.17	14.29	14.40	14.52	14.63	14.75	14.86	14.98	15.10	15.21	15.33	15.45
<b>4 Basic</b>		9.26	10.43	11.48	13.02	13.15	13.27	13.40	13.53	13.65	13.78	13.90	14.03	14.15	14.28	14.40	14.53
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		10.47	11.74	12.79	14.33	14.46	14.58	14.71	14.84	14.96	15.09	15.21	15.34	15.46	15.59	15.71	15.84
<b>5 Basic</b>		9.95	11.21	12.29	13.33	13.46	13.60	13.73	13.87	14.00	14.14	14.28	14.41	14.55	14.68	14.82	14.95
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		11.16	12.52	13.60	14.64	14.77	14.91	15.04	15.18	15.31	15.45	15.59	15.72	15.86	15.99	16.13	16.26
<b>6 Basic</b>		10.69	12.03	12.59	13.66	13.80	13.95	14.10	14.24	14.39	14.54	14.68	14.83	14.98	15.13	15.27	15.42
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		11.90	13.34	13.90	14.97	15.11	15.26	15.41	15.55	15.70	15.85	15.99	16.14	16.29	16.44	16.58	16.73
<b>7 Basic</b>		10.97	12.35	12.92	14.01	14.17	14.33	14.49	14.65	14.80	14.96	15.12	15.28	15.44	15.59	15.75	15.91
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		12.18	13.66	14.23	15.32	15.48	15.64	15.80	15.96	16.11	16.27	16.43	16.59	16.75	16.90	17.06	17.22
<b>8 Basic</b>				13.29	14.40	14.57	14.74	14.91	15.08	15.25	15.43	15.60	15.77	15.94	16.11	16.28	16.45
<b>Cola</b>				1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>				14.50	15.71	15.88	16.05	16.22	16.39	16.56	16.74	16.91	17.08	17.25	17.42	17.59	17.76
<b>9 Basic</b>				13.67	14.81	15.00	15.18	15.37	15.55	15.74	15.92	16.11	16.29	16.48	16.67	16.85	17.04
<b>Cola</b>				1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>				14.88	16.12	16.31	16.49	16.68	16.86	17.05	17.23	17.42	17.60	17.79	17.98	18.16	18.35
<b>10 Basic</b>				14.08	15.25	15.45	15.65	15.85	16.05	16.25	16.45	16.65	16.85	17.05	17.25	17.45	17.65
<b>Cola</b>				1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>				15.29	16.56	16.76	16.96	17.16	17.36	17.56	17.76	17.96	18.16	18.36	18.56	18.76	18.96

## Part-Time Flexible Rates

Effective  
09/07/91

RSC P JBC	Effective Retiree Eligible Schedule																
	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	7.85	8.84	9.82	10.79	12.24	12.34	12.44	12.54	12.64	12.74	12.84	12.94	13.04	13.14	13.24	13.33	13.43
<b>Cola</b>	1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>	9.06	10.15	11.13	12.10	13.55	13.65	13.75	13.85	13.95	14.05	14.15	14.25	14.35	14.45	14.55	14.64	14.74
<b>2 Basic</b>	8.00	9.01	10.00	11.00	12.48	12.59	12.70	12.80	12.91	13.02	13.13	13.24	13.34	13.45	13.56	13.67	13.77
<b>Cola</b>	1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>	9.21	10.32	11.31	12.31	13.79	13.90	14.01	14.11	14.22	14.33	14.44	14.55	14.65	14.76	14.87	14.98	15.08
<b>3 Basic</b>	8.15	9.18	10.21	11.23	12.74	12.86	12.98	13.09	13.21	13.32	13.44	13.55	13.67	13.79	13.90	14.02	14.14
<b>Cola</b>	1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>	9.36	10.49	11.52	12.54	14.05	14.17	14.29	14.40	14.52	14.63	14.75	14.86	14.98	15.10	15.21	15.33	15.45
<b>4 Basic</b>		9.26	10.43	11.48	13.02	13.15	13.27	13.40	13.53	13.65	13.78	13.90	14.03	14.15	14.28	14.40	14.53
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		10.47	11.74	12.79	14.33	14.46	14.58	14.71	14.84	14.96	15.09	15.21	15.34	15.46	15.59	15.71	15.84
<b>5 Basic</b>		9.95	11.21	12.29	13.33	13.46	13.60	13.73	13.87	14.00	14.14	14.28	14.41	14.55	14.68	14.82	14.95
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		11.16	12.52	13.60	14.64	14.77	14.91	15.04	15.18	15.31	15.45	15.59	15.72	15.86	15.99	16.13	16.26
<b>6 Basic</b>		10.69	12.03	12.59	13.66	13.80	13.95	14.10	14.24	14.39	14.54	14.68	14.83	14.98	15.13	15.27	15.42
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		11.90	13.34	13.90	14.97	15.11	15.26	15.41	15.55	15.70	15.85	15.99	16.14	16.29	16.44	16.58	16.73
<b>7 Basic</b>		10.97	12.35	12.92	14.01	14.17	14.33	14.49	14.65	14.80	14.96	15.12	15.28	15.44	15.59	15.75	15.91
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		12.18	13.66	14.23	15.32	15.48	15.64	15.80	15.96	16.11	16.27	16.43	16.59	16.75	16.90	17.06	17.22
<b>8 Basic</b>				13.29	14.40	14.57	14.74	14.91	15.08	15.25	15.43	15.60	15.77	15.94	16.11	16.28	16.45
<b>Cola</b>				1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>				14.50	15.71	15.88	16.05	16.22	16.39	16.56	16.74	16.91	17.08	17.25	17.42	17.59	17.76
<b>9 Basic</b>				13.67	14.81	15.00	15.18	15.37	15.55	15.74	15.92	16.11	16.29	16.48	16.67	16.85	17.04
<b>Cola</b>				1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>				14.88	16.12	16.31	16.49	16.68	16.86	17.05	17.23	17.42	17.60	17.79	17.98	18.16	18.35
<b>10 Basic</b>				14.08	15.25	15.45	15.65	15.85	16.05	16.25	16.45	16.65	16.85	17.05	17.25	17.45	17.65
<b>Cola</b>				1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>				15.29	16.56	16.76	16.96	17.16	17.36	17.56	17.76	17.96	18.16	18.36	18.56	18.76	18.96

## Part-Time Regular Rates

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RSC P  
JBC

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	7.55	8.50	9.44	10.38	11.77	11.87	11.96	12.06	12.15	12.25	12.34	12.44	12.54	12.63	12.73	12.82	12.92
<b>Cola</b>	1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>	8.76	9.81	10.75	11.69	13.08	13.18	13.27	13.37	13.46	13.56	13.65	13.75	13.85	13.94	14.04	14.13	14.23
<b>2 Basic</b>	7.69	8.66	9.62	10.58	12.00	12.10	12.21	12.31	12.42	12.52	12.62	12.73	12.83	12.93	13.04	13.14	13.24
<b>Cola</b>	1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>	8.90	9.97	10.93	11.89	13.31	13.41	13.52	13.62	13.73	13.83	13.93	14.04	14.14	14.24	14.35	14.45	14.55
<b>3 Basic</b>	7.84	8.83	9.81	10.80	12.25	12.36	12.48	12.59	12.70	12.81	12.92	13.03	13.14	13.26	13.37	13.48	13.59
<b>Cola</b>	1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>	9.05	10.14	11.12	12.11	13.56	13.67	13.79	13.90	14.01	14.12	14.23	14.34	14.45	14.57	14.68	14.79	14.90
<b>4 Basic</b>		8.90	10.03	11.04	12.52	12.64	12.76	12.88	13.01	13.13	13.25	13.37	13.49	13.61	13.73	13.85	13.97
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		10.11	11.34	12.35	13.83	13.95	14.07	14.19	14.32	14.44	14.56	14.68	14.80	14.92	15.04	15.16	15.28
<b>5 Basic</b>		9.57	10.77	11.81	12.82	12.95	13.08	13.21	13.34	13.47	13.60	13.73	13.86	13.99	14.11	14.25	14.37
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		10.78	12.08	13.12	14.13	14.26	14.39	14.52	14.65	14.78	14.91	15.04	15.17	15.30	15.42	15.56	15.68
<b>6 Basic</b>		10.28	11.57	12.10	13.13	13.27	13.41	13.56	13.70	13.84	13.98	14.12	14.26	14.40	14.54	14.68	14.83
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		11.49	12.88	13.41	14.44	14.58	14.72	14.87	15.01	15.15	15.29	15.43	15.57	15.71	15.85	15.99	16.14
<b>7 Basic</b>		10.54	11.87	12.42	13.48	13.63	13.78	13.93	14.08	14.23	14.39	14.54	14.69	14.84	14.99	15.15	15.30
<b>Cola</b>		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>		11.75	13.18	13.73	14.79	14.94	15.09	15.24	15.39	15.54	15.70	15.85	16.00	16.15	16.30	16.46	16.61
<b>8 Basic</b>				12.78	13.84	14.01	14.17	14.34	14.50	14.67	14.83	15.00	15.16	15.33	15.49	15.66	15.82
<b>Cola</b>				1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>				13.99	15.15	15.32	15.48	15.65	15.81	15.98	16.14	16.31	16.47	16.64	16.80	16.97	17.13
<b>9 Basic</b>				13.15	14.24	14.42	14.60	14.78	14.96	15.13	15.31	15.49	15.67	15.85	16.02	16.20	16.38
<b>Cola</b>				1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>				14.36	15.55	15.73	15.91	16.09	16.27	16.44	16.62	16.80	16.98	17.16	17.33	17.51	17.69
<b>10 Basic</b>				13.54	14.67	14.86	15.05	15.24	15.44	15.63	15.82	16.01	16.20	16.40	16.59	16.78	16.97
<b>Cola</b>				1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
<b>Base</b>				14.75	15.98	16.17	16.36	16.55	16.75	16.94	17.13	17.32	17.51	17.71	17.90	18.09	18.28

## Part-Time Regular Rates

Effective  
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RSC P JBC	Effective Retiree Eligible Schedule																
	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	7.55	8.50	9.44	10.38	11.77	11.87	11.96	12.06	12.15	12.25	12.34	12.44	12.54	12.63	12.73	12.82	12.92
Cola	1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
Base	8.76	9.81	10.75	11.69	13.08	13.18	13.27	13.37	13.46	13.56	13.65	13.75	13.85	13.94	14.04	14.13	14.23
2 Basic	7.69	8.66	9.62	10.58	12.00	12.10	12.21	12.31	12.42	12.52	12.62	12.73	12.83	12.93	13.04	13.14	13.24
Cola	1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
Base	8.90	9.97	10.93	11.89	13.31	13.41	13.52	13.62	13.73	13.83	13.93	14.04	14.14	14.24	14.35	14.45	14.55
3 Basic	7.84	8.83	9.81	10.80	12.25	12.36	12.48	12.59	12.70	12.81	12.92	13.03	13.14	13.26	13.37	13.48	13.59
Cola	1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
Base	9.05	10.14	11.12	12.11	13.56	13.67	13.79	13.90	14.01	14.12	14.23	14.34	14.45	14.57	14.68	14.79	14.90
4 Basic		8.90	10.03	11.04	12.52	12.64	12.76	12.88	13.01	13.13	13.25	13.37	13.49	13.61	13.73	13.85	13.97
Cola		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
Base		10.11	11.34	12.35	13.83	13.95	14.07	14.19	14.32	14.44	14.56	14.68	14.80	14.92	15.04	15.16	15.28
5 Basic		9.57	10.77	11.81	12.82	12.95	13.08	13.21	13.34	13.47	13.60	13.73	13.86	13.99	14.11	14.25	14.37
Cola		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
Base		10.78	12.08	13.12	14.13	14.26	14.39	14.52	14.65	14.78	14.91	15.04	15.17	15.30	15.42	15.56	15.68
6 Basic		10.28	11.57	12.10	13.13	13.27	13.41	13.56	13.70	13.84	13.98	14.12	14.26	14.40	14.54	14.68	14.83
Cola		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
Base		11.49	12.88	13.41	14.44	14.58	14.72	14.87	15.01	15.15	15.29	15.43	15.57	15.71	15.85	15.99	16.14
7 Basic		10.54	11.87	12.42	13.48	13.63	13.78	13.93	14.08	14.23	14.39	14.54	14.69	14.84	14.99	15.15	15.30
Cola		1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
Base		11.75	13.18	13.73	14.79	14.94	15.09	15.24	15.39	15.54	15.70	15.85	16.00	16.15	16.30	16.46	16.61
8 Basic				12.78	13.84	14.01	14.17	14.34	14.50	14.67	14.83	15.00	15.16	15.33	15.49	15.66	15.82
Cola				1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
Base				13.99	15.15	15.32	15.48	15.65	15.81	15.98	16.14	16.31	16.47	16.64	16.80	16.97	17.13
9 Basic				13.15	14.24	14.42	14.60	14.78	14.96	15.13	15.31	15.49	15.67	15.85	16.02	16.20	16.38
Cola				1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
Base				14.36	15.55	15.73	15.91	16.09	16.27	16.44	16.62	16.80	16.98	17.16	17.33	17.51	17.69
10 Basic				13.54	14.67	14.86	15.05	15.24	15.44	15.63	15.82	16.01	16.20	16.40	16.59	16.78	16.97
Cola				1.21	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31	1.31
Base				14.75	15.98	16.17	16.36	16.55	16.75	16.94	17.13	17.32	17.51	17.71	17.90	18.09	18.28