

**Postal Service (PS) Schedule**  
**Full-Time Regular Annual Basic Rates**  
**Effective September 7, 2013 Agreement**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade													
	3	4	5	6	7	8	9	10	11					
JJ	27,061	28,341	Schedule for New Employees hired on or after May 23, 2011.											
II	28,088	29,358												
HH	29,115	30,375												
GG	30,142	31,392												
FF	31,169	32,409									34,564	36,677	38,844	39,552
EE	32,196	33,426									35,522	37,582	39,699	40,433
DD	33,223	34,443									36,480	38,487	40,554	41,314
CC	34,250	35,460									37,438	39,392	41,409	42,195
BB	35,277	36,477									38,396	40,297	42,264	43,076
AA	36,304	37,494									39,354	41,202	43,119	43,957
A	37,331	38,511	40,312	42,107	43,974	44,838								
B	38,358	39,528	41,270	43,012	44,829	45,719								
C	39,385	40,545	42,228	43,917	45,684	46,600								
D	40,412	41,562	43,186	44,822	46,539	47,481	51,297	54,540	55,752					
E	41,439	42,579	44,144	45,727	47,394	48,362	51,956	55,324	56,583					
F	42,466	43,596	45,102	46,632	48,249	49,243	52,615	56,108	57,414					
G	43,493	44,613	46,060	47,537	49,104	50,124	53,274	56,892	58,245					
H	44,520	45,630	47,018	48,442	49,959	51,005	53,933	57,676	59,076					
I	45,547	46,647	47,976	49,347	50,814	51,886	54,592	58,460	59,907					
J	46,574	47,664	48,934	50,252	51,669	52,767	55,251	59,244	60,738					
K	47,601	48,681	49,892	51,157	52,524	53,648	55,910	60,028	61,569					
L	48,628	49,698	50,850	52,062	53,379	54,529	56,569	60,812	62,400					
M	49,655	50,715	51,808	52,967	54,234	55,410	57,228	61,596	63,231					
N	50,682	51,732	52,766	53,872	55,089	56,291	57,887	62,380	64,062					
O	51,837	52,749	53,724	54,777	55,944	57,172	58,546	63,164	64,893					
P							59,205	63,948	65,724					
Red Circle	52,864	53,766	54,682	55,682	56,799	58,053	59,864	64,732	66,555					
Step Increment	1,027	1,017	958	905	855	881	659	784	831					

Note: The Red Circle rate applied only to employees in the top step as of November 1970. There are no bargaining unit employees receiving the Red Circle Rate. It is printed here for local unions that pay some of their officers at the Red Circle rates.

**Postal Service (PS) Schedule**  
**Full-Time Regular Hourly Basic Rates**  
**Effective September 7, 2013 Agreement**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade													
	3	4	5	6	7	8	9	10	11					
JJ	13.0101	13.6255	Schedule for New Employees hired on or after May 23, 2011.											
II	13.5038	14.1144												
HH	13.9976	14.6034												
GG	14.4913	15.0923												
FF	14.9851	15.5813									16.6173	17.6332	18.6750	19.0154
EE	15.4788	16.0702									17.0779	18.0683	19.0861	19.4389
DD	15.9726	16.5591									17.5385	18.5034	19.4971	19.8625
CC	16.4663	17.0481									17.9990	18.9385	19.9082	20.2861
BB	16.9601	17.5370									18.4596	19.3736	20.3192	20.7096
AA	17.4538	18.0260									18.9202	19.8087	20.7303	21.1332
A	17.9476	18.5149	19.3808	20.2438	21.1413	21.5567								
B	18.4413	19.0038	19.8413	20.6788	21.5524	21.9803								
C	18.9351	19.4928	20.3019	21.1139	21.9635	22.4038								
D	19.4288	19.9817	20.7625	21.5490	22.3745	22.8274	24.6620	26.2212	26.8038					
E	19.9226	20.4707	21.2231	21.9841	22.7856	23.2510	24.9788	26.5981	27.2034					
F	20.4163	20.9596	21.6837	22.4192	23.1966	23.6745	25.2957	26.9750	27.6029					
G	20.9101	21.4486	22.1442	22.8543	23.6077	24.0981	25.6125	27.3519	28.0024					
H	21.4038	21.9375	22.6048	23.2894	24.0188	24.5216	25.9293	27.7288	28.4019					
I	21.8976	22.4264	23.0654	23.7245	24.4298	24.9452	26.2462	28.1058	28.8014					
J	22.3913	22.9154	23.5260	24.1596	24.8409	25.3688	26.5630	28.4827	29.2010					
K	22.8851	23.4043	23.9865	24.5947	25.2519	25.7923	26.8798	28.8596	29.6005					
L	23.3788	23.8933	24.4471	25.0298	25.6630	26.2159	27.1966	29.2365	30.0000					
M	23.8726	24.3822	24.9077	25.4649	26.0740	26.6394	27.5135	29.6135	30.3995					
N	24.3663	24.8712	25.3683	25.9000	26.4851	27.0630	27.8303	29.9904	30.7990					
O	24.9216	25.3601	25.8288	26.3351	26.8962	27.4865	28.1471	30.3673	31.1986					
P							28.4639	30.7442	31.5981					
Red Circle	25.4154	25.8490	26.2894	26.7702	27.3072	27.9101	28.7808	31.1212	31.9976					

Note: The Red Circle rate applied only to employees in the top step as of November 1970. There are no bargaining unit employees receiving the Red Circle Rate. It is printed here for local unions that pay some of their officers at the Red Circle rates.

**Postal Service (PS) Schedule**  
**Full-Time and Part-Time Regular Night Differential Rates**  
**Effective September 7, 2013 Agreement**

RSCs C, K, P (APWU)

Pay Step	Grade									
	3	4	5	6	7	8	9	10	11	
JJ	0.88	0.89	Schedule for New Employees hired on or after May 23, 2011.							
II	0.88	0.89								
HH	0.88	0.89								
GG	0.88	0.89								
FF	0.90	0.95								
EE	0.90	0.95	1.01	1.08	1.14	1.16				
DD	0.90	0.95	1.01	1.08	1.14	1.16				
CC	0.90	0.95	1.09	1.15	1.22	1.25				
BB	0.90	0.95	1.09	1.15	1.22	1.25				
AA	0.94	1.00	1.09	1.15	1.22	1.25				
A	0.97	1.03	1.09	1.15	1.22	1.25				
B	1.02	1.07	1.13	1.18	1.25	1.28				
C	1.06	1.11	1.16	1.22	1.28	1.31				
D	1.10	1.14	1.20	1.25	1.31	1.35	1.49	1.62	1.66	
E	1.14	1.18	1.23	1.28	1.35	1.39	1.52	1.65	1.69	
F	1.17	1.21	1.27	1.31	1.39	1.42	1.54	1.68	1.72	
G	1.21	1.25	1.30	1.35	1.42	1.45	1.57	1.70	1.75	
H	1.25	1.29	1.34	1.39	1.45	1.49	1.59	1.73	1.79	
I	1.29	1.32	1.37	1.42	1.48	1.52	1.62	1.76	1.82	
J	1.32	1.36	1.42	1.46	1.51	1.55	1.64	1.80	1.85	
K	1.36	1.41	1.45	1.49	1.54	1.58	1.66	1.83	1.88	
L	1.41	1.44	1.49	1.52	1.58	1.61	1.69	1.86	1.91	
M	1.45	1.48	1.52	1.55	1.61	1.65	1.71	1.88	1.94	
N	1.48	1.51	1.56	1.59	1.64	1.68	1.74	1.91	1.97	
O	1.52	1.55	1.59	1.62	1.67	1.71	1.76	1.94	2.00	
P							1.79	1.97	2.03	

**Postal Service (PS) Schedule  
Part-Time Regular Hourly Basic Rates  
Effective September 7, 2013 Agreement**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	13.01	13.63	Schedule for New Employees hired on or after May 23, 2011.							
II	13.50	14.11								
HH	14.00	14.60								
GG	14.49	15.09								
FF	14.99	15.58								
EE	15.48	16.07	17.08	18.07	19.09	19.44				
DD	15.97	16.56	17.54	18.50	19.50	19.86				
CC	16.47	17.05	18.00	18.94	19.91	20.29				
BB	16.96	17.54	18.46	19.37	20.32	20.71				
AA	17.45	18.03	18.92	19.81	20.73	21.13				
A	17.95	18.51	19.38	20.24	21.14	21.56				
B	18.44	19.00	19.84	20.68	21.55	21.98				
C	18.94	19.49	20.30	21.11	21.96	22.40				
D	19.43	19.98	20.76	21.55	22.37	22.83	24.66	26.22	26.80	
E	19.92	20.47	21.22	21.98	22.79	23.25	24.98	26.60	27.20	
F	20.42	20.96	21.68	22.42	23.20	23.67	25.30	26.98	27.60	
G	20.91	21.45	22.14	22.85	23.61	24.10	25.61	27.35	28.00	
H	21.40	21.94	22.60	23.29	24.02	24.52	25.93	27.73	28.40	
I	21.90	22.43	23.07	23.72	24.43	24.95	26.25	28.11	28.80	
J	22.39	22.92	23.53	24.16	24.84	25.37	26.56	28.48	29.20	
K	22.89	23.40	23.99	24.59	25.25	25.79	26.88	28.86	29.60	
L	23.38	23.89	24.45	25.03	25.66	26.22	27.20	29.24	30.00	
M	23.87	24.38	24.91	25.46	26.07	26.64	27.51	29.61	30.40	
N	24.37	24.87	25.37	25.90	26.49	27.06	27.83	29.99	30.80	
O	24.92	25.36	25.83	26.34	26.90	27.49	28.15	30.37	31.20	
P							28.46	30.74	31.60	
Red Circle	25.42	25.85	26.29	26.77	27.31	27.91	28.78	31.12	32.00	

Note: The Red Circle rate applied only to employees in the top step as of November 1970. There are no bargaining unit employees receiving the Red Circle Rate. It is printed here for local unions that pay some of their officers at the Red Circle rates.

**Postal Service (PS) Schedule**  
**Part-Time Flexible Hourly Basic Rates**  
**Effective September 7, 2013 Agreement**

RSCs C, K, P (APWU)

Pay Step	Pay Grade												
	3	4	5	6	7	8	9	10	11				
JJ	13.53	14.17	Schedule for New Employees hired on or after May 23, 2011.										
II	14.04	14.68											
HH	14.56	15.19											
GG	15.07	15.70											
FF	15.58	16.20										17.28	18.34
EE	16.10	16.71	17.76	18.79	19.85	20.22							
DD	16.61	17.22	18.24	19.24	20.28	20.66							
CC	17.13	17.73	18.72	19.70	20.70	21.10							
BB	17.64	18.24	19.20	20.15	21.13	21.54							
AA	18.15	18.75	19.68	20.60	21.56	21.98							
A	18.67	19.26	20.16	21.05	21.99	22.42							
B	19.18	19.76	20.64	21.51	22.41	22.86							
C	19.69	20.27	21.11	21.96	22.84	23.30							
D	20.21	20.78	21.59	22.41	23.27	23.74					25.65	27.27	27.88
E	20.72	21.29	22.07	22.86	23.70	24.18					25.98	27.66	28.29
F	21.23	21.80	22.55	23.32	24.12	24.62	26.31	28.05	28.71				
G	21.75	22.31	23.03	23.77	24.55	25.06	26.64	28.45	29.12				
H	22.26	22.82	23.51	24.22	24.98	25.50	26.97	28.84	29.54				
I	22.77	23.32	23.99	24.67	25.41	25.94	27.30	29.23	29.95				
J	23.29	23.83	24.47	25.13	25.83	26.38	27.63	29.62	30.37				
K	23.80	24.34	24.95	25.58	26.26	26.82	27.96	30.01	30.78				
L	24.31	24.85	25.43	26.03	26.69	27.26	28.28	30.41	31.20				
M	24.83	25.36	25.90	26.48	27.12	27.71	28.61	30.80	31.62				
N	25.34	25.87	26.38	26.94	27.54	28.15	28.94	31.19	32.03				
O	25.92	26.37	26.86	27.39	27.97	28.59	29.27	31.58	32.45				
P							29.60	31.97	32.86				
Red Circle	26.43	26.88	27.34	27.84	28.40	29.03	29.93	32.37	33.28				

Note: The Red Circle rate applied only to employees in the top step as of November 1970. There are no bargaining unit employees receiving the Red Circle Rate. It is printed here for local unions that pay some of their officers at the Red Circle rates.

**Postal Service (PS) Schedule  
Part-Time Flexible Night Differential Rates  
Effective September 7, 2013 Agreement**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	0.92	0.93	Schedule for New Employees hired on or after May 23, 2011.								
II	0.92	0.93									
HH	0.92	0.93									
GG	0.92	0.93									
FF	0.93	0.97	1.05	1.12	1.19	1.21					
EE	0.93	0.97	1.05	1.12	1.19	1.21					
DD	0.93	0.97	1.05	1.12	1.19	1.21					
CC	0.93	0.97	1.13	1.19	1.26	1.29					
BB	0.93	0.97	1.13	1.19	1.26	1.29					
AA	0.97	1.02	1.13	1.19	1.26	1.29					
A	1.02	1.06	1.13	1.19	1.26	1.29					
B	1.06	1.10	1.17	1.22	1.29	1.32					
C	1.10	1.14	1.20	1.26	1.33	1.36					
D	1.13	1.17	1.24	1.29	1.36	1.40	1.56	1.67	1.71		
E	1.17	1.21	1.27	1.33	1.40	1.43	1.58	1.70	1.74		
F	1.21	1.25	1.31	1.36	1.43	1.47	1.61	1.73	1.77		
G	1.25	1.29	1.34	1.41	1.47	1.50	1.63	1.76	1.82		
H	1.29	1.33	1.39	1.44	1.50	1.54	1.66	1.80	1.85		
I	1.33	1.37	1.43	1.47	1.53	1.57	1.68	1.83	1.88		
J	1.37	1.42	1.46	1.51	1.57	1.60	1.71	1.86	1.91		
K	1.42	1.46	1.50	1.54	1.60	1.64	1.73	1.89	1.94		
L	1.45	1.49	1.53	1.58	1.63	1.67	1.76	1.92	1.98		
M	1.49	1.53	1.57	1.61	1.66	1.70	1.79	1.95	2.01		
N	1.53	1.57	1.60	1.65	1.70	1.74	1.82	1.98	2.04		
O	1.57	1.61	1.64	1.68	1.73	1.77	1.84	2.01	2.07		
P							1.87	2.04	2.10		

**American Postal Workers' Union (APWU)**

**Postal Support Employee (PSE) Hourly Rates**

Effective September 7, 2013

Grade	3	4	5	6	7	8
Hourly Rates	12.24	12.63	14.01	14.89	15.83	16.17

**American Postal Workers' Union (APWU)**

**Postal Support Employee (PSE) Night Differential Rates**

Effective September 7, 2013

Grade	3	4	5	6	7	8
Hourly Rates	0.92	0.93	1.05	1.12	1.19	1.21