

**APWU National Agreement
Schedule One - Salary and Rates
Effective September 7, 2002**

BIWEEKLY DEDUCTIONS

CSRS	FERS	FERS -- THRIFT SAVINGS PLAN
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Grade and Step	Full-time Regular Rates				Maximum			FERS		FERS -- THRIFT SAVINGS PLAN					
	Annual Salary	Biweekly Pay	Straight Time	Night Diff	7% CSRS	1.45% MEDICARE	7% TSP	0.8% FERS	7.65% FICA	1% USPS MINIMUM	3% EMPLOYEE	3% USPS	5% EMPLOYEE	5% USPS	12% EMPLOYEE MAXIMUM
2 D	36,678	1,410.69	17.6337	1.37	98.75	20.46	98.75	11.29	107.92	14.11	42.32	56.43	70.53	70.53	169.28
E	36,922	1,420.08	17.7510	1.38	99.41	20.59	99.41	11.36	108.64	14.20	42.60	56.80	71.00	71.00	170.41
F	37,166	1,429.46	17.8683	1.39	100.06	20.73	100.06	11.44	109.35	14.29	42.88	57.18	71.47	71.47	171.54
G	37,411	1,438.88	17.9861	1.40	100.72	20.86	100.72	11.51	110.07	14.39	43.17	57.56	71.94	71.94	172.67
H	37,660	1,448.46	18.1058	1.41	101.39	21.00	101.39	11.59	110.81	14.48	43.45	57.94	72.42	72.42	173.82
3 D	37,270	1,433.46	17.9183	1.39	100.34	20.79	100.34	11.47	109.66	14.33	43.00	57.34	71.67	71.67	172.02
E	37,533	1,443.58	18.0447	1.40	101.05	20.93	101.05	11.55	110.43	14.44	43.31	57.74	72.18	72.18	173.23
F	37,802	1,453.92	18.1740	1.41	101.77	21.08	101.77	11.63	111.23	14.54	43.62	58.16	72.70	72.70	174.47
G	38,063	1,463.96	18.2995	1.42	102.48	21.23	102.48	11.71	111.99	14.64	43.92	58.56	73.20	73.20	175.68
H	38,329	1,474.19	18.4274	1.43	103.19	21.38	103.19	11.79	112.78	14.74	44.23	58.97	73.71	73.71	176.90
4 D	37,912	1,458.15	18.2269	1.42	102.07	21.14	102.07	11.67	111.55	14.58	43.74	58.33	72.91	72.91	174.98
E	38,197	1,469.12	18.3639	1.43	102.84	21.30	102.84	11.75	112.39	14.69	44.07	58.76	73.46	73.46	176.29
F	38,487	1,480.27	18.5034	1.44	103.62	21.46	103.62	11.84	113.24	14.80	44.41	59.21	74.01	74.01	177.63
G	38,772	1,491.23	18.6404	1.45	104.39	21.62	104.39	11.93	114.08	14.91	44.74	59.65	74.56	74.56	178.95
H	39,055	1,502.12	18.7764	1.46	105.15	21.78	105.15	12.02	114.91	15.02	45.06	60.08	75.11	75.11	180.25
5 D	38,608	1,484.92	18.5615	1.45	103.94	21.53	103.94	11.88	113.60	14.85	44.55	59.40	74.25	74.25	178.19
E	38,916	1,496.77	18.7096	1.46	104.77	21.70	104.77	11.97	114.50	14.97	44.90	59.87	74.84	74.84	179.61
F	39,225	1,508.65	18.8582	1.47	105.61	21.88	105.61	12.07	115.41	15.09	45.26	60.35	75.43	75.43	181.04
G	39,530	1,520.38	19.0048	1.48	106.43	22.05	106.43	12.16	116.31	15.20	45.61	60.82	76.02	76.02	182.45
H	39,841	1,532.35	19.1543	1.50	107.26	22.22	107.26	12.26	117.22	15.32	45.97	61.29	76.62	76.62	183.88
6 D	39,358	1,513.77	18.9221	1.48	105.96	21.95	105.96	12.11	115.80	15.14	45.41	60.55	75.69	75.69	181.65
E	39,693	1,526.65	19.0832	1.49	106.87	22.14	106.87	12.21	116.79	15.27	45.80	61.07	76.33	76.33	183.20
F	40,030	1,539.62	19.2452	1.50	107.77	22.32	107.77	12.32	117.78	15.40	46.19	61.58	76.98	76.98	184.75
G	40,361	1,552.35	19.4043	1.52	108.66	22.51	108.66	12.42	118.75	15.52	46.57	62.09	77.62	77.62	186.28
H	40,698	1,565.31	19.5663	1.53	109.57	22.70	109.57	12.52	119.75	15.65	46.96	62.61	78.27	78.27	187.84
7 D	40,172	1,545.08	19.3135	1.51	108.16	22.40	108.16	12.36	118.20	15.45	46.35	61.80	77.25	77.25	185.41
E	40,532	1,558.92	19.4865	1.52	109.12	22.60	109.12	12.47	119.26	15.59	46.77	62.36	77.95	77.95	187.07
F	40,891	1,572.73	19.6591	1.54	110.09	22.80	110.09	12.58	120.31	15.73	47.18	62.91	78.64	78.64	188.73
G	41,252	1,586.62	19.8327	1.55	111.06	23.01	111.06	12.69	121.38	15.87	47.60	63.46	79.33	79.33	190.39
H	41,615	1,600.58	20.0072	1.57	112.04	23.21	112.04	12.80	122.44	16.01	48.02	64.02	80.03	80.03	192.07

APWU National Agreement
Schedule Two - Salary and Rates
Effective September 7, 2002

Grade and Step		BIWEEKLY DEDUCTIONS															
		Full-time Regular Rates				CSRS			FERS		FERS -- THRIFT SAVINGS PLAN						
		Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum			0.80 FERS	7.65% FICA	1%		3%		5%		12%
						7% CSRS	1.45% MEDICARE	7% TSP			USPS MINIMUM	EMPLOYEE	USPS	EMPLOYEE	USPS	EMPLOYEE	
1	BB	23,548	905.69	11.3212	0.84	63.40	13.13	63.40	7.25	69.29	9.06	27.17	36.23	45.28	45.28	108.68	
	AA	24,473	941.27	11.7659	0.88	65.89	13.65	65.89	7.53	72.01	9.41	28.24	37.65	47.06	47.06	112.95	
	A	25,398	976.85	12.2106	0.92	68.38	14.16	68.38	7.81	74.73	9.77	29.31	39.07	48.84	48.84	117.22	
	B	26,323	1,012.42	12.6553	0.95	70.87	14.68	70.87	8.10	77.45	10.12	30.37	40.50	50.62	50.62	121.49	
	C	27,248	1,048.00	13.1000	0.99	73.36	15.20	73.36	8.38	80.17	10.48	31.44	41.92	52.40	52.40	125.76	
	D	28,173	1,083.58	13.5447	1.03	75.85	15.71	75.85	8.67	82.89	10.84	32.51	43.34	54.18	54.18	130.03	
	E	29,098	1,119.15	13.9894	1.07	78.34	16.23	78.34	8.95	85.62	11.19	33.57	44.77	55.96	55.96	134.30	
	F	30,023	1,154.73	14.4341	1.11	80.83	16.74	80.83	9.24	88.34	11.55	34.64	46.19	57.74	57.74	138.57	
	G	30,948	1,190.31	14.8788	1.15	83.32	17.26	83.32	9.52	91.06	11.90	35.71	47.61	59.52	59.52	142.84	
	H	31,873	1,225.88	15.3236	1.18	85.81	17.78	85.81	9.81	93.78	12.26	36.78	49.04	61.29	61.29	147.11	
	I	32,798	1,261.46	15.7683	1.22	88.30	18.29	88.30	10.09	96.50	12.61	37.84	50.46	63.07	63.07	151.38	
	J	33,723	1,297.04	16.2130	1.26	90.79	18.81	90.79	10.38	99.22	12.97	38.91	51.88	64.85	64.85	155.64	
	K	34,648	1,332.62	16.6577	1.30	93.28	19.32	93.28	10.66	101.95	13.33	39.98	53.30	66.63	66.63	159.91	
	L	35,573	1,368.19	17.1024	1.34	95.77	19.84	95.77	10.95	104.67	13.68	41.05	54.73	68.41	68.41	164.18	
	M	36,498	1,403.77	17.5471	1.37	98.26	20.35	98.26	11.23	107.39	14.04	42.11	56.15	70.19	70.19	168.45	
	N	37,423	1,439.35	17.9918	1.41	100.75	20.87	100.75	11.51	110.11	14.39	43.18	57.57	71.97	71.97	172.72	
	O	38,620	1,485.38	18.5673	1.45	103.98	21.54	103.98	11.88	113.63	14.85	44.56	59.42	74.27	74.27	178.25	
	RC	39,545	1,520.96	19.0120	1.46	106.47	22.05	106.47	12.17	116.35	15.21	45.63	60.84	76.05	76.05	182.52	

APWU National Agreement
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BIWEEKLY DEDUCTIONS

Grade and Step	Full-time Regular Rates				CSRS			FERS		FERS -- THRIFT SAVINGS PLAN						
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum			0.80 FERS	7.65% FICA	1% USPS		3% EMPLOYEE		5% EMPLOYEE		12% EMPLOYEE
					7% CSRS	1.45% MEDICARE	7% TSP			MINIMUM	EMPLOYEE	USPS	EMPLOYEE	USPS	MAXIMUM	
2 BB	24,618	946.85	11.8356	0.88	66.28	13.73	66.28	7.57	72.43	9.47	28.41	37.87	47.34	47.34	113.62	
AA	25,534	982.08	12.2760	0.92	68.75	14.24	68.75	7.86	75.13	9.82	29.46	39.28	49.10	49.10	117.85	
A	26,450	1,017.31	12.7163	0.95	71.21	14.75	71.21	8.14	77.82	10.17	30.52	40.69	50.87	50.87	122.08	
B	27,366	1,052.54	13.1567	0.99	73.68	15.26	73.68	8.42	80.52	10.53	31.58	42.10	52.63	52.63	126.30	
C	28,282	1,087.77	13.5971	1.03	76.14	15.77	76.14	8.70	83.21	10.88	32.63	43.51	54.39	54.39	130.53	
D	29,198	1,123.00	14.0375	1.07	78.61	16.28	78.61	8.98	85.91	11.23	33.69	44.92	56.15	56.15	134.76	
E	30,114	1,158.23	14.4779	1.11	81.08	16.79	81.08	9.27	88.60	11.58	34.75	46.33	57.91	57.91	138.99	
F	31,030	1,193.46	14.9183	1.14	83.54	17.31	83.54	9.55	91.30	11.93	35.80	47.74	59.67	59.67	143.22	
G	31,946	1,228.69	15.3587	1.18	86.01	17.82	86.01	9.83	93.99	12.29	36.86	49.15	61.43	61.43	147.44	
H	32,862	1,263.92	15.7990	1.22	88.47	18.33	88.47	10.11	96.69	12.64	37.92	50.56	63.20	63.20	151.67	
I	33,778	1,299.15	16.2394	1.26	90.94	18.84	90.94	10.39	99.39	12.99	38.97	51.97	64.96	64.96	155.90	
J	34,694	1,334.38	16.6798	1.29	93.41	19.35	93.41	10.68	102.08	13.34	40.03	53.38	66.72	66.72	160.13	
K	35,610	1,369.62	17.1202	1.33	95.87	19.86	95.87	10.96	104.78	13.70	41.09	54.78	68.48	68.48	164.35	
L	36,526	1,404.85	17.5606	1.37	98.34	20.37	98.34	11.24	107.47	14.05	42.15	56.19	70.24	70.24	168.58	
M	37,442	1,440.08	18.0010	1.41	100.81	20.88	100.81	11.52	110.17	14.40	43.20	57.60	72.00	72.00	172.81	
N	38,358	1,475.31	18.4413	1.44	103.27	21.39	103.27	11.80	112.86	14.75	44.26	59.01	73.77	73.77	177.04	
O	39,374	1,514.38	18.9298	1.48	106.01	21.96	106.01	12.12	115.85	15.14	45.43	60.58	75.72	75.72	181.73	
RC	40,290	1,549.62	19.3702	1.49	108.47	22.47	108.47	12.40	118.55	15.50	46.49	61.98	77.48	77.48	185.95	

APWU National Agreement
Schedule Two - Salary and Rates
Effective September 7, 2002

Grade and Step		BIWEEKLY DEDUCTIONS															
		Full-time Regular Rates				CSRS			FERS		FERS -- THRIFT SAVINGS PLAN						
		Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum			0.80 FERS	7.65% FICA	1%		3%		5%		12%
						7% CSRS	1.45% MEDICARE	7% TSP			USPS MINIMUM	EMPLOYEE	USPS	EMPLOYEE	USPS	MAXIMUM	
3	BB	25,681	987.73	12.3466	0.93	69.14	14.32	69.14	7.90	75.56	9.88	29.63	39.51	49.39	49.39	118.53	
	AA	26,588	1,022.62	12.7827	0.97	71.58	14.83	71.58	8.18	78.23	10.23	30.68	40.90	51.13	51.13	122.71	
	A	27,495	1,057.50	13.2188	1.00	74.03	15.33	74.03	8.46	80.90	10.58	31.73	42.30	52.88	52.88	126.90	
	B	28,402	1,092.38	13.6548	1.04	76.47	15.84	76.47	8.74	83.57	10.92	32.77	43.70	54.62	54.62	131.09	
	C	29,309	1,127.27	14.0909	1.08	78.91	16.35	78.91	9.02	86.24	11.27	33.82	45.09	56.36	56.36	135.27	
	D	30,216	1,162.15	14.5269	1.11	81.35	16.85	81.35	9.30	88.90	11.62	34.86	46.49	58.11	58.11	139.46	
	E	31,123	1,197.04	14.9630	1.15	83.79	17.36	83.79	9.58	91.57	11.97	35.91	47.88	59.85	59.85	143.64	
	F	32,030	1,231.92	15.3990	1.18	86.23	17.86	86.23	9.86	94.24	12.32	36.96	49.28	61.60	61.60	147.83	
	G	32,937	1,266.81	15.8351	1.22	88.68	18.37	88.68	10.13	96.91	12.67	38.00	50.67	63.34	63.34	152.02	
	H	33,844	1,301.69	16.2712	1.26	91.12	18.87	91.12	10.41	99.58	13.02	39.05	52.07	65.08	65.08	156.20	
	I	34,751	1,336.58	16.7072	1.29	93.56	19.38	93.56	10.69	102.25	13.37	40.10	53.46	66.83	66.83	160.39	
	J	35,658	1,371.46	17.1433	1.33	96.00	19.89	96.00	10.97	104.92	13.71	41.14	54.86	68.57	68.57	164.58	
	K	36,565	1,406.35	17.5793	1.37	98.44	20.39	98.44	11.25	107.59	14.06	42.19	56.25	70.32	70.32	168.76	
	L	37,472	1,441.23	18.0154	1.40	100.89	20.90	100.89	11.53	110.25	14.41	43.24	57.65	72.06	72.06	172.95	
	M	38,379	1,476.12	18.4514	1.44	103.33	21.40	103.33	11.81	112.92	14.76	44.28	59.04	73.81	73.81	177.13	
	N	39,286	1,511.00	18.8875	1.47	105.77	21.91	105.77	12.09	115.59	15.11	45.33	60.44	75.55	75.55	181.32	
	O	40,193	1,545.88	19.3236	1.51	108.21	22.42	108.21	12.37	118.26	15.46	46.38	61.84	77.29	77.29	185.51	
	RC	41,100	1,580.77	19.7596	1.52	110.65	22.92	110.65	12.65	120.93	15.81	47.42	63.23	79.04	79.04	189.69	

APWU National Agreement
Schedule Two - Salary and Rates
Effective September 7, 2002

Grade and Step		BIWEEKLY DEDUCTIONS														
		Full-time Regular Rates			CSRS			FERS		FERS -- THRIFT SAVINGS PLAN						
		Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum			0.80 FERS	7.65% FICA	12% EMPLOYEE					
						7% CSRS	1.45% MEDICARE	7% TSP			1% USPS MINIMUM	3% EMPLOYEE	3% USPS EMPLOYEE	5% EMPLOYEE	5% USPS EMPLOYEE	MAXIMUM
4	A	29,116	1,119.85	13.9981	1.06	78.39	16.24	78.39	8.96	85.67	11.20	33.60	44.79	55.99	55.99	134.38
	B	29,969	1,152.65	14.4082	1.10	80.69	16.71	80.69	9.22	88.18	11.53	34.58	46.11	57.63	57.63	138.32
	C	30,822	1,185.46	14.8183	1.13	82.98	17.19	82.98	9.48	90.69	11.85	35.56	47.42	59.27	59.27	142.26
	D	31,675	1,218.27	15.2284	1.17	85.28	17.66	85.28	9.75	93.20	12.18	36.55	48.73	60.91	60.91	146.19
	E	32,528	1,251.08	15.6385	1.20	87.58	18.14	87.58	10.01	95.71	12.51	37.53	50.04	62.55	62.55	150.13
	F	33,381	1,283.88	16.0486	1.24	89.87	18.62	89.87	10.27	98.22	12.84	38.52	51.36	64.19	64.19	154.07
	G	34,234	1,316.69	16.4587	1.27	92.17	19.09	92.17	10.53	100.73	13.17	39.50	52.67	65.83	65.83	158.00
	H	35,087	1,349.50	16.8688	1.31	94.47	19.57	94.47	10.80	103.24	13.50	40.49	53.98	67.48	67.48	161.94
	I	35,940	1,382.31	17.2788	1.34	96.76	20.04	96.76	11.06	105.75	13.82	41.47	55.29	69.12	69.12	165.88
	J	36,793	1,415.12	17.6889	1.38	99.06	20.52	99.06	11.32	108.26	14.15	42.45	56.60	70.76	70.76	169.81
	K	37,646	1,447.92	18.0990	1.41	101.35	20.99	101.35	11.58	110.77	14.48	43.44	57.92	72.40	72.40	173.75
	L	38,499	1,480.73	18.5091	1.45	103.65	21.47	103.65	11.85	113.28	14.81	44.42	59.23	74.04	74.04	177.69
	M	39,352	1,513.54	18.9192	1.48	105.95	21.95	105.95	12.11	115.79	15.14	45.41	60.54	75.68	75.68	181.62
	N	40,205	1,546.35	19.3293	1.52	108.24	22.42	108.24	12.37	118.30	15.46	46.39	61.85	77.32	77.32	185.56
	O	41,058	1,579.15	19.7394	1.55	110.54	22.90	110.54	12.63	120.81	15.79	47.37	63.17	78.96	78.96	189.50
	RC	41,911	1,611.96	20.1495	1.56	112.84	23.37	112.84	12.90	123.32	16.12	48.36	64.48	80.60	80.60	193.44

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Grade and Step		BIWEEKLY DEDUCTIONS																
		Full-time Regular Rates						CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
		Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum			0.80 FERS	7.65% FICA	1% 3% 3% 5% 5% 12% USPS EMPLOYEE USPS EMPLOYEE USPS EMPLOYEE							
						7% CSRS	1.45% MEDICARE	7% TSP			MINIMUM	EMPLOYEE	USPS	EMPLOYEE	USPS	MAXIMUM		
5	A	30,693	1,180.50	14.7563	1.12	82.64	17.12	82.64	9.44	90.31	11.81	35.42	47.22	59.03	59.03	141.66		
	B	31,500	1,211.54	15.1442	1.15	84.81	17.57	84.81	9.69	92.68	12.12	36.35	48.46	60.58	60.58	145.38		
	C	32,307	1,242.58	15.5322	1.19	86.98	18.02	86.98	9.94	95.06	12.43	37.28	49.70	62.13	62.13	149.11		
	D	33,114	1,273.62	15.9202	1.22	89.15	18.47	89.15	10.19	97.43	12.74	38.21	50.94	63.68	63.68	152.83		
	E	33,921	1,304.65	16.3082	1.25	91.33	18.92	91.33	10.44	99.81	13.05	39.14	52.19	65.23	65.23	156.56		
	F	34,728	1,335.69	16.6962	1.28	93.50	19.37	93.50	10.69	102.18	13.36	40.07	53.43	66.78	66.78	160.28		
	G	35,535	1,366.73	17.0841	1.32	95.67	19.82	95.67	10.93	104.55	13.67	41.00	54.67	68.34	68.34	164.01		
	H	36,342	1,397.77	17.4721	1.35	97.84	20.27	97.84	11.18	106.93	13.98	41.93	55.91	69.89	69.89	167.73		
	I	37,149	1,428.81	17.8601	1.38	100.02	20.72	100.02	11.43	109.30	14.29	42.86	57.15	71.44	71.44	171.46		
	J	37,956	1,459.85	18.2481	1.42	102.19	21.17	102.19	11.68	111.68	14.60	43.80	58.39	72.99	72.99	175.18		
	K	38,763	1,490.88	18.6361	1.45	104.36	21.62	104.36	11.93	114.05	14.91	44.73	59.64	74.54	74.54	178.91		
	L	39,570	1,521.92	19.0240	1.48	106.53	22.07	106.53	12.18	116.43	15.22	45.66	60.88	76.10	76.10	182.63		
	M	40,377	1,552.96	19.4120	1.51	108.71	22.52	108.71	12.42	118.80	15.53	46.59	62.12	77.65	77.65	186.36		
	N	41,184	1,584.00	19.8000	1.55	110.88	22.97	110.88	12.67	121.18	15.84	47.52	63.36	79.20	79.20	190.08		
	O	41,991	1,615.04	20.1880	1.58	113.05	23.42	113.05	12.92	123.55	16.15	48.45	64.60	80.75	80.75	193.80		
	RC	42,798	1,646.08	20.5760	1.60	115.23	23.87	115.23	13.17	125.92	16.46	49.38	65.84	82.30	82.30	197.53		

APWU National Agreement
Schedule Two - Salary and Rates
Effective September 7, 2002

Grade and Step		BIWEEKLY DEDUCTIONS														
		Full-time Regular Rates				CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7%	1.45%	Maximum 7%	0.80	7.65%	1%		3%		5%	
		Annual Salary	Biweekly Pay	Straight Time	Night Differential	CSRS	MEDICARE	TSP	FERS	FICA	USPS MINIMUM	EMPLOYEE	USPS	EMPLOYEE	USPS	EMPLOYEE
6	A	32,369	1,244.96	15.5620	1.19	87.15	18.05	87.15	9.96	95.24	12.45	37.35	49.80	62.25	62.25	149.40
	B	33,131	1,274.27	15.9284	1.22	89.20	18.48	89.20	10.19	97.48	12.74	38.23	50.97	63.71	63.71	152.91
	C	33,893	1,303.58	16.2947	1.25	91.25	18.90	91.25	10.43	99.72	13.04	39.11	52.14	65.18	65.18	156.43
	D	34,655	1,332.88	16.6611	1.28	93.30	19.33	93.30	10.66	101.97	13.33	39.99	53.32	66.64	66.64	159.95
	E	35,417	1,362.19	17.0274	1.32	95.35	19.75	95.35	10.90	104.21	13.62	40.87	54.49	68.11	68.11	163.46
	F	36,179	1,391.50	17.3938	1.35	97.41	20.18	97.41	11.13	106.45	13.92	41.75	55.66	69.58	69.58	166.98
	G	36,941	1,420.81	17.7601	1.38	99.46	20.60	99.46	11.37	108.69	14.21	42.62	56.83	71.04	71.04	170.50
	H	37,703	1,450.12	18.1264	1.41	101.51	21.03	101.51	11.60	110.93	14.50	43.50	58.00	72.51	72.51	174.01
	I	38,465	1,479.42	18.4928	1.44	103.56	21.45	103.56	11.84	113.18	14.79	44.38	59.18	73.97	73.97	177.53
	J	39,227	1,508.73	18.8591	1.47	105.61	21.88	105.61	12.07	115.42	15.09	45.26	60.35	75.44	75.44	181.05
	K	39,989	1,538.04	19.2255	1.50	107.66	22.30	107.66	12.30	117.66	15.38	46.14	61.52	76.90	76.90	184.56
	L	40,751	1,567.35	19.5918	1.54	109.71	22.73	109.71	12.54	119.90	15.67	47.02	62.69	78.37	78.37	188.08
	M	41,513	1,596.65	19.9582	1.57	111.77	23.15	111.77	12.77	122.14	15.97	47.90	63.87	79.83	79.83	191.60
	N	42,275	1,625.96	20.3245	1.60	113.82	23.58	113.82	13.01	124.39	16.26	48.78	65.04	81.30	81.30	195.12
	O	43,037	1,655.27	20.6909	1.63	115.87	24.00	115.87	13.24	126.63	16.55	49.66	66.21	82.76	82.76	198.63
	RC	43,799	1,684.58	21.0572	1.64	117.92	24.43	117.92	13.48	128.87	16.85	50.54	67.38	84.23	84.23	202.15

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Grade and Step		BIWEEKLY DEDUCTIONS															
		Full-time Regular Rates				CSRS			FERS		FERS -- THRIFT SAVINGS PLAN						
		Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum			0.80 FERS	7.65% FICA	1%		3%		5%		12%
						7% CSRS	1.45% MEDICARE	7% TSP			MINIMUM	EMPLOYEE	USPS	EMPLOYEE	USPS	MAXIMUM	
7	A	33,144	1,274.77	15.9346	1.22	89.23	18.48	89.23	10.20	97.52	12.75	38.24	50.99	63.74	63.74	152.97	
	B	33,929	1,304.96	16.3120	1.25	91.35	18.92	91.35	10.44	99.83	13.05	39.15	52.20	65.25	65.25	156.60	
	C	34,714	1,335.15	16.6894	1.28	93.46	19.36	93.46	10.68	102.14	13.35	40.05	53.41	66.76	66.76	160.22	
	D	35,499	1,365.35	17.0668	1.32	95.57	19.80	95.57	10.92	104.45	13.65	40.96	54.61	68.27	68.27	163.84	
	E	36,284	1,395.54	17.4442	1.35	97.69	20.24	97.69	11.16	106.76	13.96	41.87	55.82	69.78	69.78	167.46	
	F	37,069	1,425.73	17.8216	1.38	99.80	20.67	99.80	11.41	109.07	14.26	42.77	57.03	71.29	71.29	171.09	
	G	37,854	1,455.92	18.1990	1.41	101.91	21.11	101.91	11.65	111.38	14.56	43.68	58.24	72.80	72.80	174.71	
	H	38,639	1,486.12	18.5764	1.45	104.03	21.55	104.03	11.89	113.69	14.86	44.58	59.44	74.31	74.31	178.33	
	I	39,424	1,516.31	18.9538	1.48	106.14	21.99	106.14	12.13	116.00	15.16	45.49	60.65	75.82	75.82	181.96	
	J	40,209	1,546.50	19.3313	1.51	108.26	22.42	108.26	12.37	118.31	15.47	46.40	61.86	77.33	77.33	185.58	
	K	40,994	1,576.69	19.7087	1.54	110.37	22.86	110.37	12.61	120.62	15.77	47.30	63.07	78.83	78.83	189.20	
	L	41,779	1,606.88	20.0861	1.57	112.48	23.30	112.48	12.86	122.93	16.07	48.21	64.28	80.34	80.34	192.83	
	M	42,564	1,637.08	20.4635	1.61	114.60	23.74	114.60	13.10	125.24	16.37	49.11	65.48	81.85	81.85	196.45	
	N	43,349	1,667.27	20.8409	1.64	116.71	24.18	116.71	13.34	127.55	16.67	50.02	66.69	83.36	83.36	200.07	
	O	44,134	1,697.46	21.2183	1.67	118.82	24.61	118.82	13.58	129.86	16.97	50.92	67.90	84.87	84.87	203.70	
	RC	44,919	1,727.65	21.5957	1.69	120.94	25.05	120.94	13.82	132.17	17.28	51.83	69.11	86.38	86.38	207.32	

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BIWEEKLY DEDUCTIONS																			
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN									
Grade and Step	Full-time Regular Rates				Maximum														
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% MEDICARE	7% TSP	0.80 FERS	7.65% FICA	1% USPS		3% EMPLOYEE		3% USPS		5% EMPLOYEE		5% USPS	
8 D	38,890	1,495.77	18.6971	1.45	104.70	21.69	104.70	11.97	114.43	14.96	44.87	59.83	74.79	74.79	179.49				
E	39,477	1,518.35	18.9793	1.48	106.28	22.02	106.28	12.15	116.15	15.18	45.55	60.73	75.92	75.92	182.20				
F	40,064	1,540.92	19.2615	1.50	107.86	22.34	107.86	12.33	117.88	15.41	46.23	61.64	77.05	77.05	184.91				
G	40,651	1,563.50	19.5438	1.53	109.45	22.67	109.45	12.51	119.61	15.64	46.91	62.54	78.18	78.18	187.62				
H	41,238	1,586.08	19.8260	1.55	111.03	23.00	111.03	12.69	121.33	15.86	47.58	63.44	79.30	79.30	190.33				
I	41,825	1,608.65	20.1082	1.58	112.61	23.33	112.61	12.87	123.06	16.09	48.26	64.35	80.43	80.43	193.04				
J	42,412	1,631.23	20.3904	1.60	114.19	23.65	114.19	13.05	124.79	16.31	48.94	65.25	81.56	81.56	195.75				
K	42,999	1,653.81	20.6726	1.62	115.77	23.98	115.77	13.23	126.52	16.54	49.61	66.15	82.69	82.69	198.46				
L	43,586	1,676.38	20.9548	1.65	117.35	24.31	117.35	13.41	128.24	16.76	50.29	67.06	83.82	83.82	201.17				
M	44,173	1,698.96	21.2370	1.67	118.93	24.63	118.93	13.59	129.97	16.99	50.97	67.96	84.95	84.95	203.88				
N	44,760	1,721.54	21.5192	1.70	120.51	24.96	120.51	13.77	131.70	17.22	51.65	68.86	86.08	86.08	206.58				
O	45,347	1,744.12	21.8014	1.72	122.09	25.29	122.09	13.95	133.42	17.44	52.32	69.76	87.21	87.21	209.29				
P	45,934	1,766.69	22.0837	1.74	123.67	25.62	123.67	14.13	135.15	17.67	53.00	70.67	88.33	88.33	212.00				
RC	46,521	1,789.27	22.3659	1.76	125.25	25.94	125.25	14.31	136.88	17.89	53.68	71.57	89.46	89.46	214.71				

APWU National Agreement
Schedule Two - Salary and Rates
Effective September 7, 2002

BIWEEKLY DEDUCTIONS																						
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN												
Grade and Step	Full-time Regular Rates				Maximum																	
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% MEDICARE	7% TSP	0.80 FERS	7.65% FICA	1% USPS		3% EMPLOYEE		3% EMPLOYEE		5% EMPLOYEE		5% EMPLOYEE		12% EMPLOYEE		
										MINIMUM	EMPLOYEE	USPS	EMPLOYEE	USPS	EMPLOYEE	USPS	MAXIMUM					
9 D	39,805	1,530.96	19.1370	1.50	107.17	22.20	107.17	12.25	117.12	15.31	45.93	61.24	76.55	76.55	183.72							
E	40,426	1,554.85	19.4356	1.52	108.84	22.55	108.84	12.44	118.95	15.55	46.65	62.19	77.74	77.74	186.58							
F	41,047	1,578.73	19.7341	1.55	110.51	22.89	110.51	12.63	120.77	15.79	47.36	63.15	78.94	78.94	189.45							
G	41,668	1,602.62	20.0327	1.57	112.18	23.24	112.18	12.82	122.60	16.03	48.08	64.10	80.13	80.13	192.31							
H	42,289	1,626.50	20.3313	1.60	113.86	23.58	113.86	13.01	124.43	16.27	48.80	65.06	81.33	81.33	195.18							
I	42,910	1,650.38	20.6298	1.62	115.53	23.93	115.53	13.20	126.25	16.50	49.51	66.02	82.52	82.52	198.05							
J	43,531	1,674.27	20.9284	1.65	117.20	24.28	117.20	13.39	128.08	16.74	50.23	66.97	83.71	83.71	200.91							
K	44,152	1,698.15	21.2269	1.67	118.87	24.62	118.87	13.59	129.91	16.98	50.94	67.93	84.91	84.91	203.78							
L	44,773	1,722.04	21.5255	1.70	120.54	24.97	120.54	13.78	131.74	17.22	51.66	68.88	86.10	86.10	206.64							
M	45,394	1,745.92	21.8240	1.72	122.21	25.32	122.21	13.97	133.56	17.46	52.38	69.84	87.30	87.30	209.51							
N	46,015	1,769.81	22.1226	1.75	123.89	25.66	123.89	14.16	135.39	17.70	53.09	70.79	88.49	88.49	212.38							
O	46,636	1,793.69	22.4212	1.77	125.56	26.01	125.56	14.35	137.22	17.94	53.81	71.75	89.68	89.68	215.24							
P	47,257	1,817.58	22.7197	1.80	127.23	26.35	127.23	14.54	139.04	18.18	54.53	72.70	90.88	90.88	218.11							
RC	47,878	1,841.46	23.0183	1.82	128.90	26.70	128.90	14.73	140.87	18.41	55.24	73.66	92.07	92.07	220.98							

APWU National Agreement
Schedule Two - Salary and Rates
Effective September 7, 2002

Grade and Step		BIWEEKLY DEDUCTIONS														
		Full-time Regular Rates				CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
						7%	1.45%	7%	0.80	7.65%	1%	3%		5%	12%	
		Annual Salary	Biweekly Pay	Straight Time	Night Differential	CSRS	MEDICARE	TSP	FERS	FICA	USPS MINIMUM	EMPLOYEE	USPS	EMPLOYEE	USPS	EMPLOYEE MAXIMUM
10	D	40,769	1,568.04	19.6005	1.54	109.76	22.74	109.76	12.54	119.95	15.68	47.04	62.72	78.40	78.40	188.16
	E	41,428	1,593.38	19.9173	1.56	111.54	23.10	111.54	12.75	121.89	15.93	47.80	63.74	79.67	79.67	191.21
	F	42,087	1,618.73	20.2341	1.59	113.31	23.47	113.31	12.95	123.83	16.19	48.56	64.75	80.94	80.94	194.25
	G	42,746	1,644.08	20.5510	1.62	115.09	23.84	115.09	13.15	125.77	16.44	49.32	65.76	82.20	82.20	197.29
	H	43,405	1,669.42	20.8678	1.64	116.86	24.21	116.86	13.36	127.71	16.69	50.08	66.78	83.47	83.47	200.33
	I	44,064	1,694.77	21.1846	1.67	118.63	24.57	118.63	13.56	129.65	16.95	50.84	67.79	84.74	84.74	203.37
	J	44,723	1,720.12	21.5014	1.70	120.41	24.94	120.41	13.76	131.59	17.20	51.60	68.80	86.01	86.01	206.41
	K	45,382	1,745.46	21.8183	1.72	122.18	25.31	122.18	13.96	133.53	17.45	52.36	69.82	87.27	87.27	209.46
	L	46,041	1,770.81	22.1351	1.75	123.96	25.68	123.96	14.17	135.47	17.71	53.12	70.83	88.54	88.54	212.50
	M	46,700	1,796.15	22.4519	1.78	125.73	26.04	125.73	14.37	137.41	17.96	53.88	71.85	89.81	89.81	215.54
	N	47,359	1,821.50	22.7688	1.80	127.51	26.41	127.51	14.57	139.34	18.22	54.65	72.86	91.08	91.08	218.58
	O	48,018	1,846.85	23.0856	1.83	129.28	26.78	129.28	14.77	141.28	18.47	55.41	73.87	92.34	92.34	221.62
	P	48,677	1,872.19	23.4024	1.86	131.05	27.15	131.05	14.98	143.22	18.72	56.17	74.89	93.61	93.61	224.66
	RC	49,336	1,897.54	23.7192	1.88	132.83	27.51	132.83	15.18	145.16	18.98	56.93	75.90	94.88	94.88	227.70

APWU National Agreement
Schedule One - Part-time Salary and Rates
Effective September 7, 2002

PART-TIME FLEXIBLE RATES	Grade	Pay Steps				
		D	E	F	G	H
	2	18.34	18.46	18.58	18.71	18.83
	3	18.64	18.77	18.90	19.03	19.16
	4	18.96	19.10	19.24	19.39	19.53
	5	19.30	19.46	19.61	19.77	19.92
	6	19.68	19.85	20.02	20.18	20.35
	7	20.09	20.27	20.45	20.63	20.81

PART-TIME REGULAR RATES	Grade	Pay Steps				
		D	E	F	G	H
	2	17.63	17.75	17.87	17.99	18.11
	3	17.92	18.04	18.17	18.30	18.43
	4	18.23	18.36	18.50	18.64	18.78
	5	18.56	18.71	18.86	19.00	19.15
	6	18.92	19.08	19.25	19.40	19.57
	7	19.31	19.49	19.66	19.83	20.01

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Schedule Two - Part-time Rates
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PART-TIME FLEXIBLE RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
1		11.77	12.24	12.70	13.16	13.62	14.09	14.55	15.01	15.47	15.94	16.40	16.86	17.32	17.79	18.25	18.71	19.31		19.77
2		12.31	12.77	13.23	13.68	14.14	14.60	15.06	15.52	15.97	16.43	16.89	17.35	17.81	18.26	18.72	19.18	19.69		20.15
3		12.84	13.29	13.75	14.20	14.65	15.11	15.56	16.02	16.47	16.92	17.38	17.83	18.28	18.74	19.19	19.64	20.10		20.55
4				14.56	14.98	15.41	15.84	16.26	16.69	17.12	17.54	17.97	18.40	18.82	19.25	19.68	20.10	20.53		20.96
5				15.35	15.75	16.15	16.56	16.96	17.36	17.77	18.17	18.57	18.98	19.38	19.79	20.19	20.59	21.00		21.40
6				16.18	16.57	16.95	17.33	17.71	18.09	18.47	18.85	19.23	19.61	19.99	20.38	20.76	21.14	21.52		21.90
7				16.57	16.96	17.36	17.75	18.14	18.53	18.93	19.32	19.71	20.10	20.50	20.89	21.28	21.67	22.07		22.46
8							19.45	19.74	20.03	20.33	20.62	20.91	21.21	21.50	21.79	22.09	22.38	22.67	22.97	23.26
9							19.90	20.21	20.52	20.83	21.14	21.46	21.77	22.08	22.39	22.70	23.01	23.32	23.63	23.94
10							20.38	20.71	21.04	21.37	21.70	22.03	22.36	22.69	23.02	23.35	23.68	24.01	24.34	24.67

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Effective September 7, 2002

PART-TIME REGULAR RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	1	11.32	11.77	12.21	12.66	13.10	13.54	13.99	14.43	14.88	15.32	15.77	16.21	16.66	17.10	17.55	17.99	18.57		19.01
	2	11.84	12.28	12.72	13.16	13.60	14.04	14.48	14.92	15.36	15.80	16.24	16.68	17.12	17.56	18.00	18.44	18.93		19.37
	3	12.35	12.78	13.22	13.65	14.09	14.53	14.96	15.40	15.84	16.27	16.71	17.14	17.58	18.02	18.45	18.89	19.32		19.76
	4			14.00	14.41	14.82	15.23	15.64	16.05	16.46	16.87	17.28	17.69	18.10	18.51	18.92	19.33	19.74		20.15
	5			14.76	15.14	15.53	15.92	16.31	16.70	17.08	17.47	17.86	18.25	18.64	19.02	19.41	19.80	20.19		20.58
	6			15.56	15.93	16.29	16.66	17.03	17.39	17.76	18.13	18.49	18.86	19.23	19.59	19.96	20.32	20.69		21.06
	7			15.93	16.31	16.69	17.07	17.44	17.82	18.20	18.58	18.95	19.33	19.71	20.09	20.46	20.84	21.22		21.60
	8						18.70	18.98	19.26	19.54	19.83	20.11	20.39	20.67	20.95	21.24	21.52	21.80	22.08	22.37
	9						19.14	19.44	19.73	20.03	20.33	20.63	20.93	21.23	21.53	21.82	22.12	22.42	22.72	23.02
	10						19.60	19.92	20.23	20.55	20.87	21.18	21.50	21.82	22.14	22.45	22.77	23.09	23.40	23.72

APWU National Agreement

Transitional Employee Rates Effective 11/17/2001 *	
Grade	Rate
1	10.43
2	10.59
3	10.76
4	11.95
5	12.70
6	13.49

* TE rates are not increased by COLAs