

Postal Service (PS) Schedule
Full-Time Regular Annual Basic Rates
Effective September 6, 2014 Agreement

RSCs C, K, P (APWU)

Pay Step	Pay Grade													
	3	4	5	6	7	8	9	10	11					
JJ	28,138	29,433	Schedule for New Employees hired on or after May 23, 2011.											
II	29,180	30,465												
HH	30,222	31,497												
GG	31,264	32,529												
FF	32,306	33,561									35,751	37,900	40,084	40,810
EE	33,348	34,593									36,723	38,818	40,952	41,704
DD	34,390	35,625									37,695	39,736	41,820	42,598
CC	35,432	36,657									38,667	40,654	42,688	43,492
BB	36,474	37,689									39,639	41,572	43,556	44,386
AA	37,516	38,721									40,611	42,490	44,424	45,280
A	38,558	39,753	41,583	43,408	45,292	46,174								
B	39,600	40,785	42,555	44,326	46,160	47,068								
C	40,642	41,817	43,527	45,244	47,028	47,962								
D	41,684	42,849	44,499	46,162	47,896	48,856	52,725	56,015	57,253					
E	42,726	43,881	45,471	47,080	48,764	49,750	53,394	56,811	58,096					
F	43,768	44,913	46,443	47,998	49,632	50,644	54,063	57,607	58,939					
G	44,810	45,945	47,415	48,916	50,500	51,538	54,732	58,403	59,782					
H	45,852	46,977	48,387	49,834	51,368	52,432	55,401	59,199	60,625					
I	46,894	48,009	49,359	50,752	52,236	53,326	56,070	59,995	61,468					
J	47,936	49,041	50,331	51,670	53,104	54,220	56,739	60,791	62,311					
K	48,978	50,073	51,303	52,588	53,972	55,114	57,408	61,587	63,154					
L	50,020	51,105	52,275	53,506	54,840	56,008	58,077	62,383	63,997					
M	51,062	52,137	53,247	54,424	55,708	56,902	58,746	63,179	64,840					
N	52,104	53,169	54,219	55,342	56,576	57,796	59,415	63,975	65,683					
O	53,276	54,201	55,191	56,260	57,444	58,690	60,084	64,771	66,526					
P							60,753	65,567	67,369					
Red Circle	54,318	55,233	56,163	57,178	58,312	59,584	61,422	66,363	68,212					
Step Increment	1,042	1,032	972	918	868	894	669	796	843					

Note: The Red Circle rate applied only to employees in the top step as of November 1970. There are no bargaining unit employees receiving the Red Circle Rate. It is printed here for local unions that pay some of their officers at the Red Circle rates.

Postal Service (PS) Schedule
Full-Time Regular Hourly Basic Rates
Effective September 6, 2014 Agreement

RSCs C, K, P (APWU)

Pay Step	Pay Grade														
	3	4	5	6	7	8	9	10	11						
JJ	13.5279	14.1505	Schedule for New Employees hired on or after May 23, 2011.												
II	14.0288	14.6466													
HH	14.5298	15.1428													
GG	15.0308	15.6389													
FF	15.5317	16.1351										17.1880	18.2212	19.2712	19.6202
EE	16.0327	16.6313										17.6553	18.6625	19.6885	20.0500
DD	16.5337	17.1274										18.1226	19.1038	20.1058	20.4798
CC	17.0346	17.6236										18.5899	19.5452	20.5231	20.9096
BB	17.5356	18.1197										19.0572	19.9865	20.9404	21.3394
AA	18.0365	18.6159										19.5245	20.4279	21.3577	21.7692
A	18.5375	19.1120	19.9918	20.8692	21.7750	22.1990									
B	19.0385	19.6082	20.4591	21.3106	22.1923	22.6288									
C	19.5394	20.1043	20.9264	21.7519	22.6096	23.0587									
D	20.0404	20.6005	21.3938	22.1933	23.0269	23.4885	25.3486	26.9303	27.5255						
E	20.5413	21.0966	21.8611	22.6346	23.4442	23.9183	25.6702	27.3130	27.9308						
F	21.0423	21.5928	22.3284	23.0760	23.8615	24.3481	25.9918	27.6957	28.3361						
G	21.5433	22.0889	22.7957	23.5173	24.2788	24.7779	26.3135	28.0784	28.7413						
H	22.0442	22.5851	23.2630	23.9587	24.6962	25.2077	26.6351	28.4611	29.1466						
I	22.5452	23.0813	23.7303	24.4000	25.1135	25.6375	26.9567	28.8438	29.5519						
J	23.0462	23.5774	24.1976	24.8413	25.5308	26.0673	27.2784	29.2264	29.9572						
K	23.5471	24.0736	24.6649	25.2827	25.9481	26.4971	27.6000	29.6091	30.3625						
L	24.0481	24.5697	25.1322	25.7240	26.3654	26.9269	27.9216	29.9918	30.7678						
M	24.5490	25.0659	25.5995	26.1654	26.7827	27.3567	28.2433	30.3745	31.1731						
N	25.0500	25.5620	26.0668	26.6067	27.2000	27.7865	28.5649	30.7572	31.5784						
O	25.6135	26.0582	26.5341	27.0481	27.6173	28.2163	28.8865	31.1399	31.9837						
P							29.2082	31.5226	32.3889						
Red Circle	26.1144	26.5543	27.0014	27.4894	28.0346	28.6462	29.5298	31.9053	32.7942						

Note: The Red Circle rate applied only to employees in the top step as of November 1970. There are no bargaining unit employees receiving the Red Circle Rate. It is printed here for local unions that pay some of their officers at the Red Circle rates.

Postal Service (PS) Schedule
Full-Time and Part-Time Regular Night Differential Rates
Effective September 6, 2014 Agreement

RSCs C, K, P (APWU)

Pay Step	Grade												
	3	4	5	6	7	8	9	10	11				
JJ	0.88	0.89	Schedule for New Employees hired on or after May 23, 2011.										
II	0.88	0.89											
HH	0.88	0.89											
GG	0.88	0.89											
FF	0.90	0.95	1.01	1.08	1.14	1.16							
EE	0.90	0.95	1.01	1.08	1.14	1.16							
DD	0.90	0.95	1.01	1.08	1.14	1.16							
CC	0.90	0.95	1.09	1.15	1.22	1.25							
BB	0.90	0.95	1.09	1.15	1.22	1.25							
AA	0.94	1.00	1.09	1.15	1.22	1.25							
A	0.97	1.03	1.09	1.15	1.22	1.25							
B	1.02	1.07	1.13	1.18	1.25	1.28							
C	1.06	1.11	1.16	1.22	1.28	1.31							
D	1.10	1.14	1.20	1.25	1.31	1.35					1.49	1.62	1.66
E	1.14	1.18	1.23	1.28	1.35	1.39					1.52	1.65	1.69
F	1.17	1.21	1.27	1.31	1.39	1.42					1.54	1.68	1.72
G	1.21	1.25	1.30	1.35	1.42	1.45	1.57	1.70	1.75				
H	1.25	1.29	1.34	1.39	1.45	1.49	1.59	1.73	1.79				
I	1.29	1.32	1.37	1.42	1.48	1.52	1.62	1.76	1.82				
J	1.32	1.36	1.42	1.46	1.51	1.55	1.64	1.80	1.85				
K	1.36	1.41	1.45	1.49	1.54	1.58	1.66	1.83	1.88				
L	1.41	1.44	1.49	1.52	1.58	1.61	1.69	1.86	1.91				
M	1.45	1.48	1.52	1.55	1.61	1.65	1.71	1.88	1.94				
N	1.48	1.51	1.56	1.59	1.64	1.68	1.74	1.91	1.97				
O	1.52	1.55	1.59	1.62	1.67	1.71	1.76	1.94	2.00				
P							1.79	1.97	2.03				

**Postal Service (PS) Schedule
Part-Time Regular Hourly Basic Rates
Effective September 6, 2014 Agreement**

RSCs C, K, P (APWU)

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	13.53	14.15	Schedule for New Employees hired on or after May 23, 2011.							
II	14.03	14.65								
HH	14.53	15.14								
GG	15.03	15.64								
FF	15.53	16.14	17.19	18.22	19.27	19.62				
EE	16.03	16.63	17.66	18.66	19.69	20.05				
DD	16.53	17.13	18.12	19.10	20.11	20.48				
CC	17.03	17.62	18.59	19.55	20.52	20.91				
BB	17.54	18.12	19.06	19.99	20.94	21.34				
AA	18.04	18.62	19.52	20.43	21.36	21.77				
A	18.54	19.11	19.99	20.87	21.78	22.20				
B	19.04	19.61	20.46	21.31	22.19	22.63				
C	19.54	20.10	20.93	21.75	22.61	23.06				
D	20.04	20.60	21.39	22.19	23.03	23.49				
E	20.54	21.10	21.86	22.63	23.44	23.92	25.67	27.31	27.93	
F	21.04	21.59	22.33	23.08	23.86	24.35	25.99	27.70	28.34	
G	21.54	22.09	22.80	23.52	24.28	24.78	26.31	28.08	28.74	
H	22.04	22.59	23.26	23.96	24.70	25.21	26.64	28.46	29.15	
I	22.55	23.08	23.73	24.40	25.11	25.64	26.96	28.84	29.55	
J	23.05	23.58	24.20	24.84	25.53	26.07	27.28	29.23	29.96	
K	23.55	24.07	24.66	25.28	25.95	26.50	27.60	29.61	30.36	
L	24.05	24.57	25.13	25.72	26.37	26.93	27.92	29.99	30.77	
M	24.55	25.07	25.60	26.17	26.78	27.36	28.24	30.37	31.17	
N	25.05	25.56	26.07	26.61	27.20	27.79	28.56	30.76	31.58	
O	25.61	26.06	26.53	27.05	27.62	28.22	28.89	31.14	31.98	
P							29.21	31.52	32.39	
Red Circle	26.11	26.55	27.00	27.49	28.03	28.65	29.53	31.91	32.79	

Note: The Red Circle rate applied only to employees in the top step as of November 1970. There are no bargaining unit employees receiving the Red Circle Rate. It is printed here for local unions that pay some of their officers at the Red Circle rates.

Postal Service (PS) Schedule
Part-Time Flexible Hourly Basic Rates
Effective September 6, 2014 Agreement

RSCs C, K, P (APWU)

Pay Step	Pay Grade												
	3	4	5	6	7	8	9	10	11				
JJ	14.07	14.72	Schedule for New Employees hired on or after May 23, 2011.										
II	14.59	15.23											
HH	15.11	15.75											
GG	15.63	16.26											
FF	16.15	16.78									17.88	18.95	20.04
EE	16.67	17.30	18.36	19.41	20.48	20.85							
DD	17.20	17.81	18.85	19.87	20.91	21.30							
CC	17.72	18.33	19.33	20.33	21.34	21.75							
BB	18.24	18.84	19.82	20.79	21.78	22.19							
AA	18.76	19.36	20.31	21.25	22.21	22.64							
A	19.28	19.88	20.79	21.70	22.65	23.09							
B	19.80	20.39	21.28	22.16	23.08	23.53							
C	20.32	20.91	21.76	22.62	23.51	23.98							
D	20.84	21.42	22.25	23.08	23.95	24.43					26.36	28.01	28.63
E	21.36	21.94	22.74	23.54	24.38	24.88					26.70	28.41	29.05
F	21.88	22.46	23.22	24.00	24.82	25.32	27.03	28.80	29.47				
G	22.41	22.97	23.71	24.46	25.25	25.77	27.37	29.20	29.89				
H	22.93	23.49	24.19	24.92	25.68	26.22	27.70	29.60	30.31				
I	23.45	24.00	24.68	25.38	26.12	26.66	28.04	30.00	30.73				
J	23.97	24.52	25.17	25.84	26.55	27.11	28.37	30.40	31.16				
K	24.49	25.04	25.65	26.29	26.99	27.56	28.70	30.79	31.58				
L	25.01	25.55	26.14	26.75	27.42	28.00	29.04	31.19	32.00				
M	25.53	26.07	26.62	27.21	27.85	28.45	29.37	31.59	32.42				
N	26.05	26.58	27.11	27.67	28.29	28.90	29.71	31.99	32.84				
O	26.64	27.10	27.60	28.13	28.72	29.35	30.04	32.39	33.26				
P							30.38	32.78	33.68				
Red Circle	27.16	27.62	28.08	28.59	29.16	29.79	30.71	33.18	34.11				

Note: The Red Circle rate applied only to employees in the top step as of November 1970. There are no bargaining unit employees receiving the Red Circle Rate. It is printed here for local unions that pay some of their officers at the Red Circle rates.

**Postal Service (PS) Schedule
Part-Time Flexible Night Differential Rates
Effective September 6, 2014 Agreement**

RSCs C, K, P (APWU)

Pay Step	Pay Grade												
	3	4	5	6	7	8	9	10	11				
JJ	0.92	0.93	Schedule for New Employees hired on or after May 23, 2011.										
II	0.92	0.93											
HH	0.92	0.93											
GG	0.92	0.93											
FF	0.93	0.97	1.05	1.12	1.19	1.21							
EE	0.93	0.97	1.05	1.12	1.19	1.21							
DD	0.93	0.97	1.05	1.12	1.19	1.21							
CC	0.93	0.97	1.13	1.19	1.26	1.29							
BB	0.93	0.97	1.13	1.19	1.26	1.29							
AA	0.97	1.02	1.13	1.19	1.26	1.29							
A	1.02	1.06	1.13	1.19	1.26	1.29							
B	1.06	1.10	1.17	1.22	1.29	1.32							
C	1.10	1.14	1.20	1.26	1.33	1.36							
D	1.13	1.17	1.24	1.29	1.36	1.40					1.56	1.67	1.71
E	1.17	1.21	1.27	1.33	1.40	1.43					1.58	1.70	1.74
F	1.21	1.25	1.31	1.36	1.43	1.47					1.61	1.73	1.77
G	1.25	1.29	1.34	1.41	1.47	1.50	1.63	1.76	1.82				
H	1.29	1.33	1.39	1.44	1.50	1.54	1.66	1.80	1.85				
I	1.33	1.37	1.43	1.47	1.53	1.57	1.68	1.83	1.88				
J	1.37	1.42	1.46	1.51	1.57	1.60	1.71	1.86	1.91				
K	1.42	1.46	1.50	1.54	1.60	1.64	1.73	1.89	1.94				
L	1.45	1.49	1.53	1.58	1.63	1.67	1.76	1.92	1.98				
M	1.49	1.53	1.57	1.61	1.66	1.70	1.79	1.95	2.01				
N	1.53	1.57	1.60	1.65	1.70	1.74	1.82	1.98	2.04				
O	1.57	1.61	1.64	1.68	1.73	1.77	1.84	2.01	2.07				
P							1.87	2.04	2.10				

American Postal Workers' Union (APWU)						
Postal Support Employee (PSE) Hourly Rates						
Effective September 6, 2014						
Grade	3	4	5	6	7	8
Hourly Rates	12.54	12.94	14.35	15.26	16.22	16.57

American Postal Workers' Union (APWU)						
Postal Support Employee (PSE) Night Differential Rates						
Effective September 6, 2014						
Grade	3	4	5	6	7	8
Hourly Rates	0.92	0.93	1.05	1.12	1.19	1.21

Note: PSEs do not receive the COLA but receive general increases.
The next general increase of 2.5% will be November 15, 2014.