

# Full-Time Annual Rates

Effective 09/05/92

RSC P  
JBC

		AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1	Basic	15,972	17,982	19,959	21,939	24,883	25,086	25,288	25,490	25,690	25,892	26,093	26,296	26,498	26,697	26,900	27,102	27,304
	Cola	3,162	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370
	Base	19,134	21,352	23,329	25,309	28,253	28,456	28,658	28,860	29,060	29,262	29,463	29,666	29,868	30,067	30,270	30,472	30,674
2	Basic	16,269	18,315	20,342	22,365	25,371	25,589	25,807	26,024	26,245	26,463	26,681	26,900	27,117	27,338	27,555	27,773	27,992
	Cola	3,162	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370
	Base	19,431	21,685	23,712	25,735	28,741	28,959	29,177	29,394	29,615	29,833	30,051	30,270	30,487	30,708	30,925	31,143	31,362
3	Basic	16,586	18,673	20,751	22,829	25,898	26,134	26,372	26,604	26,842	27,075	27,313	27,548	27,783	28,019	28,256	28,489	28,726
	Cola	3,162	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370
	Base	19,748	22,043	24,121	26,199	29,268	29,504	29,742	29,974	30,212	30,445	30,683	30,918	31,153	31,389	31,626	31,859	32,096
4	Basic		18,834	21,198	23,332	26,471	26,725	26,980	27,235	27,489	27,744	27,999	28,256	28,511	28,765	29,019	29,273	29,528
	Cola		3,162	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370
	Base		21,996	24,568	26,702	29,841	30,095	30,350	30,605	30,859	31,114	31,369	31,626	31,881	32,135	32,389	32,643	32,898
5	Basic		20,239	22,779	24,973	27,091	27,364	27,639	27,912	28,187	28,460	28,735	29,010	29,283	29,559	29,831	30,106	30,378
	Cola		3,162	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370
	Base		23,401	26,149	28,343	30,461	30,734	31,009	31,282	31,557	31,830	32,105	32,380	32,653	32,929	33,201	33,476	33,748
6	Basic		21,732	24,458	25,589	27,758	28,056	28,354	28,650	28,949	29,246	29,543	29,841	30,139	30,438	30,737	31,034	31,330
	Cola		3,162	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370
	Base		24,894	27,828	28,959	31,128	31,426	31,724	32,020	32,319	32,616	32,913	33,211	33,509	33,808	34,107	34,404	34,700
7	Basic		22,299	25,095	26,259	28,482	28,803	29,122	29,443	29,766	30,084	30,406	30,724	31,045	31,367	31,686	32,006	32,328
	Cola		3,162	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370
	Base		25,461	28,465	29,629	31,852	32,173	32,492	32,813	33,136	33,454	33,776	34,094	34,415	34,737	35,056	35,376	35,698
8	Basic				27,011	29,257	29,606	29,953	30,300	30,650	30,997	31,345	31,691	32,041	32,388	32,734	33,084	33,430
	Cola				3,162	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370
	Base				30,173	32,627	32,976	33,323	33,670	34,020	34,367	34,715	35,061	35,411	35,758	36,104	36,454	36,800
9	Basic				27,794	30,104	30,481	30,856	31,233	31,606	31,982	32,357	32,734	33,109	33,487	33,862	34,238	34,614
	Cola				3,162	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370
	Base				30,956	33,474	33,851	34,226	34,603	34,976	35,352	35,727	36,104	36,479	36,857	37,232	37,608	37,984
10	Basic				28,618	30,997	31,403	31,806	32,213	32,620	33,023	33,429	33,836	34,239	34,646	35,052	35,456	35,862
	Cola				3,162	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370
	Base				31,780	34,367	34,773	35,176	35,583	35,990	36,393	36,799	37,206	37,609	38,016	38,422	38,826	39,232

## Full-Time Annual Rates

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RSC P  
JBC Retiree Eligible Schedule

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	18,489	20,499	22,476	24,456	27,400	27,603	27,805	28,007	28,207	28,409	28,610	28,813	29,015	29,214	29,417	29,619	29,821
<b>Cola</b>	645	853	853	853	853	853	853	853	853	853	853	853	853	853	853	853	853
<b>Base</b>	19,134	21,352	23,329	25,309	28,253	28,456	28,658	28,860	29,060	29,262	29,463	29,666	29,868	30,067	30,270	30,472	30,674
<b>2 Basic</b>	18,786	20,832	22,859	24,882	27,888	28,106	28,324	28,541	28,762	28,980	29,198	29,417	29,634	29,855	30,072	30,290	30,509
<b>Cola</b>	645	853	853	853	853	853	853	853	853	853	853	853	853	853	853	853	853
<b>Base</b>	19,431	21,685	23,712	25,735	28,741	28,959	29,177	29,394	29,615	29,833	30,051	30,270	30,487	30,708	30,925	31,143	31,362
<b>3 Basic</b>	19,103	21,190	23,268	25,346	28,415	28,651	28,889	29,121	29,359	29,592	29,830	30,065	30,300	30,536	30,773	31,006	31,243
<b>Cola</b>	645	853	853	853	853	853	853	853	853	853	853	853	853	853	853	853	853
<b>Base</b>	19,748	22,043	24,121	26,199	29,268	29,504	29,742	29,974	30,212	30,445	30,683	30,918	31,153	31,389	31,626	31,859	32,096
<b>4 Basic</b>		21,351	23,715	25,849	28,988	29,242	29,497	29,752	30,006	30,261	30,516	30,773	31,028	31,282	31,536	31,790	32,045
<b>Cola</b>		645	853	853	853	853	853	853	853	853	853	853	853	853	853	853	853
<b>Base</b>		21,996	24,568	26,702	29,841	30,095	30,350	30,605	30,859	31,114	31,369	31,626	31,881	32,135	32,389	32,643	32,898
<b>5 Basic</b>		22,756	25,296	27,490	29,608	29,881	30,156	30,429	30,704	30,977	31,252	31,527	31,800	32,076	32,348	32,623	32,895
<b>Cola</b>		645	853	853	853	853	853	853	853	853	853	853	853	853	853	853	853
<b>Base</b>		23,401	26,149	28,343	30,461	30,734	31,009	31,282	31,557	31,830	32,105	32,380	32,653	32,929	33,201	33,476	33,748
<b>6 Basic</b>		24,249	26,975	28,106	30,275	30,573	30,871	31,167	31,466	31,763	32,060	32,358	32,656	32,955	33,254	33,551	33,847
<b>Cola</b>		645	853	853	853	853	853	853	853	853	853	853	853	853	853	853	853
<b>Base</b>		24,894	27,828	28,959	31,128	31,426	31,724	32,020	32,319	32,616	32,913	33,211	33,509	33,808	34,107	34,404	34,700
<b>7 Basic</b>		24,816	27,612	28,776	30,999	31,320	31,639	31,960	32,283	32,601	32,923	33,241	33,562	33,884	34,203	34,523	34,845
<b>Cola</b>		645	853	853	853	853	853	853	853	853	853	853	853	853	853	853	853
<b>Base</b>		25,461	28,465	29,629	31,852	32,173	32,492	32,813	33,136	33,454	33,776	34,094	34,415	34,737	35,056	35,376	35,698
<b>8 Basic</b>				29,528	31,774	32,123	32,470	32,817	33,167	33,514	33,862	34,208	34,558	34,905	35,251	35,601	35,947
<b>Cola</b>				645	853	853	853	853	853	853	853	853	853	853	853	853	853
<b>Base</b>				30,173	32,627	32,976	33,323	33,670	34,020	34,367	34,715	35,061	35,411	35,758	36,104	36,454	36,800
<b>9 Basic</b>				30,311	32,621	32,998	33,373	33,750	34,123	34,499	34,874	35,251	35,626	36,004	36,379	36,755	37,131
<b>Cola</b>				645	853	853	853	853	853	853	853	853	853	853	853	853	853
<b>Base</b>				30,956	33,474	33,851	34,226	34,603	34,976	35,352	35,727	36,104	36,479	36,857	37,232	37,608	37,984
<b>10 Basic</b>				31,135	33,514	33,920	34,323	34,730	35,137	35,540	35,946	36,353	36,756	37,163	37,569	37,973	38,379
<b>Cola</b>				645	853	853	853	853	853	853	853	853	853	853	853	853	853
<b>Base</b>				31,780	34,367	34,773	35,176	35,583	35,990	36,393	36,799	37,206	37,609	38,016	38,422	38,826	39,232

**Part-Time Regular Rates**  
Effective 09/05/92

RSC P  
JBC

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	7.68	8.65	9.60	10.55	11.96	12.06	12.16	12.25	12.35	12.45	12.54	12.64	12.74	12.84	12.93	13.03	13.13
<b>Cola</b>	1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>	9.20	10.27	11.22	12.17	13.58	13.68	13.78	13.87	13.97	14.07	14.16	14.26	14.36	14.46	14.55	14.65	14.75
<b>2 Basic</b>	7.82	8.81	9.78	10.75	12.20	12.30	12.41	12.51	12.62	12.72	12.83	12.93	13.04	13.14	13.25	13.35	13.46
<b>Cola</b>	1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>	9.34	10.43	11.40	12.37	13.82	13.92	14.03	14.13	14.24	14.34	14.45	14.55	14.66	14.76	14.87	14.97	15.08
<b>3 Basic</b>	7.97	8.98	9.98	10.98	12.45	12.56	12.68	12.79	12.90	13.02	13.13	13.24	13.36	13.47	13.58	13.70	13.81
<b>Cola</b>	1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>	9.49	10.60	11.60	12.60	14.07	14.18	14.30	14.41	14.52	14.64	14.75	14.86	14.98	15.09	15.20	15.32	15.43
<b>4 Basic</b>		9.05	10.19	11.22	12.73	12.85	12.97	13.09	13.22	13.34	13.46	13.58	13.71	13.83	13.95	14.07	14.20
<b>Cola</b>		1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>		10.57	11.81	12.84	14.35	14.47	14.59	14.71	14.84	14.96	15.08	15.20	15.33	15.45	15.57	15.69	15.82
<b>5 Basic</b>		9.73	10.95	12.01	13.02	13.16	13.29	13.42	13.55	13.68	13.81	13.95	14.08	14.21	14.34	14.47	14.60
<b>Cola</b>		1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>		11.25	12.57	13.63	14.64	14.78	14.91	15.04	15.17	15.30	15.43	15.57	15.70	15.83	15.96	16.09	16.22
<b>6 Basic</b>		10.45	11.76	12.30	13.35	13.49	13.63	13.77	13.92	14.06	14.20	14.35	14.49	14.63	14.78	14.92	15.06
<b>Cola</b>		1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>		11.97	13.38	13.92	14.97	15.11	15.25	15.39	15.54	15.68	15.82	15.97	16.11	16.25	16.40	16.54	16.68
<b>7 Basic</b>		10.72	12.06	12.62	13.69	13.85	14.00	14.16	14.31	14.46	14.62	14.77	14.93	15.08	15.23	15.39	15.54
<b>Cola</b>		1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>		12.24	13.68	14.24	15.31	15.47	15.62	15.78	15.93	16.08	16.24	16.39	16.55	16.70	16.85	17.01	17.16
<b>8 Basic</b>				12.99	14.07	14.23	14.40	14.57	14.74	14.90	15.07	15.24	15.40	15.57	15.74	15.91	16.07
<b>Cola</b>				1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>				14.51	15.69	15.85	16.02	16.19	16.36	16.52	16.69	16.86	17.02	17.19	17.36	17.53	17.69
<b>9 Basic</b>				13.36	14.47	14.65	14.83	15.02	15.20	15.38	15.56	15.74	15.92	16.10	16.28	16.46	16.64
<b>Cola</b>				1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>				14.88	16.09	16.27	16.45	16.64	16.82	17.00	17.18	17.36	17.54	17.72	17.90	18.08	18.26
<b>10 Basic</b>				13.76	14.90	15.10	15.29	15.49	15.68	15.88	16.07	16.27	16.46	16.66	16.85	17.05	17.24
<b>Cola</b>				1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>				15.28	16.52	16.72	16.91	17.11	17.30	17.50	17.69	17.89	18.08	18.28	18.47	18.67	18.86

## Part-Time Regular Rates

Effective  
09/05/92

RSC P JBC	Effective Retiree Eligible Schedule																
	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	8.89	9.86	10.81	11.76	13.17	13.27	13.37	13.46	13.56	13.66	13.75	13.85	13.95	14.05	14.14	14.24	14.34
<b>Cola</b>	0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>	9.20	10.27	11.22	12.17	13.58	13.68	13.78	13.87	13.97	14.07	14.16	14.26	14.36	14.46	14.55	14.65	14.75
<b>2 Basic</b>	9.03	10.02	10.99	11.96	13.41	13.51	13.62	13.72	13.83	13.93	14.04	14.14	14.25	14.35	14.46	14.56	14.67
<b>Cola</b>	0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>	9.34	10.43	11.40	12.37	13.82	13.92	14.03	14.13	14.24	14.34	14.45	14.55	14.66	14.76	14.87	14.97	15.08
<b>3 Basic</b>	9.18	10.19	11.19	12.19	13.66	13.77	13.89	14.00	14.11	14.23	14.34	14.45	14.57	14.68	14.79	14.91	15.02
<b>Cola</b>	0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>	9.49	10.60	11.60	12.60	14.07	14.18	14.30	14.41	14.52	14.64	14.75	14.86	14.98	15.09	15.20	15.32	15.43
<b>4 Basic</b>		10.26	11.40	12.43	13.94	14.06	14.18	14.30	14.43	14.55	14.67	14.79	14.92	15.04	15.16	15.28	15.41
<b>Cola</b>		0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>		10.57	11.81	12.84	14.35	14.47	14.59	14.71	14.84	14.96	15.08	15.20	15.33	15.45	15.57	15.69	15.82
<b>5 Basic</b>		10.94	12.16	13.22	14.23	14.37	14.50	14.63	14.76	14.89	15.03	15.16	15.29	15.42	15.55	15.68	15.81
<b>Cola</b>		0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>		11.25	12.57	13.63	14.64	14.78	14.91	15.04	15.17	15.30	15.44	15.57	15.70	15.83	15.96	16.09	16.22
<b>6 Basic</b>		11.66	12.97	13.51	14.56	14.70	14.84	14.98	15.13	15.27	15.41	15.56	15.70	15.84	15.99	16.13	16.27
<b>Cola</b>		0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>		11.97	13.38	13.92	14.97	15.11	15.25	15.39	15.54	15.68	15.82	15.97	16.11	16.25	16.40	16.54	16.68
<b>7 Basic</b>		11.93	13.28	13.83	14.90	15.06	15.21	15.37	15.52	15.67	15.83	15.98	16.14	16.29	16.44	16.60	16.75
<b>Cola</b>		0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>		12.24	13.69	14.24	15.31	15.47	15.62	15.78	15.93	16.08	16.24	16.39	16.55	16.70	16.85	17.01	17.16
<b>8 Basic</b>				14.20	15.28	15.44	15.61	15.78	15.95	16.11	16.28	16.45	16.61	16.78	16.95	17.12	17.28
<b>Cola</b>				0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>				14.51	15.69	15.85	16.02	16.19	16.36	16.52	16.69	16.86	17.02	17.19	17.36	17.53	17.69
<b>9 Basic</b>				14.57	15.68	15.86	16.04	16.23	16.41	16.59	16.77	16.95	17.13	17.31	17.49	17.67	17.85
<b>Cola</b>				0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>				14.88	16.09	16.27	16.45	16.64	16.82	17.00	17.18	17.36	17.54	17.72	17.90	18.08	18.26
<b>10 Basic</b>				14.97	16.11	16.31	16.50	16.70	16.89	17.09	17.28	17.48	17.67	17.87	18.06	18.26	18.45
<b>Cola</b>				0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>				15.28	16.52	16.72	16.91	17.11	17.30	17.50	17.69	17.89	18.08	18.28	18.47	18.67	18.86

## Part-Time Flexible Rates

Effective 09/05/92

RSC P  
JBC

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	7.99	8.99	9.98	10.97	12.44	12.54	12.64	12.75	12.85	12.95	13.05	13.15	13.25	13.35	13.45	13.55	13.65
<b>Cola</b>	1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>	9.51	10.61	11.60	12.59	14.06	14.16	14.26	14.37	14.47	14.57	14.67	14.77	14.87	14.97	15.07	15.17	15.27
<b>2 Basic</b>	8.13	9.16	10.17	11.18	12.69	12.79	12.90	13.01	13.12	13.23	13.34	13.45	13.56	13.67	13.78	13.89	14.00
<b>Cola</b>	1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>	9.65	10.78	11.79	12.80	14.31	14.41	14.52	14.63	14.74	14.85	14.96	15.07	15.18	15.29	15.40	15.51	15.62
<b>3 Basic</b>	8.29	9.34	10.38	11.41	12.95	13.07	13.19	13.30	13.42	13.54	13.66	13.77	13.89	14.01	14.13	14.24	14.36
<b>Cola</b>	1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>	9.81	10.96	12.00	13.03	14.57	14.69	14.81	14.92	15.04	15.16	15.28	15.39	15.51	15.63	15.75	15.86	15.98
<b>4 Basic</b>		9.42	10.60	11.67	13.24	13.36	13.49	13.62	13.74	13.87	14.00	14.13	14.26	14.38	14.51	14.64	14.76
<b>Cola</b>		1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>		10.94	12.22	13.29	14.86	14.98	15.11	15.24	15.36	15.49	15.62	15.75	15.88	16.00	16.13	16.26	16.38
<b>5 Basic</b>		10.12	11.39	12.49	13.55	13.68	13.82	13.96	14.09	14.23	14.37	14.51	14.64	14.78	14.92	15.05	15.19
<b>Cola</b>		1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>		11.64	13.01	14.11	15.17	15.30	15.44	15.58	15.71	15.85	15.99	16.13	16.26	16.40	16.54	16.67	16.81
<b>6 Basic</b>		10.87	12.23	12.79	13.88	14.03	14.18	14.33	14.47	14.62	14.77	14.92	15.07	15.22	15.37	15.52	15.67
<b>Cola</b>		1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>		12.39	13.85	14.41	15.50	15.65	15.80	15.95	16.09	16.24	16.39	16.54	16.69	16.84	16.99	17.14	17.29
<b>7 Basic</b>		11.15	12.55	13.13	14.24	14.40	14.56	14.72	14.88	15.04	15.20	15.36	15.52	15.68	15.84	16.00	16.16
<b>Cola</b>		1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>		12.67	14.17	14.75	15.86	16.02	16.18	16.34	16.50	16.66	16.82	16.98	17.14	17.30	17.46	17.62	17.78
<b>8 Basic</b>				13.51	14.63	14.80	14.98	15.15	15.33	15.50	15.67	15.85	16.02	16.19	16.37	16.54	16.72
<b>Cola</b>				1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>				15.03	16.25	16.42	16.60	16.77	16.95	17.12	17.29	17.47	17.64	17.81	17.99	18.16	18.34
<b>9 Basic</b>				13.90	15.05	15.24	15.43	15.62	15.80	15.99	16.18	16.37	16.55	16.74	16.93	17.12	17.31
<b>Cola</b>				1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>				15.42	16.67	16.86	17.05	17.24	17.42	17.61	17.80	17.99	18.17	18.36	18.55	18.74	18.93
<b>10 Basic</b>				14.31	15.50	15.70	15.90	16.11	16.31	16.51	16.71	16.92	17.12	17.32	17.53	17.73	17.93
<b>Cola</b>				1.52	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62	1.62
<b>Base</b>				15.83	17.12	17.32	17.52	17.73	17.93	18.13	18.33	18.54	18.74	18.94	19.15	19.35	19.55

## Part-Time Flexible Rates

Effective  
09/05/92

RSC P  
JBC

Effective  
Retiree Eligible Schedule

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	9.24	10.25	11.24	12.23	13.70	13.80	13.90	14.00	14.10	14.20	14.31	14.41	14.51	14.61	14.71	14.81	14.91
<b>Cola</b>	0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>	9.55	10.66	11.65	12.64	14.11	14.21	14.31	14.41	14.51	14.61	14.72	14.82	14.92	15.02	15.12	15.22	15.32
<b>2 Basic</b>	9.39	10.42	11.43	12.44	13.94	14.05	14.16	14.27	14.38	14.49	14.60	14.71	14.82	14.93	15.04	15.15	15.25
<b>Cola</b>	0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>	9.70	10.83	11.84	12.85	14.35	14.46	14.57	14.68	14.79	14.90	15.01	15.12	15.23	15.34	15.45	15.56	15.66
<b>3 Basic</b>	9.55	10.60	11.63	12.67	14.21	14.33	14.44	14.56	14.68	14.80	14.92	15.03	15.15	15.27	15.39	15.50	15.62
<b>Cola</b>	0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>	9.86	11.01	12.04	13.08	14.62	14.74	14.85	14.97	15.09	15.21	15.33	15.44	15.56	15.68	15.80	15.91	16.03
<b>4 Basic</b>		10.68	11.86	12.92	14.49	14.62	14.75	14.88	15.00	15.13	15.26	15.39	15.51	15.64	15.77	15.90	16.02
<b>Cola</b>		0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>		10.99	12.27	13.33	14.90	15.03	15.16	15.29	15.41	15.54	15.67	15.80	15.92	16.05	16.18	16.31	16.43
<b>5 Basic</b>		11.38	12.65	13.75	14.80	14.94	15.08	15.21	15.35	15.49	15.63	15.76	15.90	16.04	16.17	16.31	16.45
<b>Cola</b>		0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>		11.69	13.06	14.16	15.21	15.35	15.49	15.62	15.76	15.90	16.04	16.17	16.31	16.45	16.58	16.72	16.86
<b>6 Basic</b>		12.12	13.49	14.05	15.14	15.29	15.44	15.58	15.73	15.88	16.03	16.18	16.33	16.48	16.63	16.78	16.92
<b>Cola</b>		0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>		12.43	13.90	14.46	15.55	15.70	15.85	15.99	16.14	16.29	16.44	16.59	16.74	16.89	17.04	17.19	17.33
<b>7 Basic</b>		12.41	13.81	14.39	15.50	15.66	15.82	15.98	16.14	16.30	16.46	16.62	16.78	16.94	17.10	17.26	17.42
<b>Cola</b>		0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>		12.72	14.22	14.80	15.91	16.07	16.23	16.39	16.55	16.71	16.87	17.03	17.19	17.35	17.51	17.67	17.83
<b>8 Basic</b>				14.76	15.89	16.06	16.24	16.41	16.58	16.76	16.93	17.10	17.28	17.45	17.63	17.80	17.97
<b>Cola</b>				0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>				15.07	16.30	16.47	16.65	16.82	16.99	17.17	17.34	17.51	17.69	17.86	18.04	18.21	18.38
<b>9 Basic</b>				15.16	16.31	16.50	16.69	16.88	17.06	17.25	17.44	17.63	17.81	18.00	18.19	18.38	18.57
<b>Cola</b>				0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>				15.47	16.72	16.91	17.10	17.29	17.47	17.66	17.85	18.04	18.22	18.41	18.60	18.79	18.98
<b>10 Basic</b>				15.57	16.76	16.96	17.16	17.37	17.57	17.77	17.97	18.18	18.38	18.58	18.78	18.99	19.19
<b>Cola</b>				0.31	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
<b>Base</b>				15.88	17.17	17.37	17.57	17.78	17.98	18.18	18.38	18.59	18.79	18.99	19.19	19.40	19.60