

## Full-Time Annual Rates

Effective 09/04/93

RSC P  
JBC Retiree Eligible Schedule

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	18,762	20,798	22,804	24,813	27,800	28,006	28,211	28,416	28,619	28,824	29,028	29,234	29,439	29,641	29,847	30,052	30,257
<b>Cola</b>	1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>	19,968	22,212	24,218	26,227	29,214	29,420	29,625	29,830	30,033	30,238	30,442	30,648	30,853	31,055	31,261	31,466	31,671
<b>2 Basic</b>	19,064	21,136	23,193	25,245	28,295	28,517	28,738	28,958	29,182	29,403	29,624	29,847	30,067	30,291	30,511	30,732	30,955
<b>Cola</b>	1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>	20,270	22,550	24,607	26,659	29,709	29,931	30,152	30,372	30,596	30,817	31,038	31,261	31,481	31,705	31,925	32,146	32,369
<b>3 Basic</b>	19,385	21,499	23,608	25,716	28,830	29,069	29,311	29,546	29,788	30,024	30,266	30,504	30,743	30,982	31,222	31,459	31,699
<b>Cola</b>	1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>	20,591	22,913	25,022	27,130	30,244	30,483	30,725	30,960	31,202	31,438	31,680	31,918	32,157	32,396	32,636	32,873	33,113
<b>4 Basic</b>		21,667	24,061	26,227	29,411	29,669	29,928	30,187	30,444	30,703	30,962	31,222	31,481	31,739	31,997	32,254	32,513
<b>Cola</b>		1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>		22,873	25,475	27,641	30,825	31,083	31,342	31,601	31,858	32,117	32,376	32,636	32,895	33,153	33,411	33,668	33,927
<b>5 Basic</b>		23,092	25,665	27,892	30,040	30,317	30,596	30,873	31,152	31,429	31,708	31,987	32,264	32,544	32,820	33,099	33,375
<b>Cola</b>		1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>		24,298	27,079	29,306	31,454	31,731	32,010	32,287	32,566	32,843	33,122	33,401	33,678	33,958	34,234	34,513	34,789
<b>6 Basic</b>		24,607	27,369	28,517	30,717	31,020	31,322	31,622	31,926	32,227	32,528	32,831	33,133	33,436	33,740	34,041	34,341
<b>Cola</b>		1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>		25,813	28,783	29,931	32,131	32,434	32,736	33,036	33,340	33,641	33,942	34,245	34,547	34,850	35,154	35,455	35,755
<b>7 Basic</b>		25,183	28,015	29,196	31,452	31,777	32,101	32,427	32,755	33,077	33,404	33,727	34,052	34,379	34,703	35,027	35,354
<b>Cola</b>		1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>		26,389	29,429	30,610	32,866	33,191	33,515	33,841	34,169	34,491	34,818	35,141	35,466	35,793	36,117	36,441	36,768
<b>8 Basic</b>				29,964	32,238	32,592	32,944	33,296	33,651	34,003	34,357	34,708	35,063	35,415	35,766	36,121	36,472
<b>Cola</b>				1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>				31,170	33,652	34,006	34,358	34,710	35,065	35,417	35,771	36,122	36,477	36,829	37,180	37,535	37,886
<b>9 Basic</b>				30,759	33,097	33,480	33,860	34,243	34,621	35,003	35,383	35,766	36,146	36,530	36,910	37,292	37,673
<b>Cola</b>				1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>				31,965	34,511	34,894	35,274	35,657	36,035	36,417	36,797	37,180	37,560	37,944	38,324	38,706	39,087
<b>10 Basic</b>				31,595	34,003	34,415	34,824	35,237	35,650	36,059	36,471	36,884	37,293	37,706	38,118	38,528	38,940
<b>Cola</b>				1,206	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414	1,414
<b>Base</b>				32,801	35,417	35,829	36,238	36,651	37,064	37,473	37,885	38,298	38,707	39,120	39,532	39,942	40,354

## Part-Time Flexible Rates

03/05/94

Effective

Retiree Eligible Schedule

RSC P  
JBC

		AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1	Basic	9.53	10.56	11.58	12.60	14.11	14.22	14.32	14.43	14.53	14.63	14.74	14.84	14.95	15.05	15.15	15.26	15.36
	Cola	0.70	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80
	Base	10.23	11.36	12.38	13.40	14.91	15.02	15.12	15.23	15.33	15.43	15.54	15.64	15.75	15.85	15.95	16.06	16.16
2	Basic	9.68	10.73	11.77	12.82	14.36	14.48	14.59	14.70	14.82	14.93	15.04	15.15	15.26	15.38	15.49	15.60	15.72
	Cola	0.70	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80
	Base	10.38	11.53	12.57	13.62	15.16	15.28	15.39	15.50	15.62	15.73	15.84	15.95	16.06	16.18	16.29	16.40	16.52
3	Basic	9.84	10.91	11.99	13.06	14.64	14.76	14.88	15.00	15.12	15.24	15.37	15.49	15.61	15.73	15.85	15.97	16.09
	Cola	0.70	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80
	Base	10.54	11.71	12.79	13.86	15.44	15.56	15.68	15.80	15.92	16.04	16.17	16.29	16.41	16.53	16.65	16.77	16.89
4	Basic		11.00	12.22	13.32	14.93	15.06	15.19	15.33	15.46	15.59	15.72	15.85	15.98	16.11	16.24	16.37	16.51
	Cola		0.70	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80
	Base		11.70	13.02	14.12	15.73	15.86	15.99	16.13	16.26	16.39	16.52	16.65	16.78	16.91	17.04	17.17	17.31
5	Basic		11.73	13.03	14.16	15.25	15.39	15.53	15.67	15.82	15.96	16.10	16.24	16.38	16.52	16.66	16.80	16.94
	Cola		0.70	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80
	Base		12.43	13.83	14.96	16.05	16.19	16.33	16.47	16.62	16.76	16.90	17.04	17.18	17.32	17.46	17.60	17.74
6	Basic		12.49	13.89	14.48	15.59	15.75	15.90	16.05	16.21	16.36	16.51	16.67	16.82	16.97	17.13	17.28	17.43
	Cola		0.70	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80
	Base		13.19	14.69	15.28	16.39	16.55	16.70	16.85	17.01	17.16	17.31	17.47	17.62	17.77	17.93	18.08	18.23
7	Basic		12.79	14.22	14.82	15.97	16.13	16.30	16.46	16.63	16.79	16.96	17.12	17.29	17.45	17.62	17.78	17.95
	Cola		0.70	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80
	Base		13.49	15.02	15.62	16.77	16.93	17.10	17.26	17.43	17.59	17.76	17.92	18.09	18.25	18.42	18.58	18.75
8	Basic				15.21	16.37	16.55	16.73	16.90	17.08	17.26	17.44	17.62	17.80	17.98	18.16	18.34	18.52
	Cola				0.70	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80
	Base				15.91	17.17	17.35	17.53	17.70	17.88	18.06	18.24	18.42	18.60	18.78	18.96	19.14	19.32
9	Basic				15.62	16.80	17.00	17.19	17.38	17.58	17.77	17.96	18.16	18.35	18.55	18.74	18.93	19.13
	Cola				0.70	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80
	Base				16.32	17.60	17.80	17.99	18.18	18.38	18.57	18.76	18.96	19.15	19.35	19.54	19.73	19.93
10	Basic				16.04	17.26	17.47	17.68	17.89	18.10	18.31	18.52	18.73	18.93	19.14	19.35	19.56	19.77
	Cola				0.70	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80
	Base				16.74	18.06	18.27	18.48	18.69	18.90	19.11	19.32	19.53	19.73	19.94	20.15	20.36	20.57

## Part-Time Flexible Rates

Effective 09/04/93

RSC P  
JBC

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	8.12	9.14	10.14	11.15	12.64	12.74	12.85	12.95	13.05	13.15	13.26	13.36	13.46	13.56	13.67	13.77	13.87
<b>Cola</b>	1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>	9.91	11.03	12.03	13.04	14.53	14.63	14.74	14.84	14.94	15.04	15.15	15.25	15.35	15.45	15.56	15.66	15.76
<b>2 Basic</b>	8.27	9.31	10.34	11.36	12.89	13.00	13.11	13.22	13.33	13.44	13.55	13.67	13.78	13.89	14.00	14.11	14.22
<b>Cola</b>	1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>	10.06	11.20	12.23	13.25	14.78	14.89	15.00	15.11	15.22	15.33	15.44	15.56	15.67	15.78	15.89	16.00	16.11
<b>3 Basic</b>	8.43	9.49	10.55	11.60	13.16	13.28	13.40	13.51	13.64	13.75	13.87	13.99	14.11	14.23	14.35	14.47	14.59
<b>Cola</b>	1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>	10.22	11.38	12.44	13.49	15.05	15.17	15.29	15.40	15.53	15.64	15.76	15.88	16.00	16.12	16.24	16.36	16.48
<b>4 Basic</b>		9.58	10.77	11.86	13.45	13.58	13.71	13.84	13.96	14.09	14.22	14.35	14.48	14.61	14.74	14.87	15.00
<b>Cola</b>		1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>		11.37	12.66	13.75	15.34	15.47	15.60	15.73	15.85	15.98	16.11	16.24	16.37	16.50	16.63	16.76	16.89
<b>5 Basic</b>		10.29	11.57	12.69	13.76	13.90	14.04	14.18	14.32	14.46	14.60	14.74	14.87	15.01	15.15	15.29	15.43
<b>Cola</b>		1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>		12.08	13.46	14.58	15.65	15.79	15.93	16.07	16.21	16.35	16.49	16.63	16.76	16.90	17.04	17.18	17.32
<b>6 Basic</b>		11.05	12.43	13.00	14.10	14.25	14.40	14.55	14.70	14.86	15.01	15.16	15.31	15.46	15.61	15.76	15.91
<b>Cola</b>		1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>		12.84	14.32	14.89	15.99	16.14	16.29	16.44	16.59	16.75	16.90	17.05	17.20	17.35	17.50	17.65	17.80
<b>7 Basic</b>		11.33	12.75	13.34	14.47	14.63	14.79	14.96	15.12	15.28	15.44	15.61	15.77	15.93	16.09	16.26	16.42
<b>Cola</b>		1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>		13.12	14.64	15.23	16.36	16.52	16.68	16.85	17.01	17.17	17.33	17.50	17.66	17.82	17.98	18.15	18.31
<b>8 Basic</b>				13.72	14.86	15.04	15.21	15.39	15.57	15.74	15.92	16.10	16.27	16.45	16.62	16.80	16.98
<b>Cola</b>				1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>				15.51	16.75	16.93	17.10	17.28	17.46	17.63	17.81	17.99	18.16	18.34	18.51	18.69	18.87
<b>9 Basic</b>				14.12	15.29	15.48	15.67	15.86	16.05	16.24	16.43	16.62	16.81	17.01	17.20	17.39	17.58
<b>Cola</b>				1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>				15.91	17.18	17.37	17.56	17.75	17.94	18.13	18.32	18.51	18.70	18.90	19.09	19.28	19.47
<b>10 Basic</b>				14.54	15.74	15.95	16.15	16.36	16.57	16.77	16.98	17.18	17.39	17.59	17.80	18.01	18.21
<b>Cola</b>				1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>				16.33	17.63	17.84	18.04	18.25	18.46	18.66	18.87	19.07	19.28	19.48	19.69	19.90	20.10

**Part-Time Flexible Rates**  
Effective 09/04/93

RSC P  
JBC Retiree Eligible Schedule

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	9.38	10.40	11.40	12.41	13.90	14.00	14.11	14.21	14.31	14.41	14.51	14.62	14.72	14.82	14.92	15.03	15.13
<b>Cola</b>	0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>	9.96	11.08	12.08	13.09	14.58	14.68	14.79	14.89	14.99	15.09	15.19	15.30	15.40	15.50	15.60	15.71	15.81
<b>2 Basic</b>	9.53	10.57	11.60	12.62	14.15	14.26	14.37	14.48	14.59	14.70	14.81	14.92	15.03	15.15	15.26	15.37	15.48
<b>Cola</b>	0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>	10.11	11.25	12.28	13.30	14.83	14.94	15.05	15.16	15.27	15.38	15.49	15.60	15.71	15.83	15.94	16.05	16.16
<b>3 Basic</b>	9.69	10.75	11.80	12.86	14.42	14.53	14.66	14.77	14.89	15.01	15.13	15.25	15.37	15.49	15.61	15.73	15.85
<b>Cola</b>	0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>	10.27	11.43	12.48	13.54	15.10	15.21	15.34	15.45	15.57	15.69	15.81	15.93	16.05	16.17	16.29	16.41	16.53
<b>4 Basic</b>		10.83	12.03	13.11	14.71	14.83	14.96	15.09	15.22	15.35	15.48	15.61	15.74	15.87	16.00	16.13	16.26
<b>Cola</b>		0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>		11.41	12.71	13.79	15.39	15.51	15.64	15.77	15.90	16.03	16.16	16.29	16.42	16.55	16.68	16.81	16.94
<b>5 Basic</b>		11.55	12.83	13.95	15.02	15.16	15.30	15.44	15.58	15.71	15.85	15.99	16.13	16.27	16.41	16.55	16.69
<b>Cola</b>		0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>		12.13	13.51	14.63	15.70	15.84	15.98	16.12	16.26	16.39	16.53	16.67	16.81	16.95	17.09	17.23	17.37
<b>6 Basic</b>		12.30	13.68	14.26	15.36	15.51	15.66	15.81	15.96	16.11	16.26	16.42	16.57	16.72	16.87	17.02	17.17
<b>Cola</b>		0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>		12.88	14.36	14.94	16.04	16.19	16.34	16.49	16.64	16.79	16.94	17.10	17.25	17.40	17.55	17.70	17.85
<b>7 Basic</b>		12.59	14.01	14.60	15.73	15.89	16.05	16.21	16.38	16.54	16.70	16.86	17.03	17.19	17.35	17.51	17.68
<b>Cola</b>		0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>		13.17	14.69	15.28	16.41	16.57	16.73	16.89	17.06	17.22	17.38	17.54	17.71	17.87	18.03	18.19	18.36
<b>8 Basic</b>				14.98	16.12	16.30	16.47	16.65	16.83	17.00	17.18	17.35	17.53	17.71	17.88	18.06	18.24
<b>Cola</b>				0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>				15.56	16.80	16.98	17.15	17.33	17.51	17.68	17.86	18.03	18.21	18.39	18.56	18.74	18.92
<b>9 Basic</b>				15.38	16.55	16.74	16.93	17.12	17.31	17.50	17.69	17.88	18.07	18.27	18.46	18.65	18.84
<b>Cola</b>				0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>				15.96	17.23	17.42	17.61	17.80	17.99	18.18	18.37	18.56	18.75	18.95	19.14	19.33	19.52
<b>10 Basic</b>				15.80	17.00	17.21	17.41	17.62	17.83	18.03	18.24	18.44	18.65	18.85	19.06	19.26	19.47
<b>Cola</b>				0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>				16.38	17.68	17.89	18.09	18.30	18.51	18.71	18.92	19.12	19.33	19.53	19.74	19.94	20.15

## Part-Time Regular Rates

Effective 09/04/93

RSC P  
JBC

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	7.81	8.79	9.75	10.72	12.16	12.25	12.35	12.45	12.55	12.65	12.75	12.84	12.94	13.04	13.14	13.24	13.34
<b>Cola</b>	1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>	9.60	10.68	11.64	12.61	14.05	14.14	14.24	14.34	14.44	14.54	14.64	14.73	14.83	14.93	15.03	15.13	15.23
<b>2 Basic</b>	7.96	8.95	9.94	10.93	12.39	12.50	12.61	12.71	12.82	12.93	13.03	13.14	13.25	13.35	13.46	13.56	13.67
<b>Cola</b>	1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>	9.75	10.84	11.83	12.82	14.28	14.39	14.50	14.60	14.71	14.82	14.92	15.03	15.14	15.24	15.35	15.45	15.56
<b>3 Basic</b>	8.11	9.13	10.14	11.15	12.65	12.77	12.88	12.99	13.11	13.22	13.34	13.46	13.57	13.69	13.80	13.91	14.03
<b>Cola</b>	1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>	9.90	11.02	12.03	13.04	14.54	14.66	14.77	14.88	15.00	15.11	15.23	15.35	15.46	15.58	15.69	15.80	15.92
<b>4 Basic</b>		9.21	10.36	11.40	12.93	13.05	13.18	13.30	13.43	13.55	13.68	13.80	13.93	14.05	14.17	14.30	14.42
<b>Cola</b>		1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>		11.00	12.25	13.29	14.82	14.94	15.07	15.19	15.32	15.44	15.57	15.69	15.82	15.94	16.06	16.19	16.31
<b>5 Basic</b>		9.89	11.13	12.20	13.23	13.37	13.50	13.63	13.77	13.90	14.03	14.17	14.30	14.44	14.57	14.70	14.84
<b>Cola</b>		1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>		11.68	13.02	14.09	15.12	15.26	15.39	15.52	15.66	15.79	15.92	16.06	16.19	16.33	16.46	16.59	16.73
<b>6 Basic</b>		10.62	11.95	12.50	13.56	13.70	13.85	13.99	14.14	14.28	14.43	14.57	14.72	14.86	15.01	15.16	15.30
<b>Cola</b>		1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>		12.41	13.84	14.39	15.45	15.59	15.74	15.88	16.03	16.17	16.32	16.46	16.61	16.75	16.90	17.05	17.19
<b>7 Basic</b>		10.90	12.26	12.83	13.91	14.07	14.22	14.38	14.54	14.69	14.85	15.00	15.16	15.32	15.47	15.63	15.79
<b>Cola</b>		1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>		12.69	14.15	14.72	15.80	15.96	16.11	16.27	16.43	16.58	16.74	16.89	17.05	17.21	17.36	17.52	17.68
<b>8 Basic</b>				13.20	14.29	14.46	14.63	14.80	14.97	15.14	15.31	15.48	15.65	15.82	15.99	16.16	16.32
<b>Cola</b>				1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>				14.99	16.18	16.35	16.52	16.69	16.86	17.03	17.20	17.37	17.54	17.71	17.88	18.05	18.21
<b>9 Basic</b>				13.58	14.70	14.89	15.07	15.25	15.43	15.62	15.80	15.99	16.17	16.35	16.54	16.72	16.90
<b>Cola</b>				1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>				15.37	16.59	16.78	16.96	17.14	17.32	17.51	17.69	17.88	18.06	18.24	18.43	18.61	18.79
<b>10 Basic</b>				13.98	15.14	15.34	15.53	15.73	15.93	16.13	16.32	16.52	16.72	16.92	17.12	17.31	17.51
<b>Cola</b>				1.79	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89	1.89
<b>Base</b>				15.77	17.03	17.23	17.42	17.62	17.82	18.02	18.21	18.41	18.61	18.81	19.01	19.20	19.40

## Part-Time Regular Rates

Effective 09/04/93

RSC P  
JBC Retiree Eligible Schedule

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
<b>1 Basic</b>	9.02	10.00	10.96	11.93	13.37	13.46	13.56	13.66	13.76	13.86	13.96	14.05	14.15	14.25	14.35	14.45	14.55
<b>Cola</b>	0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>	9.60	10.68	11.64	12.61	14.05	14.14	14.24	14.34	14.44	14.54	14.64	14.73	14.83	14.93	15.03	15.13	15.23
<b>2 Basic</b>	9.17	10.16	11.15	12.14	13.60	13.71	13.82	13.92	14.03	14.14	14.24	14.35	14.46	14.56	14.67	14.78	14.88
<b>Cola</b>	0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>	9.75	10.84	11.83	12.82	14.28	14.39	14.50	14.60	14.71	14.82	14.92	15.03	15.14	15.24	15.35	15.46	15.56
<b>3 Basic</b>	9.32	10.34	11.35	12.36	13.86	13.98	14.09	14.20	14.32	14.43	14.55	14.67	14.78	14.90	15.01	15.12	15.24
<b>Cola</b>	0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>	9.90	11.02	12.03	13.04	14.54	14.66	14.77	14.88	15.00	15.11	15.23	15.35	15.46	15.58	15.69	15.80	15.92
<b>4 Basic</b>		10.42	11.57	12.61	14.14	14.26	14.39	14.51	14.64	14.76	14.89	15.01	15.14	15.26	15.38	15.51	15.63
<b>Cola</b>		0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>		11.00	12.25	13.29	14.82	14.94	15.07	15.19	15.32	15.44	15.57	15.69	15.82	15.94	16.06	16.19	16.31
<b>5 Basic</b>		11.10	12.34	13.41	14.44	14.58	14.71	14.84	14.98	15.11	15.24	15.38	15.51	15.65	15.78	15.91	16.05
<b>Cola</b>		0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>		11.68	13.02	14.09	15.12	15.26	15.39	15.52	15.66	15.79	15.92	16.06	16.19	16.33	16.46	16.59	16.73
<b>6 Basic</b>		11.83	13.16	13.71	14.77	14.91	15.06	15.20	15.35	15.49	15.64	15.78	15.93	16.08	16.22	16.37	16.51
<b>Cola</b>		0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>		12.41	13.84	14.39	15.45	15.59	15.74	15.88	16.03	16.17	16.32	16.46	16.61	16.76	16.90	17.05	17.19
<b>7 Basic</b>		12.11	13.47	14.04	15.12	15.28	15.43	15.59	15.75	15.90	16.06	16.21	16.37	16.53	16.68	16.84	17.00
<b>Cola</b>		0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>		12.69	14.15	14.72	15.80	15.96	16.11	16.27	16.43	16.58	16.74	16.89	17.05	17.21	17.36	17.52	17.68
<b>8 Basic</b>				14.41	15.50	15.67	15.84	16.01	16.18	16.35	16.52	16.69	16.86	17.03	17.20	17.37	17.53
<b>Cola</b>				0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>				14.99	16.18	16.35	16.52	16.69	16.86	17.03	17.20	17.37	17.54	17.71	17.88	18.05	18.21
<b>9 Basic</b>				14.79	15.91	16.10	16.28	16.46	16.64	16.83	17.01	17.20	17.38	17.56	17.75	17.93	18.11
<b>Cola</b>				0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>				15.37	16.59	16.78	16.96	17.14	17.32	17.51	17.69	17.88	18.06	18.24	18.43	18.61	18.79
<b>10 Basic</b>				15.19	16.35	16.55	16.74	16.94	17.14	17.34	17.53	17.73	17.93	18.13	18.33	18.52	18.72
<b>Cola</b>				0.58	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
<b>Base</b>				15.77	17.03	17.23	17.42	17.62	17.82	18.02	18.21	18.41	18.61	18.81	19.01	19.20	19.40