

**APWU National Agreement**  
**Schedule One - Salary and Rates**  
**Effective September 4, 2004**

		<b>BIWEEKLY DEDUCTIONS</b>														
		<b>Full-time Regular Rates</b>				<b>CSRS</b>			<b>FERS</b>		<b>FERS -- THRIFT SAVINGS PLAN</b>					
<b>Grade and Step</b>		<b>Annual Salary</b>	<b>Biweekly Pay</b>	<b>Straight Time</b>	<b>Night Differential</b>	<b>Maximum</b>			<b>0.8% FERS</b>	<b>7.65% FICA</b>	<b>USPS Minimum</b>	<b>3% Employee</b>	<b>3% USPS</b>	<b>5% Employee</b>	<b>5% USPS</b>	<b>14% Employee Maximum</b>
						<b>7% CSRS</b>	<b>1.45% Medicare</b>	<b>9% TSP</b>								
<b>2</b>	<b>D</b>	39,035	1,501.34	18.7668	1.37	105.09	21.77	135.12	12.01	114.85	15.01	45.04	60.05	75.07	75.07	210.19
	<b>E</b>	39,286	1,511.00	18.8875	1.38	105.77	21.91	135.99	12.09	115.59	15.11	45.33	60.44	75.55	75.55	211.54
	<b>F</b>	39,537	1,520.66	19.0082	1.39	106.45	22.05	136.86	12.17	116.33	15.21	45.62	60.83	76.03	76.03	212.89
	<b>G</b>	39,788	1,530.30	19.1288	1.40	107.12	22.19	137.73	12.24	117.07	15.30	45.91	61.21	76.52	76.52	214.24
	<b>H</b>	40,044	1,540.15	19.2519	1.41	107.81	22.33	138.61	12.32	117.82	15.40	46.20	61.61	77.01	77.01	215.62
<b>3</b>	<b>D</b>	39,643	1,524.73	19.0591	1.39	106.73	22.11	137.23	12.20	116.64	15.25	45.74	60.99	76.24	76.24	213.46
	<b>E</b>	39,914	1,535.15	19.1894	1.40	107.46	22.26	138.16	12.28	117.44	15.35	46.05	61.41	76.76	76.76	214.92
	<b>F</b>	40,190	1,545.77	19.3221	1.41	108.20	22.41	139.12	12.37	118.25	15.46	46.37	61.83	77.29	77.29	216.41
	<b>G</b>	40,458	1,556.08	19.4510	1.42	108.93	22.56	140.05	12.45	119.04	15.56	46.68	62.24	77.80	77.80	217.85
	<b>H</b>	40,731	1,566.58	19.5822	1.43	109.66	22.72	140.99	12.53	119.84	15.67	47.00	62.66	78.33	78.33	219.32
<b>4</b>	<b>D</b>	40,303	1,550.11	19.3764	1.42	108.51	22.48	139.51	12.40	118.58	15.50	46.50	62.00	77.51	77.51	217.02
	<b>E</b>	40,595	1,561.34	19.5168	1.43	109.29	22.64	140.52	12.49	119.44	15.61	46.84	62.45	78.07	78.07	218.59
	<b>F</b>	40,893	1,572.81	19.6601	1.44	110.10	22.81	141.55	12.58	120.32	15.73	47.18	62.91	78.64	78.64	220.19
	<b>G</b>	41,186	1,584.08	19.8010	1.45	110.89	22.97	142.57	12.67	121.18	15.84	47.52	63.36	79.20	79.20	221.77
	<b>H</b>	41,477	1,595.27	19.9409	1.46	111.67	23.13	143.57	12.76	122.04	15.95	47.86	63.81	79.76	79.76	223.34
<b>5</b>	<b>D</b>	41,018	1,577.62	19.7202	1.45	110.43	22.88	141.99	12.62	120.69	15.78	47.33	63.10	78.88	78.88	220.87
	<b>E</b>	41,334	1,589.77	19.8721	1.46	111.28	23.05	143.08	12.72	121.62	15.90	47.69	63.59	79.49	79.49	222.57
	<b>F</b>	41,651	1,601.96	20.0245	1.47	112.14	23.23	144.18	12.82	122.55	16.02	48.06	64.08	80.10	80.10	224.27
	<b>G</b>	41,964	1,614.00	20.1750	1.48	112.98	23.40	145.26	12.91	123.47	16.14	48.42	64.56	80.70	80.70	225.96
	<b>H</b>	42,283	1,626.27	20.3284	1.50	113.84	23.58	146.36	13.01	124.41	16.26	48.79	65.05	81.31	81.31	227.68
<b>6</b>	<b>D</b>	41,788	1,607.23	20.0904	1.48	112.51	23.30	144.65	12.86	122.95	16.07	48.22	64.29	80.36	80.36	225.01
	<b>E</b>	42,131	1,620.42	20.2553	1.49	113.43	23.50	145.84	12.96	123.96	16.20	48.61	64.82	81.02	81.02	226.86
	<b>F</b>	42,477	1,633.73	20.4216	1.50	114.36	23.69	147.04	13.07	124.98	16.34	49.01	65.35	81.69	81.69	228.72
	<b>G</b>	42,817	1,646.81	20.5851	1.52	115.28	23.88	148.21	13.17	125.98	16.47	49.40	65.87	82.34	82.34	230.55
	<b>H</b>	43,163	1,660.11	20.7514	1.53	116.21	24.07	149.41	13.28	127.00	16.60	49.80	66.40	83.01	83.01	232.42
<b>7</b>	<b>D</b>	42,623	1,639.34	20.4918	1.51	114.75	23.77	147.54	13.11	125.41	16.39	49.18	65.57	81.97	81.97	229.51
	<b>E</b>	42,993	1,653.58	20.6697	1.52	115.75	23.98	148.82	13.23	126.50	16.54	49.61	66.14	82.68	82.68	231.50
	<b>F</b>	43,362	1,667.77	20.8471	1.54	116.74	24.18	150.10	13.34	127.58	16.68	50.03	66.71	83.39	83.39	233.49
	<b>G</b>	43,732	1,682.00	21.0250	1.55	117.74	24.39	151.38	13.46	128.67	16.82	50.46	67.28	84.10	84.10	235.48
	<b>H</b>	44,104	1,696.30	21.2038	1.57	118.74	24.60	152.67	13.57	129.77	16.96	50.89	67.85	84.82	84.82	237.48

**APWU National Agreement**  
**Schedule Two - Salary and Rates**  
**Effective September 4, 2004**

					<b>BIWEEKLY DEDUCTIONS</b>										
					<b>CSRS</b>			<b>FERS</b>		<b>FERS -- THRIFT SAVINGS PLAN</b>					
<b>Grade and Step</b>	<b>Full-time Regular Rates</b>				<b>Maximum</b>										
	<b>Annual Salary</b>	<b>Biweekly Pay</b>	<b>Straight Time</b>	<b>Night Differential</b>	<b>7% CSRS</b>	<b>1.45% Medicare</b>	<b>9% TSP</b>	<b>0.80 FERS</b>	<b>7.65% FICA</b>	<b>1% USPS Minimum</b>	<b>3% Employee</b>	<b>3% USPS</b>	<b>5% Employee</b>	<b>5% USPS</b>	<b>14% Employee Maximum</b>
<b>1 BB</b>	25,554	982.85	12.2856	0.84	68.80	14.25	88.46	7.86	75.19	9.83	29.49	39.31	49.14	49.14	137.60
<b>AA</b>	26,504	1,019.38	12.7423	0.88	71.36	14.78	91.74	8.16	77.98	10.19	30.58	40.78	50.97	50.97	142.71
<b>A</b>	27,454	1,055.92	13.1990	0.92	73.91	15.31	95.03	8.45	80.78	10.56	31.68	42.24	52.80	52.80	147.83
<b>B</b>	28,404	1,092.46	13.6558	0.95	76.47	15.84	98.32	8.74	83.57	10.92	32.77	43.70	54.62	54.62	152.94
<b>C</b>	29,354	1,129.00	14.1125	0.99	79.03	16.37	101.61	9.03	86.37	11.29	33.87	45.16	56.45	56.45	158.06
<b>D</b>	30,304	1,165.54	14.5692	1.03	81.59	16.90	104.90	9.32	89.16	11.66	34.97	46.62	58.28	58.28	163.18
<b>E</b>	31,254	1,202.08	15.0260	1.07	84.15	17.43	108.19	9.62	91.96	12.02	36.06	48.08	60.10	60.10	168.29
<b>F</b>	32,204	1,238.62	15.4827	1.11	86.70	17.96	111.48	9.91	94.75	12.39	37.16	49.54	61.93	61.93	173.41
<b>G</b>	33,154	1,275.15	15.9394	1.15	89.26	18.49	114.76	10.20	97.55	12.75	38.25	51.01	63.76	63.76	178.52
<b>H</b>	34,104	1,311.70	16.3962	1.18	91.82	19.02	118.05	10.49	100.34	13.12	39.35	52.47	65.58	65.58	183.64
<b>I</b>	35,054	1,348.23	16.8529	1.22	94.38	19.55	121.34	10.79	103.14	13.48	40.45	53.93	67.41	67.41	188.75
<b>J</b>	36,004	1,384.77	17.3096	1.26	96.93	20.08	124.63	11.08	105.93	13.85	41.54	55.39	69.24	69.24	193.87
<b>K</b>	36,954	1,421.30	17.7663	1.30	99.49	20.61	127.92	11.37	108.73	14.21	42.64	56.85	71.07	71.07	198.98
<b>L</b>	37,904	1,457.85	18.2231	1.34	102.05	21.14	131.21	11.66	111.53	14.58	43.74	58.31	72.89	72.89	204.10
<b>M</b>	38,854	1,494.38	18.6798	1.37	104.61	21.67	134.49	11.96	114.32	14.94	44.83	59.78	74.72	74.72	209.21
<b>N</b>	39,804	1,530.92	19.1365	1.41	107.16	22.20	137.78	12.25	117.12	15.31	45.93	61.24	76.55	76.55	214.33
<b>O</b>	41,030	1,578.08	19.7260	1.45	110.47	22.88	142.03	12.62	120.72	15.78	47.34	63.12	78.90	78.90	220.93
<b>RC</b>	41,980	1,614.62	20.1827	1.46	113.02	23.41	145.32	12.92	123.52	16.15	48.44	64.58	80.73	80.73	226.05

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					<b>CSRS</b>			<b>FERS</b>		<b>FERS -- THRIFT SAVINGS PLAN</b>					
<b>Grade and Step</b>	<b>Full-time Regular Rates</b>				<b>Maximum</b>										
	<b>Annual Salary</b>	<b>Biweekly Pay</b>	<b>Straight Time</b>	<b>Night Differential</b>	<b>7% CSRS</b>	<b>1.45% Medicare</b>	<b>9% TSP</b>	<b>0.80 FERS</b>	<b>7.65% FICA</b>	<b>1% USPS Minimum</b>	<b>3% Employee</b>	<b>3% USPS</b>	<b>5% Employee</b>	<b>5% USPS</b>	<b>14% Employee Maximum</b>
<b>2 BB</b>	26,652	1,025.08	12.8135	0.88	71.76	14.86	92.26	8.20	78.42	10.25	30.75	41.00	51.25	51.25	143.51
<b>AA</b>	27,592	1,061.23	13.2654	0.92	74.29	15.39	95.51	8.49	81.18	10.61	31.84	42.45	53.06	53.06	148.57
<b>A</b>	28,532	1,097.38	13.7173	0.95	76.82	15.91	98.76	8.78	83.95	10.97	32.92	43.90	54.87	54.87	153.63
<b>B</b>	29,472	1,133.54	14.1692	0.99	79.35	16.44	102.02	9.07	86.72	11.34	34.01	45.34	56.68	56.68	158.70
<b>C</b>	30,412	1,169.70	14.6212	1.03	81.88	16.96	105.27	9.36	89.48	11.70	35.09	46.79	58.48	58.48	163.76
<b>D</b>	31,352	1,205.85	15.0731	1.07	84.41	17.48	108.53	9.65	92.25	12.06	36.18	48.23	60.29	60.29	168.82
<b>E</b>	32,292	1,242.00	15.5250	1.11	86.94	18.01	111.78	9.94	95.01	12.42	37.26	49.68	62.10	62.10	173.88
<b>F</b>	33,232	1,278.15	15.9769	1.14	89.47	18.53	115.03	10.23	97.78	12.78	38.34	51.13	63.91	63.91	178.94
<b>G</b>	34,172	1,314.30	16.4288	1.18	92.00	19.06	118.29	10.51	100.54	13.14	39.43	52.57	65.72	65.72	184.00
<b>H</b>	35,112	1,350.46	16.8808	1.22	94.53	19.58	121.54	10.80	103.31	13.50	40.51	54.02	67.52	67.52	189.06
<b>I</b>	36,052	1,386.62	17.3327	1.26	97.06	20.11	124.80	11.09	106.08	13.87	41.60	55.46	69.33	69.33	194.13
<b>J</b>	36,992	1,422.77	17.7846	1.29	99.59	20.63	128.05	11.38	108.84	14.23	42.68	56.91	71.14	71.14	199.19
<b>K</b>	37,932	1,458.92	18.2365	1.33	102.12	21.15	131.30	11.67	111.61	14.59	43.77	58.36	72.95	72.95	204.25
<b>L</b>	38,872	1,495.08	18.6885	1.37	104.66	21.68	134.56	11.96	114.37	14.95	44.85	59.80	74.75	74.75	209.31
<b>M</b>	39,812	1,531.23	19.1404	1.41	107.19	22.20	137.81	12.25	117.14	15.31	45.94	61.25	76.56	76.56	214.37
<b>N</b>	40,752	1,567.38	19.5923	1.44	109.72	22.73	141.06	12.54	119.90	15.67	47.02	62.70	78.37	78.37	219.43
<b>O</b>	41,804	1,607.85	20.0981	1.48	112.55	23.31	144.71	12.86	123.00	16.08	48.24	64.31	80.39	80.39	225.10
<b>RC</b>	42,744	1,644.00	20.5500	1.49	115.08	23.84	147.96	13.15	125.77	16.44	49.32	65.76	82.20	82.20	230.16

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		<b>CSRS</b>			<b>FERS</b>		<b>FERS -- THRIFT SAVINGS PLAN</b>								
<b>Grade and Step</b>	<b>Full-time Regular Rates</b>				<b>Maximum</b>										
	<b>Annual Salary</b>	<b>Biweekly Pay</b>	<b>Straight Time</b>	<b>Night Differential</b>	<b>7% CSRS</b>	<b>1.45% Medicare</b>	<b>9% TSP</b>	<b>0.80 FERS</b>	<b>7.65% FICA</b>	<b>1% USPS Minimum</b>	<b>3% Employee</b>	<b>3% USPS</b>	<b>5% Employee</b>	<b>5% USPS</b>	<b>14% Employee Maximum</b>
<b>3 BB</b>	27,744	1,067.08	13.3385	0.93	74.70	15.47	96.04	8.54	81.63	10.67	32.01	42.68	53.35	53.35	149.39
<b>AA</b>	28,675	1,102.89	13.7861	0.97	77.20	15.99	99.26	8.82	84.37	11.03	33.09	44.12	55.14	55.14	154.40
<b>A</b>	29,606	1,138.70	14.2337	1.00	79.71	16.51	102.48	9.11	87.11	11.39	34.16	45.55	56.93	56.93	159.42
<b>B</b>	30,537	1,174.50	14.6813	1.04	82.22	17.03	105.71	9.40	89.85	11.75	35.24	46.98	58.73	58.73	164.43
<b>C</b>	31,468	1,210.30	15.1288	1.08	84.72	17.55	108.93	9.68	92.59	12.10	36.31	48.41	60.52	60.52	169.44
<b>D</b>	32,399	1,246.11	15.5764	1.11	87.23	18.07	112.15	9.97	95.33	12.46	37.38	49.84	62.31	62.31	174.46
<b>E</b>	33,330	1,281.92	16.0240	1.15	89.73	18.59	115.37	10.26	98.07	12.82	38.46	51.28	64.10	64.10	179.47
<b>F</b>	34,261	1,317.73	16.4716	1.18	92.24	19.11	118.60	10.54	100.81	13.18	39.53	52.71	65.89	65.89	184.48
<b>G</b>	35,192	1,353.54	16.9192	1.22	94.75	19.63	121.82	10.83	103.55	13.54	40.61	54.14	67.68	67.68	189.50
<b>H</b>	36,123	1,389.34	17.3668	1.26	97.25	20.15	125.04	11.11	106.28	13.89	41.68	55.57	69.47	69.47	194.51
<b>I</b>	37,054	1,425.15	17.8144	1.29	99.76	20.66	128.26	11.40	109.02	14.25	42.75	57.01	71.26	71.26	199.52
<b>J</b>	37,985	1,460.96	18.2620	1.33	102.27	21.18	131.49	11.69	111.76	14.61	43.83	58.44	73.05	73.05	204.53
<b>K</b>	38,916	1,496.77	18.7096	1.37	104.77	21.70	134.71	11.97	114.50	14.97	44.90	59.87	74.84	74.84	209.55
<b>L</b>	39,847	1,532.58	19.1572	1.40	107.28	22.22	137.93	12.26	117.24	15.33	45.98	61.30	76.63	76.63	214.56
<b>M</b>	40,778	1,568.38	19.6048	1.44	109.79	22.74	141.15	12.55	119.98	15.68	47.05	62.74	78.42	78.42	219.57
<b>N</b>	41,709	1,604.19	20.0524	1.47	112.29	23.26	144.38	12.83	122.72	16.04	48.13	64.17	80.21	80.21	224.59
<b>O</b>	42,640	1,640.00	20.5000	1.51	114.80	23.78	147.60	13.12	125.46	16.40	49.20	65.60	82.00	82.00	229.60
<b>RC</b>	43,571	1,675.81	20.9476	1.52	117.31	24.30	150.82	13.41	128.20	16.76	50.27	67.03	83.79	83.79	234.61

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<b>Grade and Step</b>	<b>Full-time Regular Rates</b>				<b>Maximum</b>										
	<b>Annual Salary</b>	<b>Biweekly Pay</b>	<b>Straight Time</b>	<b>Night Differential</b>	<b>7% CSRS</b>	<b>1.45% Medicare</b>	<b>9% TSP</b>	<b>0.80 FERS</b>	<b>7.65% FICA</b>	<b>1% USPS Minimum</b>	<b>3% Employee</b>	<b>3% USPS</b>	<b>5% Employee</b>	<b>5% USPS</b>	<b>14% Employee Maximum</b>
<b>4 A</b>	31,272	1,202.77	15.0346	1.06	84.19	17.44	108.25	9.62	92.01	12.03	36.08	48.11	60.14	60.14	168.39
<b>B</b>	32,148	1,236.46	15.4558	1.10	86.55	17.93	111.28	9.89	94.59	12.36	37.09	49.46	61.82	61.82	173.10
<b>C</b>	33,024	1,270.15	15.8769	1.13	88.91	18.42	114.31	10.16	97.17	12.70	38.10	50.81	63.51	63.51	177.82
<b>D</b>	33,900	1,303.85	16.2981	1.17	91.27	18.91	117.35	10.43	99.74	13.04	39.12	52.15	65.19	65.19	182.54
<b>E</b>	34,776	1,337.54	16.7192	1.20	93.63	19.39	120.38	10.70	102.32	13.38	40.13	53.50	66.88	66.88	187.26
<b>F</b>	35,652	1,371.23	17.1404	1.24	95.99	19.88	123.41	10.97	104.90	13.71	41.14	54.85	68.56	68.56	191.97
<b>G</b>	36,528	1,404.92	17.5615	1.27	98.34	20.37	126.44	11.24	107.48	14.05	42.15	56.20	70.25	70.25	196.69
<b>H</b>	37,404	1,438.62	17.9827	1.31	100.70	20.86	129.48	11.51	110.05	14.39	43.16	57.54	71.93	71.93	201.41
<b>I</b>	38,280	1,472.30	18.4038	1.34	103.06	21.35	132.51	11.78	112.63	14.72	44.17	58.89	73.62	73.62	206.12
<b>J</b>	39,156	1,506.00	18.8250	1.38	105.42	21.84	135.54	12.05	115.21	15.06	45.18	60.24	75.30	75.30	210.84
<b>K</b>	40,032	1,539.70	19.2462	1.41	107.78	22.33	138.57	12.32	117.79	15.40	46.19	61.59	76.98	76.98	215.56
<b>L</b>	40,908	1,573.38	19.6673	1.45	110.14	22.81	141.60	12.59	120.36	15.73	47.20	62.94	78.67	78.67	220.27
<b>M</b>	41,784	1,607.08	20.0885	1.48	112.50	23.30	144.64	12.86	122.94	16.07	48.21	64.28	80.35	80.35	224.99
<b>N</b>	42,660	1,640.77	20.5096	1.52	114.85	23.79	147.67	13.13	125.52	16.41	49.22	65.63	82.04	82.04	229.71
<b>O</b>	43,536	1,674.46	20.9308	1.55	117.21	24.28	150.70	13.40	128.10	16.74	50.23	66.98	83.72	83.72	234.42
<b>RC</b>	44,412	1,708.15	21.3519	1.56	119.57	24.77	153.73	13.67	130.67	17.08	51.24	68.33	85.41	85.41	239.14

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					<b>BIWEEKLY DEDUCTIONS</b>										
					<b>CSRS</b>			<b>FERS</b>		<b>FERS -- THRIFT SAVINGS PLAN</b>					
<b>Grade and Step</b>	<b>Full-time Regular Rates</b>				<b>Maximum</b>										
	<b>Annual Salary</b>	<b>Biweekly Pay</b>	<b>Straight Time</b>	<b>Night Differential</b>	<b>7% CSRS</b>	<b>1.45% Medicare</b>	<b>9% TSP</b>	<b>0.80 FERS</b>	<b>7.65% FICA</b>	<b>1% USPS Minimum</b>	<b>3% Employee</b>	<b>3% USPS</b>	<b>5% Employee</b>	<b>5% USPS</b>	<b>14% Employee Maximum</b>
<b>5 A</b>	32,890	1,265.00	15.8125	1.12	88.55	18.34	113.85	10.12	96.77	12.65	37.95	50.60	63.25	63.25	177.10
<b>B</b>	33,719	1,296.89	16.2111	1.15	90.78	18.80	116.72	10.38	99.21	12.97	38.91	51.88	64.84	64.84	181.56
<b>C</b>	34,548	1,328.77	16.6096	1.19	93.01	19.27	119.59	10.63	101.65	13.29	39.86	53.15	66.44	66.44	186.03
<b>D</b>	35,377	1,360.66	17.0082	1.22	95.25	19.73	122.46	10.89	104.09	13.61	40.82	54.43	68.03	68.03	190.49
<b>E</b>	36,206	1,392.54	17.4067	1.25	97.48	20.19	125.33	11.14	106.53	13.93	41.78	55.70	69.63	69.63	194.96
<b>F</b>	37,035	1,424.42	17.8053	1.28	99.71	20.65	128.20	11.40	108.97	14.24	42.73	56.98	71.22	71.22	199.42
<b>G</b>	37,864	1,456.30	18.2038	1.32	101.94	21.12	131.07	11.65	111.41	14.56	43.69	58.25	72.82	72.82	203.88
<b>H</b>	38,693	1,488.19	18.6024	1.35	104.17	21.58	133.94	11.91	113.85	14.88	44.65	59.53	74.41	74.41	208.35
<b>I</b>	39,522	1,520.08	19.0010	1.38	106.41	22.04	136.81	12.16	116.29	15.20	45.60	60.80	76.00	76.00	212.81
<b>J</b>	40,351	1,551.96	19.3995	1.42	108.64	22.50	139.68	12.42	118.72	15.52	46.56	62.08	77.60	77.60	217.27
<b>K</b>	41,180	1,583.85	19.7981	1.45	110.87	22.97	142.55	12.67	121.16	15.84	47.52	63.35	79.19	79.19	221.74
<b>L</b>	42,009	1,615.73	20.1966	1.48	113.10	23.43	145.42	12.93	123.60	16.16	48.47	64.63	80.79	80.79	226.20
<b>M</b>	42,838	1,647.62	20.5952	1.51	115.33	23.89	148.29	13.18	126.04	16.48	49.43	65.90	82.38	82.38	230.67
<b>N</b>	43,667	1,679.50	20.9938	1.55	117.57	24.35	151.16	13.44	128.48	16.80	50.39	67.18	83.98	83.98	235.13
<b>O</b>	44,496	1,711.38	21.3923	1.58	119.80	24.82	154.02	13.69	130.92	17.11	51.34	68.46	85.57	85.57	239.59
<b>RC</b>	45,325	1,743.27	21.7909	1.60	122.03	25.28	156.89	13.95	133.36	17.43	52.30	69.73	87.16	87.16	244.06

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**Schedule Two - Salary and Rates**  
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					<b>BIWEEKLY DEDUCTIONS</b>										
					<b>CSRS</b>			<b>FERS</b>		<b>FERS -- THRIFT SAVINGS PLAN</b>					
<b>Grade and Step</b>	<b>Full-time Regular Rates</b>				<b>Maximum</b>										
	<b>Annual Salary</b>	<b>Biweekly Pay</b>	<b>Straight Time</b>	<b>Night Differential</b>	<b>7% CSRS</b>	<b>1.45% Medicare</b>	<b>9% TSP</b>	<b>0.80 FERS</b>	<b>7.65% FICA</b>	<b>1% USPS Minimum</b>	<b>3% Employee</b>	<b>3% USPS</b>	<b>5% Employee</b>	<b>5% USPS</b>	<b>14% Employee Maximum</b>
<b>6 A</b>	34,611	1,331.19	16.6399	1.19	93.18	19.30	119.81	10.65	101.84	13.31	39.94	53.25	66.56	66.56	186.37
<b>B</b>	35,393	1,361.27	17.0159	1.22	95.29	19.74	122.51	10.89	104.14	13.61	40.84	54.45	68.06	68.06	190.58
<b>C</b>	36,175	1,391.34	17.3918	1.25	97.39	20.17	125.22	11.13	106.44	13.91	41.74	55.65	69.57	69.57	194.79
<b>D</b>	36,957	1,421.42	17.7678	1.28	99.50	20.61	127.93	11.37	108.74	14.21	42.64	56.86	71.07	71.07	199.00
<b>E</b>	37,739	1,451.50	18.1438	1.32	101.61	21.05	130.64	11.61	111.04	14.52	43.55	58.06	72.58	72.58	203.21
<b>F</b>	38,521	1,481.58	18.5197	1.35	103.71	21.48	133.34	11.85	113.34	14.82	44.45	59.26	74.08	74.08	207.42
<b>G</b>	39,303	1,511.66	18.8957	1.38	105.82	21.92	136.05	12.09	115.64	15.12	45.35	60.47	75.58	75.58	211.63
<b>H</b>	40,085	1,541.73	19.2716	1.41	107.92	22.36	138.76	12.33	117.94	15.42	46.25	61.67	77.09	77.09	215.84
<b>I</b>	40,867	1,571.81	19.6476	1.44	110.03	22.79	141.46	12.57	120.24	15.72	47.15	62.87	78.59	78.59	220.05
<b>J</b>	41,649	1,601.89	20.0236	1.47	112.13	23.23	144.17	12.82	122.54	16.02	48.06	64.08	80.09	80.09	224.26
<b>K</b>	42,431	1,631.96	20.3995	1.50	114.24	23.66	146.88	13.06	124.84	16.32	48.96	65.28	81.60	81.60	228.47
<b>L</b>	43,213	1,662.04	20.7755	1.54	116.34	24.10	149.58	13.30	127.15	16.62	49.86	66.48	83.10	83.10	232.69
<b>M</b>	43,995	1,692.11	21.1514	1.57	118.45	24.54	152.29	13.54	129.45	16.92	50.76	67.68	84.61	84.61	236.90
<b>N</b>	44,777	1,722.19	21.5274	1.60	120.55	24.97	155.00	13.78	131.75	17.22	51.67	68.89	86.11	86.11	241.11
<b>O</b>	45,559	1,752.27	21.9034	1.63	122.66	25.41	157.70	14.02	134.05	17.52	52.57	70.09	87.61	87.61	245.32
<b>RC</b>	46,341	1,782.34	22.2793	1.64	124.76	25.84	160.41	14.26	136.35	17.82	53.47	71.29	89.12	89.12	249.53

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					<b>BIWEEKLY DEDUCTIONS</b>										
					<b>CSRS</b>			<b>FERS</b>		<b>FERS -- THRIFT SAVINGS PLAN</b>					
<b>Grade and Step</b>	<b>Full-time Regular Rates</b>				<b>Maximum</b>										
	<b>Annual Salary</b>	<b>Biweekly Pay</b>	<b>Straight Time</b>	<b>Night Differential</b>	<b>7% CSRS</b>	<b>1.45% Medicare</b>	<b>9% TSP</b>	<b>0.80 FERS</b>	<b>7.65% FICA</b>	<b>1% USPS Minimum</b>	<b>3% Employee</b>	<b>3% USPS</b>	<b>5% Employee</b>	<b>5% USPS</b>	<b>14% Employee Maximum</b>
<b>7 A</b>	35,407	1,361.81	17.0226	1.22	95.33	19.75	122.56	10.89	104.18	13.62	40.85	54.47	68.09	68.09	190.65
<b>B</b>	36,213	1,392.81	17.4101	1.25	97.50	20.20	125.35	11.14	106.55	13.93	41.78	55.71	69.64	69.64	194.99
<b>C</b>	37,019	1,423.81	17.7976	1.28	99.67	20.65	128.14	11.39	108.92	14.24	42.71	56.95	71.19	71.19	199.33
<b>D</b>	37,825	1,454.81	18.1851	1.32	101.84	21.09	130.93	11.64	111.29	14.55	43.64	58.19	72.74	72.74	203.67
<b>E</b>	38,631	1,485.81	18.5726	1.35	104.01	21.54	133.72	11.89	113.66	14.86	44.57	59.43	74.29	74.29	208.01
<b>F</b>	39,437	1,516.81	18.9601	1.38	106.18	21.99	136.51	12.13	116.04	15.17	45.50	60.67	75.84	75.84	212.35
<b>G</b>	40,243	1,547.81	19.3476	1.41	108.35	22.44	139.30	12.38	118.41	15.48	46.43	61.91	77.39	77.39	216.69
<b>H</b>	41,049	1,578.81	19.7351	1.45	110.52	22.89	142.09	12.63	120.78	15.79	47.36	63.15	78.94	78.94	221.03
<b>I</b>	41,855	1,609.81	20.1226	1.48	112.69	23.34	144.88	12.88	123.15	16.10	48.29	64.39	80.49	80.49	225.37
<b>J</b>	42,661	1,640.81	20.5101	1.51	114.86	23.79	147.67	13.13	125.52	16.41	49.22	65.63	82.04	82.04	229.71
<b>K</b>	43,467	1,671.81	20.8976	1.54	117.03	24.24	150.46	13.37	127.89	16.72	50.15	66.87	83.59	83.59	234.05
<b>L</b>	44,273	1,702.81	21.2851	1.57	119.20	24.69	153.25	13.62	130.26	17.03	51.08	68.11	85.14	85.14	238.39
<b>M</b>	45,079	1,733.81	21.6726	1.61	121.37	25.14	156.04	13.87	132.64	17.34	52.01	69.35	86.69	86.69	242.73
<b>N</b>	45,885	1,764.81	22.0601	1.64	123.54	25.59	158.83	14.12	135.01	17.65	52.94	70.59	88.24	88.24	247.07
<b>O</b>	46,691	1,795.81	22.4476	1.67	125.71	26.04	161.62	14.37	137.38	17.96	53.87	71.83	89.79	89.79	251.41
<b>RC</b>	47,497	1,826.81	22.8351	1.69	127.88	26.49	164.41	14.61	139.75	18.27	54.80	73.07	91.34	91.34	255.75



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					<b>BIWEEKLY DEDUCTIONS</b>										
					<b>CSRS</b>			<b>FERS</b>		<b>FERS -- THRIFT SAVINGS PLAN</b>					
<b>Grade and Step</b>	<b>Full-time Regular Rates</b>				<b>Maximum</b>										
	<b>Annual Salary</b>	<b>Biweekly Pay</b>	<b>Straight Time</b>	<b>Night Differential</b>	<b>7% CSRS</b>	<b>1.45% Medicare</b>	<b>9% TSP</b>	<b>0.80 FERS</b>	<b>7.65% FICA</b>	<b>1% USPS Minimum</b>	<b>3% Employee</b>	<b>3% USPS</b>	<b>5% Employee</b>	<b>5% USPS</b>	<b>14% Employee Maximum</b>
<b>8 D</b>	41,306	1,588.70	19.8587	1.45	111.21	23.04	142.98	12.71	121.54	15.89	47.66	63.55	79.43	79.43	222.42
<b>E</b>	41,909	1,611.89	20.1486	1.48	112.83	23.37	145.07	12.90	123.31	16.12	48.36	64.48	80.59	80.59	225.66
<b>F</b>	42,512	1,635.08	20.4385	1.50	114.46	23.71	147.16	13.08	125.08	16.35	49.05	65.40	81.75	81.75	228.91
<b>G</b>	43,115	1,658.27	20.7284	1.53	116.08	24.04	149.24	13.27	126.86	16.58	49.75	66.33	82.91	82.91	232.16
<b>H</b>	43,718	1,681.46	21.0183	1.55	117.70	24.38	151.33	13.45	128.63	16.81	50.44	67.26	84.07	84.07	235.40
<b>I</b>	44,321	1,704.66	21.3082	1.58	119.33	24.72	153.42	13.64	130.41	17.05	51.14	68.19	85.23	85.23	238.65
<b>J</b>	44,924	1,727.85	21.5981	1.60	120.95	25.05	155.51	13.82	132.18	17.28	51.84	69.11	86.39	86.39	241.90
<b>K</b>	45,527	1,751.04	21.8880	1.62	122.57	25.39	157.59	14.01	133.95	17.51	52.53	70.04	87.55	87.55	245.15
<b>L</b>	46,130	1,774.23	22.1779	1.65	124.20	25.73	159.68	14.19	135.73	17.74	53.23	70.97	88.71	88.71	248.39
<b>M</b>	46,733	1,797.42	22.4678	1.67	125.82	26.06	161.77	14.38	137.50	17.97	53.92	71.90	89.87	89.87	251.64
<b>N</b>	47,336	1,820.62	22.7577	1.70	127.44	26.40	163.86	14.56	139.28	18.21	54.62	72.82	91.03	91.03	254.89
<b>O</b>	47,939	1,843.81	23.0476	1.72	129.07	26.74	165.94	14.75	141.05	18.44	55.31	73.75	92.19	92.19	258.13
<b>P</b>	48,542	1,867.00	23.3375	1.74	130.69	27.07	168.03	14.94	142.83	18.67	56.01	74.68	93.35	93.35	261.38
<b>RC</b>	49,145	1,890.19	23.6274	1.76	132.31	27.41	170.12	15.12	144.60	18.90	56.71	75.61	94.51	94.51	264.63

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					<b>BIWEEKLY DEDUCTIONS</b>										
					<b>CSRS</b>			<b>FERS</b>		<b>FERS -- THRIFT SAVINGS PLAN</b>					
<b>Grade and Step</b>	<b>Full-time Regular Rates</b>				<b>Maximum</b>										
	<b>Annual Salary</b>	<b>Biweekly Pay</b>	<b>Straight Time</b>	<b>Night Differential</b>	<b>7% CSRS</b>	<b>1.45% Medicare</b>	<b>9% TSP</b>	<b>0.80 FERS</b>	<b>7.65% FICA</b>	<b>1% USPS Minimum</b>	<b>3% Employee</b>	<b>3% USPS</b>	<b>5% Employee</b>	<b>5% USPS</b>	<b>14% Employee Maximum</b>
<b>9 D</b>	42,246	1,624.85	20.3106	1.50	113.74	23.56	146.24	13.00	124.30	16.25	48.75	64.99	81.24	81.24	227.48
<b>E</b>	42,883	1,649.34	20.6168	1.52	115.45	23.92	148.44	13.19	126.17	16.49	49.48	65.97	82.47	82.47	230.91
<b>F</b>	43,520	1,673.85	20.9231	1.55	117.17	24.27	150.65	13.39	128.05	16.74	50.22	66.95	83.69	83.69	234.34
<b>G</b>	44,157	1,698.34	21.2293	1.57	118.88	24.63	152.85	13.59	129.92	16.98	50.95	67.93	84.92	84.92	237.77
<b>H</b>	44,794	1,722.85	21.5356	1.60	120.60	24.98	155.06	13.78	131.80	17.23	51.69	68.91	86.14	86.14	241.20
<b>I</b>	45,431	1,747.34	21.8418	1.62	122.31	25.34	157.26	13.98	133.67	17.47	52.42	69.89	87.37	87.37	244.63
<b>J</b>	46,068	1,771.85	22.1481	1.65	124.03	25.69	159.47	14.17	135.55	17.72	53.16	70.87	88.59	88.59	248.06
<b>K</b>	46,705	1,796.34	22.4543	1.67	125.74	26.05	161.67	14.37	137.42	17.96	53.89	71.85	89.82	89.82	251.49
<b>L</b>	47,342	1,820.85	22.7606	1.70	127.46	26.40	163.88	14.57	139.29	18.21	54.63	72.83	91.04	91.04	254.92
<b>M</b>	47,979	1,845.34	23.0668	1.72	129.17	26.76	166.08	14.76	141.17	18.45	55.36	73.81	92.27	92.27	258.35
<b>N</b>	48,616	1,869.85	23.3731	1.75	130.89	27.11	168.29	14.96	143.04	18.70	56.10	74.79	93.49	93.49	261.78
<b>O</b>	49,253	1,894.34	23.6793	1.77	132.60	27.47	170.49	15.15	144.92	18.94	56.83	75.77	94.72	94.72	265.21
<b>P</b>	49,890	1,918.85	23.9856	1.80	134.32	27.82	172.70	15.35	146.79	19.19	57.57	76.75	95.94	95.94	268.64
<b>RC</b>	50,527	1,943.34	24.2918	1.82	136.03	28.18	174.90	15.55	148.67	19.43	58.30	77.73	97.17	97.17	272.07

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					<b>BIWEEKLY DEDUCTIONS</b>										
					<b>CSRS</b>			<b>FERS</b>		<b>FERS -- THRIFT SAVINGS PLAN</b>					
<b>Grade and Step</b>	<b>Full-time Regular Rates</b>				<b>Maximum</b>										
	<b>Annual Salary</b>	<b>Biweekly Pay</b>	<b>Straight Time</b>	<b>Night Differential</b>	<b>7% CSRS</b>	<b>1.45% Medicare</b>	<b>9% TSP</b>	<b>0.80 FERS</b>	<b>7.65% FICA</b>	<b>1% USPS Minimum</b>	<b>3% Employee</b>	<b>3% USPS</b>	<b>5% Employee</b>	<b>5% USPS</b>	<b>14% Employee Maximum</b>
<b>10 D</b>	43,236	1,662.92	20.7865	1.54	116.40	24.11	149.66	13.30	127.21	16.63	49.89	66.52	83.15	83.15	232.81
<b>E</b>	43,913	1,688.96	21.1120	1.56	118.23	24.49	152.01	13.51	129.21	16.89	50.67	67.56	84.45	84.45	236.45
<b>F</b>	44,590	1,715.00	21.4375	1.59	120.05	24.87	154.35	13.72	131.20	17.15	51.45	68.60	85.75	85.75	240.10
<b>G</b>	45,267	1,741.04	21.7630	1.62	121.87	25.25	156.69	13.93	133.19	17.41	52.23	69.64	87.05	87.05	243.75
<b>H</b>	45,944	1,767.08	22.0885	1.64	123.70	25.62	159.04	14.14	135.18	17.67	53.01	70.68	88.35	88.35	247.39
<b>I</b>	46,621	1,793.11	22.4139	1.67	125.52	26.00	161.38	14.34	137.17	17.93	53.79	71.72	89.66	89.66	251.04
<b>J</b>	47,298	1,819.15	22.7394	1.70	127.34	26.38	163.72	14.55	139.17	18.19	54.57	72.77	90.96	90.96	254.68
<b>K</b>	47,975	1,845.19	23.0649	1.72	129.16	26.76	166.07	14.76	141.16	18.45	55.36	73.81	92.26	92.26	258.33
<b>L</b>	48,652	1,871.23	23.3904	1.75	130.99	27.13	168.41	14.97	143.15	18.71	56.14	74.85	93.56	93.56	261.97
<b>M</b>	49,329	1,897.27	23.7159	1.78	132.81	27.51	170.75	15.18	145.14	18.97	56.92	75.89	94.86	94.86	265.62
<b>N</b>	50,006	1,923.30	24.0413	1.80	134.63	27.89	173.10	15.39	147.13	19.23	57.70	76.93	96.17	96.17	269.26
<b>O</b>	50,683	1,949.34	24.3668	1.83	136.45	28.27	175.44	15.59	149.12	19.49	58.48	77.97	97.47	97.47	272.91
<b>P</b>	51,360	1,975.38	24.6923	1.86	138.28	28.64	177.78	15.80	151.12	19.75	59.26	79.02	98.77	98.77	276.55
<b>RC</b>	52,037	2,001.42	25.0178	1.88	140.10	29.02	180.13	16.01	153.11	20.01	60.04	80.06	100.07	100.07	280.20

**APWU National Agreement**  
**Schedule Two - Salary and Rates**  
**Effective September 4, 2004**

		<b>BIWEEKLY DEDUCTIONS</b>													
		<b>CSRS</b>			<b>FERS</b>		<b>FERS -- THRIFT SAVINGS PLAN</b>								
<b>Grade and Step</b>	<b>Full-time Regular Rates</b>				<b>Maximum</b>										
	<b>Annual Salary</b>	<b>Biweekly Pay</b>	<b>Straight Time</b>	<b>Night Differential</b>	<b>7% CSRS</b>	<b>1.45% Medicare</b>	<b>9% TSP</b>	<b>0.80 FERS</b>	<b>7.65% FICA</b>	<b>1% USPS Minimum</b>	<b>3% Employee</b>	<b>3% USPS</b>	<b>5% Employee</b>	<b>5% USPS</b>	<b>14% Employee Maximum</b>
<b>11 D</b>	44,281	1,703.11	21.2889	1.58	119.22	24.70	153.28	13.62	130.29	17.03	51.09	68.12	85.16	85.16	238.44
<b>E</b>	44,998	1,730.70	21.6337	1.61	121.15	25.10	155.76	13.85	132.40	17.31	51.92	69.23	86.53	86.53	242.30
<b>F</b>	45,715	1,758.27	21.9784	1.64	123.08	25.49	158.24	14.07	134.51	17.58	52.75	70.33	87.91	87.91	246.16
<b>G</b>	46,432	1,785.85	22.3231	1.66	125.01	25.89	160.73	14.29	136.62	17.86	53.58	71.43	89.29	89.29	250.02
<b>H</b>	47,149	1,813.42	22.6678	1.69	126.94	26.29	163.21	14.51	138.73	18.13	54.40	72.54	90.67	90.67	253.88
<b>I</b>	47,866	1,841.00	23.0125	1.72	128.87	26.69	165.69	14.73	140.84	18.41	55.23	73.64	92.05	92.05	257.74
<b>J</b>	48,583	1,868.58	23.3572	1.75	130.80	27.09	168.17	14.95	142.95	18.69	56.06	74.74	93.43	93.43	261.60
<b>K</b>	49,300	1,896.15	23.7019	1.78	132.73	27.49	170.65	15.17	145.06	18.96	56.88	75.85	94.81	94.81	265.46
<b>L</b>	50,017	1,923.73	24.0466	1.81	134.66	27.89	173.14	15.39	147.17	19.24	57.71	76.95	96.19	96.19	269.32
<b>M</b>	50,734	1,951.30	24.3913	1.83	136.59	28.29	175.62	15.61	149.27	19.51	58.54	78.05	97.57	97.57	273.18
<b>N</b>	51,451	1,978.89	24.7361	1.86	138.52	28.69	178.10	15.83	151.38	19.79	59.37	79.16	98.94	98.94	277.04
<b>O</b>	52,168	2,006.46	25.0808	1.89	140.45	29.09	180.58	16.05	153.49	20.06	60.19	80.26	100.32	100.32	280.90
<b>P</b>	52,885	2,034.04	25.4255	1.92	142.38	29.49	183.06	16.27	155.60	20.34	61.02	81.36	101.70	101.70	284.77
<b>RC</b>	53,602	2,061.62	25.7702	1.94	144.31	29.89	185.55	16.49	157.71	20.62	61.85	82.46	103.08	103.08	288.63

**APWU National Agreement**  
**Schedule Two - Salary and Rates**  
**Effective September 4, 2004**

					<b>BIWEEKLY DEDUCTIONS</b>										
					<b>CSRS</b>			<b>FERS</b>		<b>FERS -- THRIFT SAVINGS PLAN</b>					
<b>Grade and Step</b>	<b>Full-time Regular Rates</b>				<b>Maximum</b>										
	<b>Annual Salary</b>	<b>Biweekly Pay</b>	<b>Straight Time</b>	<b>Night Differential</b>	<b>7% CSRS</b>	<b>1.45% Medicare</b>	<b>9% TSP</b>	<b>0.80 FERS</b>	<b>7.65% FICA</b>	<b>1% USPS Minimum</b>	<b>3% Employee</b>	<b>3% USPS</b>	<b>5% Employee</b>	<b>5% USPS</b>	<b>14% Employee Maximum</b>
<b>12 D</b>	45,382	1,745.46	21.8183	1.62	122.18	25.31	157.09	13.96	133.53	17.45	52.36	69.82	87.27	87.27	244.36
<b>E</b>	46,143	1,774.73	22.1841	1.65	124.23	25.73	159.73	14.20	135.77	17.75	53.24	70.99	88.74	88.74	248.46
<b>F</b>	46,904	1,804.00	22.5500	1.68	126.28	26.16	162.36	14.43	138.01	18.04	54.12	72.16	90.20	90.20	252.56
<b>G</b>	47,665	1,833.27	22.9159	1.71	128.33	26.58	164.99	14.67	140.25	18.33	55.00	73.33	91.66	91.66	256.66
<b>H</b>	48,426	1,862.54	23.2817	1.74	130.38	27.01	167.63	14.90	142.48	18.63	55.88	74.50	93.13	93.13	260.76
<b>I</b>	49,187	1,891.81	23.6476	1.77	132.43	27.43	170.26	15.13	144.72	18.92	56.75	75.67	94.59	94.59	264.85
<b>J</b>	49,948	1,921.08	24.0135	1.80	134.48	27.86	172.90	15.37	146.96	19.21	57.63	76.84	96.05	96.05	268.95
<b>K</b>	50,709	1,950.34	24.3793	1.83	136.52	28.28	175.53	15.60	149.20	19.50	58.51	78.01	97.52	97.52	273.05
<b>L</b>	51,470	1,979.62	24.7452	1.86	138.57	28.70	178.17	15.84	151.44	19.80	59.39	79.18	98.98	98.98	277.15
<b>M</b>	52,231	2,008.89	25.1111	1.89	140.62	29.13	180.80	16.07	153.68	20.09	60.27	80.36	100.44	100.44	281.24
<b>N</b>	52,992	2,038.15	25.4769	1.92	142.67	29.55	183.43	16.31	155.92	20.38	61.14	81.53	101.91	101.91	285.34
<b>O</b>	53,753	2,067.42	25.8428	1.95	144.72	29.98	186.07	16.54	158.16	20.67	62.02	82.70	103.37	103.37	289.44
<b>P</b>	54,514	2,096.70	26.2087	1.98	146.77	30.40	188.70	16.77	160.40	20.97	62.90	83.87	104.83	104.83	293.54
<b>RC</b>	55,275	2,125.96	26.5745	2.01	148.82	30.83	191.34	17.01	162.64	21.26	63.78	85.04	106.30	106.30	297.63

**APWU National Agreement**  
**Schedule One - Part-time Rates**  
**Effective September 4, 2004**

<b>PART-TIME FLEXIBLE RATES</b>	<b>Pay Steps</b>					
	<b>Grade</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>
<b>2</b>	19.52	19.64	19.77	19.89	20.02	
<b>3</b>	19.82	19.96	20.10	20.23	20.37	
<b>4</b>	20.15	20.30	20.45	20.59	20.74	
<b>5</b>	20.51	20.67	20.83	20.98	21.14	
<b>6</b>	20.89	21.07	21.24	21.41	21.58	
<b>7</b>	21.31	21.50	21.68	21.87	22.05	

<b>PART-TIME REGULAR RATES</b>	<b>Pay Steps</b>					
	<b>Grade</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>
<b>2</b>	18.77	18.89	19.01	19.13	19.25	
<b>3</b>	19.06	19.19	19.32	19.45	19.58	
<b>4</b>	19.38	19.52	19.66	19.80	19.94	
<b>5</b>	19.72	19.87	20.02	20.18	20.33	
<b>6</b>	20.09	20.26	20.42	20.59	20.75	
<b>7</b>	20.49	20.67	20.85	21.03	21.20	

**APWU National Agreement  
Schedule Two - Part-time Rates  
Effective September 4, 2004**

PART-TIME FLEXIBLE RATES	GRADE	Pay Steps																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	1	12.78	13.25	13.73	14.20	14.68	15.15	15.63	16.10	16.58	17.05	17.53	18.00	18.48	18.95	19.43	19.90	20.52	20.99	
	2	13.33	13.80	14.27	14.74	15.21	15.68	16.15	16.62	17.09	17.56	18.03	18.50	18.97	19.44	19.91	20.38	20.90	21.37	
	3	13.87	14.34	14.80	15.27	15.73	16.20	16.67	17.13	17.60	18.06	18.53	18.99	19.46	19.92	20.39	20.85	21.32	21.79	
	4			15.64	16.07	16.51	16.95	17.39	17.83	18.26	18.70	19.14	19.58	20.02	20.45	20.89	21.33	21.77	22.21	
	5			16.45	16.86	17.27	17.69	18.10	18.52	18.93	19.35	19.76	20.18	20.59	21.00	21.42	21.83	22.25	22.66	
	6			17.31	17.70	18.09	18.48	18.87	19.26	19.65	20.04	20.43	20.82	21.22	21.61	22.00	22.39	22.78	23.17	
	7			17.70	18.11	18.51	18.91	19.32	19.72	20.12	20.52	20.93	21.33	21.73	22.14	22.54	22.94	23.35	23.75	
	8						20.65	20.95	21.26	21.56	21.86	22.16	22.46	22.76	23.07	23.37	23.67	23.97	24.27	24.57
	9						21.12	21.44	21.76	22.08	22.40	22.72	23.03	23.35	23.67	23.99	24.31	24.63	24.95	25.26
	10						21.62	21.96	22.30	22.63	22.97	23.31	23.65	23.99	24.33	24.66	25.00	25.34	25.68	26.02
	11						22.14	22.50	22.86	23.22	23.57	23.93	24.29	24.65	25.01	25.37	25.73	26.08	26.44	26.80
	12						22.69	23.07	23.45	23.83	24.21	24.59	24.97	25.35	25.74	26.12	26.50	26.88	27.26	27.64

PART-TIME REGULAR RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	1	12.29	12.74	13.20	13.66	14.11	14.57	15.03	15.48	15.94	16.40	16.85	17.31	17.77	18.22	18.68	19.14	19.73	20.18	
	2	12.81	13.27	13.72	14.17	14.62	15.07	15.53	15.98	16.43	16.88	17.33	17.78	18.24	18.69	19.14	19.59	20.10	20.55	
	3	13.34	13.79	14.23	14.68	15.13	15.58	16.02	16.47	16.92	17.37	17.81	18.26	18.71	19.16	19.60	20.05	20.50	20.95	
	4			15.03	15.46	15.88	16.30	16.72	17.14	17.56	17.98	18.40	18.83	19.25	19.67	20.09	20.51	20.93	21.35	
	5			15.81	16.21	16.61	17.01	17.41	17.81	18.20	18.60	19.00	19.40	19.80	20.20	20.60	20.99	21.39	21.79	
	6			16.64	17.02	17.39	17.77	18.14	18.52	18.90	19.27	19.65	20.02	20.40	20.78	21.15	21.53	21.90	22.28	
	7			17.02	17.41	17.80	18.19	18.57	18.96	19.35	19.74	20.12	20.51	20.90	21.29	21.67	22.06	22.45	22.84	
	8						19.86	20.15	20.44	20.73	21.02	21.31	21.60	21.89	22.18	22.47	22.76	23.05	23.34	23.63
	9						20.31	20.62	20.92	21.23	21.54	21.84	22.15	22.45	22.76	23.07	23.37	23.68	23.99	24.29
	10						20.79	21.11	21.44	21.76	22.09	22.41	22.74	23.06	23.39	23.72	24.04	24.37	24.69	25.02
	11						21.29	21.63	21.98	22.32	22.67	23.01	23.36	23.70	24.05	24.39	24.74	25.08	25.43	25.77
	12						21.82	22.18	22.55	22.92	23.28	23.65	24.01	24.38	24.75	25.11	25.48	25.84	26.21	26.57

**Transitional Employee Rates  
Effective November 15, 2003**

<b>Grade</b>	<b>Rate</b>
1	10.71
2	10.87
3	11.05
4	12.27
5	13.04
6	13.85