

APWU National Agreement
Schedule One - Salary and Rates
Effective September 3, 2005

Grade and Step		BIWEEKLY DEDUCTIONS														
		Full-time Regular Rates				CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
		Annual Salary	Biweekly Pay	Straight Time	Night Differential	Maximum			0.8% FERS	7.65% FICA	USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
7% CSRS	1.45% Medicare					10% TSP										
2	D	40,461	1,556.19	19.4524	1.37	108.93	22.56	155.62	12.45	119.05	15.56	46.69	62.25	77.81	77.81	233.43
	E	40,715	1,565.96	19.5745	1.38	109.62	22.71	156.60	12.53	119.80	15.66	46.98	62.64	78.30	78.30	234.89
	F	40,970	1,575.77	19.6971	1.39	110.30	22.85	157.58	12.61	120.55	15.76	47.27	63.03	78.79	78.79	236.37
	G	41,224	1,585.54	19.8192	1.40	110.99	22.99	158.55	12.68	121.29	15.86	47.57	63.42	79.28	79.28	237.83
3	H	41,483	1,595.50	19.9438	1.41	111.69	23.13	159.55	12.76	122.06	15.96	47.87	63.82	79.78	79.78	239.33
	D	41,077	1,579.89	19.7486	1.39	110.59	22.91	157.99	12.64	120.86	15.80	47.40	63.20	78.99	78.99	236.98
	E	41,352	1,590.46	19.8808	1.40	111.33	23.06	159.05	12.72	121.67	15.90	47.71	63.62	79.52	79.52	238.57
	F	41,631	1,601.19	20.0149	1.41	112.08	23.22	160.12	12.81	122.49	16.01	48.04	64.05	80.06	80.06	240.18
4	G	41,903	1,611.66	20.1457	1.42	112.82	23.37	161.17	12.89	123.29	16.12	48.35	64.47	80.58	80.58	241.75
	H	42,179	1,622.27	20.2784	1.43	113.56	23.52	162.23	12.98	124.10	16.22	48.67	64.89	81.11	81.11	243.34
	D	41,746	1,605.62	20.0702	1.42	112.39	23.28	160.56	12.84	122.83	16.06	48.17	64.22	80.28	80.28	240.84
	E	42,041	1,616.96	20.2120	1.43	113.19	23.45	161.70	12.94	123.70	16.17	48.51	64.68	80.85	80.85	242.54
5	F	42,343	1,628.58	20.3572	1.44	114.00	23.61	162.86	13.03	124.59	16.29	48.86	65.14	81.43	81.43	244.29
	G	42,640	1,640.00	20.5000	1.45	114.80	23.78	164.00	13.12	125.46	16.40	49.20	65.60	82.00	82.00	246.00
	H	42,935	1,651.34	20.6418	1.46	115.59	23.94	165.13	13.21	126.33	16.51	49.54	66.05	82.57	82.57	247.70
	D	42,470	1,633.46	20.4183	1.45	114.34	23.69	163.35	13.07	124.96	16.33	49.00	65.34	81.67	81.67	245.02
6	E	42,790	1,645.77	20.5721	1.46	115.20	23.86	164.58	13.17	125.90	16.46	49.37	65.83	82.29	82.29	246.87
	F	43,111	1,658.11	20.7264	1.47	116.07	24.04	165.81	13.26	126.85	16.58	49.74	66.32	82.91	82.91	248.72
	G	43,428	1,670.30	20.8788	1.48	116.92	24.22	167.03	13.36	127.78	16.70	50.11	66.81	83.52	83.52	250.55
	H	43,751	1,682.73	21.0341	1.50	117.79	24.40	168.27	13.46	128.73	16.83	50.48	67.31	84.14	84.14	252.41
7	D	43,250	1,663.46	20.7933	1.48	116.44	24.12	166.35	13.31	127.25	16.63	49.90	66.54	83.17	83.17	249.52
	E	43,597	1,676.81	20.9601	1.49	117.38	24.31	167.68	13.41	128.28	16.77	50.30	67.07	83.84	83.84	251.52
	F	43,947	1,690.27	21.1284	1.50	118.32	24.51	169.03	13.52	129.31	16.90	50.71	67.61	84.51	84.51	253.54
	G	44,292	1,703.54	21.2942	1.52	119.25	24.70	170.35	13.63	130.32	17.04	51.11	68.14	85.18	85.18	255.53
8	H	44,642	1,717.00	21.4625	1.53	120.19	24.90	171.70	13.74	131.35	17.17	51.51	68.68	85.85	85.85	257.55
	D	44,095	1,695.96	21.1995	1.51	118.72	24.59	169.60	13.57	129.74	16.96	50.88	67.84	84.80	84.80	254.39
	E	44,470	1,710.38	21.3798	1.52	119.73	24.80	171.04	13.68	130.84	17.10	51.31	68.42	85.52	85.52	256.56
	F	44,844	1,724.77	21.5596	1.54	120.73	25.01	172.48	13.80	131.94	17.25	51.74	68.99	86.24	86.24	258.72
9	G	45,219	1,739.19	21.7399	1.55	121.74	25.22	173.92	13.91	133.05	17.39	52.18	69.57	86.96	86.96	260.88
	H	45,595	1,753.66	21.9207	1.57	122.76	25.43	175.37	14.03	134.15	17.54	52.61	70.15	87.68	87.68	263.05

**APWU National Agreement
Schedule Two - Salary and Rates
Effective September 3, 2005**

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
1 BB	26,807	1,031.04	12.8880	0.84	72.17	14.95	103.10	8.25	78.87	10.31	30.93	41.24	51.55	51.55	154.66
AA	27,769	1,068.04	13.3505	0.88	74.76	15.49	106.80	8.54	81.71	10.68	32.04	42.72	53.40	53.40	160.21
A	28,731	1,105.04	13.8130	0.92	77.35	16.02	110.50	8.84	84.54	11.05	33.15	44.20	55.25	55.25	165.76
B	29,693	1,142.04	14.2755	0.95	79.94	16.56	114.20	9.14	87.37	11.42	34.26	45.68	57.10	57.10	171.31
C	30,655	1,179.04	14.7380	0.99	82.53	17.10	117.90	9.43	90.20	11.79	35.37	47.16	58.95	58.95	176.86
D	31,617	1,216.04	15.2005	1.03	85.12	17.63	121.60	9.73	93.03	12.16	36.48	48.64	60.80	60.80	182.41
E	32,579	1,253.04	15.6630	1.07	87.71	18.17	125.30	10.02	95.86	12.53	37.59	50.12	62.65	62.65	187.96
F	33,541	1,290.04	16.1255	1.11	90.30	18.71	129.00	10.32	98.69	12.90	38.70	51.60	64.50	64.50	193.51
G	34,503	1,327.04	16.5880	1.15	92.89	19.24	132.70	10.62	101.52	13.27	39.81	53.08	66.35	66.35	199.06
H	35,465	1,364.04	17.0505	1.18	95.48	19.78	136.40	10.91	104.35	13.64	40.92	54.56	68.20	68.20	204.61
I	36,427	1,401.04	17.5130	1.22	98.07	20.32	140.10	11.21	107.18	14.01	42.03	56.04	70.05	70.05	210.16
J	37,389	1,438.04	17.9755	1.26	100.66	20.85	143.80	11.50	110.01	14.38	43.14	57.52	71.90	71.90	215.71
K	38,351	1,475.04	18.4380	1.30	103.25	21.39	147.50	11.80	112.84	14.75	44.25	59.00	73.75	73.75	221.26
L	39,313	1,512.04	18.9005	1.34	105.84	21.92	151.20	12.10	115.67	15.12	45.36	60.48	75.60	75.60	226.81
M	40,275	1,549.04	19.3630	1.37	108.43	22.46	154.90	12.39	118.50	15.49	46.47	61.96	77.45	77.45	232.36
N	41,237	1,586.04	19.8255	1.41	111.02	23.00	158.60	12.69	121.33	15.86	47.58	63.44	79.30	79.30	237.91
O	42,482	1,633.92	20.4240	1.45	114.37	23.69	163.39	13.07	124.99	16.34	49.02	65.36	81.70	81.70	245.09
RC	43,444	1,670.92	20.8865	1.46	116.96	24.23	167.09	13.37	127.83	16.71	50.13	66.84	83.55	83.55	250.64

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					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
2 BB	27,919	1,073.81	13.4226	0.88	75.17	15.57	107.38	8.59	82.15	10.74	32.21	42.95	53.69	53.69	161.07
AA	28,871	1,110.42	13.8803	0.92	77.73	16.10	111.04	8.88	84.95	11.10	33.31	44.42	55.52	55.52	166.56
A	29,823	1,147.04	14.3380	0.95	80.29	16.63	114.70	9.18	87.75	11.47	34.41	45.88	57.35	57.35	172.06
B	30,775	1,183.66	14.7957	0.99	82.86	17.16	118.37	9.47	90.55	11.84	35.51	47.35	59.18	59.18	177.55
C	31,727	1,220.27	15.2534	1.03	85.42	17.69	122.03	9.76	93.35	12.20	36.61	48.81	61.01	61.01	183.04
D	32,679	1,256.89	15.7111	1.07	87.98	18.22	125.69	10.06	96.15	12.57	37.71	50.28	62.84	62.84	188.53
E	33,631	1,293.50	16.1688	1.11	90.55	18.76	129.35	10.35	98.95	12.94	38.81	51.74	64.68	64.68	194.03
F	34,583	1,330.11	16.6264	1.14	93.11	19.29	133.01	10.64	101.75	13.30	39.90	53.20	66.51	66.51	199.52
G	35,535	1,366.73	17.0841	1.18	95.67	19.82	136.67	10.93	104.55	13.67	41.00	54.67	68.34	68.34	205.01
H	36,487	1,403.34	17.5418	1.22	98.23	20.35	140.33	11.23	107.36	14.03	42.10	56.13	70.17	70.17	210.50
I	37,439	1,439.96	17.9995	1.26	100.80	20.88	144.00	11.52	110.16	14.40	43.20	57.60	72.00	72.00	215.99
J	38,391	1,476.58	18.4572	1.29	103.36	21.41	147.66	11.81	112.96	14.77	44.30	59.06	73.83	73.83	221.49
K	39,343	1,513.19	18.9149	1.33	105.92	21.94	151.32	12.11	115.76	15.13	45.40	60.53	75.66	75.66	226.98
L	40,295	1,549.81	19.3726	1.37	108.49	22.47	154.98	12.40	118.56	15.50	46.49	61.99	77.49	77.49	232.47
M	41,247	1,586.42	19.8303	1.41	111.05	23.00	158.64	12.69	121.36	15.86	47.59	63.46	79.32	79.32	237.96
N	42,199	1,623.04	20.2880	1.44	113.61	23.53	162.30	12.98	124.16	16.23	48.69	64.92	81.15	81.15	243.46
O	43,266	1,664.08	20.8010	1.48	116.49	24.13	166.41	13.31	127.30	16.64	49.92	66.56	83.20	83.20	249.61
RC	44,218	1,700.70	21.2587	1.49	119.05	24.66	170.07	13.61	130.10	17.01	51.02	68.03	85.03	85.03	255.10

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					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
3 BB	29,025	1,116.34	13.9543	0.93	78.14	16.19	111.63	8.93	85.40	11.16	33.49	44.65	55.82	55.82	167.45
AA	29,968	1,152.62	14.4077	0.97	80.68	16.71	115.26	9.22	88.18	11.53	34.58	46.10	57.63	57.63	172.89
A	30,911	1,188.89	14.8611	1.00	83.22	17.24	118.89	9.51	90.95	11.89	35.67	47.56	59.44	59.44	178.33
B	31,854	1,225.15	15.3144	1.04	85.76	17.76	122.52	9.80	93.72	12.25	36.75	49.01	61.26	61.26	183.77
C	32,797	1,261.42	15.7678	1.08	88.30	18.29	126.14	10.09	96.50	12.61	37.84	50.46	63.07	63.07	189.21
D	33,740	1,297.70	16.2212	1.11	90.84	18.82	129.77	10.38	99.27	12.98	38.93	51.91	64.88	64.88	194.65
E	34,683	1,333.96	16.6745	1.15	93.38	19.34	133.40	10.67	102.05	13.34	40.02	53.36	66.70	66.70	200.09
F	35,626	1,370.23	17.1279	1.18	95.92	19.87	137.02	10.96	104.82	13.70	41.11	54.81	68.51	68.51	205.53
G	36,569	1,406.50	17.5813	1.22	98.46	20.39	140.65	11.25	107.60	14.07	42.20	56.26	70.33	70.33	210.98
H	37,512	1,442.77	18.0346	1.26	100.99	20.92	144.28	11.54	110.37	14.43	43.28	57.71	72.14	72.14	216.42
I	38,455	1,479.04	18.4880	1.29	103.53	21.45	147.90	11.83	113.15	14.79	44.37	59.16	73.95	73.95	221.86
J	39,398	1,515.30	18.9413	1.33	106.07	21.97	151.53	12.12	115.92	15.15	45.46	60.61	75.77	75.77	227.30
K	40,341	1,551.58	19.3947	1.37	108.61	22.50	155.16	12.41	118.70	15.52	46.55	62.06	77.58	77.58	232.74
L	41,284	1,587.85	19.8481	1.40	111.15	23.02	158.78	12.70	121.47	15.88	47.64	63.51	79.39	79.39	238.18
M	42,227	1,624.11	20.3014	1.44	113.69	23.55	162.41	12.99	124.24	16.24	48.72	64.96	81.21	81.21	243.62
N	43,170	1,660.38	20.7548	1.47	116.23	24.08	166.04	13.28	127.02	16.60	49.81	66.42	83.02	83.02	249.06
O	44,113	1,696.66	21.2082	1.51	118.77	24.60	169.67	13.57	129.79	16.97	50.90	67.87	84.83	84.83	254.50
RC	45,056	1,732.92	21.6615	1.52	121.30	25.13	173.29	13.86	132.57	17.33	51.99	69.32	86.65	86.65	259.94

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Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
4 A	32,599	1,253.81	15.6726	1.06	87.77	18.18	125.38	10.03	95.92	12.54	37.61	50.15	62.69	62.69	188.07
B	33,486	1,287.92	16.0990	1.10	90.15	18.67	128.79	10.30	98.53	12.88	38.64	51.52	64.40	64.40	193.19
C	34,373	1,322.04	16.5255	1.13	92.54	19.17	132.20	10.58	101.14	13.22	39.66	52.88	66.10	66.10	198.31
D	35,260	1,356.15	16.9519	1.17	94.93	19.66	135.62	10.85	103.75	13.56	40.68	54.25	67.81	67.81	203.42
E	36,147	1,390.27	17.3784	1.20	97.32	20.16	139.03	11.12	106.36	13.90	41.71	55.61	69.51	69.51	208.54
F	37,034	1,424.38	17.8048	1.24	99.71	20.65	142.44	11.40	108.97	14.24	42.73	56.98	71.22	71.22	213.66
G	37,921	1,458.50	18.2313	1.27	102.10	21.15	145.85	11.67	111.58	14.59	43.76	58.34	72.93	72.93	218.78
H	38,808	1,492.62	18.6577	1.31	104.48	21.64	149.26	11.94	114.19	14.93	44.78	59.70	74.63	74.63	223.89
I	39,695	1,526.73	19.0841	1.34	106.87	22.14	152.67	12.21	116.79	15.27	45.80	61.07	76.34	76.34	229.01
J	40,582	1,560.85	19.5106	1.38	109.26	22.63	156.08	12.49	119.40	15.61	46.83	62.43	78.04	78.04	234.13
K	41,469	1,594.96	19.9370	1.41	111.65	23.13	159.50	12.76	122.01	15.95	47.85	63.80	79.75	79.75	239.24
L	42,356	1,629.08	20.3635	1.45	114.04	23.62	162.91	13.03	124.62	16.29	48.87	65.16	81.45	81.45	244.36
M	43,243	1,663.19	20.7899	1.48	116.42	24.12	166.32	13.31	127.23	16.63	49.90	66.53	83.16	83.16	249.48
N	44,130	1,697.30	21.2163	1.52	118.81	24.61	169.73	13.58	129.84	16.97	50.92	67.89	84.87	84.87	254.60
O	45,017	1,731.42	21.6428	1.55	121.20	25.11	173.14	13.85	132.45	17.31	51.94	69.26	86.57	86.57	259.71
RC	45,904	1,765.54	22.0692	1.56	123.59	25.60	176.55	14.12	135.06	17.66	52.97	70.62	88.28	88.28	264.83

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Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
5 A	34,237	1,316.81	16.4601	1.12	92.18	19.09	131.68	10.53	100.74	13.17	39.50	52.67	65.84	65.84	197.52
B	35,077	1,349.11	16.8639	1.15	94.44	19.56	134.91	10.79	103.21	13.49	40.47	53.96	67.46	67.46	202.37
C	35,917	1,381.42	17.2678	1.19	96.70	20.03	138.14	11.05	105.68	13.81	41.44	55.26	69.07	69.07	207.21
D	36,757	1,413.73	17.6716	1.22	98.96	20.50	141.37	11.31	108.15	14.14	42.41	56.55	70.69	70.69	212.06
E	37,597	1,446.04	18.0755	1.25	101.22	20.97	144.60	11.57	110.62	14.46	43.38	57.84	72.30	72.30	216.91
F	38,437	1,478.34	18.4793	1.28	103.48	21.44	147.83	11.83	113.09	14.78	44.35	59.13	73.92	73.92	221.75
G	39,277	1,510.66	18.8832	1.32	105.75	21.90	151.07	12.09	115.57	15.11	45.32	60.43	75.53	75.53	226.60
H	40,117	1,542.96	19.2870	1.35	108.01	22.37	154.30	12.34	118.04	15.43	46.29	61.72	77.15	77.15	231.44
I	40,957	1,575.27	19.6909	1.38	110.27	22.84	157.53	12.60	120.51	15.75	47.26	63.01	78.76	78.76	236.29
J	41,797	1,607.58	20.0947	1.42	112.53	23.31	160.76	12.86	122.98	16.08	48.23	64.30	80.38	80.38	241.14
K	42,637	1,639.89	20.4986	1.45	114.79	23.78	163.99	13.12	125.45	16.40	49.20	65.60	81.99	81.99	245.98
L	43,477	1,672.19	20.9024	1.48	117.05	24.25	167.22	13.38	127.92	16.72	50.17	66.89	83.61	83.61	250.83
M	44,317	1,704.50	21.3063	1.51	119.32	24.72	170.45	13.64	130.39	17.05	51.14	68.18	85.23	85.23	255.68
N	45,157	1,736.81	21.7101	1.55	121.58	25.18	173.68	13.89	132.87	17.37	52.10	69.47	86.84	86.84	260.52
O	45,997	1,769.11	22.1139	1.58	123.84	25.65	176.91	14.15	135.34	17.69	53.07	70.76	88.46	88.46	265.37
RC	46,837	1,801.42	22.5178	1.60	126.10	26.12	180.14	14.41	137.81	18.01	54.04	72.06	90.07	90.07	270.21

APWU National Agreement
Schedule Two - Salary and Rates
Effective September 3, 2005

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
6 A	35,980	1,383.85	17.2981	1.19	96.87	20.07	138.38	11.07	105.86	13.84	41.52	55.35	69.19	69.19	207.58
B	36,772	1,414.30	17.6788	1.22	99.00	20.51	141.43	11.31	108.19	14.14	42.43	56.57	70.72	70.72	212.15
C	37,564	1,444.77	18.0596	1.25	101.13	20.95	144.48	11.56	110.52	14.45	43.34	57.79	72.24	72.24	216.72
D	38,356	1,475.23	18.4404	1.28	103.27	21.39	147.52	11.80	112.86	14.75	44.26	59.01	73.76	73.76	221.28
E	39,148	1,505.70	18.8212	1.32	105.40	21.83	150.57	12.05	115.19	15.06	45.17	60.23	75.28	75.28	225.85
F	39,940	1,536.15	19.2019	1.35	107.53	22.27	153.62	12.29	117.52	15.36	46.08	61.45	76.81	76.81	230.42
G	40,732	1,566.62	19.5827	1.38	109.66	22.72	156.66	12.53	119.85	15.67	47.00	62.66	78.33	78.33	234.99
H	41,524	1,597.08	19.9635	1.41	111.80	23.16	159.71	12.78	122.18	15.97	47.91	63.88	79.85	79.85	239.56
I	42,316	1,627.54	20.3442	1.44	113.93	23.60	162.75	13.02	124.51	16.28	48.83	65.10	81.38	81.38	244.13
J	43,108	1,658.00	20.7250	1.47	116.06	24.04	165.80	13.26	126.84	16.58	49.74	66.32	82.90	82.90	248.70
K	43,900	1,688.46	21.1058	1.50	118.19	24.48	168.85	13.51	129.17	16.88	50.65	67.54	84.42	84.42	253.27
L	44,692	1,718.92	21.4865	1.54	120.32	24.92	171.89	13.75	131.50	17.19	51.57	68.76	85.95	85.95	257.84
M	45,484	1,749.38	21.8673	1.57	122.46	25.37	174.94	14.00	133.83	17.49	52.48	69.98	87.47	87.47	262.41
N	46,276	1,779.85	22.2481	1.60	124.59	25.81	177.98	14.24	136.16	17.80	53.40	71.19	88.99	88.99	266.98
O	47,068	1,810.30	22.6288	1.63	126.72	26.25	181.03	14.48	138.49	18.10	54.31	72.41	90.52	90.52	271.55
RC	47,860	1,840.77	23.0096	1.64	128.85	26.69	184.08	14.73	140.82	18.41	55.22	73.63	92.04	92.04	276.12

APWU National Agreement
Schedule Two - Salary and Rates
Effective September 3, 2005

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum					1%				15%	
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	Employee Maximum
7 A	36,787	1,414.89	17.6861	1.22	99.04	20.52	141.49	11.32	108.24	14.15	42.45	56.60	70.74	70.74	212.23
B	37,603	1,446.27	18.0784	1.25	101.24	20.97	144.63	11.57	110.64	14.46	43.39	57.85	72.31	72.31	216.94
C	38,419	1,477.66	18.4707	1.28	103.44	21.43	147.77	11.82	113.04	14.78	44.33	59.11	73.88	73.88	221.65
D	39,235	1,509.04	18.8630	1.32	105.63	21.88	150.90	12.07	115.44	15.09	45.27	60.36	75.45	75.45	226.36
E	40,051	1,540.42	19.2553	1.35	107.83	22.34	154.04	12.32	117.84	15.40	46.21	61.62	77.02	77.02	231.06
F	40,867	1,571.81	19.6476	1.38	110.03	22.79	157.18	12.57	120.24	15.72	47.15	62.87	78.59	78.59	235.77
G	41,683	1,603.19	20.0399	1.41	112.22	23.25	160.32	12.83	122.64	16.03	48.10	64.13	80.16	80.16	240.48
H	42,499	1,634.58	20.4322	1.45	114.42	23.70	163.46	13.08	125.05	16.35	49.04	65.38	81.73	81.73	245.19
I	43,315	1,665.96	20.8245	1.48	116.62	24.16	166.60	13.33	127.45	16.66	49.98	66.64	83.30	83.30	249.89
J	44,131	1,697.34	21.2168	1.51	118.81	24.61	169.73	13.58	129.85	16.97	50.92	67.89	84.87	84.87	254.60
K	44,947	1,728.73	21.6091	1.54	121.01	25.07	172.87	13.83	132.25	17.29	51.86	69.15	86.44	86.44	259.31
L	45,763	1,760.11	22.0014	1.57	123.21	25.52	176.01	14.08	134.65	17.60	52.80	70.40	88.01	88.01	264.02
M	46,579	1,791.50	22.3938	1.61	125.41	25.98	179.15	14.33	137.05	17.92	53.75	71.66	89.58	89.58	268.73
N	47,395	1,822.89	22.7861	1.64	127.60	26.43	182.29	14.58	139.45	18.23	54.69	72.92	91.14	91.14	273.43
O	48,211	1,854.27	23.1784	1.67	129.80	26.89	185.43	14.83	141.85	18.54	55.63	74.17	92.71	92.71	278.14
RC	49,027	1,885.66	23.5707	1.69	132.00	27.34	188.57	15.09	144.25	18.86	56.57	75.43	94.28	94.28	282.85

**APWU National Agreement
Schedule Two - Salary and Rates
Effective September 3, 2005**

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
8 D	42,761	1,644.66	20.5582	1.45	115.13	23.85	164.47	13.16	125.82	16.45	49.34	65.79	82.23	82.23	246.70
E	43,372	1,668.15	20.8519	1.48	116.77	24.19	166.82	13.35	127.61	16.68	50.04	66.73	83.41	83.41	250.22
F	43,983	1,691.66	21.1457	1.50	118.42	24.53	169.17	13.53	129.41	16.92	50.75	67.67	84.58	84.58	253.75
G	44,594	1,715.15	21.4394	1.53	120.06	24.87	171.52	13.72	131.21	17.15	51.45	68.61	85.76	85.76	257.27
H	45,205	1,738.66	21.7332	1.55	121.71	25.21	173.87	13.91	133.01	17.39	52.16	69.55	86.93	86.93	260.80
I	45,816	1,762.15	22.0269	1.58	123.35	25.55	176.22	14.10	134.80	17.62	52.86	70.49	88.11	88.11	264.32
J	46,427	1,785.66	22.3207	1.60	125.00	25.89	178.57	14.29	136.60	17.86	53.57	71.43	89.28	89.28	267.85
K	47,038	1,809.15	22.6144	1.62	126.64	26.23	180.92	14.47	138.40	18.09	54.27	72.37	90.46	90.46	271.37
L	47,649	1,832.66	22.9082	1.65	128.29	26.57	183.27	14.66	140.20	18.33	54.98	73.31	91.63	91.63	274.90
M	48,260	1,856.15	23.2019	1.67	129.93	26.91	185.62	14.85	142.00	18.56	55.68	74.25	92.81	92.81	278.42
N	48,871	1,879.66	23.4957	1.70	131.58	27.26	187.97	15.04	143.79	18.80	56.39	75.19	93.98	93.98	281.95
O	49,482	1,903.15	23.7894	1.72	133.22	27.60	190.32	15.23	145.59	19.03	57.09	76.13	95.16	95.16	285.47
P	50,093	1,926.66	24.0832	1.74	134.87	27.94	192.67	15.41	147.39	19.27	57.80	77.07	96.33	96.33	289.00
RC	50,704	1,950.15	24.3769	1.76	136.51	28.28	195.02	15.60	149.19	19.50	58.50	78.01	97.51	97.51	292.52

**APWU National Agreement
Schedule Two - Salary and Rates
Effective September 3, 2005**

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
9 D	43,713	1,681.27	21.0159	1.50	117.69	24.38	168.13	13.45	128.62	16.81	50.44	67.25	84.06	84.06	252.19
E	44,358	1,706.08	21.3260	1.52	119.43	24.74	170.61	13.65	130.52	17.06	51.18	68.24	85.30	85.30	255.91
F	45,003	1,730.89	21.6361	1.55	121.16	25.10	173.09	13.85	132.41	17.31	51.93	69.24	86.54	86.54	259.63
G	45,648	1,755.70	21.9462	1.57	122.90	25.46	175.57	14.05	134.31	17.56	52.67	70.23	87.78	87.78	263.35
H	46,293	1,780.50	22.2563	1.60	124.64	25.82	178.05	14.24	136.21	17.81	53.42	71.22	89.03	89.03	267.08
I	46,938	1,805.30	22.5663	1.62	126.37	26.18	180.53	14.44	138.11	18.05	54.16	72.21	90.27	90.27	270.80
J	47,583	1,830.11	22.8764	1.65	128.11	26.54	183.01	14.64	140.00	18.30	54.90	73.20	91.51	91.51	274.52
K	48,228	1,854.92	23.1865	1.67	129.84	26.90	185.49	14.84	141.90	18.55	55.65	74.20	92.75	92.75	278.24
L	48,873	1,879.73	23.4966	1.70	131.58	27.26	187.97	15.04	143.80	18.80	56.39	75.19	93.99	93.99	281.96
M	49,518	1,904.54	23.8067	1.72	133.32	27.62	190.45	15.24	145.70	19.05	57.14	76.18	95.23	95.23	285.68
N	50,163	1,929.34	24.1168	1.75	135.05	27.98	192.93	15.43	147.59	19.29	57.88	77.17	96.47	96.47	289.40
O	50,808	1,954.15	24.4269	1.77	136.79	28.34	195.42	15.63	149.49	19.54	58.62	78.17	97.71	97.71	293.12
P	51,453	1,978.96	24.7370	1.80	138.53	28.69	197.90	15.83	151.39	19.79	59.37	79.16	98.95	98.95	296.84
RC	52,098	2,003.77	25.0471	1.82	140.26	29.05	200.38	16.03	153.29	20.04	60.11	80.15	100.19	100.19	300.57

**APWU National Agreement
Schedule Two - Salary and Rates
Effective September 3, 2005**

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
10 D	44,716	1,719.85	21.4981	1.54	120.39	24.94	171.98	13.76	131.57	17.20	51.60	68.79	85.99	85.99	257.98
E	45,402	1,746.23	21.8279	1.56	122.24	25.32	174.62	13.97	133.59	17.46	52.39	69.85	87.31	87.31	261.93
F	46,088	1,772.62	22.1577	1.59	124.08	25.70	177.26	14.18	135.61	17.73	53.18	70.90	88.63	88.63	265.89
G	46,774	1,799.00	22.4875	1.62	125.93	26.09	179.90	14.39	137.62	17.99	53.97	71.96	89.95	89.95	269.85
H	47,460	1,825.38	22.8173	1.64	127.78	26.47	182.54	14.60	139.64	18.25	54.76	73.02	91.27	91.27	273.81
I	48,146	1,851.77	23.1471	1.67	129.62	26.85	185.18	14.81	141.66	18.52	55.55	74.07	92.59	92.59	277.77
J	48,832	1,878.15	23.4769	1.70	131.47	27.23	187.82	15.03	143.68	18.78	56.34	75.13	93.91	93.91	281.72
K	49,518	1,904.54	23.8067	1.72	133.32	27.62	190.45	15.24	145.70	19.05	57.14	76.18	95.23	95.23	285.68
L	50,204	1,930.92	24.1365	1.75	135.16	28.00	193.09	15.45	147.72	19.31	57.93	77.24	96.55	96.55	289.64
M	50,890	1,957.30	24.4663	1.78	137.01	28.38	195.73	15.66	149.73	19.57	58.72	78.29	97.87	97.87	293.60
N	51,576	1,983.70	24.7962	1.80	138.86	28.76	198.37	15.87	151.75	19.84	59.51	79.35	99.18	99.18	297.55
O	52,262	2,010.08	25.1260	1.83	140.71	29.15	201.01	16.08	153.77	20.10	60.30	80.40	100.50	100.50	301.51
P	52,948	2,036.46	25.4558	1.86	142.55	29.53	203.65	16.29	155.79	20.36	61.09	81.46	101.82	101.82	305.47
RC	53,634	2,062.85	25.7856	1.88	144.40	29.91	206.28	16.50	157.81	20.63	61.89	82.51	103.14	103.14	309.43

APWU National Agreement
Schedule Two - Salary and Rates
Effective September 3, 2005

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum					1%				15%	
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	Employee Maximum
11 D	45,775	1,760.58	22.0072	1.58	123.24	25.53	176.06	14.08	134.68	17.61	52.82	70.42	88.03	88.03	264.09
E	46,501	1,788.50	22.3563	1.61	125.20	25.93	178.85	14.31	136.82	17.89	53.66	71.54	89.43	89.43	268.28
F	47,227	1,816.42	22.7053	1.64	127.15	26.34	181.64	14.53	138.96	18.16	54.49	72.66	90.82	90.82	272.46
G	47,953	1,844.34	23.0543	1.66	129.10	26.74	184.43	14.75	141.09	18.44	55.33	73.77	92.22	92.22	276.65
H	48,679	1,872.27	23.4034	1.69	131.06	27.15	187.23	14.98	143.23	18.72	56.17	74.89	93.61	93.61	280.84
I	49,405	1,900.19	23.7524	1.72	133.01	27.55	190.02	15.20	145.36	19.00	57.01	76.01	95.01	95.01	285.03
J	50,131	1,928.11	24.1014	1.75	134.97	27.96	192.81	15.42	147.50	19.28	57.84	77.12	96.41	96.41	289.22
K	50,857	1,956.04	24.4505	1.78	136.92	28.36	195.60	15.65	149.64	19.56	58.68	78.24	97.80	97.80	293.41
L	51,583	1,983.96	24.7995	1.81	138.88	28.77	198.40	15.87	151.77	19.84	59.52	79.36	99.20	99.20	297.59
M	52,309	2,011.89	25.1486	1.83	140.83	29.17	201.19	16.10	153.91	20.12	60.36	80.48	100.59	100.59	301.78
N	53,035	2,039.81	25.4976	1.86	142.79	29.58	203.98	16.32	156.05	20.40	61.19	81.59	101.99	101.99	305.97
O	53,761	2,067.73	25.8466	1.89	144.74	29.98	206.77	16.54	158.18	20.68	62.03	82.71	103.39	103.39	310.16
P	54,487	2,095.66	26.1957	1.92	146.70	30.39	209.57	16.77	160.32	20.96	62.87	83.83	104.78	104.78	314.35
RC	55,213	2,123.58	26.5447	1.94	148.65	30.79	212.36	16.99	162.45	21.24	63.71	84.94	106.18	106.18	318.54

APWU National Agreement
Schedule Two - Salary and Rates
Effective September 3, 2005

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				Maximum										
	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee Maximum
12 D	46,890	1,803.46	22.5433	1.62	126.24	26.15	180.35	14.43	137.96	18.03	54.10	72.14	90.17	90.17	270.52
E	47,661	1,833.11	22.9139	1.65	128.32	26.58	183.31	14.66	140.23	18.33	54.99	73.32	91.66	91.66	274.97
F	48,432	1,862.77	23.2846	1.68	130.39	27.01	186.28	14.90	142.50	18.63	55.88	74.51	93.14	93.14	279.42
G	49,203	1,892.42	23.6553	1.71	132.47	27.44	189.24	15.14	144.77	18.92	56.77	75.70	94.62	94.62	283.86
H	49,974	1,922.08	24.0260	1.74	134.55	27.87	192.21	15.38	147.04	19.22	57.66	76.88	96.10	96.10	288.31
I	50,745	1,951.73	24.3966	1.77	136.62	28.30	195.17	15.61	149.31	19.52	58.55	78.07	97.59	97.59	292.76
J	51,516	1,981.38	24.7673	1.80	138.70	28.73	198.14	15.85	151.58	19.81	59.44	79.26	99.07	99.07	297.21
K	52,287	2,011.04	25.1380	1.83	140.77	29.16	201.10	16.09	153.84	20.11	60.33	80.44	100.55	100.55	301.66
L	53,058	2,040.70	25.5087	1.86	142.85	29.59	204.07	16.33	156.11	20.41	61.22	81.63	102.03	102.03	306.10
M	53,829	2,070.34	25.8793	1.89	144.92	30.02	207.03	16.56	158.38	20.70	62.11	82.81	103.52	103.52	310.55
N	54,600	2,100.00	26.2500	1.92	147.00	30.45	210.00	16.80	160.65	21.00	63.00	84.00	105.00	105.00	315.00
O	55,371	2,129.66	26.6207	1.95	149.08	30.88	212.97	17.04	162.92	21.30	63.89	85.19	106.48	106.48	319.45
P	56,142	2,159.30	26.9913	1.98	151.15	31.31	215.93	17.27	165.19	21.59	64.78	86.37	107.97	107.97	323.90
RC	56,913	2,188.96	27.3620	2.01	153.23	31.74	218.90	17.51	167.46	21.89	65.67	87.56	109.45	109.45	328.34

**APWU National Agreement
 Schedule One - Part-time Rates
 Effective September 3, 2005**

PART-TIME FLEXIBLE RATES	Pay Steps					
	Grade	D	E	F	G	H
2	20.23	20.36	20.49	20.61	20.74	
3	20.54	20.68	20.82	20.95	21.09	
4	20.87	21.02	21.17	21.32	21.47	
5	21.24	21.40	21.56	21.71	21.88	
6	21.63	21.80	21.97	22.15	22.32	
7	22.05	22.24	22.42	22.61	22.80	

PART-TIME REGULAR RATES	Pay Steps					
	Grade	D	E	F	G	H
2	19.45	19.57	19.70	19.82	19.94	
3	19.75	19.88	20.01	20.15	20.28	
4	20.07	20.21	20.36	20.50	20.64	
5	20.42	20.57	20.73	20.88	21.03	
6	20.79	20.96	21.13	21.29	21.46	
7	21.20	21.38	21.56	21.74	21.92	

**APWU National Agreement
Schedule Two - Part-time Rates
Effective September 3, 2005**

PART-TIME FLEXIBLE RATES	GRADE	Pay Steps																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	1	13.40	13.88	14.37	14.85	15.33	15.81	16.29	16.77	17.25	17.73	18.21	18.69	19.18	19.66	20.14	20.62	21.24	21.72	
	2	13.96	14.44	14.91	15.39	15.86	16.34	16.82	17.29	17.77	18.24	18.72	19.20	19.67	20.15	20.62	21.10	21.63	22.11	
	3	14.51	14.98	15.46	15.93	16.40	16.87	17.34	17.81	18.28	18.76	19.23	19.70	20.17	20.64	21.11	21.59	22.06	22.53	
	4			16.30	16.74	17.19	17.63	18.07	18.52	18.96	19.40	19.85	20.29	20.73	21.18	21.62	22.07	22.51	22.95	
	5			17.12	17.54	17.96	18.38	18.80	19.22	19.64	20.06	20.48	20.90	21.32	21.74	22.16	22.58	23.00	23.42	
	6			17.99	18.39	18.78	19.18	19.57	19.97	20.37	20.76	21.16	21.55	21.95	22.35	22.74	23.14	23.53	23.93	
	7			18.39	18.80	19.21	19.62	20.03	20.43	20.84	21.25	21.66	22.07	22.47	22.88	23.29	23.70	24.11	24.51	
	8						21.38	21.69	21.99	22.30	22.60	22.91	23.21	23.52	23.82	24.13	24.44	24.74	25.05	25.35
	9						21.86	22.18	22.50	22.82	23.15	23.47	23.79	24.11	24.44	24.76	25.08	25.40	25.73	26.05
	10						22.36	22.70	23.04	23.39	23.73	24.07	24.42	24.76	25.10	25.45	25.79	26.13	26.47	26.82
	11						22.89	23.25	23.61	23.98	24.34	24.70	25.07	25.43	25.79	26.15	26.52	26.88	27.24	27.61
	12						23.45	23.83	24.22	24.60	24.99	25.37	25.76	26.14	26.53	26.91	27.30	27.69	28.07	28.46

PART-TIME REGULAR RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	1	12.89	13.35	13.81	14.28	14.74	15.20	15.66	16.13	16.59	17.05	17.51	17.98	18.44	18.90	19.36	19.83	20.42	20.89	
	2	13.42	13.88	14.34	14.80	15.25	15.71	16.17	16.63	17.08	17.54	18.00	18.46	18.91	19.37	19.83	20.29	20.80	21.26	
	3	13.95	14.41	14.86	15.31	15.77	16.22	16.67	17.13	17.58	18.03	18.49	18.94	19.39	19.85	20.30	20.75	21.21	21.66	
	4			15.67	16.10	16.53	16.95	17.38	17.80	18.23	18.66	19.08	19.51	19.94	20.36	20.79	21.22	21.64	22.07	
	5			16.46	16.86	17.27	17.67	18.08	18.48	18.88	19.29	19.69	20.09	20.50	20.90	21.31	21.71	22.11	22.52	
	6			17.30	17.68	18.06	18.44	18.82	19.20	19.58	19.96	20.34	20.73	21.11	21.49	21.87	22.25	22.63	23.01	
	7			17.69	18.08	18.47	18.86	19.26	19.65	20.04	20.43	20.82	21.22	21.61	22.00	22.39	22.79	23.18	23.57	
	8						20.56	20.85	21.15	21.44	21.73	22.03	22.32	22.61	22.91	23.20	23.50	23.79	24.08	24.38
	9						21.02	21.33	21.64	21.95	22.26	22.57	22.88	23.19	23.50	23.81	24.12	24.43	24.74	25.05
	10						21.50	21.83	22.16	22.49	22.82	23.15	23.48	23.81	24.14	24.47	24.80	25.13	25.46	25.79
	11						22.01	22.36	22.71	23.05	23.40	23.75	24.10	24.45	24.80	25.15	25.50	25.85	26.20	26.54
	12						22.54	22.91	23.28	23.66	24.03	24.40	24.77	25.14	25.51	25.88	26.25	26.62	26.99	27.36

**Transitional Employee Rates
Effective November 27, 2004**

Grade	Rate
1	10.85
2	11.01
3	11.19
4	12.43
5	13.21
6	14.03