

Salary and Rates
Effective September 1, 2007

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						3% Employee	3% USPS	5% Employee	5% USPS	15% Employee	
1 BB	29,557	1,136.81	14.2101	0.84	79.58	16.48	113.68	9.09	86.97	11.37	34.10	45.47	56.84	56.84	170.52
AA	30,547	1,174.89	14.6861	0.88	82.24	17.04	117.49	9.40	89.88	11.75	35.25	47.00	58.74	58.74	176.23
A	31,537	1,212.96	15.1620	0.92	84.91	17.59	121.30	9.70	92.79	12.13	36.39	48.52	60.65	60.65	181.94
B	32,527	1,251.04	15.6380	0.95	87.57	18.14	125.10	10.01	95.70	12.51	37.53	50.04	62.55	62.55	187.66
C	33,517	1,289.11	16.1139	0.99	90.24	18.69	128.91	10.31	98.62	12.89	38.67	51.56	64.46	64.46	193.37
D	34,507	1,327.19	16.5899	1.03	92.90	19.24	132.72	10.62	101.53	13.27	39.82	53.09	66.36	66.36	199.08
E	35,497	1,365.27	17.0659	1.07	95.57	19.80	136.53	10.92	104.44	13.65	40.96	54.61	68.26	68.26	204.79
F	36,487	1,403.34	17.5418	1.11	98.23	20.35	140.33	11.23	107.36	14.03	42.10	56.13	70.17	70.17	210.50
G	37,477	1,441.42	18.0178	1.15	100.90	20.90	144.14	11.53	110.27	14.41	43.24	57.66	72.07	72.07	216.21
H	38,467	1,479.50	18.4938	1.18	103.57	21.45	147.95	11.84	113.18	14.80	44.39	59.18	73.98	73.98	221.93
I	39,457	1,517.58	18.9697	1.22	106.23	22.00	151.76	12.14	116.09	15.18	45.53	60.70	75.88	75.88	227.64
J	40,447	1,555.66	19.4457	1.26	108.90	22.56	155.57	12.45	119.01	15.56	46.67	62.23	77.78	77.78	233.35
K	41,437	1,593.73	19.9216	1.30	111.56	23.11	159.37	12.75	121.92	15.94	47.81	63.75	79.69	79.69	239.06
L	42,427	1,631.81	20.3976	1.34	114.23	23.66	163.18	13.05	124.83	16.32	48.95	65.27	81.59	81.59	244.77
M	43,417	1,669.89	20.8736	1.37	116.89	24.21	166.99	13.36	127.75	16.70	50.10	66.80	83.49	83.49	250.48
N	44,407	1,707.96	21.3495	1.41	119.56	24.77	170.80	13.66	130.66	17.08	51.24	68.32	85.40	85.40	256.19
O	45,695	1,757.50	21.9688	1.45	123.03	25.48	175.75	14.06	134.45	17.58	52.73	70.30	87.88	87.88	263.63
RC	46,685	1,795.58	22.4447	1.46	125.69	26.04	179.56	14.36	137.36	17.96	53.87	71.82	89.78	89.78	269.34

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Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						3% Employee	3% USPS	5% Employee	5% USPS	15% Employee	
2 BB	30,700	1,180.77	14.7596	0.88	82.65	17.12	118.08	9.45	90.33	11.81	35.42	47.23	59.04	59.04	177.12
AA	31,680	1,218.46	15.2308	0.92	85.29	17.67	121.85	9.75	93.21	12.18	36.55	48.74	60.92	60.92	182.77
A	32,660	1,256.15	15.7019	0.95	87.93	18.21	125.62	10.05	96.10	12.56	37.68	50.25	62.81	62.81	188.42
B	33,640	1,293.85	16.1731	0.99	90.57	18.76	129.38	10.35	98.98	12.94	38.82	51.75	64.69	64.69	194.08
C	34,620	1,331.54	16.6442	1.03	93.21	19.31	133.15	10.65	101.86	13.32	39.95	53.26	66.58	66.58	199.73
D	35,600	1,369.23	17.1154	1.07	95.85	19.85	136.92	10.95	104.75	13.69	41.08	54.77	68.46	68.46	205.38
E	36,580	1,406.92	17.5865	1.11	98.48	20.40	140.69	11.26	107.63	14.07	42.21	56.28	70.35	70.35	211.04
F	37,560	1,444.62	18.0577	1.14	101.12	20.95	144.46	11.56	110.51	14.45	43.34	57.78	72.23	72.23	216.69
G	38,540	1,482.30	18.5288	1.18	103.76	21.49	148.23	11.86	113.40	14.82	44.47	59.29	74.12	74.12	222.35
H	39,520	1,520.00	19.0000	1.22	106.40	22.04	152.00	12.16	116.28	15.20	45.60	60.80	76.00	76.00	228.00
I	40,500	1,557.70	19.4712	1.26	109.04	22.59	155.77	12.46	119.16	15.58	46.73	62.31	77.88	77.88	233.65
J	41,480	1,595.38	19.9423	1.29	111.68	23.13	159.54	12.76	122.05	15.95	47.86	63.82	79.77	79.77	239.31
K	42,460	1,633.08	20.4135	1.33	114.32	23.68	163.31	13.06	124.93	16.33	48.99	65.32	81.65	81.65	244.96
L	43,440	1,670.77	20.8846	1.37	116.95	24.23	167.08	13.37	127.81	16.71	50.12	66.83	83.54	83.54	250.62
M	44,420	1,708.46	21.3558	1.41	119.59	24.77	170.85	13.67	130.70	17.08	51.25	68.34	85.42	85.42	256.27
N	45,400	1,746.15	21.8269	1.44	122.23	25.32	174.62	13.97	133.58	17.46	52.38	69.85	87.31	87.31	261.92
O	46,501	1,788.50	22.3563	1.48	125.20	25.93	178.85	14.31	136.82	17.89	53.66	71.54	89.43	89.43	268.28
RC	47,481	1,826.19	22.8274	1.49	127.83	26.48	182.62	14.61	139.70	18.26	54.79	73.05	91.31	91.31	273.93

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Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						3% Employee	3% USPS	5% Employee	5% USPS	15% Employee	
3 BB	31,851	1,225.04	15.3130	0.93	85.75	17.76	122.50	9.80	93.72	12.25	36.75	49.00	61.25	61.25	183.76
AA	32,821	1,262.34	15.7793	0.97	88.36	18.30	126.23	10.10	96.57	12.62	37.87	50.49	63.12	63.12	189.35
A	33,791	1,299.66	16.2457	1.00	90.98	18.85	129.97	10.40	99.42	13.00	38.99	51.99	64.98	64.98	194.95
B	34,761	1,336.96	16.7120	1.04	93.59	19.39	133.70	10.70	102.28	13.37	40.11	53.48	66.85	66.85	200.54
C	35,731	1,374.27	17.1784	1.08	96.20	19.93	137.43	10.99	105.13	13.74	41.23	54.97	68.71	68.71	206.14
D	36,701	1,411.58	17.6447	1.11	98.81	20.47	141.16	11.29	107.99	14.12	42.35	56.46	70.58	70.58	211.74
E	37,671	1,448.89	18.1111	1.15	101.42	21.01	144.89	11.59	110.84	14.49	43.47	57.96	72.44	72.44	217.33
F	38,641	1,486.19	18.5774	1.18	104.03	21.55	148.62	11.89	113.69	14.86	44.59	59.45	74.31	74.31	222.93
G	39,611	1,523.50	19.0438	1.22	106.65	22.09	152.35	12.19	116.55	15.24	45.71	60.94	76.18	76.18	228.53
H	40,581	1,560.81	19.5101	1.26	109.26	22.63	156.08	12.49	119.40	15.61	46.82	62.43	78.04	78.04	234.12
I	41,551	1,598.11	19.9764	1.29	111.87	23.17	159.81	12.78	122.26	15.98	47.94	63.92	79.91	79.91	239.72
J	42,521	1,635.42	20.4428	1.33	114.48	23.71	163.54	13.08	125.11	16.35	49.06	65.42	81.77	81.77	245.31
K	43,491	1,672.73	20.9091	1.37	117.09	24.25	167.27	13.38	127.96	16.73	50.18	66.91	83.64	83.64	250.91
L	44,461	1,710.04	21.3755	1.40	119.70	24.80	171.00	13.68	130.82	17.10	51.30	68.40	85.50	85.50	256.51
M	45,431	1,747.34	21.8418	1.44	122.31	25.34	174.73	13.98	133.67	17.47	52.42	69.89	87.37	87.37	262.10
N	46,401	1,784.66	22.3082	1.47	124.93	25.88	178.47	14.28	136.53	17.85	53.54	71.39	89.23	89.23	267.70
O	47,371	1,821.96	22.7745	1.51	127.54	26.42	182.20	14.58	139.38	18.22	54.66	72.88	91.10	91.10	273.29
RC	48,341	1,859.27	23.2409	1.52	130.15	26.96	185.93	14.87	142.23	18.59	55.78	74.37	92.96	92.96	278.89

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	Annual Salary	Biweekly Pay	Straight Time	Night Differential						3% Employee	3% USPS	5% Employee	5% USPS	15% Employee	
4 A	35,519	1,366.11	17.0764	1.06	95.63	19.81	136.61	10.93	104.51	13.66	40.98	54.64	68.31	68.31	204.92
B	36,432	1,401.23	17.5154	1.10	98.09	20.32	140.12	11.21	107.19	14.01	42.04	56.05	70.06	70.06	210.18
C	37,345	1,436.34	17.9543	1.13	100.54	20.83	143.63	11.49	109.88	14.36	43.09	57.45	71.82	71.82	215.45
D	38,258	1,471.46	18.3933	1.17	103.00	21.34	147.15	11.77	112.57	14.71	44.14	58.86	73.57	73.57	220.72
E	39,171	1,506.58	18.8322	1.20	105.46	21.85	150.66	12.05	115.25	15.07	45.20	60.26	75.33	75.33	225.99
F	40,084	1,541.70	19.2712	1.24	107.92	22.35	154.17	12.33	117.94	15.42	46.25	61.67	77.08	77.08	231.25
G	40,997	1,576.81	19.7101	1.27	110.38	22.86	157.68	12.61	120.63	15.77	47.30	63.07	78.84	78.84	236.52
H	41,910	1,611.92	20.1490	1.31	112.83	23.37	161.19	12.90	123.31	16.12	48.36	64.48	80.60	80.60	241.79
I	42,823	1,647.04	20.5880	1.34	115.29	23.88	164.70	13.18	126.00	16.47	49.41	65.88	82.35	82.35	247.06
J	43,736	1,682.15	21.0269	1.38	117.75	24.39	168.22	13.46	128.68	16.82	50.46	67.29	84.11	84.11	252.32
K	44,649	1,717.27	21.4659	1.41	120.21	24.90	171.73	13.74	131.37	17.17	51.52	68.69	85.86	85.86	257.59
L	45,562	1,752.38	21.9048	1.45	122.67	25.41	175.24	14.02	134.06	17.52	52.57	70.10	87.62	87.62	262.86
M	46,475	1,787.50	22.3438	1.48	125.13	25.92	178.75	14.30	136.74	17.88	53.63	71.50	89.38	89.38	268.13
N	47,388	1,822.62	22.7827	1.52	127.58	26.43	182.26	14.58	139.43	18.23	54.68	72.90	91.13	91.13	273.39
O	48,301	1,857.73	23.2216	1.55	130.04	26.94	185.77	14.86	142.12	18.58	55.73	74.31	92.89	92.89	278.66
RC	49,214	1,892.85	23.6606	1.56	132.50	27.45	189.28	15.14	144.80	18.93	56.79	75.71	94.64	94.64	283.93

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	Annual Salary	Biweekly Pay	Straight Time	Night Differential						3% Employee	3% USPS	5% Employee	5% USPS	15% Employee	
5 A	37,210	1,431.15	17.8894	1.12	100.18	20.75	143.12	11.45	109.48	14.31	42.93	57.25	71.56	71.56	214.67
B	38,074	1,464.38	18.3048	1.15	102.51	21.23	146.44	11.72	112.03	14.64	43.93	58.58	73.22	73.22	219.66
C	38,938	1,497.62	18.7202	1.19	104.83	21.72	149.76	11.98	114.57	14.98	44.93	59.90	74.88	74.88	224.64
D	39,802	1,530.85	19.1356	1.22	107.16	22.20	153.08	12.25	117.11	15.31	45.93	61.23	76.54	76.54	229.63
E	40,666	1,564.08	19.5510	1.25	109.49	22.68	156.41	12.51	119.65	15.64	46.92	62.56	78.20	78.20	234.61
F	41,530	1,597.30	19.9663	1.28	111.81	23.16	159.73	12.78	122.19	15.97	47.92	63.89	79.87	79.87	239.60
G	42,394	1,630.54	20.3817	1.32	114.14	23.64	163.05	13.04	124.74	16.31	48.92	65.22	81.53	81.53	244.58
H	43,258	1,663.77	20.7971	1.35	116.46	24.12	166.38	13.31	127.28	16.64	49.91	66.55	83.19	83.19	249.57
I	44,122	1,697.00	21.2125	1.38	118.79	24.61	169.70	13.58	129.82	16.97	50.91	67.88	84.85	84.85	254.55
J	44,986	1,730.23	21.6279	1.42	121.12	25.09	173.02	13.84	132.36	17.30	51.91	69.21	86.51	86.51	259.53
K	45,850	1,763.46	22.0433	1.45	123.44	25.57	176.35	14.11	134.90	17.63	52.90	70.54	88.17	88.17	264.52
L	46,714	1,796.70	22.4587	1.48	125.77	26.05	179.67	14.37	137.45	17.97	53.90	71.87	89.83	89.83	269.50
M	47,578	1,829.92	22.8740	1.51	128.09	26.53	182.99	14.64	139.99	18.30	54.90	73.20	91.50	91.50	274.49
N	48,442	1,863.15	23.2894	1.55	130.42	27.02	186.32	14.91	142.53	18.63	55.89	74.53	93.16	93.16	279.47
O	49,306	1,896.38	23.7048	1.58	132.75	27.50	189.64	15.17	145.07	18.96	56.89	75.86	94.82	94.82	284.46
RC	50,170	1,929.62	24.1202	1.60	135.07	27.98	192.96	15.44	147.62	19.30	57.89	77.18	96.48	96.48	289.44

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	Annual Salary	Biweekly Pay	Straight Time	Night Differential						3% Employee	3% USPS	5% Employee	5% USPS	15% Employee	
6 A	39,009	1,500.34	18.7543	1.19	105.02	21.75	150.03	12.00	114.78	15.00	45.01	60.01	75.02	75.02	225.05
B	39,824	1,531.70	19.1462	1.22	107.22	22.21	153.17	12.25	117.17	15.32	45.95	61.27	76.58	76.58	229.75
C	40,639	1,563.04	19.5380	1.25	109.41	22.66	156.30	12.50	119.57	15.63	46.89	62.52	78.15	78.15	234.46
D	41,454	1,594.38	19.9298	1.28	111.61	23.12	159.44	12.76	121.97	15.94	47.83	63.78	79.72	79.72	239.16
E	42,269	1,625.73	20.3216	1.32	113.80	23.57	162.57	13.01	124.37	16.26	48.77	65.03	81.29	81.29	243.86
F	43,084	1,657.08	20.7135	1.35	116.00	24.03	165.71	13.26	126.77	16.57	49.71	66.28	82.85	82.85	248.56
G	43,899	1,688.42	21.1053	1.38	118.19	24.48	168.84	13.51	129.16	16.88	50.65	67.54	84.42	84.42	253.26
H	44,714	1,719.77	21.4971	1.41	120.38	24.94	171.98	13.76	131.56	17.20	51.59	68.79	85.99	85.99	257.97
I	45,529	1,751.11	21.8889	1.44	122.58	25.39	175.11	14.01	133.96	17.51	52.53	70.04	87.56	87.56	262.67
J	46,344	1,782.46	22.2808	1.47	124.77	25.85	178.25	14.26	136.36	17.82	53.47	71.30	89.12	89.12	267.37
K	47,159	1,813.81	22.6726	1.50	126.97	26.30	181.38	14.51	138.76	18.14	54.41	72.55	90.69	90.69	272.07
L	47,974	1,845.15	23.0644	1.54	129.16	26.75	184.52	14.76	141.15	18.45	55.35	73.81	92.26	92.26	276.77
M	48,789	1,876.50	23.4563	1.57	131.36	27.21	187.65	15.01	143.55	18.77	56.30	75.06	93.83	93.83	281.48
N	49,604	1,907.85	23.8481	1.60	133.55	27.66	190.78	15.26	145.95	19.08	57.24	76.31	95.39	95.39	286.18
O	50,419	1,939.19	24.2399	1.63	135.74	28.12	193.92	15.51	148.35	19.39	58.18	77.57	96.96	96.96	290.88
RC	51,234	1,970.54	24.6317	1.64	137.94	28.57	197.05	15.76	150.75	19.71	59.12	78.82	98.53	98.53	295.58

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	Annual Salary	Biweekly Pay	Straight Time	Night Differential						3% Employee	3% USPS	5% Employee	5% USPS	15% Employee	
7 A	39,830	1,531.92	19.1490	1.22	107.23	22.21	153.19	12.26	117.19	15.32	45.96	61.28	76.60	76.60	229.79
B	40,670	1,564.23	19.5529	1.25	109.50	22.68	156.42	12.51	119.66	15.64	46.93	62.57	78.21	78.21	234.63
C	41,510	1,596.54	19.9567	1.28	111.76	23.15	159.65	12.77	122.14	15.97	47.90	63.86	79.83	79.83	239.48
D	42,350	1,628.85	20.3606	1.32	114.02	23.62	162.88	13.03	124.61	16.29	48.87	65.15	81.44	81.44	244.33
E	43,190	1,661.15	20.7644	1.35	116.28	24.09	166.12	13.29	127.08	16.61	49.83	66.45	83.06	83.06	249.17
F	44,030	1,693.46	21.1683	1.38	118.54	24.56	169.35	13.55	129.55	16.93	50.80	67.74	84.67	84.67	254.02
G	44,870	1,725.77	21.5721	1.41	120.80	25.02	172.58	13.81	132.02	17.26	51.77	69.03	86.29	86.29	258.87
H	45,710	1,758.08	21.9760	1.45	123.07	25.49	175.81	14.06	134.49	17.58	52.74	70.32	87.90	87.90	263.71
I	46,550	1,790.38	22.3798	1.48	125.33	25.96	179.04	14.32	136.96	17.90	53.71	71.62	89.52	89.52	268.56
J	47,390	1,822.70	22.7837	1.51	127.59	26.43	182.27	14.58	139.44	18.23	54.68	72.91	91.13	91.13	273.40
K	48,230	1,855.00	23.1875	1.54	129.85	26.90	185.50	14.84	141.91	18.55	55.65	74.20	92.75	92.75	278.25
L	49,070	1,887.30	23.5913	1.57	132.11	27.37	188.73	15.10	144.38	18.87	56.62	75.49	94.37	94.37	283.10
M	49,910	1,919.62	23.9952	1.61	134.37	27.83	191.96	15.36	146.85	19.20	57.59	76.78	95.98	95.98	287.94
N	50,750	1,951.92	24.3990	1.64	136.63	28.30	195.19	15.62	149.32	19.52	58.56	78.08	97.60	97.60	292.79
O	51,590	1,984.23	24.8029	1.67	138.90	28.77	198.42	15.87	151.79	19.84	59.53	79.37	99.21	99.21	297.63
RC	52,430	2,016.54	25.2067	1.69	141.16	29.24	201.65	16.13	154.27	20.17	60.50	80.66	100.83	100.83	302.48

Salary and Rates
Effective September 1, 2007

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						3% Employee	3% USPS	5% Employee	5% USPS	15% Employee	
8 D	45,982	1,768.54	22.1067	1.45	123.80	25.64	176.85	14.15	135.29	17.69	53.06	70.74	88.43	88.43	265.28
E	46,611	1,792.73	22.4091	1.48	125.49	25.99	179.27	14.34	137.14	17.93	53.78	71.71	89.64	89.64	268.91
F	47,240	1,816.92	22.7115	1.50	127.18	26.35	181.69	14.54	138.99	18.17	54.51	72.68	90.85	90.85	272.54
G	47,869	1,841.11	23.0139	1.53	128.88	26.70	184.11	14.73	140.85	18.41	55.23	73.64	92.06	92.06	276.17
H	48,498	1,865.30	23.3163	1.55	130.57	27.05	186.53	14.92	142.70	18.65	55.96	74.61	93.27	93.27	279.80
I	49,127	1,889.50	23.6188	1.58	132.27	27.40	188.95	15.12	144.55	18.90	56.69	75.58	94.48	94.48	283.43
J	49,756	1,913.70	23.9212	1.60	133.96	27.75	191.37	15.31	146.40	19.14	57.41	76.55	95.68	95.68	287.05
K	50,385	1,937.89	24.2236	1.62	135.65	28.10	193.79	15.50	148.25	19.38	58.14	77.52	96.89	96.89	290.68
L	51,014	1,962.08	24.5260	1.65	137.35	28.45	196.21	15.70	150.10	19.62	58.86	78.48	98.10	98.10	294.31
M	51,643	1,986.27	24.8284	1.67	139.04	28.80	198.63	15.89	151.95	19.86	59.59	79.45	99.31	99.31	297.94
N	52,272	2,010.46	25.1308	1.70	140.73	29.15	201.05	16.08	153.80	20.10	60.31	80.42	100.52	100.52	301.57
O	52,901	2,034.66	25.4332	1.72	142.43	29.50	203.47	16.28	155.65	20.35	61.04	81.39	101.73	101.73	305.20
P	53,530	2,058.85	25.7356	1.74	144.12	29.85	205.88	16.47	157.50	20.59	61.77	82.35	102.94	102.94	308.83
RC	54,159	2,083.04	26.0380	1.76	145.81	30.20	208.30	16.66	159.35	20.83	62.49	83.32	104.15	104.15	312.46

Salary and Rates
Effective September 1, 2007

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						3% Employee	3% USPS	5% Employee	5% USPS	15% Employee	
9 D	46,955	1,805.96	22.5745	1.50	126.42	26.19	180.60	14.45	138.16	18.06	54.18	72.24	90.30	90.30	270.89
E	47,619	1,831.50	22.8938	1.52	128.21	26.56	183.15	14.65	140.11	18.32	54.95	73.26	91.58	91.58	274.73
F	48,283	1,857.04	23.2130	1.55	129.99	26.93	185.70	14.86	142.06	18.57	55.71	74.28	92.85	92.85	278.56
G	48,947	1,882.58	23.5322	1.57	131.78	27.30	188.26	15.06	144.02	18.83	56.48	75.30	94.13	94.13	282.39
H	49,611	1,908.11	23.8514	1.60	133.57	27.67	190.81	15.26	145.97	19.08	57.24	76.32	95.41	95.41	286.22
I	50,275	1,933.66	24.1707	1.62	135.36	28.04	193.37	15.47	147.92	19.34	58.01	77.35	96.68	96.68	290.05
J	50,939	1,959.19	24.4899	1.65	137.14	28.41	195.92	15.67	149.88	19.59	58.78	78.37	97.96	97.96	293.88
K	51,603	1,984.73	24.8091	1.67	138.93	28.78	198.47	15.88	151.83	19.85	59.54	79.39	99.24	99.24	297.71
L	52,267	2,010.27	25.1284	1.70	140.72	29.15	201.03	16.08	153.79	20.10	60.31	80.41	100.51	100.51	301.54
M	52,931	2,035.81	25.4476	1.72	142.51	29.52	203.58	16.29	155.74	20.36	61.07	81.43	101.79	101.79	305.37
N	53,595	2,061.34	25.7668	1.75	144.29	29.89	206.13	16.49	157.69	20.61	61.84	82.45	103.07	103.07	309.20
O	54,259	2,086.89	26.0861	1.77	146.08	30.26	208.69	16.70	159.65	20.87	62.61	83.48	104.34	104.34	313.03
P	54,923	2,112.42	26.4053	1.80	147.87	30.63	211.24	16.90	161.60	21.12	63.37	84.50	105.62	105.62	316.86
RC	55,587	2,137.96	26.7245	1.82	149.66	31.00	213.80	17.10	163.55	21.38	64.14	85.52	106.90	106.90	320.69

Salary and Rates
Effective September 1, 2007

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						3% Employee	3% USPS	5% Employee	5% USPS	15% Employee	
10 D	47,994	1,845.92	23.0740	1.54	129.21	26.77	184.59	14.77	141.21	18.46	55.38	73.84	92.30	92.30	276.89
E	48,700	1,873.08	23.4135	1.56	131.12	27.16	187.31	14.98	143.29	18.73	56.19	74.92	93.65	93.65	280.96
F	49,406	1,900.23	23.7529	1.59	133.02	27.55	190.02	15.20	145.37	19.00	57.01	76.01	95.01	95.01	285.03
G	50,112	1,927.38	24.0923	1.62	134.92	27.95	192.74	15.42	147.44	19.27	57.82	77.10	96.37	96.37	289.11
H	50,818	1,954.54	24.4317	1.64	136.82	28.34	195.45	15.64	149.52	19.55	58.64	78.18	97.73	97.73	293.18
I	51,524	1,981.70	24.7712	1.67	138.72	28.73	198.17	15.85	151.60	19.82	59.45	79.27	99.08	99.08	297.25
J	52,230	2,008.85	25.1106	1.70	140.62	29.13	200.88	16.07	153.68	20.09	60.27	80.35	100.44	100.44	301.33
K	52,936	2,036.00	25.4500	1.72	142.52	29.52	203.60	16.29	155.75	20.36	61.08	81.44	101.80	101.80	305.40
L	53,642	2,063.15	25.7894	1.75	144.42	29.92	206.32	16.51	157.83	20.63	61.89	82.53	103.16	103.16	309.47
M	54,348	2,090.30	26.1288	1.78	146.32	30.31	209.03	16.72	159.91	20.90	62.71	83.61	104.52	104.52	313.55
N	55,054	2,117.46	26.4683	1.80	148.22	30.70	211.75	16.94	161.99	21.17	63.52	84.70	105.87	105.87	317.62
O	55,760	2,144.62	26.8077	1.83	150.12	31.10	214.46	17.16	164.06	21.45	64.34	85.78	107.23	107.23	321.69
P	56,466	2,171.77	27.1471	1.86	152.02	31.49	217.18	17.37	166.14	21.72	65.15	86.87	108.59	108.59	325.77
RC	57,172	2,198.92	27.4865	1.88	153.92	31.88	219.89	17.59	168.22	21.99	65.97	87.96	109.95	109.95	329.84

Salary and Rates
Effective September 1, 2007

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						3% Employee	3% USPS	5% Employee	5% USPS	15% Employee	
11 D	49,078	1,887.62	23.5952	1.58	132.13	27.37	188.76	15.10	144.40	18.88	56.63	75.50	94.38	94.38	283.14
E	49,826	1,916.38	23.9548	1.61	134.15	27.79	191.64	15.33	146.60	19.16	57.49	76.66	95.82	95.82	287.46
F	50,574	1,945.15	24.3144	1.64	136.16	28.20	194.52	15.56	148.80	19.45	58.35	77.81	97.26	97.26	291.77
G	51,322	1,973.92	24.6740	1.66	138.17	28.62	197.39	15.79	151.00	19.74	59.22	78.96	98.70	98.70	296.09
H	52,070	2,002.70	25.0337	1.69	140.19	29.04	200.27	16.02	153.21	20.03	60.08	80.11	100.13	100.13	300.40
I	52,818	2,031.46	25.3933	1.72	142.20	29.46	203.15	16.25	155.41	20.31	60.94	81.26	101.57	101.57	304.72
J	53,566	2,060.23	25.7529	1.75	144.22	29.87	206.02	16.48	157.61	20.60	61.81	82.41	103.01	103.01	309.03
K	54,314	2,089.00	26.1125	1.78	146.23	30.29	208.90	16.71	159.81	20.89	62.67	83.56	104.45	104.45	313.35
L	55,062	2,117.77	26.4721	1.81	148.24	30.71	211.78	16.94	162.01	21.18	63.53	84.71	105.89	105.89	317.67
M	55,810	2,146.54	26.8317	1.83	150.26	31.12	214.65	17.17	164.21	21.47	64.40	85.86	107.33	107.33	321.98
N	56,558	2,175.30	27.1913	1.86	152.27	31.54	217.53	17.40	166.41	21.75	65.26	87.01	108.77	108.77	326.30
O	57,306	2,204.08	27.5510	1.89	154.29	31.96	220.41	17.63	168.61	22.04	66.12	88.16	110.20	110.20	330.61
P	58,054	2,232.85	27.9106	1.92	156.30	32.38	223.28	17.86	170.81	22.33	66.99	89.31	111.64	111.64	334.93
RC	58,802	2,261.62	28.2702	1.94	158.31	32.79	226.16	18.09	173.01	22.62	67.85	90.46	113.08	113.08	339.24

Salary and Rates
Effective September 1, 2007

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						3% Employee	3% USPS	5% Employee	5% USPS	15% Employee	
12 D	50,233	1,932.04	24.1505	1.62	135.24	28.01	193.20	15.46	147.80	19.32	57.96	77.28	96.60	96.60	289.81
E	51,026	1,962.54	24.5317	1.65	137.38	28.46	196.25	15.70	150.13	19.63	58.88	78.50	98.13	98.13	294.38
F	51,819	1,993.04	24.9130	1.68	139.51	28.90	199.30	15.94	152.47	19.93	59.79	79.72	99.65	99.65	298.96
G	52,612	2,023.54	25.2942	1.71	141.65	29.34	202.35	16.19	154.80	20.24	60.71	80.94	101.18	101.18	303.53
H	53,405	2,054.04	25.6755	1.74	143.78	29.78	205.40	16.43	157.13	20.54	61.62	82.16	102.70	102.70	308.11
I	54,198	2,084.54	26.0567	1.77	145.92	30.23	208.45	16.68	159.47	20.85	62.54	83.38	104.23	104.23	312.68
J	54,991	2,115.04	26.4380	1.80	148.05	30.67	211.50	16.92	161.80	21.15	63.45	84.60	105.75	105.75	317.26
K	55,784	2,145.54	26.8192	1.83	150.19	31.11	214.55	17.16	164.13	21.46	64.37	85.82	107.28	107.28	321.83
L	56,577	2,176.04	27.2005	1.86	152.32	31.55	217.60	17.41	166.47	21.76	65.28	87.04	108.80	108.80	326.41
M	57,370	2,206.54	27.5817	1.89	154.46	31.99	220.65	17.65	168.80	22.07	66.20	88.26	110.33	110.33	330.98
N	58,163	2,237.04	27.9630	1.92	156.59	32.44	223.70	17.90	171.13	22.37	67.11	89.48	111.85	111.85	335.56
O	58,956	2,267.54	28.3442	1.95	158.73	32.88	226.75	18.14	173.47	22.68	68.03	90.70	113.38	113.38	340.13
P	59,749	2,298.04	28.7255	1.98	160.86	33.32	229.80	18.38	175.80	22.98	68.94	91.92	114.90	114.90	344.71
RC	60,542	2,328.54	29.1067	2.01	163.00	33.76	232.85	18.63	178.13	23.29	69.86	93.14	116.43	116.43	349.28

**APWU National Agreement
Part-time Rates
Effective September 1, 2007**

PART-TIME FLEXIBLE RATES	GRADE	Pay Steps																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	1	14.78	15.27	15.77	16.26	16.76	17.25	17.75	18.24	18.74	19.23	19.73	20.22	20.72	21.21	21.71	22.20	22.85	23.34	
	2	15.35	15.84	16.33	16.82	17.31	17.80	18.29	18.78	19.27	19.76	20.25	20.74	21.23	21.72	22.21	22.70	23.25	23.74	
	3	15.93	16.41	16.90	17.38	17.87	18.35	18.84	19.32	19.81	20.29	20.78	21.26	21.75	22.23	22.72	23.20	23.69	24.17	
	4			17.76	18.22	18.67	19.13	19.59	20.04	20.50	20.96	21.41	21.87	22.32	22.78	23.24	23.69	24.15	24.61	
	5			18.61	19.04	19.47	19.90	20.33	20.77	21.20	21.63	22.06	22.49	22.93	23.36	23.79	24.22	24.65	25.09	
	6			19.50	19.91	20.32	20.73	21.13	21.54	21.95	22.36	22.76	23.17	23.58	23.99	24.39	24.80	25.21	25.62	
	7			19.92	20.34	20.76	21.18	21.60	22.02	22.44	22.86	23.28	23.70	24.12	24.54	24.96	25.38	25.80	26.22	
	8						22.99	23.31	23.62	23.93	24.25	24.56	24.88	25.19	25.51	25.82	26.14	26.45	26.77	27.08
	9						23.48	23.81	24.14	24.47	24.81	25.14	25.47	25.80	26.13	26.47	26.80	27.13	27.46	27.79
	10						24.00	24.35	24.70	25.06	25.41	25.76	26.12	26.47	26.82	27.17	27.53	27.88	28.23	28.59
	11						24.54	24.91	25.29	25.66	26.04	26.41	26.78	27.16	27.53	27.91	28.28	28.65	29.03	29.40
	12						25.12	25.51	25.91	26.31	26.70	27.10	27.50	27.89	28.29	28.69	29.08	29.48	29.87	30.27

PART-TIME REGULAR RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	1	14.21	14.69	15.16	15.64	16.11	16.59	17.07	17.54	18.02	18.49	18.97	19.45	19.92	20.40	20.87	21.35	21.97	22.44	
	2	14.76	15.23	15.70	16.17	16.64	17.12	17.59	18.06	18.53	19.00	19.47	19.94	20.41	20.88	21.36	21.83	22.36	22.83	
	3	15.31	15.78	16.25	16.71	17.18	17.64	18.11	18.58	19.04	19.51	19.98	20.44	20.91	21.38	21.84	22.31	22.77	23.24	
	4			17.08	17.52	17.95	18.39	18.83	19.27	19.71	20.15	20.59	21.03	21.47	21.90	22.34	22.78	23.22	23.66	
	5			17.89	18.30	18.72	19.14	19.55	19.97	20.38	20.80	21.21	21.63	22.04	22.46	22.87	23.29	23.70	24.12	
	6			18.75	19.15	19.54	19.93	20.32	20.71	21.11	21.50	21.89	22.28	22.67	23.06	23.46	23.85	24.24	24.63	
	7			19.15	19.55	19.96	20.36	20.76	21.17	21.57	21.98	22.38	22.78	23.19	23.59	24.00	24.40	24.80	25.21	
	8						22.11	22.41	22.71	23.01	23.32	23.62	23.92	24.22	24.53	24.83	25.13	25.43	25.74	26.04
	9						22.57	22.89	23.21	23.53	23.85	24.17	24.49	24.81	25.13	25.45	25.77	26.09	26.41	26.72
	10						23.07	23.41	23.75	24.09	24.43	24.77	25.11	25.45	25.79	26.13	26.47	26.81	27.15	27.49
	11						23.60	23.95	24.31	24.67	25.03	25.39	25.75	26.11	26.47	26.83	27.19	27.55	27.91	28.27
	12						24.15	24.53	24.91	25.29	25.68	26.06	26.44	26.82	27.20	27.58	27.96	28.34	28.73	29.11

Transitional Employee Rates Effective November 25, 2006	
Grade	Rate
4	12.79
5	13.59

***Note: TEs do not receive COLA.
Therefore there is no change to TE Rates since
the last contract increase on Nov. 25, 2006.**