

Full-Time Annual Rates

Effective 08/30/1997

RSC C and P
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	22,090	24,389	26,451	28,515	31,585	31,796	32,007	32,217	32,426	32,637	32,847	33,058	33,269	33,476	33,688	33,898	34,110
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	22,090	24,389	26,451	28,515	31,585	31,796	32,007	32,217	32,426	32,637	32,847	33,058	33,269	33,476	33,688	33,898	34,110
2 Basic	22,401	24,737	26,851	28,960	32,093	32,321	32,548	32,775	33,005	33,231	33,459	33,688	33,914	34,144	34,371	34,597	34,826
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	22,401	24,737	26,851	28,960	32,093	32,321	32,548	32,775	33,005	33,231	33,459	33,688	33,914	34,144	34,371	34,597	34,826
3 Basic	22,731	25,110	27,277	29,443	32,643	32,888	33,137	33,379	33,627	33,870	34,119	34,363	34,609	34,854	35,100	35,344	35,591
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	22,731	25,110	27,277	29,443	32,643	32,888	33,137	33,379	33,627	33,870	34,119	34,363	34,609	34,854	35,100	35,344	35,591
4 Basic		25,077	27,742	29,969	33,240	33,505	33,772	34,038	34,301	34,567	34,833	35,100	35,367	35,632	35,897	36,161	36,427
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		25,077	27,742	29,969	33,240	33,505	33,772	34,038	34,301	34,567	34,833	35,100	35,367	35,632	35,897	36,161	36,427
5 Basic		26,541	29,391	31,679	33,886	34,171	34,458	34,742	35,029	35,314	35,600	35,887	36,171	36,459	36,743	37,029	37,313
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		26,541	29,391	31,679	33,886	34,171	34,458	34,742	35,029	35,314	35,600	35,887	36,171	36,459	36,743	37,029	37,313
6 Basic		28,097	31,141	32,321	34,582	34,893	35,204	35,512	35,824	36,134	36,442	36,754	37,065	37,375	37,688	37,998	38,305
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		28,097	31,141	32,321	34,582	34,893	35,204	35,512	35,824	36,134	36,442	36,754	37,065	37,375	37,688	37,998	38,305
7 Basic		28,689	31,805	33,019	35,337	35,671	36,004	36,339	36,676	37,007	37,343	37,675	38,009	38,345	38,678	39,011	39,347
Cola		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base		28,689	31,805	33,019	35,337	35,671	36,004	36,339	36,676	37,007	37,343	37,675	38,009	38,345	38,678	39,011	39,347
8 Basic				33,603	36,145	36,508	36,870	37,232	37,597	37,958	38,323	38,683	39,047	39,409	39,770	40,135	40,495
Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base				33,603	36,145	36,508	36,870	37,232	37,597	37,958	38,323	38,683	39,047	39,409	39,770	40,135	40,495
9 Basic				34,420	37,027	37,421	37,812	38,205	38,594	38,985	39,376	39,770	40,160	40,555	40,946	41,338	41,729
Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base				34,420	37,027	37,421	37,812	38,205	38,594	38,985	39,376	39,770	40,160	40,555	40,946	41,338	41,729
10 Basic				35,280	37,958	38,381	38,802	39,226	39,650	40,071	40,494	40,918	41,339	41,763	42,186	42,608	43,031
Cola				0	0	0	0	0	0	0	0	0	0	0	0	0	0
Base				35,280	37,958	38,381	38,802	39,226	39,650	40,071	40,494	40,918	41,339	41,763	42,186	42,608	43,031

Part-Time Flexible Rates

Effective 08/30/1997

RSC C and P
APWU

		AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1	Basic	11.05	12.19	13.23	14.26	15.79	15.90	16.00	16.11	16.21	16.32	16.42	16.53	16.63	16.74	16.84	16.95	17.06
	Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base	11.05	12.19	13.23	14.26	15.79	15.90	16.00	16.11	16.21	16.32	16.42	16.53	16.63	16.74	16.84	16.95	17.06
2	Basic	11.20	12.37	13.43	14.48	16.05	16.16	16.27	16.39	16.50	16.62	16.73	16.84	16.96	17.07	17.19	17.30	17.41
	Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base	11.20	12.37	13.43	14.48	16.05	16.16	16.27	16.39	16.50	16.62	16.73	16.84	16.96	17.07	17.19	17.30	17.41
3	Basic	11.37	12.56	13.64	14.72	16.32	16.44	16.57	16.69	16.81	16.94	17.06	17.18	17.30	17.43	17.55	17.67	17.80
	Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base	11.37	12.56	13.64	14.72	16.32	16.44	16.57	16.69	16.81	16.94	17.06	17.18	17.30	17.43	17.55	17.67	17.80
4	Basic		12.54	13.87	14.98	16.62	16.75	16.89	17.02	17.15	17.28	17.42	17.55	17.68	17.82	17.95	18.08	18.21
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		12.54	13.87	14.98	16.62	16.75	16.89	17.02	17.15	17.28	17.42	17.55	17.68	17.82	17.95	18.08	18.21
5	Basic		13.27	14.70	15.84	16.94	17.09	17.23	17.37	17.51	17.66	17.80	17.94	18.09	18.23	18.37	18.51	18.66
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		13.27	14.70	15.84	16.94	17.09	17.23	17.37	17.51	17.66	17.80	17.94	18.09	18.23	18.37	18.51	18.66
6	Basic		14.05	15.57	16.16	17.29	17.45	17.60	17.76	17.91	18.07	18.22	18.38	18.53	18.69	18.84	19.00	19.15
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		14.05	15.57	16.16	17.29	17.45	17.60	17.76	17.91	18.07	18.22	18.38	18.53	18.69	18.84	19.00	19.15
7	Basic		14.34	15.90	16.51	17.67	17.84	18.00	18.17	18.34	18.50	18.67	18.84	19.00	19.17	19.34	19.51	19.67
	Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base		14.34	15.90	16.51	17.67	17.84	18.00	18.17	18.34	18.50	18.67	18.84	19.00	19.17	19.34	19.51	19.67
8	Basic				16.80	18.07	18.25	18.44	18.62	18.80	18.98	19.16	19.34	19.52	19.70	19.89	20.07	20.25
	Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base				16.80	18.07	18.25	18.44	18.62	18.80	18.98	19.16	19.34	19.52	19.70	19.89	20.07	20.25
9	Basic				17.21	18.51	18.71	18.91	19.10	19.30	19.49	19.69	19.89	20.08	20.28	20.47	20.67	20.86
	Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base				17.21	18.51	18.71	18.91	19.10	19.30	19.49	19.69	19.89	20.08	20.28	20.47	20.67	20.86
10	Basic				17.64	18.98	19.19	19.40	19.61	19.83	20.04	20.25	20.46	20.67	20.88	21.09	21.30	21.52
	Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Base				17.64	18.98	19.19	19.40	19.61	19.83	20.04	20.25	20.46	20.67	20.88	21.09	21.30	21.52

Part-Time Regular Rates

Effective 08/30/1997

RSC C and P
APWU

	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	RC
1 Basic	10.62	11.73	12.72	13.71	15.19	15.29	15.39	15.49	15.59	15.69	15.79	15.89	15.99	16.09	16.20	16.30	16.40
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.62	11.73	12.72	13.71	15.19	15.29	15.39	15.49	15.59	15.69	15.79	15.89	15.99	16.09	16.20	16.30	16.40
2 Basic	10.77	11.89	12.91	13.92	15.43	15.54	15.65	15.76	15.87	15.98	16.09	16.20	16.30	16.42	16.52	16.63	16.74
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.77	11.89	12.91	13.92	15.43	15.54	15.65	15.76	15.87	15.98	16.09	16.20	16.30	16.42	16.52	16.63	16.74
3 Basic	10.93	12.07	13.11	14.16	15.69	15.81	15.93	16.05	16.17	16.28	16.40	16.52	16.64	16.76	16.88	16.99	17.11
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	10.93	12.07	13.11	14.16	15.69	15.81	15.93	16.05	16.17	16.28	16.40	16.52	16.64	16.76	16.88	16.99	17.11
4 Basic		12.06	13.34	14.41	15.98	16.11	16.24	16.36	16.49	16.62	16.75	16.88	17.00	17.13	17.26	17.39	17.51
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		12.06	13.34	14.41	15.98	16.11	16.24	16.36	16.49	16.62	16.75	16.88	17.00	17.13	17.26	17.39	17.51
5 Basic		12.76	14.13	15.23	16.29	16.43	16.57	16.70	16.84	16.98	17.12	17.25	17.39	17.53	17.66	17.80	17.94
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		12.76	14.13	15.23	16.29	16.43	16.57	16.70	16.84	16.98	17.12	17.25	17.39	17.53	17.66	17.80	17.94
6 Basic		13.51	14.97	15.54	16.63	16.78	16.93	17.07	17.22	17.37	17.52	17.67	17.82	17.97	18.12	18.27	18.42
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.51	14.97	15.54	16.63	16.78	16.93	17.07	17.22	17.37	17.52	17.67	17.82	17.97	18.12	18.27	18.42
7 Basic		13.79	15.29	15.87	16.99	17.15	17.31	17.47	17.63	17.79	17.95	18.11	18.27	18.44	18.60	18.76	18.92
Cola		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base		13.79	15.29	15.87	16.99	17.15	17.31	17.47	17.63	17.79	17.95	18.11	18.27	18.44	18.60	18.76	18.92
8 Basic				16.16	17.38	17.55	17.73	17.90	18.08	18.25	18.42	18.60	18.77	18.95	19.12	19.30	19.47
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.16	17.38	17.55	17.73	17.90	18.08	18.25	18.42	18.60	18.77	18.95	19.12	19.30	19.47
9 Basic				16.55	17.80	17.99	18.18	18.37	18.55	18.74	18.93	19.12	19.31	19.50	19.69	19.87	20.06
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.55	17.80	17.99	18.18	18.37	18.55	18.74	18.93	19.12	19.31	19.50	19.69	19.87	20.06
10 Basic				16.96	18.25	18.45	18.65	18.86	19.06	19.26	19.47	19.67	19.87	20.08	20.28	20.48	20.69
Cola				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base				16.96	18.25	18.45	18.65	18.86	19.06	19.26	19.47	19.67	19.87	20.08	20.28	20.48	20.69