

Salary and Rates
Effective August 30, 2008

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% FERS -- THRIFT SAVINGS PLAN					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
3 BB	33,443	1,286.27	16.0784	0.90	90.04	18.65	128.63	10.29	98.40	12.86	38.59	51.45	64.31	64.31	192.94
AA	34,448	1,324.92	16.5615	0.94	92.74	19.21	132.49	10.60	101.36	13.25	39.75	53.00	66.25	66.25	198.74
A	35,453	1,363.58	17.0447	0.97	95.45	19.77	136.36	10.91	104.31	13.64	40.91	54.54	68.18	68.18	204.54
B	36,458	1,402.23	17.5279	1.02	98.16	20.33	140.22	11.22	107.27	14.02	42.07	56.09	70.11	70.11	210.33
C	37,463	1,440.89	18.0111	1.06	100.86	20.89	144.09	11.53	110.23	14.41	43.23	57.64	72.04	72.04	216.13
D	38,468	1,479.54	18.4942	1.10	103.57	21.45	147.95	11.84	113.18	14.80	44.39	59.18	73.98	73.98	221.93
E	39,473	1,518.19	18.9774	1.14	106.27	22.01	151.82	12.15	116.14	15.18	45.55	60.73	75.91	75.91	227.73
F	40,478	1,556.85	19.4606	1.17	108.98	22.57	155.68	12.45	119.10	15.57	46.71	62.27	77.84	77.84	233.53
G	41,483	1,595.50	19.9438	1.21	111.69	23.13	159.55	12.76	122.06	15.96	47.87	63.82	79.78	79.78	239.33
H	42,488	1,634.15	20.4269	1.25	114.39	23.70	163.42	13.07	125.01	16.34	49.02	65.37	81.71	81.71	245.12
I	43,493	1,672.81	20.9101	1.29	117.10	24.26	167.28	13.38	127.97	16.73	50.18	66.91	83.64	83.64	250.92
J	44,498	1,711.46	21.3933	1.32	119.80	24.82	171.15	13.69	130.93	17.11	51.34	68.46	85.57	85.57	256.72
K	45,503	1,750.11	21.8764	1.36	122.51	25.38	175.01	14.00	133.88	17.50	52.50	70.00	87.51	87.51	262.52
L	46,508	1,788.77	22.3596	1.41	125.21	25.94	178.88	14.31	136.84	17.89	53.66	71.55	89.44	89.44	268.32
M	47,513	1,827.42	22.8428	1.45	127.92	26.50	182.74	14.62	139.80	18.27	54.82	73.10	91.37	91.37	274.11
N	48,518	1,866.08	23.3260	1.48	130.63	27.06	186.61	14.93	142.76	18.66	55.98	74.64	93.30	93.30	279.91
O	49,648	1,909.54	23.8692	1.52	133.67	27.69	190.95	15.28	146.08	19.10	57.29	76.38	95.48	95.48	286.43
RC	50,653	1,948.19	24.3524	1.53	136.37	28.25	194.82	15.59	149.04	19.48	58.45	77.93	97.41	97.41	292.23

Salary and Rates
Effective August 30, 2008

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						3% Employee	3% USPS	5% Employee	5% USPS	15% Employee	
4 BB	34,621	1,331.58	16.6447	0.95	93.21	19.31	133.16	10.65	101.87	13.32	39.95	53.26	66.58	66.58	199.74
AA	35,616	1,369.85	17.1231	1.00	95.89	19.86	136.98	10.96	104.79	13.70	41.10	54.79	68.49	68.49	205.48
A	36,611	1,408.11	17.6014	1.03	98.57	20.42	140.81	11.26	107.72	14.08	42.24	56.32	70.41	70.41	211.22
B	37,606	1,446.38	18.0798	1.07	101.25	20.97	144.64	11.57	110.65	14.46	43.39	57.86	72.32	72.32	216.96
C	38,601	1,484.66	18.5582	1.11	103.93	21.53	148.47	11.88	113.58	14.85	44.54	59.39	74.23	74.23	222.70
D	39,596	1,522.92	19.0365	1.14	106.60	22.08	152.29	12.18	116.50	15.23	45.69	60.92	76.15	76.15	228.44
E	40,591	1,561.19	19.5149	1.18	109.28	22.64	156.12	12.49	119.43	15.61	46.84	62.45	78.06	78.06	234.18
F	41,586	1,599.46	19.9933	1.21	111.96	23.19	159.95	12.80	122.36	15.99	47.98	63.98	79.97	79.97	239.92
G	42,581	1,637.73	20.4716	1.25	114.64	23.75	163.77	13.10	125.29	16.38	49.13	65.51	81.89	81.89	245.66
H	43,576	1,676.00	20.9500	1.29	117.32	24.30	167.60	13.41	128.21	16.76	50.28	67.04	83.80	83.80	251.40
I	44,571	1,714.27	21.4284	1.32	120.00	24.86	171.43	13.71	131.14	17.14	51.43	68.57	85.71	85.71	257.14
J	45,566	1,752.54	21.9067	1.36	122.68	25.41	175.25	14.02	134.07	17.53	52.58	70.10	87.63	87.63	262.88
K	46,561	1,790.81	22.3851	1.41	125.36	25.97	179.08	14.33	137.00	17.91	53.72	71.63	89.54	89.54	268.62
L	47,556	1,829.08	22.8635	1.44	128.04	26.52	182.91	14.63	139.92	18.29	54.87	73.16	91.45	91.45	274.36
M	48,551	1,867.34	23.3418	1.48	130.71	27.08	186.73	14.94	142.85	18.67	56.02	74.69	93.37	93.37	280.10
N	49,546	1,905.62	23.8202	1.51	133.39	27.63	190.56	15.24	145.78	19.06	57.17	76.22	95.28	95.28	285.84
O	50,541	1,943.89	24.2986	1.55	136.07	28.19	194.39	15.55	148.71	19.44	58.32	77.76	97.19	97.19	291.58
RC	51,536	1,982.15	24.7769	1.56	138.75	28.74	198.22	15.86	151.63	19.82	59.46	79.29	99.11	99.11	297.32

Salary and Rates
Effective August 30, 2008

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% FERS -- THRIFT SAVINGS PLAN					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
5 A	38,377	1,476.04	18.4505	1.09	103.32	21.40	147.60	11.81	112.92	14.76	44.28	59.04	73.80	73.80	221.41
B	39,314	1,512.08	18.9010	1.13	105.85	21.93	151.21	12.10	115.67	15.12	45.36	60.48	75.60	75.60	226.81
C	40,251	1,548.11	19.3514	1.16	108.37	22.45	154.81	12.38	118.43	15.48	46.44	61.92	77.41	77.41	232.22
D	41,188	1,584.15	19.8019	1.20	110.89	22.97	158.42	12.67	121.19	15.84	47.52	63.37	79.21	79.21	237.62
E	42,125	1,620.19	20.2524	1.23	113.41	23.49	162.02	12.96	123.94	16.20	48.61	64.81	81.01	81.01	243.03
F	43,062	1,656.23	20.7029	1.27	115.94	24.02	165.62	13.25	126.70	16.56	49.69	66.25	82.81	82.81	248.43
G	43,999	1,692.27	21.1534	1.30	118.46	24.54	169.23	13.54	129.46	16.92	50.77	67.69	84.61	84.61	253.84
H	44,936	1,728.30	21.6038	1.34	120.98	25.06	172.83	13.83	132.22	17.28	51.85	69.13	86.42	86.42	259.25
I	45,873	1,764.34	22.0543	1.37	123.50	25.58	176.43	14.11	134.97	17.64	52.93	70.57	88.22	88.22	264.65
J	46,810	1,800.38	22.5048	1.42	126.03	26.11	180.04	14.40	137.73	18.00	54.01	72.02	90.02	90.02	270.06
K	47,747	1,836.42	22.9553	1.45	128.55	26.63	183.64	14.69	140.49	18.36	55.09	73.46	91.82	91.82	275.46
L	48,684	1,872.46	23.4058	1.49	131.07	27.15	187.25	14.98	143.24	18.72	56.17	74.90	93.62	93.62	280.87
M	49,621	1,908.50	23.8563	1.52	133.60	27.67	190.85	15.27	146.00	19.09	57.26	76.34	95.43	95.43	286.28
N	50,558	1,944.54	24.3067	1.56	136.12	28.20	194.45	15.56	148.76	19.45	58.34	77.78	97.23	97.23	291.68
O	51,495	1,980.58	24.7572	1.59	138.64	28.72	198.06	15.84	151.51	19.81	59.42	79.22	99.03	99.03	297.09
RC	52,432	2,016.62	25.2077	1.60	141.16	29.24	201.66	16.13	154.27	20.17	60.50	80.66	100.83	100.83	302.49

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Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
6 A	40,122	1,543.15	19.2894	1.15	108.02	22.38	154.32	12.35	118.05	15.43	46.29	61.73	77.16	77.16	231.47
B	41,008	1,577.23	19.7154	1.18	110.41	22.87	157.72	12.62	120.66	15.77	47.32	63.09	78.86	78.86	236.58
C	41,894	1,611.30	20.1413	1.22	112.79	23.36	161.13	12.89	123.26	16.11	48.34	64.45	80.57	80.57	241.70
D	42,780	1,645.38	20.5673	1.25	115.18	23.86	164.54	13.16	125.87	16.45	49.36	65.82	82.27	82.27	246.81
E	43,666	1,679.46	20.9933	1.28	117.56	24.35	167.95	13.44	128.48	16.79	50.38	67.18	83.97	83.97	251.92
F	44,552	1,713.54	21.4192	1.31	119.95	24.85	171.35	13.71	131.09	17.14	51.41	68.54	85.68	85.68	257.03
G	45,438	1,747.62	21.8452	1.35	122.33	25.34	174.76	13.98	133.69	17.48	52.43	69.90	87.38	87.38	262.14
H	46,324	1,781.70	22.2712	1.39	124.72	25.83	178.17	14.25	136.30	17.82	53.45	71.27	89.08	89.08	267.25
I	47,210	1,815.77	22.6971	1.42	127.10	26.33	181.58	14.53	138.91	18.16	54.47	72.63	90.79	90.79	272.37
J	48,096	1,849.85	23.1231	1.46	129.49	26.82	184.98	14.80	141.51	18.50	55.50	73.99	92.49	92.49	277.48
K	48,982	1,883.92	23.5490	1.49	131.87	27.32	188.39	15.07	144.12	18.84	56.52	75.36	94.20	94.20	282.59
L	49,868	1,918.00	23.9750	1.52	134.26	27.81	191.80	15.34	146.73	19.18	57.54	76.72	95.90	95.90	287.70
M	50,754	1,952.08	24.4010	1.55	136.65	28.31	195.21	15.62	149.33	19.52	58.56	78.08	97.60	97.60	292.81
N	51,640	1,986.15	24.8269	1.59	139.03	28.80	198.62	15.89	151.94	19.86	59.58	79.45	99.31	99.31	297.92
O	52,526	2,020.23	25.2529	1.62	141.42	29.29	202.02	16.16	154.55	20.20	60.61	80.81	101.01	101.01	303.03
RC	53,412	2,054.30	25.6788	1.64	143.80	29.79	205.43	16.43	157.15	20.54	61.63	82.17	102.72	102.72	308.15

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Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
7 A	41,964	1,614.00	20.1750	1.22	112.98	23.40	161.40	12.91	123.47	16.14	48.42	64.56	80.70	80.70	242.10
B	42,800	1,646.15	20.5769	1.25	115.23	23.87	164.62	13.17	125.93	16.46	49.38	65.85	82.31	82.31	246.92
C	43,636	1,678.30	20.9788	1.28	117.48	24.34	167.83	13.43	128.39	16.78	50.35	67.13	83.92	83.92	251.75
D	44,472	1,710.46	21.3808	1.31	119.73	24.80	171.05	13.68	130.85	17.10	51.31	68.42	85.52	85.52	256.57
E	45,308	1,742.62	21.7827	1.35	121.98	25.27	174.26	13.94	133.31	17.43	52.28	69.70	87.13	87.13	261.39
F	46,144	1,774.77	22.1846	1.39	124.23	25.73	177.48	14.20	135.77	17.75	53.24	70.99	88.74	88.74	266.22
G	46,980	1,806.92	22.5865	1.42	126.48	26.20	180.69	14.46	138.23	18.07	54.21	72.28	90.35	90.35	271.04
H	47,816	1,839.08	22.9885	1.45	128.74	26.67	183.91	14.71	140.69	18.39	55.17	73.56	91.95	91.95	275.86
I	48,652	1,871.23	23.3904	1.48	130.99	27.13	187.12	14.97	143.15	18.71	56.14	74.85	93.56	93.56	280.68
J	49,488	1,903.38	23.7923	1.51	133.24	27.60	190.34	15.23	145.61	19.03	57.10	76.14	95.17	95.17	285.51
K	50,324	1,935.54	24.1942	1.54	135.49	28.07	193.55	15.48	148.07	19.36	58.07	77.42	96.78	96.78	290.33
L	51,160	1,967.70	24.5962	1.58	137.74	28.53	196.77	15.74	150.53	19.68	59.03	78.71	98.38	98.38	295.15
M	51,996	1,999.85	24.9981	1.61	139.99	29.00	199.98	16.00	152.99	20.00	60.00	79.99	99.99	99.99	299.98
N	52,832	2,032.00	25.4000	1.64	142.24	29.46	203.20	16.26	155.45	20.32	60.96	81.28	101.60	101.60	304.80
O	53,668	2,064.15	25.8019	1.67	144.49	29.93	206.42	16.51	157.91	20.64	61.92	82.57	103.21	103.21	309.62
RC	54,504	2,096.30	26.2038	1.68	146.74	30.40	209.63	16.77	160.37	20.96	62.89	83.85	104.82	104.82	314.45

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	Annual Salary	Biweekly Pay	Straight Time	Night Differential						3% Employee	3% USPS	5% Employee	5% USPS	15% Employee	
8 A	42,802	1,646.23	20.5779	1.25	115.24	23.87	164.62	13.17	125.94	16.46	49.39	65.85	82.31	82.31	246.93
B	43,664	1,679.38	20.9923	1.28	117.56	24.35	167.94	13.44	128.47	16.79	50.38	67.18	83.97	83.97	251.91
C	44,526	1,712.54	21.4067	1.31	119.88	24.83	171.25	13.70	131.01	17.13	51.38	68.50	85.63	85.63	256.88
D	45,388	1,745.70	21.8212	1.35	122.20	25.31	174.57	13.97	133.55	17.46	52.37	69.83	87.28	87.28	261.85
E	46,250	1,778.85	22.2356	1.39	124.52	25.79	177.88	14.23	136.08	17.79	53.37	71.15	88.94	88.94	266.83
F	47,112	1,812.00	22.6500	1.42	126.84	26.27	181.20	14.50	138.62	18.12	54.36	72.48	90.60	90.60	271.80
G	47,974	1,845.15	23.0644	1.45	129.16	26.75	184.52	14.76	141.15	18.45	55.35	73.81	92.26	92.26	276.77
H	48,836	1,878.30	23.4788	1.49	131.48	27.24	187.83	15.03	143.69	18.78	56.35	75.13	93.92	93.92	281.75
I	49,698	1,911.46	23.8933	1.52	133.80	27.72	191.15	15.29	146.23	19.11	57.34	76.46	95.57	95.57	286.72
J	50,560	1,944.62	24.3077	1.55	136.12	28.20	194.46	15.56	148.76	19.45	58.34	77.78	97.23	97.23	291.69
K	51,422	1,977.77	24.7221	1.58	138.44	28.68	197.78	15.82	151.30	19.78	59.33	79.11	98.89	98.89	296.67
L	52,284	2,010.92	25.1365	1.61	140.76	29.16	201.09	16.09	153.84	20.11	60.33	80.44	100.55	100.55	301.64
M	53,146	2,044.08	25.5510	1.65	143.09	29.64	204.41	16.35	156.37	20.44	61.32	81.76	102.20	102.20	306.61
N	54,008	2,077.23	25.9654	1.68	145.41	30.12	207.72	16.62	158.91	20.77	62.32	83.09	103.86	103.86	311.58
O	54,870	2,110.38	26.3798	1.71	147.73	30.60	211.04	16.88	161.44	21.10	63.31	84.42	105.52	105.52	316.56
RC	55,732	2,143.54	26.7942	1.73	150.05	31.08	214.35	17.15	163.98	21.44	64.31	85.74	107.18	107.18	321.53

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					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% FERS -- THRIFT SAVINGS PLAN					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
9 D	49,120	1,889.23	23.6154	1.49	132.25	27.39	188.92	15.11	144.53	18.89	56.68	75.57	94.46	94.46	283.38
E	49,765	1,914.04	23.9255	1.52	133.98	27.75	191.40	15.31	146.42	19.14	57.42	76.56	95.70	95.70	287.11
F	50,410	1,938.85	24.2356	1.54	135.72	28.11	193.88	15.51	148.32	19.39	58.17	77.55	96.94	96.94	290.83
G	51,055	1,963.66	24.5457	1.57	137.46	28.47	196.37	15.71	150.22	19.64	58.91	78.55	98.18	98.18	294.55
H	51,700	1,988.46	24.8558	1.59	139.19	28.83	198.85	15.91	152.12	19.88	59.65	79.54	99.42	99.42	298.27
I	52,345	2,013.27	25.1659	1.62	140.93	29.19	201.33	16.11	154.02	20.13	60.40	80.53	100.66	100.66	301.99
J	52,990	2,038.08	25.4760	1.64	142.67	29.55	203.81	16.30	155.91	20.38	61.14	81.52	101.90	101.90	305.71
K	53,635	2,062.89	25.7861	1.66	144.40	29.91	206.29	16.50	157.81	20.63	61.89	82.52	103.14	103.14	309.43
L	54,280	2,087.70	26.0962	1.69	146.14	30.27	208.77	16.70	159.71	20.88	62.63	83.51	104.38	104.38	313.15
M	54,925	2,112.50	26.4063	1.71	147.88	30.63	211.25	16.90	161.61	21.13	63.38	84.50	105.63	105.63	316.88
N	55,570	2,137.30	26.7163	1.74	149.61	30.99	213.73	17.10	163.50	21.37	64.12	85.49	106.87	106.87	320.60
O	56,215	2,162.11	27.0264	1.76	151.35	31.35	216.21	17.30	165.40	21.62	64.86	86.48	108.11	108.11	324.32
P	56,860	2,186.92	27.3365	1.79	153.08	31.71	218.69	17.50	167.30	21.87	65.61	87.48	109.35	109.35	328.04
RC	57,505	2,211.73	27.6466	1.81	154.82	32.07	221.17	17.69	169.20	22.12	66.35	88.47	110.59	110.59	331.76

Salary and Rates
Effective August 30, 2008

		BIWEEKLY DEDUCTIONS													
		Full-time Regular Rates			CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
10 D	52,298	2,011.46	25.1433	1.62	140.80	29.17	201.15	16.09	153.88	20.11	60.34	80.46	100.57	100.57	301.72
E	53,065	2,040.96	25.5120	1.65	142.87	29.59	204.10	16.33	156.13	20.41	61.23	81.64	102.05	102.05	306.14
F	53,832	2,070.46	25.8808	1.68	144.93	30.02	207.05	16.56	158.39	20.70	62.11	82.82	103.52	103.52	310.57
G	54,599	2,099.96	26.2495	1.70	147.00	30.45	210.00	16.80	160.65	21.00	63.00	84.00	105.00	105.00	314.99
H	55,366	2,129.46	26.6183	1.73	149.06	30.88	212.95	17.04	162.90	21.29	63.88	85.18	106.47	106.47	319.42
I	56,133	2,158.96	26.9870	1.76	151.13	31.30	215.90	17.27	165.16	21.59	64.77	86.36	107.95	107.95	323.84
J	56,900	2,188.46	27.3558	1.80	153.19	31.73	218.85	17.51	167.42	21.88	65.65	87.54	109.42	109.42	328.27
K	57,667	2,217.96	27.7245	1.83	155.26	32.16	221.80	17.74	169.67	22.18	66.54	88.72	110.90	110.90	332.69
L	58,434	2,247.46	28.0933	1.86	157.32	32.59	224.75	17.98	171.93	22.47	67.42	89.90	112.37	112.37	337.12
M	59,201	2,276.96	28.4620	1.88	159.39	33.02	227.70	18.22	174.19	22.77	68.31	91.08	113.85	113.85	341.54
N	59,968	2,306.46	28.8308	1.91	161.45	33.44	230.65	18.45	176.44	23.06	69.19	92.26	115.32	115.32	345.97
O	60,735	2,335.96	29.1995	1.94	163.52	33.87	233.60	18.69	178.70	23.36	70.08	93.44	116.80	116.80	350.39
P	61,502	2,365.46	29.5683	1.97	165.58	34.30	236.55	18.92	180.96	23.65	70.96	94.62	118.27	118.27	354.82
RC	62,269	2,394.96	29.9370	1.99	167.65	34.73	239.50	19.16	183.21	23.95	71.85	95.80	119.75	119.75	359.24

Salary and Rates
Effective August 30, 2008

		BIWEEKLY DEDUCTIONS														
		CSRS			FERS		FERS -- THRIFT SAVINGS PLAN									
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% FERS -- THRIFT SAVINGS PLAN						
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee	
11	D	53,473	2,056.66	25.7082	1.66	143.97	29.82	205.67	16.45	157.33	20.57	61.70	82.27	102.83	102.83	308.50
	E	54,287	2,087.96	26.0995	1.69	146.16	30.28	208.80	16.70	159.73	20.88	62.64	83.52	104.40	104.40	313.19
	F	55,101	2,119.27	26.4909	1.72	148.35	30.73	211.93	16.95	162.12	21.19	63.58	84.77	105.96	105.96	317.89
	G	55,915	2,150.58	26.8822	1.75	150.54	31.18	215.06	17.20	164.52	21.51	64.52	86.02	107.53	107.53	322.59
	H	56,729	2,181.89	27.2736	1.79	152.73	31.64	218.19	17.46	166.91	21.82	65.46	87.28	109.09	109.09	327.28
	I	57,543	2,213.19	27.6649	1.82	154.92	32.09	221.32	17.71	169.31	22.13	66.40	88.53	110.66	110.66	331.98
	J	58,357	2,244.50	28.0563	1.85	157.12	32.55	224.45	17.96	171.70	22.45	67.34	89.78	112.23	112.23	336.68
	K	59,171	2,275.81	28.4476	1.88	159.31	33.00	227.58	18.21	174.10	22.76	68.27	91.03	113.79	113.79	341.37
	L	59,985	2,307.11	28.8389	1.91	161.50	33.45	230.71	18.46	176.49	23.07	69.21	92.28	115.36	115.36	346.07
	M	60,799	2,338.42	29.2303	1.94	163.69	33.91	233.84	18.71	178.89	23.38	70.15	93.54	116.92	116.92	350.76
	N	61,613	2,369.73	29.6216	1.97	165.88	34.36	236.97	18.96	181.28	23.70	71.09	94.79	118.49	118.49	355.46
	O	62,427	2,401.04	30.0130	2.00	168.07	34.82	240.10	19.21	183.68	24.01	72.03	96.04	120.05	120.05	360.16
	P	63,241	2,432.34	30.4043	2.03	170.26	35.27	243.23	19.46	186.07	24.32	72.97	97.29	121.62	121.62	364.85
	RC	64,055	2,463.66	30.7957	2.06	172.46	35.72	246.37	19.71	188.47	24.64	73.91	98.55	123.18	123.18	369.55

Part-time Rates
Effective August 30, 2008

PART-TIME FLEXIBLE RATES	GRADE	Pay Steps																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	3	16.72	17.22	17.73	18.23	18.73	19.23	19.74	20.24	20.74	21.24	21.75	22.25	22.75	23.25	23.76	24.26	24.82	25.33	
	4	17.31	17.81	18.31	18.80	19.30	19.80	20.30	20.79	21.29	21.79	22.29	22.78	23.28	23.78	24.28	24.77	25.27	25.77	
	5			19.19	19.66	20.13	20.59	21.06	21.53	22.00	22.47	22.94	23.41	23.87	24.34	24.81	25.28	25.75	26.22	
	6			20.06	20.50	20.95	21.39	21.83	22.28	22.72	23.16	23.61	24.05	24.49	24.93	25.38	25.82	26.26	26.71	
	7			20.98	21.40	21.82	22.24	22.65	23.07	23.49	23.91	24.33	24.74	25.16	25.58	26.00	26.42	26.83	27.25	
	8			21.40	21.83	22.26	22.69	23.13	23.56	23.99	24.42	24.85	25.28	25.71	26.14	26.57	27.00	27.44	27.87	
	9						24.56	24.88	25.21	25.53	25.85	26.17	26.50	26.82	27.14	27.46	27.79	28.11	28.43	28.75
	10						26.15	26.53	26.92	27.30	27.68	28.07	28.45	28.83	29.22	29.60	29.98	30.37	30.75	31.13
	11						26.74	27.14	27.55	27.96	28.36	28.77	29.18	29.59	29.99	30.40	30.81	31.21	31.62	32.03

PART-TIME REGULAR RATES	GRADE	STEP																		
		BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	RC
	3	16.08	16.56	17.04	17.53	18.01	18.49	18.98	19.46	19.94	20.43	20.91	21.39	21.88	22.36	22.84	23.33	23.87	24.35	
	4	16.64	17.12	17.60	18.08	18.56	19.04	19.51	19.99	20.47	20.95	21.43	21.91	22.39	22.86	23.34	23.82	24.30	24.78	
	5			18.45	18.90	19.35	19.80	20.25	20.70	21.15	21.60	22.05	22.50	22.96	23.41	23.86	24.31	24.76	25.21	
	6			19.29	19.72	20.14	20.57	20.99	21.42	21.85	22.27	22.70	23.12	23.55	23.98	24.40	24.83	25.25	25.68	
	7			20.18	20.58	20.98	21.38	21.78	22.18	22.59	22.99	23.39	23.79	24.19	24.60	25.00	25.40	25.80	26.20	
	8			20.58	20.99	21.41	21.82	22.24	22.65	23.06	23.48	23.89	24.31	24.72	25.14	25.55	25.97	26.38	26.79	
	9						23.62	23.93	24.24	24.55	24.86	25.17	25.48	25.79	26.10	26.41	26.72	27.03	27.34	27.65
	10						25.14	25.51	25.88	26.25	26.62	26.99	27.36	27.72	28.09	28.46	28.83	29.20	29.57	29.94
	11						25.71	26.10	26.49	26.88	27.27	27.66	28.06	28.45	28.84	29.23	29.62	30.01	30.40	30.80

Transitional Employee Rates Effective August 30, 2008	
Grade	Rate
5	13.12
6	13.94