

Full-Time Annual Rates

Effective 08/05/72

RSC P
JBC

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | RC |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 1 Basic | 6,178 | 6,351 | 6,524 | 6,697 | 6,870 | 7,043 | 7,216 | 7,389 | 7,562 | 7,735 | 7,908 | 8,081 | 8,254 |
| Cola | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 |
| Base | 6,344 | 6,517 | 6,690 | 6,863 | 7,036 | 7,209 | 7,382 | 7,555 | 7,728 | 7,901 | 8,074 | 8,247 | 8,420 |
| 2 Basic | 6,597 | 6,784 | 6,971 | 7,158 | 7,345 | 7,532 | 7,719 | 7,906 | 8,093 | 8,280 | 8,467 | 8,654 | 8,841 |
| Cola | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 |
| Base | 6,763 | 6,950 | 7,137 | 7,324 | 7,511 | 7,698 | 7,885 | 8,072 | 8,259 | 8,446 | 8,633 | 8,820 | 9,007 |
| 3 Basic | 7,050 | 7,252 | 7,454 | 7,656 | 7,858 | 8,060 | 8,262 | 8,464 | 8,666 | 8,868 | 9,070 | 9,272 | 9,474 |
| Cola | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 |
| Base | 7,216 | 7,418 | 7,620 | 7,822 | 8,024 | 8,226 | 8,428 | 8,630 | 8,832 | 9,034 | 9,236 | 9,438 | 9,640 |
| 4 Basic | 7,540 | 7,758 | 7,976 | 8,194 | 8,412 | 8,630 | 8,848 | 9,066 | 9,284 | 9,502 | 9,720 | 9,938 | 10,156 |
| Cola | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 |
| Base | 7,706 | 7,924 | 8,142 | 8,360 | 8,578 | 8,796 | 9,014 | 9,232 | 9,450 | 9,668 | 9,886 | 10,104 | 10,322 |
| 5 Basic | 8,072 | 8,307 | 8,542 | 8,777 | 9,012 | 9,247 | 9,482 | 9,717 | 9,952 | 10,187 | 10,422 | 10,657 | 10,892 |
| Cola | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 |
| Base | 8,238 | 8,473 | 8,708 | 8,943 | 9,178 | 9,413 | 9,648 | 9,883 | 10,118 | 10,353 | 10,588 | 10,823 | 11,058 |
| 6 Basic | 8,643 | 8,898 | 9,153 | 9,408 | 9,663 | 9,918 | 10,173 | 10,428 | 10,683 | 10,938 | 11,193 | 11,448 | 11,703 |
| Cola | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 |
| Base | 8,809 | 9,064 | 9,319 | 9,574 | 9,829 | 10,084 | 10,339 | 10,594 | 10,849 | 11,104 | 11,359 | 11,614 | 11,869 |
| 7 Basic | 9,262 | 9,537 | 9,812 | 10,087 | 10,362 | 10,637 | 10,912 | 11,187 | 11,462 | 11,737 | 12,012 | 12,287 | 12,562 |
| Cola | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 |
| Base | 9,428 | 9,703 | 9,978 | 10,253 | 10,528 | 10,803 | 11,078 | 11,353 | 11,628 | 11,903 | 12,178 | 12,453 | 12,728 |
| 8 Basic | 9,931 | 10,229 | 10,527 | 10,825 | 11,123 | 11,421 | 11,719 | 12,017 | 12,315 | 12,613 | 12,911 | | 13,209 |
| Cola | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | | 166 |
| Base | 10,097 | 10,395 | 10,693 | 10,991 | 11,289 | 11,587 | 11,885 | 12,183 | 12,481 | 12,779 | 13,077 | | 13,375 |
| 9 Basic | 10,655 | 10,977 | 11,299 | 11,621 | 11,943 | 12,265 | 12,587 | 12,909 | 13,231 | 13,553 | | | 13,875 |
| Cola | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | | | 166 |
| Base | 10,821 | 11,143 | 11,465 | 11,787 | 12,109 | 12,431 | 12,753 | 13,075 | 13,397 | 13,719 | | | 14,041 |
| 10 Basic | 11,417 | 11,765 | 12,113 | 12,461 | 12,809 | 13,157 | 13,505 | 13,853 | 14,201 | 14,549 | | | 14,897 |
| Cola | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | 166 | | | 166 |
| Base | 11,583 | 11,931 | 12,279 | 12,627 | 12,975 | 13,323 | 13,671 | 14,019 | 14,367 | 14,715 | | | 15,063 |

Part-Time Flexible Rates

RSC P
JBC

Effective 08/05/72

| Grade/Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | RC |
|------------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 1 Basic | 3.08 | 3.16 | 3.25 | 3.34 | 3.42 | 3.51 | 3.59 | 3.68 | 3.77 | 3.85 | 3.94 | 4.02 | 4.11 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 |
| Base | 3.16 | 3.24 | 3.33 | 3.41 | 3.50 | 3.59 | 3.67 | 3.76 | 3.85 | 3.93 | 4.02 | 4.10 | 4.19 |
| 2 Basic | 3.29 | 3.38 | 3.47 | 3.56 | 3.66 | 3.75 | 3.84 | 3.94 | 4.03 | 4.12 | 4.22 | 4.31 | 4.40 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 |
| Base | 3.37 | 3.46 | 3.55 | 3.64 | 3.74 | 3.83 | 3.92 | 4.02 | 4.11 | 4.20 | 4.30 | 4.39 | 4.48 |
| 3 Basic | 3.51 | 3.61 | 3.71 | 3.81 | 3.91 | 4.01 | 4.11 | 4.22 | 4.32 | 4.42 | 4.52 | 4.62 | 4.72 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 |
| Base | 3.59 | 3.69 | 3.79 | 3.89 | 3.99 | 4.09 | 4.19 | 4.29 | 4.40 | 4.50 | 4.60 | 4.70 | 4.80 |
| 4 Basic | 3.75 | 3.86 | 3.97 | 4.08 | 4.19 | 4.30 | 4.41 | 4.51 | 4.62 | 4.73 | 4.84 | 4.95 | 5.06 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 |
| Base | 3.83 | 3.94 | 4.05 | 4.16 | 4.27 | 4.38 | 4.49 | 4.59 | 4.70 | 4.81 | 4.92 | 5.03 | 5.14 |
| 5 Basic | 4.02 | 4.14 | 4.25 | 4.37 | 4.49 | 4.61 | 4.72 | 4.84 | 4.96 | 5.07 | 5.19 | 5.31 | 5.42 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 |
| Base | 4.10 | 4.22 | 4.33 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.15 | 5.27 | 5.39 | 5.50 |
| 6 Basic | 4.30 | 4.43 | 4.56 | 4.69 | 4.81 | 4.94 | 5.07 | 5.19 | 5.32 | 5.45 | 5.57 | 5.70 | 5.83 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 |
| Base | 4.38 | 4.51 | 4.64 | 4.77 | 4.89 | 5.02 | 5.15 | 5.27 | 5.40 | 5.53 | 5.65 | 5.78 | 5.91 |
| 7 Basic | 4.61 | 4.75 | 4.89 | 5.02 | 5.16 | 5.30 | 5.43 | 5.57 | 5.71 | 5.85 | 5.98 | 6.12 | 6.26 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 |
| Base | 4.69 | 4.83 | 4.97 | 5.10 | 5.24 | 5.38 | 5.51 | 5.65 | 5.79 | 5.92 | 6.06 | 6.20 | 6.34 |
| 8 Basic | 4.95 | 5.09 | 5.24 | 5.39 | 5.54 | 5.69 | 5.84 | 5.98 | 6.13 | 6.28 | 6.43 | | 6.58 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | | 0.08 |
| Base | 5.03 | 5.17 | 5.32 | 5.47 | 5.62 | 5.77 | 5.92 | 6.06 | 6.21 | 6.36 | 6.51 | | 6.66 |
| 9 Basic | 5.31 | 5.47 | 5.63 | 5.79 | 5.95 | 6.11 | 6.27 | 6.43 | 6.59 | 6.75 | | | 6.91 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | | | 0.08 |
| Base | 5.39 | 5.55 | 5.71 | 5.87 | 6.03 | 6.19 | 6.35 | 6.51 | 6.67 | 6.83 | | | 6.99 |
| 10 Basic | 5.69 | 5.86 | 6.03 | 6.21 | 6.38 | 6.55 | 6.73 | 6.90 | 7.07 | 7.25 | | | 7.42 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | | | 0.08 |
| Base | 5.77 | 5.94 | 6.11 | 6.29 | 6.46 | 6.63 | 6.81 | 6.98 | 7.15 | 7.33 | | | 7.50 |

Part-Time Regular Rates

Effective 08/05/72

RSC P
JBC

| Grade/Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | RC |
|------------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 1 Basic | 2.97 | 3.05 | 3.14 | 3.22 | 3.30 | 3.39 | 3.47 | 3.55 | 3.64 | 3.72 | 3.80 | 3.89 | 3.97 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 |
| Base | 3.05 | 3.13 | 3.22 | 3.30 | 3.38 | 3.47 | 3.55 | 3.63 | 3.72 | 3.80 | 3.88 | 3.96 | 4.05 |
| 2 Basic | 3.17 | 3.26 | 3.35 | 3.44 | 3.53 | 3.62 | 3.71 | 3.80 | 3.89 | 3.98 | 4.07 | 4.16 | 4.25 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 |
| Base | 3.25 | 3.34 | 3.43 | 3.52 | 3.61 | 3.70 | 3.79 | 3.88 | 3.97 | 4.06 | 4.15 | 4.24 | 4.33 |
| 3 Basic | 3.39 | 3.49 | 3.58 | 3.68 | 3.78 | 3.88 | 3.97 | 4.07 | 4.17 | 4.26 | 4.36 | 4.46 | 4.55 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 |
| Base | 3.47 | 3.57 | 3.66 | 3.76 | 3.86 | 3.95 | 4.05 | 4.15 | 4.25 | 4.34 | 4.44 | 4.54 | 4.63 |
| 4 Basic | 3.63 | 3.73 | 3.83 | 3.94 | 4.04 | 4.15 | 4.25 | 4.36 | 4.46 | 4.57 | 4.67 | 4.78 | 4.88 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 |
| Base | 3.70 | 3.81 | 3.91 | 4.02 | 4.12 | 4.23 | 4.33 | 4.44 | 4.54 | 4.65 | 4.75 | 4.86 | 4.96 |
| 5 Basic | 3.88 | 3.99 | 4.11 | 4.22 | 4.33 | 4.45 | 4.56 | 4.67 | 4.78 | 4.90 | 5.01 | 5.12 | 5.24 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 |
| Base | 3.96 | 4.07 | 4.19 | 4.30 | 4.41 | 4.53 | 4.64 | 4.75 | 4.86 | 4.98 | 5.09 | 5.20 | 5.32 |
| 6 Basic | 4.16 | 4.28 | 4.40 | 4.52 | 4.65 | 4.77 | 4.89 | 5.01 | 5.14 | 5.26 | 5.38 | 5.50 | 5.63 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 |
| Base | 4.24 | 4.36 | 4.48 | 4.60 | 4.73 | 4.85 | 4.97 | 5.09 | 5.22 | 5.34 | 5.46 | 5.58 | 5.71 |
| 7 Basic | 4.45 | 4.59 | 4.72 | 4.85 | 4.98 | 5.11 | 5.25 | 5.38 | 5.51 | 5.64 | 5.78 | 5.91 | 6.04 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 |
| Base | 4.53 | 4.66 | 4.80 | 4.93 | 5.06 | 5.19 | 5.33 | 5.46 | 5.59 | 5.72 | 5.85 | 5.99 | 6.12 |
| 8 Basic | 4.77 | 4.92 | 5.06 | 5.20 | 5.35 | 5.49 | 5.63 | 5.78 | 5.92 | 6.06 | 6.21 | | 6.35 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | | 0.08 |
| Base | 4.85 | 5.00 | 5.14 | 5.28 | 5.43 | 5.57 | 5.71 | 5.86 | 6.00 | 6.14 | 6.29 | | 6.43 |
| 9 Basic | 5.12 | 5.28 | 5.43 | 5.59 | 5.74 | 5.90 | 6.05 | 6.21 | 6.36 | 6.52 | | | 6.67 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | | | 0.08 |
| Base | 5.20 | 5.36 | 5.51 | 5.67 | 5.82 | 5.98 | 6.13 | 6.29 | 6.44 | 6.60 | | | 6.75 |
| 10 Basic | 5.49 | 5.66 | 5.82 | 5.99 | 6.16 | 6.33 | 6.49 | 6.66 | 6.83 | 6.99 | | | 7.16 |
| Cola | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | | | 0.08 |
| Base | 5.57 | 5.74 | 5.90 | 6.07 | 6.24 | 6.41 | 6.57 | 6.74 | 6.91 | 7.07 | | | 7.24 |