

# Full-Time Annual Rates

Effective 07/24/82

RSC P  
JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	14,000	14,178	14,356	14,534	14,712	14,890	15,068	15,246	15,424	15,602	15,780	15,958	16,136
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181
Base	18,181	18,359	18,537	18,715	18,893	19,071	19,249	19,427	19,605	19,783	19,961	20,139	20,317
2 Basic	14,429	14,622	14,815	15,008	15,201	15,394	15,587	15,780	15,973	16,166	16,359	16,552	16,745
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181
Base	18,610	18,803	18,996	19,189	19,382	19,575	19,768	19,961	20,154	20,347	20,540	20,733	20,926
3 Basic	14,896	15,104	15,312	15,520	15,728	15,936	16,144	16,352	16,560	16,768	16,976	17,184	17,392
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181
Base	19,077	19,285	19,493	19,701	19,909	20,117	20,325	20,533	20,741	20,949	21,157	21,365	21,573
4 Basic	15,401	15,626	15,851	16,076	16,301	16,526	16,751	16,976	17,201	17,426	17,651	17,876	18,101
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181
Base	19,582	19,807	20,032	20,257	20,482	20,707	20,932	21,157	21,382	21,607	21,832	22,057	22,282
5 Basic	15,949	16,191	16,433	16,675	16,917	17,159	17,401	17,643	17,885	18,127	18,369	18,611	18,853
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181
Base	20,130	20,372	20,614	20,856	21,098	21,340	21,582	21,824	22,066	22,308	22,550	22,792	23,034
6 Basic	16,537	16,800	17,063	17,326	17,589	17,852	18,115	18,378	18,641	18,904	19,167	19,430	19,693
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181
Base	20,718	20,981	21,244	21,507	21,770	22,033	22,296	22,559	22,822	23,085	23,348	23,611	23,874
7 Basic	17,177	17,460	17,743	18,026	18,309	18,592	18,875	19,158	19,441	19,724	20,007	20,290	20,573
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181
Base	21,358	21,641	21,924	22,207	22,490	22,773	23,056	23,339	23,622	23,905	24,188	24,471	24,754
8 Basic	17,863	18,170	18,477	18,784	19,091	19,398	19,705	20,012	20,319	20,626	20,933		21,240
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181		4,181
Base	22,044	22,351	22,658	22,965	23,272	23,579	23,886	24,193	24,500	24,807	25,114		25,421
9 Basic	18,609	18,941	19,273	19,605	19,937	20,269	20,601	20,933	21,265	21,597			21,929
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181			4,181
Base	22,790	23,122	23,454	23,786	24,118	24,450	24,782	25,114	25,446	25,778			26,110
10 Basic	19,398	19,756	20,114	20,472	20,830	21,188	21,546	21,904	22,262	22,620			22,978
Cola	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181	4,181			4,181
Base	23,579	23,937	24,295	24,653	25,011	25,369	25,727	26,085	26,443	26,801			27,159

# Full-Time Annual Rates

RSC P Retiree Eligible Schedule

Effective 07/24/82

JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	17,619	17,797	17,975	18,153	18,331	18,509	18,687	18,865	19,043	19,221	19,399	19,577	19,755
Cola	562	562	562	562	562	562	562	562	562	562	562	562	562
Base	18,181	18,359	18,537	18,715	18,893	19,071	19,249	19,427	19,605	19,783	19,961	20,139	20,317
2 Basic	18,048	18,241	18,434	18,627	18,820	19,013	19,206	19,399	19,592	19,785	19,978	20,171	20,364
Cola	562	562	562	562	562	562	562	562	562	562	562	562	562
Base	18,610	18,803	18,996	19,189	19,382	19,575	19,768	19,961	20,154	20,347	20,540	20,733	20,926
3 Basic	18,515	18,723	18,931	19,139	19,347	19,555	19,763	19,971	20,179	20,387	20,595	20,803	21,011
Cola	562	562	562	562	562	562	562	562	562	562	562	562	562
Base	19,077	19,285	19,493	19,701	19,909	20,117	20,325	20,533	20,741	20,949	21,157	21,365	21,573
4 Basic	19,020	19,245	19,470	19,695	19,920	20,145	20,370	20,595	20,820	21,045	21,270	21,495	21,720
Cola	562	562	562	562	562	562	562	562	562	562	562	562	562
Base	19,582	19,807	20,032	20,257	20,482	20,707	20,932	21,157	21,382	21,607	21,832	22,057	22,282
5 Basic	19,568	19,810	20,052	20,294	20,536	20,778	21,020	21,262	21,504	21,746	21,988	22,230	22,472
Cola	562	562	562	562	562	562	562	562	562	562	562	562	562
Base	20,130	20,372	20,614	20,856	21,098	21,340	21,582	21,824	22,066	22,308	22,550	22,792	23,034
6 Basic	20,156	20,419	20,682	20,945	21,208	21,471	21,734	21,997	22,260	22,523	22,786	23,049	23,312
Cola	562	562	562	562	562	562	562	562	562	562	562	562	562
Base	20,718	20,981	21,244	21,507	21,770	22,033	22,296	22,559	22,822	23,085	23,348	23,611	23,874
7 Basic	20,796	21,079	21,362	21,645	21,928	22,211	22,494	22,777	23,060	23,343	23,626	23,909	24,192
Cola	562	562	562	562	562	562	562	562	562	562	562	562	562
Base	21,358	21,641	21,924	22,207	22,490	22,773	23,056	23,339	23,622	23,905	24,188	24,471	24,754
8 Basic	21,482	21,789	22,096	22,403	22,710	23,017	23,324	23,631	23,938	24,245	24,552		24,859
Cola	562	562	562	562	562	562	562	562	562	562	562		562
Base	22,044	22,351	22,658	22,965	23,272	23,579	23,886	24,193	24,500	24,807	25,114		25,421
9 Basic	22,228	22,560	22,892	23,224	23,556	23,888	24,220	24,552	24,884	25,216			25,548
Cola	562	562	562	562	562	562	562	562	562	562			562
Base	22,790	23,122	23,454	23,786	24,118	24,450	24,782	25,114	25,446	25,778			26,110
10 Basic	23,017	23,375	23,733	24,091	24,449	24,807	25,165	25,523	25,881	26,239			26,597
Cola	562	562	562	562	562	562	562	562	562	562			562
Base	23,579	23,937	24,295	24,653	25,011	25,369	25,727	26,085	26,443	26,801			27,159

## Part-Time Flexible Rates

RSC P  
JBC

Effective 07/24/82

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	6.97	7.06	7.15	7.24	7.33	7.42	7.50	7.59	7.68	7.77	7.86	7.95	8.04
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	8.98	9.07	9.16	9.25	9.34	9.43	9.51	9.60	9.69	9.78	9.87	9.96	10.05
2 Basic	7.19	7.28	7.38	7.47	7.57	7.67	7.76	7.86	7.95	8.05	8.15	8.24	8.34
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	9.20	9.29	9.39	9.48	9.58	9.68	9.77	9.87	9.96	10.06	10.16	10.25	10.35
3 Basic	7.42	7.52	7.63	7.73	7.83	7.94	8.04	8.14	8.25	8.35	8.45	8.56	8.66
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	9.43	9.53	9.64	9.74	9.84	9.95	10.05	10.15	10.26	10.36	10.46	10.57	10.67
4 Basic	7.67	7.78	7.89	8.01	8.12	8.23	8.34	8.45	8.57	8.68	8.79	8.90	9.01
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	9.68	9.79	9.90	10.02	10.13	10.24	10.35	10.46	10.58	10.69	10.80	10.91	11.02
5 Basic	7.94	8.06	8.18	8.30	8.42	8.55	8.67	8.79	8.91	9.03	9.15	9.27	9.39
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	9.95	10.07	10.19	10.31	10.43	10.56	10.68	10.80	10.92	11.04	11.16	11.28	11.40
6 Basic	8.24	8.37	8.50	8.63	8.76	8.89	9.02	9.15	9.28	9.41	9.55	9.68	9.81
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	10.25	10.38	10.51	10.64	10.77	10.90	11.03	11.16	11.29	11.42	11.56	11.69	11.82
7 Basic	8.55	8.70	8.84	8.98	9.12	9.26	9.40	9.54	9.68	9.82	9.96	10.10	10.25
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	10.56	10.71	10.85	10.99	11.13	11.27	11.41	11.55	11.69	11.83	11.97	12.11	12.26
8 Basic	8.90	9.05	9.20	9.35	9.51	9.66	9.81	9.97	10.12	10.27	10.42		10.58
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01		2.01
Base	10.91	11.06	11.21	11.36	11.52	11.67	11.82	11.98	12.13	12.28	12.43		12.59
9 Basic	9.27	9.43	9.60	9.76	9.93	10.09	10.26	10.42	10.59	10.76			10.92
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01			2.01
Base	11.28	11.44	11.61	11.77	11.94	12.10	12.27	12.43	12.60	12.77			12.93
10 Basic	9.66	9.84	10.02	10.20	10.37	10.55	10.73	10.91	11.09	11.26			11.44
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01			2.01
Base	11.67	11.85	12.03	12.21	12.38	12.56	12.74	12.92	13.10	13.28			13.45

## Part-Time Flexible Rates

RSC P Retiree Eligible Schedule  
JBC

Effective 07/24/82

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	8.77	8.86	8.95	9.04	9.13	9.22	9.31	9.39	9.48	9.57	9.66	9.75	9.84
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	9.04	9.13	9.22	9.31	9.40	9.49	9.58	9.67	9.75	9.84	9.93	10.02	10.11
2 Basic	8.99	9.08	9.18	9.28	9.37	9.47	9.56	9.66	9.76	9.85	9.95	10.05	10.14
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	9.26	9.35	9.45	9.55	9.64	9.74	9.83	9.93	10.03	10.12	10.22	10.32	10.41
3 Basic	9.22	9.32	9.43	9.53	9.63	9.74	9.84	9.95	10.05	10.15	10.26	10.36	10.46
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	9.49	9.59	9.70	9.80	9.91	10.01	10.11	10.22	10.32	10.42	10.53	10.63	10.73
4 Basic	9.47	9.58	9.70	9.81	9.92	10.03	10.14	10.26	10.37	10.48	10.59	10.70	10.82
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	9.74	9.85	9.97	10.08	10.19	10.30	10.41	10.53	10.64	10.75	10.86	10.97	11.09
5 Basic	9.75	9.87	9.99	10.11	10.23	10.35	10.47	10.59	10.71	10.83	10.95	11.07	11.19
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	10.02	10.14	10.26	10.38	10.50	10.62	10.74	10.86	10.98	11.10	11.22	11.34	11.46
6 Basic	10.04	10.17	10.30	10.43	10.56	10.69	10.82	10.95	11.09	11.22	11.35	11.48	11.61
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	10.31	10.44	10.57	10.70	10.83	10.96	11.09	11.22	11.36	11.49	11.62	11.75	11.88
7 Basic	10.36	10.50	10.64	10.78	10.92	11.06	11.20	11.34	11.48	11.63	11.77	11.91	12.05
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	10.63	10.77	10.91	11.05	11.19	11.33	11.47	11.61	11.75	11.90	12.04	12.18	12.32
8 Basic	10.70	10.85	11.00	11.16	11.31	11.46	11.62	11.77	11.92	12.07	12.23		12.38
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27		0.27
Base	10.97	11.12	11.27	11.43	11.58	11.73	11.89	12.04	12.19	12.34	12.50		12.65
9 Basic	11.07	11.24	11.40	11.57	11.73	11.90	12.06	12.23	12.39	12.56			12.72
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27			0.27
Base	11.34	11.51	11.67	11.84	12.00	12.17	12.33	12.50	12.66	12.83			12.99
10 Basic	11.46	11.64	11.82	12.00	12.18	12.35	12.53	12.71	12.89	13.07			13.25
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27			0.27
Base	11.73	11.91	12.09	12.27	12.45	12.62	12.80	12.98	13.16	13.34			13.52

## Part-Time Regular Rates

Effective 07/24/82

RSC P  
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	6.73	6.82	6.90	6.99	7.07	7.16	7.24	7.33	7.42	7.50	7.59	7.67	7.76
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	8.74	8.83	8.91	9.00	9.08	9.17	9.25	9.34	9.43	9.51	9.60	9.68	9.77
2 Basic	6.94	7.03	7.12	7.22	7.31	7.40	7.49	7.59	7.68	7.77	7.86	7.96	8.05
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	8.95	9.04	9.13	9.23	9.32	9.41	9.50	9.60	9.69	9.78	9.88	9.97	10.06
3 Basic	7.16	7.26	7.36	7.46	7.56	7.66	7.76	7.86	7.96	8.06	8.16	8.26	8.36
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	9.17	9.27	9.37	9.47	9.57	9.67	9.77	9.87	9.97	10.07	10.17	10.27	10.37
4 Basic	7.40	7.51	7.62	7.73	7.84	7.95	8.05	8.16	8.27	8.38	8.49	8.59	8.70
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	9.41	9.52	9.63	9.74	9.85	9.96	10.06	10.17	10.28	10.39	10.50	10.60	10.71
5 Basic	7.67	7.78	7.90	8.02	8.13	8.25	8.37	8.48	8.60	8.71	8.83	8.95	9.06
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	9.68	9.79	9.91	10.03	10.14	10.26	10.38	10.49	10.61	10.73	10.84	10.96	11.07
6 Basic	7.95	8.08	8.20	8.33	8.46	8.58	8.71	8.84	8.96	9.09	9.21	9.34	9.47
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	9.96	10.09	10.21	10.34	10.47	10.59	10.72	10.85	10.97	11.10	11.23	11.35	11.48
7 Basic	8.26	8.39	8.53	8.67	8.80	8.94	9.07	9.21	9.35	9.48	9.62	9.75	9.89
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01
Base	10.27	10.40	10.54	10.68	10.81	10.95	11.08	11.22	11.36	11.49	11.63	11.76	11.90
8 Basic	8.59	8.74	8.88	9.03	9.18	9.33	9.47	9.62	9.77	9.92	10.06		10.21
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01		2.01
Base	10.60	10.75	10.89	11.04	11.19	11.34	11.48	11.63	11.78	11.93	12.07		12.22
9 Basic	8.95	9.11	9.27	9.43	9.59	9.74	9.90	10.06	10.22	10.38			10.54
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01			2.01
Base	10.96	11.12	11.28	11.44	11.60	11.75	11.91	12.07	12.23	12.39			12.55
10 Basic	9.33	9.50	9.67	9.84	10.01	10.19	10.36	10.53	10.70	10.88			11.05
Cola	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01	2.01			2.01
Base	11.34	11.51	11.68	11.85	12.02	12.20	12.37	12.54	12.71	12.89			13.06

## Part-Time Regular Rates

RSC P Retiree Eligible Schedule

Effective 07/24/82

JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	8.47	8.56	8.64	8.73	8.81	8.90	8.98	9.07	9.16	9.24	9.33	9.41	9.50
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	8.74	8.83	8.91	9.00	9.08	9.17	9.25	9.34	9.43	9.51	9.60	9.68	9.77
2 Basic	8.68	8.77	8.86	8.96	9.05	9.14	9.23	9.33	9.42	9.51	9.60	9.70	9.79
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	8.95	9.04	9.13	9.23	9.32	9.41	9.50	9.60	9.69	9.78	9.88	9.97	10.06
3 Basic	8.90	9.00	9.10	9.20	9.30	9.40	9.50	9.60	9.70	9.80	9.90	10.00	10.10
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	9.17	9.27	9.37	9.47	9.57	9.67	9.77	9.87	9.97	10.07	10.17	10.27	10.37
4 Basic	9.14	9.25	9.36	9.47	9.58	9.69	9.79	9.90	10.01	10.12	10.23	10.33	10.44
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	9.41	9.52	9.63	9.74	9.85	9.96	10.06	10.17	10.28	10.39	10.50	10.60	10.71
5 Basic	9.41	9.52	9.64	9.76	9.87	9.99	10.11	10.22	10.34	10.45	10.57	10.69	10.80
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	9.68	9.79	9.91	10.03	10.14	10.26	10.38	10.49	10.61	10.73	10.84	10.96	11.07
6 Basic	9.69	9.82	9.94	10.07	10.20	10.32	10.45	10.58	10.70	10.83	10.95	11.08	11.21
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	9.96	10.09	10.21	10.34	10.47	10.59	10.72	10.85	10.97	11.10	11.23	11.35	11.48
7 Basic	10.00	10.13	10.27	10.41	10.54	10.68	10.81	10.95	11.09	11.22	11.36	11.49	11.63
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
Base	10.27	10.40	10.54	10.68	10.81	10.95	11.08	11.22	11.36	11.49	11.63	11.76	11.90
8 Basic	10.33	10.48	10.62	10.77	10.92	11.07	11.21	11.36	11.51	11.66	11.80		11.95
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27		0.27
Base	10.60	10.75	10.89	11.04	11.19	11.34	11.48	11.63	11.78	11.93	12.07		12.22
9 Basic	10.69	10.85	11.01	11.17	11.33	11.48	11.64	11.80	11.96	12.12			12.28
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27			0.27
Base	10.96	11.12	11.28	11.44	11.60	11.75	11.91	12.07	12.23	12.39			12.55
10 Basic	11.07	11.24	11.41	11.58	11.75	11.93	12.10	12.27	12.44	12.61			12.79
Cola	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27			0.27
Base	11.34	11.51	11.68	11.85	12.02	12.20	12.37	12.54	12.71	12.89			13.06