

Full-Time Annual Rates

Effective 07/23/83

RSC P

JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	14,300	14,478	14,656	14,834	15,012	15,190	15,368	15,546	15,724	15,902	16,080	16,258	16,436
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742
Base	19,042	19,220	19,398	19,576	19,754	19,932	20,110	20,288	20,466	20,644	20,822	21,000	21,178
2 Basic	14,729	14,922	15,115	15,308	15,501	15,694	15,887	16,080	16,273	16,466	16,659	16,852	17,045
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742
Base	19,471	19,664	19,857	20,050	20,243	20,436	20,629	20,822	21,015	21,208	21,401	21,594	21,787
3 Basic	15,196	15,404	15,612	15,820	16,028	16,236	16,444	16,652	16,860	17,068	17,276	17,484	17,692
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742
Base	19,938	20,146	20,354	20,562	20,770	20,978	21,186	21,394	21,602	21,810	22,018	22,226	22,434
4 Basic	15,701	15,926	16,151	16,376	16,601	16,826	17,051	17,276	17,501	17,726	17,951	18,176	18,401
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742
Base	20,443	20,668	20,893	21,118	21,343	21,568	21,793	22,018	22,243	22,468	22,693	22,918	23,143
5 Basic	16,249	16,491	16,733	16,975	17,217	17,459	17,701	17,943	18,185	18,427	18,669	18,911	19,153
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742
Base	20,991	21,233	21,475	21,717	21,959	22,201	22,443	22,685	22,927	23,169	23,411	23,653	23,895
6 Basic	16,837	17,100	17,363	17,626	17,889	18,152	18,415	18,678	18,941	19,204	19,467	19,730	19,993
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742
Base	21,579	21,842	22,105	22,368	22,631	22,894	23,157	23,420	23,683	23,946	24,209	24,472	24,735
7 Basic	17,477	17,760	18,043	18,326	18,609	18,892	19,175	19,458	19,741	20,024	20,307	20,590	20,873
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742
Base	22,219	22,502	22,785	23,068	23,351	23,634	23,917	24,200	24,483	24,766	25,049	25,332	25,615
8 Basic	18,163	18,470	18,777	19,084	19,391	19,698	20,005	20,312	20,619	20,926	21,233		21,540
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742		4,742
Base	22,905	23,212	23,519	23,826	24,133	24,440	24,747	25,054	25,361	25,668	25,975		26,282
9 Basic	18,909	19,241	19,573	19,905	20,237	20,569	20,901	21,233	21,565	21,897			22,229
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742			4,742
Base	23,651	23,983	24,315	24,647	24,979	25,311	25,643	25,975	26,307	26,639			26,971
10 Basic	19,698	20,056	20,414	20,772	21,130	21,488	21,846	22,204	22,562	22,920			23,278
Cola	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742	4,742			4,742
Base	24,440	24,798	25,156	25,514	25,872	26,230	26,588	26,946	27,304	27,662			28,020

Full-Time Annual Rates

RSC P Retiree Eligible Schedule
JBC

Effective 07/23/83

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	17,919	18,097	18,275	18,453	18,631	18,809	18,987	19,165	19,343	19,521	19,699	19,877	20,055
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123
Base	19,042	19,220	19,398	19,576	19,754	19,932	20,110	20,288	20,466	20,644	20,822	21,000	21,178
2 Basic	18,348	18,541	18,734	18,927	19,120	19,313	19,506	19,699	19,892	20,085	20,278	20,471	20,664
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123
Base	19,471	19,664	19,857	20,050	20,243	20,436	20,629	20,822	21,015	21,208	21,401	21,594	21,787
3 Basic	18,815	19,023	19,231	19,439	19,647	19,855	20,063	20,271	20,479	20,687	20,895	21,103	21,311
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123
Base	19,938	20,146	20,354	20,562	20,770	20,978	21,186	21,394	21,602	21,810	22,018	22,226	22,434
4 Basic	19,320	19,545	19,770	19,995	20,220	20,445	20,670	20,895	21,120	21,345	21,570	21,795	22,020
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123
Base	20,443	20,668	20,893	21,118	21,343	21,568	21,793	22,018	22,243	22,468	22,693	22,918	23,143
5 Basic	19,868	20,110	20,352	20,594	20,836	21,078	21,320	21,562	21,804	22,046	22,288	22,530	22,772
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123
Base	20,991	21,233	21,475	21,717	21,959	22,201	22,443	22,685	22,927	23,169	23,411	23,653	23,895
6 Basic	20,456	20,719	20,982	21,245	21,508	21,771	22,034	22,297	22,560	22,823	23,086	23,349	23,612
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123
Base	21,579	21,842	22,105	22,368	22,631	22,894	23,157	23,420	23,683	23,946	24,209	24,472	24,735
7 Basic	21,096	21,379	21,662	21,945	22,228	22,511	22,794	23,077	23,360	23,643	23,926	24,209	24,492
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123
Base	22,219	22,502	22,785	23,068	23,351	23,634	23,917	24,200	24,483	24,766	25,049	25,332	25,615
8 Basic	21,782	22,089	22,396	22,703	23,010	23,317	23,624	23,931	24,238	24,545	24,852		25,159
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123		1,123
Base	22,905	23,212	23,519	23,826	24,133	24,440	24,747	25,054	25,361	25,668	25,975		26,282
9 Basic	22,528	22,860	23,192	23,524	23,856	24,188	24,520	24,852	25,184	25,516			25,848
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123			1,123
Base	23,651	23,983	24,315	24,647	24,979	25,311	25,643	25,975	26,307	26,639			26,971
10 Basic	23,317	23,675	24,033	24,391	24,749	25,107	25,465	25,823	26,181	26,539			26,897
Cola	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123	1,123			1,123
Base	24,440	24,798	25,156	25,514	25,872	26,230	26,588	26,946	27,304	27,662			28,020

Part-Time Regular Rates

RSC P Retiree Eligible Schedule

Effective 07/23/83

JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	8.61	8.70	8.79	8.87	8.96	9.04	9.13	9.21	9.30	9.39	9.47	9.56	9.64
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	9.15	9.24	9.33	9.41	9.50	9.58	9.67	9.75	9.84	9.93	10.01	10.10	10.18
2 Basic	8.82	8.91	9.01	9.10	9.19	9.29	9.38	9.47	9.56	9.66	9.75	9.84	9.93
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	9.36	9.45	9.55	9.64	9.73	9.83	9.92	10.01	10.10	10.20	10.29	10.38	10.47
3 Basic	9.05	9.15	9.25	9.35	9.45	9.55	9.65	9.75	9.85	9.95	10.05	10.15	10.25
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	9.59	9.69	9.79	9.89	9.99	10.09	10.19	10.29	10.39	10.49	10.59	10.69	10.79
4 Basic	9.29	9.40	9.50	9.61	9.72	9.83	9.94	10.05	10.15	10.26	10.37	10.48	10.59
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	9.83	9.94	10.04	10.15	10.26	10.37	10.48	10.59	10.69	10.80	10.91	11.02	11.13
5 Basic	9.55	9.67	9.78	9.90	10.02	10.13	10.25	10.37	10.48	10.60	10.72	10.83	10.95
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	10.09	10.21	10.32	10.44	10.56	10.67	10.79	10.91	11.02	11.14	11.26	11.37	11.49
6 Basic	9.83	9.96	10.09	10.21	10.34	10.47	10.59	10.72	10.85	10.97	11.10	11.23	11.35
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	10.37	10.50	10.63	10.75	10.88	11.01	11.13	11.26	11.39	11.51	11.64	11.77	11.89
7 Basic	10.14	10.28	10.41	10.55	10.69	10.82	10.96	11.09	11.23	11.37	11.50	11.64	11.78
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	10.68	10.82	10.95	11.09	11.23	11.36	11.50	11.63	11.77	11.91	12.04	12.18	12.31
8 Basic	10.47	10.62	10.77	10.91	11.06	11.21	11.36	11.51	11.65	11.80	11.95		12.10
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54		0.54
Base	11.01	11.16	11.31	11.45	11.60	11.75	11.90	12.05	12.19	12.34	12.49		12.64
9 Basic	10.83	10.99	11.15	11.31	11.47	11.63	11.79	11.95	12.11	12.27			12.43
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54			0.54
Base	11.37	11.53	11.69	11.85	12.01	12.17	12.33	12.49	12.65	12.81			12.97
10 Basic	11.21	11.38	11.55	11.73	11.90	12.07	12.24	12.41	12.59	12.76			12.93
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54			0.54
Base	11.75	11.92	12.09	12.27	12.44	12.61	12.78	12.95	13.13	13.30			13.47

Part-Time Regular Rates

Effective 07/23/83

RSC P
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	6.88	6.96	7.05	7.13	7.22	7.30	7.39	7.47	7.56	7.65	7.73	7.82	7.90
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	9.15	9.24	9.33	9.41	9.50	9.58	9.67	9.75	9.84	9.93	10.01	10.10	10.18
2 Basic	7.08	7.17	7.27	7.36	7.45	7.55	7.64	7.73	7.82	7.92	8.01	8.10	8.19
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	9.36	9.45	9.55	9.64	9.73	9.83	9.92	10.01	10.10	10.20	10.29	10.38	10.47
3 Basic	7.31	7.41	7.51	7.61	7.71	7.81	7.91	8.01	8.11	8.21	8.31	8.41	8.51
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	9.59	9.69	9.79	9.89	9.99	10.09	10.19	10.29	10.39	10.49	10.59	10.69	10.79
4 Basic	7.55	7.66	7.76	7.87	7.98	8.09	8.20	8.31	8.41	8.52	8.63	8.74	8.85
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	9.83	9.94	10.04	10.15	10.26	10.37	10.48	10.59	10.69	10.80	10.91	11.02	11.13
5 Basic	7.81	7.93	8.04	8.16	8.28	8.39	8.51	8.63	8.74	8.86	8.98	9.09	9.21
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	10.09	10.21	10.32	10.44	10.56	10.67	10.79	10.91	11.02	11.14	11.26	11.37	11.49
6 Basic	8.09	8.22	8.35	8.47	8.60	8.73	8.85	8.98	9.11	9.23	9.36	9.49	9.61
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	10.37	10.50	10.63	10.75	10.88	11.01	11.13	11.26	11.39	11.51	11.64	11.77	11.89
7 Basic	8.40	8.54	8.67	8.81	8.95	9.08	9.22	9.35	9.49	9.63	9.76	9.90	10.04
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	10.68	10.82	10.95	11.09	11.23	11.36	11.50	11.63	11.77	11.91	12.04	12.18	12.31
8 Basic	8.73	8.88	9.03	9.18	9.32	9.47	9.62	9.77	9.91	10.06	10.21		10.36
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28		2.28
Base	11.01	11.16	11.31	11.45	11.60	11.75	11.90	12.05	12.19	12.34	12.49		12.64
9 Basic	9.09	9.25	9.41	9.57	9.73	9.89	10.05	10.21	10.37	10.53			10.69
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28			2.28
Base	11.37	11.53	11.69	11.85	12.01	12.17	12.33	12.49	12.65	12.81			12.97
10 Basic	9.47	9.64	9.81	9.99	10.16	10.33	10.50	10.68	10.85	11.02			11.19
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28			2.28
Base	11.75	11.92	12.09	12.27	12.44	12.61	12.78	12.95	13.13	13.30			13.47

Part-Time Flexible Rates

RSC P Retiree Eligible Schedule
JBC

Effective 07/23/83

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	8.92	9.01	9.10	9.19	9.28	9.37	9.46	9.54	9.63	9.72	9.81	9.90	9.99
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	9.46	9.55	9.64	9.73	9.82	9.91	10.00	10.08	10.17	10.26	10.35	10.44	10.53
2 Basic	9.14	9.23	9.33	9.43	9.52	9.62	9.71	9.81	9.91	10.00	10.10	10.19	10.29
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	9.68	9.77	9.87	9.97	10.06	10.16	10.25	10.35	10.45	10.54	10.64	10.73	10.83
3 Basic	9.37	9.47	9.58	9.68	9.78	9.89	9.99	10.10	10.20	10.30	10.41	10.51	10.61
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	9.91	10.01	10.12	10.22	10.32	10.43	10.53	10.64	10.74	10.84	10.95	11.05	11.15
4 Basic	9.62	9.73	9.85	9.96	10.07	10.18	10.29	10.41	10.52	10.63	10.74	10.85	10.97
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	10.16	10.27	10.39	10.50	10.61	10.72	10.83	10.95	11.06	11.17	11.28	11.39	11.51
5 Basic	9.89	10.01	10.14	10.26	10.38	10.50	10.62	10.74	10.86	10.98	11.10	11.22	11.34
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	10.43	10.55	10.68	10.80	10.92	11.04	11.16	11.28	11.40	11.52	11.64	11.76	11.88
6 Basic	10.19	10.32	10.45	10.58	10.71	10.84	10.97	11.10	11.24	11.37	11.50	11.63	11.76
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	10.73	10.86	10.99	11.12	11.25	11.38	11.51	11.64	11.77	11.91	12.04	12.17	12.30
7 Basic	10.51	10.65	10.79	10.93	11.07	11.21	11.35	11.49	11.63	11.77	11.92	12.06	12.20
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
Base	11.05	11.19	11.33	11.47	11.61	11.75	11.89	12.03	12.17	12.31	12.46	12.60	12.74
8 Basic	10.85	11.00	11.15	11.31	11.46	11.61	11.76	11.92	12.07	12.22	12.38		12.53
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54		0.54
Base	11.39	11.54	11.69	11.85	12.00	12.15	12.30	12.46	12.61	12.76	12.92		13.07
9 Basic	11.22	11.38	11.55	11.72	11.88	12.05	12.21	12.38	12.54	12.71			12.87
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54			0.54
Base	11.76	11.92	12.09	12.26	12.42	12.59	12.75	12.92	13.08	13.25			13.41
10 Basic	11.61	11.79	11.97	12.15	12.33	12.50	12.68	12.86	13.04	13.22			13.39
Cola	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54			0.54
Base	12.15	12.33	12.51	12.69	12.87	13.04	13.22	13.40	13.58	13.76			13.93

Part-Time Flexible Rates

RSC P
JBC

Effective 07/23/83

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	7.12	7.21	7.30	7.39	7.48	7.56	7.65	7.74	7.83	7.92	8.01	8.10	8.19
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	9.40	9.49	9.58	9.67	9.76	9.84	9.93	10.02	10.11	10.20	10.29	10.38	10.47
2 Basic	7.34	7.43	7.53	7.62	7.72	7.82	7.91	8.01	8.10	8.20	8.30	8.39	8.49
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	9.61	9.71	9.81	9.90	10.00	10.10	10.19	10.29	10.38	10.48	10.58	10.67	10.77
3 Basic	7.57	7.67	7.77	7.88	7.98	8.09	8.19	8.29	8.40	8.50	8.60	8.71	8.81
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	9.85	9.95	10.05	10.16	10.26	10.37	10.47	10.57	10.68	10.78	10.88	10.99	11.09
4 Basic	7.82	7.93	8.04	8.16	8.27	8.38	8.49	8.60	8.72	8.83	8.94	9.05	9.16
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	10.10	10.21	10.32	10.44	10.55	10.66	10.77	10.88	11.00	11.11	11.22	11.33	11.44
5 Basic	8.09	8.21	8.33	8.45	8.57	8.69	8.82	8.94	9.06	9.18	9.30	9.42	9.54
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	10.37	10.49	10.61	10.73	10.85	10.97	11.10	11.22	11.34	11.46	11.58	11.70	11.82
6 Basic	8.38	8.52	8.65	8.78	8.91	9.04	9.17	9.30	9.43	9.56	9.69	9.83	9.96
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	10.66	10.80	10.93	11.06	11.19	11.32	11.45	11.58	11.71	11.84	11.97	12.11	12.24
7 Basic	8.70	8.84	8.99	9.13	9.27	9.41	9.55	9.69	9.83	9.97	10.11	10.25	10.39
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28
Base	10.98	11.12	11.27	11.41	11.55	11.69	11.83	11.97	12.11	12.25	12.39	12.53	12.67
8 Basic	9.05	9.20	9.35	9.50	9.66	9.81	9.96	10.12	10.27	10.42	10.57		10.73
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28		2.28
Base	11.33	11.48	11.63	11.78	11.94	12.09	12.24	12.40	12.55	12.70	12.85		13.01
9 Basic	9.42	9.58	9.75	9.91	10.08	10.24	10.41	10.57	10.74	10.90			11.07
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28			2.28
Base	11.70	11.86	12.03	12.19	12.36	12.52	12.69	12.85	13.02	13.18			13.35
10 Basic	9.81	9.99	10.17	10.34	10.52	10.70	10.88	11.06	11.24	11.41			11.59
Cola	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28	2.28			2.28
Base	12.09	12.27	12.45	12.62	12.80	12.98	13.16	13.34	13.52	13.69			13.87