

Full-Time Annual Rates

Effective 07/21/80

RSC P

JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	13,400	13,578	13,756	13,934	14,112	14,290	14,468	14,646	14,824	15,002	15,180	15,358	15,536
Cola	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309
Base	15,709	15,887	16,065	16,243	16,421	16,599	16,777	16,955	17,133	17,311	17,489	17,667	17,845
2 Basic	13,829	14,022	14,215	14,408	14,601	14,794	14,987	15,180	15,373	15,566	15,759	15,952	16,145
Cola	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309
Base	16,138	16,331	16,524	16,717	16,910	17,103	17,296	17,489	17,682	17,875	18,068	18,261	18,454
3 Basic	14,296	14,504	14,712	14,920	15,128	15,336	15,544	15,752	15,960	16,168	16,376	16,584	16,792
Cola	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309
Base	16,605	16,813	17,021	17,229	17,437	17,645	17,853	18,061	18,269	18,477	18,685	18,893	19,101
4 Basic	14,801	15,026	15,251	15,476	15,701	15,926	16,151	16,376	16,601	16,826	17,051	17,276	17,501
Cola	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309
Base	17,110	17,335	17,560	17,785	18,010	18,235	18,460	18,685	18,910	19,135	19,360	19,585	19,810
5 Basic	15,349	15,591	15,833	16,075	16,317	16,559	16,801	17,043	17,285	17,527	17,769	18,011	18,253
Cola	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309
Base	17,658	17,900	18,142	18,384	18,626	18,868	19,110	19,352	19,594	19,836	20,078	20,320	20,562
6 Basic	15,937	16,200	16,463	16,726	16,989	17,252	17,515	17,778	18,041	18,304	18,567	18,830	19,093
Cola	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309
Base	18,246	18,509	18,772	19,035	19,298	19,561	19,824	20,087	20,350	20,613	20,876	21,139	21,402
7 Basic	16,577	16,860	17,143	17,426	17,709	17,992	18,275	18,558	18,841	19,124	19,407	19,690	19,973
Cola	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309
Base	18,886	19,169	19,452	19,735	20,018	20,301	20,584	20,867	21,150	21,433	21,716	21,999	22,282
8 Basic	17,263	17,570	17,877	18,184	18,491	18,798	19,105	19,412	19,719	20,026	20,333		20,640
Cola	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309		2,309
Base	19,572	19,879	20,186	20,493	20,800	21,107	21,414	21,721	22,028	22,335	22,642		22,949
9 Basic	18,009	18,341	18,673	19,005	19,337	19,669	20,001	20,333	20,665	20,997			21,329
Cola	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309			2,309
Base	20,318	20,650	20,982	21,314	21,646	21,978	22,310	22,642	22,974	23,306			23,638
10 Basic	18,798	19,156	19,514	19,872	20,230	20,588	20,946	21,304	21,662	22,020			22,378
Cola	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309	2,309			2,309
Base	21,107	21,465	21,823	22,181	22,539	22,897	23,255	23,613	23,971	24,329			24,687

Part-Time Flexible Rates

RSC P
JBC

Effective 07/21/80

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	6.67	6.76	6.85	6.94	7.03	7.12	7.21	7.29	7.38	7.47	7.56	7.65	7.74
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Base	7.78	7.87	7.96	8.05	8.14	8.23	8.32	8.40	8.49	8.58	8.67	8.76	8.85
2 Basic	6.89	6.98	7.08	7.18	7.27	7.37	7.46	7.56	7.66	7.75	7.85	7.94	8.04
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Base	8.00	8.09	8.19	8.29	8.38	8.48	8.57	8.67	8.77	8.86	8.96	9.05	9.15
3 Basic	7.12	7.22	7.33	7.43	7.53	7.64	7.74	7.84	7.95	8.05	8.16	8.26	8.36
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Base	8.23	8.33	8.44	8.54	8.64	8.75	8.85	8.95	9.06	9.16	9.27	9.37	9.47
4 Basic	7.37	7.48	7.60	7.71	7.82	7.93	8.04	8.16	8.27	8.38	8.49	8.60	8.72
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Base	8.48	8.59	8.71	8.82	8.93	9.04	9.15	9.27	9.38	9.49	9.60	9.71	9.83
5 Basic	7.64	7.76	7.88	8.01	8.13	8.25	8.37	8.49	8.61	8.73	8.85	8.97	9.09
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Base	8.75	8.87	9.00	9.12	9.24	9.36	9.48	9.60	9.72	9.84	9.96	10.08	10.20
6 Basic	7.94	8.07	8.20	8.33	8.46	8.59	8.72	8.85	8.98	9.12	9.25	9.38	9.51
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Base	9.05	9.18	9.31	9.44	9.57	9.70	9.83	9.96	10.09	10.23	10.36	10.49	10.62
7 Basic	8.26	8.40	8.54	8.68	8.82	8.96	9.10	9.24	9.38	9.52	9.66	9.81	9.95
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Base	9.37	9.51	9.65	9.79	9.93	10.07	10.21	10.35	10.49	10.63	10.77	10.92	11.06
8 Basic	8.60	8.75	8.90	9.06	9.21	9.36	9.51	9.67	9.82	9.97	10.13		10.28
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11		1.11
Base	9.71	9.86	10.01	10.17	10.32	10.47	10.62	10.78	10.93	11.08	11.24		11.39
9 Basic	8.97	9.13	9.30	9.46	9.63	9.80	9.96	10.13	10.29	10.46			10.62
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11			1.11
Base	10.08	10.24	10.41	10.57	10.74	10.91	11.07	11.24	11.40	11.57			11.73
10 Basic	9.36	9.54	9.72	9.90	10.07	10.25	10.43	10.61	10.79	10.97			11.14
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11			1.11
Base	10.47	10.65	10.83	11.01	11.18	11.36	11.54	11.72	11.90	12.08			12.25

Part-Time Regular Rates

Effective 07/21/80

RSC P
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	6.44	6.53	6.61	6.70	6.78	6.87	6.96	7.04	7.13	7.21	7.30	7.38	7.47
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Base	7.55	7.64	7.72	7.81	7.89	7.98	8.07	8.15	8.24	8.32	8.41	8.49	8.58
2 Basic	6.65	6.74	6.83	6.93	7.02	7.11	7.21	7.30	7.39	7.48	7.58	7.67	7.76
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Base	7.76	7.85	7.94	8.04	8.13	8.22	8.32	8.41	8.50	8.59	8.69	8.78	8.87
3 Basic	6.87	6.97	7.07	7.17	7.27	7.37	7.47	7.57	7.67	7.77	7.87	7.97	8.07
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Base	7.98	8.08	8.18	8.28	8.38	8.48	8.58	8.68	8.78	8.88	8.98	9.08	9.18
4 Basic	7.12	7.22	7.33	7.44	7.55	7.66	7.76	7.87	7.98	8.09	8.20	8.31	8.41
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Base	8.23	8.33	8.44	8.55	8.66	8.77	8.88	8.98	9.09	9.20	9.31	9.42	9.52
5 Basic	7.38	7.50	7.61	7.73	7.84	7.96	8.08	8.19	8.31	8.43	8.54	8.66	8.78
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Base	8.49	8.61	8.72	8.84	8.95	9.07	9.19	9.30	9.42	9.54	9.65	9.77	9.89
6 Basic	7.66	7.79	7.91	8.04	8.17	8.29	8.42	8.55	8.67	8.80	8.93	9.05	9.18
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Base	8.77	8.90	9.03	9.15	9.28	9.40	9.53	9.66	9.78	9.91	10.04	10.16	10.29
7 Basic	7.97	8.11	8.24	8.38	8.51	8.65	8.79	8.92	9.06	9.19	9.33	9.47	9.60
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Base	9.08	9.22	9.35	9.49	9.62	9.76	9.90	10.03	10.17	10.30	10.44	10.58	10.71
8 Basic	8.30	8.45	8.59	8.74	8.89	9.04	9.19	9.33	9.48	9.63	9.78		9.92
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11		1.11
Base	9.41	9.56	9.70	9.85	10.00	10.15	10.30	10.44	10.59	10.74	10.89		11.03
9 Basic	8.66	8.82	8.98	9.14	9.30	9.46	9.62	9.78	9.94	10.09			10.25
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11			1.11
Base	9.77	9.93	10.09	10.25	10.41	10.57	10.73	10.89	11.05	11.20			11.36
10 Basic	9.04	9.21	9.38	9.55	9.73	9.90	10.07	10.24	10.41	10.59			10.76
Cola	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11			1.11
Base	10.15	10.32	10.49	10.66	10.84	11.01	11.18	11.35	11.52	11.70			11.87