

Full-Time Annual Rates

RSC P
JBC

Effective 07/21/78

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	11,004	11,177	11,350	11,523	11,696	11,869	12,042	12,215	12,388	12,561	12,734	12,907	13,080
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	12,522	12,695	12,868	13,041	13,214	13,387	13,560	13,733	13,906	14,079	14,252	14,425	14,598
2 Basic	11,423	11,610	11,797	11,984	12,171	12,358	12,545	12,732	12,919	13,106	13,293	13,480	13,667
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	12,941	13,128	13,315	13,502	13,689	13,876	14,063	14,250	14,437	14,624	14,811	14,998	15,185
3 Basic	11,876	12,078	12,280	12,482	12,684	12,886	13,088	13,290	13,492	13,694	13,896	14,098	14,300
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	13,394	13,596	13,798	14,000	14,202	14,404	14,606	14,808	15,010	15,212	15,414	15,616	15,818
4 Basic	12,366	12,584	12,802	13,020	13,238	13,456	13,674	13,892	14,110	14,328	14,546	14,764	14,982
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	13,884	14,102	14,320	14,538	14,756	14,974	15,192	15,410	15,628	15,846	16,064	16,282	16,500
5 Basic	12,898	13,133	13,368	13,603	13,838	14,073	14,308	14,543	14,778	15,013	15,248	15,483	15,718
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	14,416	14,651	14,886	15,121	15,356	15,591	15,826	16,061	16,296	16,531	16,766	17,001	17,236
6 Basic	13,469	13,724	13,979	14,234	14,489	14,744	14,999	15,254	15,509	15,764	16,019	16,274	16,529
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	14,987	15,242	15,497	15,752	16,007	16,262	16,517	16,772	17,027	17,282	17,537	17,792	18,047
7 Basic	14,088	14,363	14,638	14,913	15,188	15,463	15,738	16,013	16,288	16,563	16,838	17,113	17,388
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518
Base	15,606	15,881	16,156	16,431	16,706	16,981	17,256	17,531	17,806	18,081	18,356	18,631	18,906
8 Basic	14,757	15,055	15,353	15,651	15,949	16,247	16,545	16,843	17,141	17,439	17,737		18,035
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518		1,518
Base	16,275	16,573	16,871	17,169	17,467	17,765	18,063	18,361	18,659	18,957	19,255		19,553
9 Basic	15,481	15,803	16,125	16,447	16,769	17,091	17,413	17,735	18,057	18,379			18,701
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518			1,518
Base	16,999	17,321	17,643	17,965	18,287	18,609	18,931	19,253	19,575	19,897			20,219
10 Basic	16,243	16,591	16,939	17,287	17,635	17,983	18,331	18,679	19,027	19,375			19,723
Cola	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518	1,518			1,518
Base	17,761	18,109	18,457	18,805	19,153	19,501	19,849	20,197	20,545	20,893			21,241

Part-Time Flexible Rates

RSC P
JBC

Effective 07/21/78

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	5.48	5.57	5.65	5.74	5.82	5.91	6.00	6.08	6.17	6.26	6.34	6.43	6.51
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	6.21	6.30	6.38	6.47	6.55	6.64	6.73	6.81	6.90	6.99	7.07	7.16	7.24
2 Basic	5.69	5.78	5.88	5.97	6.06	6.15	6.25	6.34	6.43	6.53	6.62	6.71	6.81
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	6.42	6.51	6.60	6.70	6.79	6.88	6.98	7.07	7.16	7.26	7.35	7.44	7.54
3 Basic	5.91	6.01	6.12	6.22	6.32	6.42	6.52	6.62	6.72	6.82	6.92	7.02	7.12
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	6.64	6.74	6.85	6.95	7.05	7.15	7.25	7.35	7.45	7.55	7.65	7.75	7.85
4 Basic	6.16	6.27	6.38	6.48	6.59	6.70	6.81	6.92	7.03	7.14	7.24	7.35	7.46
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	6.89	7.00	7.11	7.21	7.32	7.43	7.54	7.65	7.76	7.87	7.97	8.08	8.19
5 Basic	6.42	6.54	6.66	6.77	6.89	7.01	7.13	7.24	7.36	7.48	7.59	7.71	7.83
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	7.15	7.27	7.39	7.50	7.62	7.74	7.86	7.97	8.09	8.21	8.32	8.44	8.56
6 Basic	6.71	6.83	6.96	7.09	7.22	7.34	7.47	7.60	7.72	7.85	7.98	8.10	8.23
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	7.44	7.56	7.69	7.82	7.95	8.07	8.20	8.33	8.45	8.58	8.71	8.83	8.96
7 Basic	7.02	7.15	7.29	7.43	7.56	7.70	7.84	7.97	8.11	8.25	8.39	8.52	8.66
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	7.75	7.88	8.02	8.16	8.29	8.43	8.57	8.70	8.84	8.98	9.12	9.25	9.39
8 Basic	7.35	7.50	7.65	7.79	7.94	8.09	8.24	8.39	8.54	8.68	8.83		8.98
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73		0.73
Base	8.08	8.23	8.38	8.52	8.67	8.82	8.97	9.12	9.27	9.41	9.56		9.71
9 Basic	7.71	7.87	8.03	8.19	8.35	8.51	8.67	8.83	8.99	9.15			9.31
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73			0.73
Base	8.44	8.60	8.76	8.92	9.08	9.24	9.40	9.56	9.72	9.88			10.04
10 Basic	8.09	8.26	8.44	8.61	8.78	8.96	9.13	9.30	9.48	9.65			9.82
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73			0.73
Base	8.82	8.99	9.17	9.34	9.51	9.69	9.86	10.03	10.21	10.38			10.55

Part-Time Regular Rates

Effective 07/21/78

RSC P
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	5.29	5.37	5.46	5.54	5.62	5.71	5.79	5.87	5.96	6.04	6.12	6.21	6.29
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	6.02	6.10	6.19	6.27	6.35	6.44	6.52	6.60	6.69	6.77	6.85	6.94	7.02
2 Basic	5.49	5.58	5.67	5.76	5.85	5.94	6.03	6.12	6.21	6.30	6.39	6.48	6.57
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	6.22	6.31	6.40	6.49	6.58	6.67	6.76	6.85	6.94	7.03	7.12	7.21	7.30
3 Basic	5.71	5.81	5.90	6.00	6.10	6.20	6.29	6.39	6.49	6.58	6.68	6.78	6.88
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	6.44	6.54	6.63	6.73	6.83	6.93	7.02	7.12	7.22	7.31	7.41	7.51	7.60
4 Basic	5.95	6.05	6.15	6.26	6.36	6.47	6.57	6.68	6.78	6.89	6.99	7.10	7.20
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	6.68	6.78	6.88	6.99	7.09	7.20	7.30	7.41	7.51	7.62	7.72	7.83	7.93
5 Basic	6.20	6.31	6.43	6.54	6.65	6.77	6.88	6.99	7.10	7.22	7.33	7.44	7.56
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	6.93	7.04	7.16	7.27	7.38	7.50	7.61	7.72	7.83	7.95	8.06	8.17	8.29
6 Basic	6.48	6.60	6.72	6.84	6.97	7.09	7.21	7.33	7.46	7.58	7.70	7.82	7.95
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	7.21	7.33	7.45	7.57	7.70	7.82	7.94	8.06	8.19	8.31	8.43	8.55	8.68
7 Basic	6.77	6.91	7.04	7.17	7.30	7.43	7.57	7.70	7.83	7.96	8.10	8.23	8.36
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73
Base	7.50	7.64	7.77	7.90	8.03	8.16	8.30	8.43	8.56	8.69	8.83	8.96	9.09
8 Basic	7.09	7.24	7.38	7.52	7.67	7.81	7.95	8.10	8.24	8.38	8.53		8.67
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73		0.73
Base	7.82	7.97	8.11	8.25	8.40	8.54	8.68	8.83	8.97	9.11	9.26		9.40
9 Basic	7.44	7.60	7.75	7.91	8.06	8.22	8.37	8.53	8.68	8.84			8.99
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73			0.73
Base	8.17	8.33	8.48	8.64	8.79	8.95	9.10	9.26	9.41	9.57			9.72
10 Basic	7.81	7.98	8.14	8.31	8.48	8.65	8.81	8.98	9.15	9.31			9.48
Cola	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73	0.73			0.73
Base	8.54	8.71	8.87	9.04	9.21	9.38	9.54	9.71	9.88	10.04			10.21