

Full-Time Annual Rates

Effective 07/21/73

RSC P
JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	7,294	7,467	7,640	7,813	7,986	8,159	8,332	8,505	8,678	8,851	9,024	9,197	9,370
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	7,294	7,467	7,640	7,813	7,986	8,159	8,332	8,505	8,678	8,851	9,024	9,197	9,370
2 Basic	7,713	7,900	8,087	8,274	8,461	8,648	8,835	9,022	9,209	9,396	9,583	9,770	9,957
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	7,713	7,900	8,087	8,274	8,461	8,648	8,835	9,022	9,209	9,396	9,583	9,770	9,957
3 Basic	8,166	8,368	8,570	8,772	8,974	9,176	9,378	9,580	9,782	9,984	10,186	10,388	10,590
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	8,166	8,368	8,570	8,772	8,974	9,176	9,378	9,580	9,782	9,984	10,186	10,388	10,590
4 Basic	8,656	8,874	9,092	9,310	9,528	9,746	9,964	10,182	10,400	10,618	10,836	11,054	11,272
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	8,656	8,874	9,092	9,310	9,528	9,746	9,964	10,182	10,400	10,618	10,836	11,054	11,272
5 Basic	9,188	9,423	9,658	9,893	10,128	10,363	10,598	10,833	11,068	11,303	11,538	11,773	12,008
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	9,188	9,423	9,658	9,893	10,128	10,363	10,598	10,833	11,068	11,303	11,538	11,773	12,008
6 Basic	9,759	10,014	10,269	10,524	10,779	11,034	11,289	11,544	11,799	12,054	12,309	12,564	12,819
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	9,759	10,014	10,269	10,524	10,779	11,034	11,289	11,544	11,799	12,054	12,309	12,564	12,819
7 Basic	10,378	10,653	10,928	11,203	11,478	11,753	12,028	12,303	12,578	12,853	13,128	13,403	13,678
Cola	0	0	0	0	0	0	0	0	0	0	0	0	0
Base	10,378	10,653	10,928	11,203	11,478	11,753	12,028	12,303	12,578	12,853	13,128	13,403	13,678
8 Basic	11,047	11,345	11,643	11,941	12,239	12,537	12,835	13,133	13,431	13,729	14,027		14,325
Cola	0	0	0	0	0	0	0	0	0	0	0		0
Base	11,047	11,345	11,643	11,941	12,239	12,537	12,835	13,133	13,431	13,729	14,027		14,325
9 Basic	11,771	12,093	12,415	12,737	13,059	13,381	13,703	14,025	14,347	14,669			14,991
Cola	0	0	0	0	0	0	0	0	0	0			0
Base	11,771	12,093	12,415	12,737	13,059	13,381	13,703	14,025	14,347	14,669			14,991
10 Basic	12,533	12,881	13,229	13,577	13,925	14,273	14,621	14,969	15,317	15,665			16,013
Cola	0	0	0	0	0	0	0	0	0	0			0
Base	12,533	12,881	13,229	13,577	13,925	14,273	14,621	14,969	15,317	15,665			16,013

Part-Time Flexible Rates

Effective 07/21/73

RSC P
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	3.63	3.72	3.80	3.89	3.98	4.06	4.15	4.24	4.32	4.41	4.49	4.58	4.67
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.63	3.72	3.80	3.89	3.98	4.06	4.15	4.24	4.32	4.41	4.49	4.58	4.67
2 Basic	3.84	3.93	4.03	4.12	4.21	4.31	4.40	4.49	4.59	4.68	4.77	4.87	4.96
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.84	3.93	4.03	4.12	4.21	4.31	4.40	4.49	4.59	4.68	4.77	4.87	4.96
3 Basic	4.07	4.17	4.27	4.37	4.47	4.57	4.67	4.77	4.87	4.97	5.07	5.17	5.27
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	4.07	4.17	4.27	4.37	4.47	4.57	4.67	4.77	4.87	4.97	5.07	5.17	5.27
4 Basic	4.31	4.42	4.53	4.64	4.75	4.85	4.96	5.07	5.18	5.29	5.40	5.50	5.61
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	4.31	4.42	4.53	4.64	4.75	4.85	4.96	5.07	5.18	5.29	5.40	5.50	5.61
5 Basic	4.58	4.69	4.81	4.93	5.04	5.16	5.28	5.39	5.51	5.63	5.75	5.86	5.98
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	4.58	4.69	4.81	4.93	5.04	5.16	5.28	5.39	5.51	5.63	5.75	5.86	5.98
6 Basic	4.86	4.99	5.11	5.24	5.37	5.50	5.62	5.75	5.88	6.00	6.13	6.26	6.38
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	4.86	4.99	5.11	5.24	5.37	5.50	5.62	5.75	5.88	6.00	6.13	6.26	6.38
7 Basic	5.17	5.31	5.44	5.58	5.72	5.85	5.99	6.13	6.26	6.40	6.54	6.67	6.81
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	5.17	5.31	5.44	5.58	5.72	5.85	5.99	6.13	6.26	6.40	6.54	6.67	6.81
8 Basic	5.50	5.65	5.80	5.95	6.10	6.24	6.39	6.54	6.69	6.84	6.99		7.13
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Base	5.50	5.65	5.80	5.95	6.10	6.24	6.39	6.54	6.69	6.84	6.99		7.13
9 Basic	5.86	6.02	6.18	6.34	6.50	6.66	6.82	6.98	7.14	7.31			7.47
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Base	5.86	6.02	6.18	6.34	6.50	6.66	6.82	6.98	7.14	7.31			7.47
10 Basic	6.24	6.41	6.59	6.76	6.93	7.11	7.28	7.45	7.63	7.80			7.97
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Base	6.24	6.41	6.59	6.76	6.93	7.11	7.28	7.45	7.63	7.80			7.97

Part-Time Regular Rates

Effective 07/21/73

RSC P
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	3.51	3.59	3.67	3.76	3.84	3.92	4.01	4.09	4.17	4.26	4.34	4.42	4.50
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.51	3.59	3.67	3.76	3.84	3.92	4.01	4.09	4.17	4.26	4.34	4.42	4.50
2 Basic	3.71	3.80	3.89	3.98	4.07	4.16	4.25	4.34	4.43	4.52	4.61	4.70	4.79
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.71	3.80	3.89	3.98	4.07	4.16	4.25	4.34	4.43	4.52	4.61	4.70	4.79
3 Basic	3.93	4.02	4.12	4.22	4.31	4.41	4.51	4.61	4.70	4.80	4.90	4.99	5.09
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	3.93	4.02	4.12	4.22	4.31	4.41	4.51	4.61	4.70	4.80	4.90	4.99	5.09
4 Basic	4.16	4.27	4.37	4.48	4.58	4.69	4.79	4.90	5.00	5.10	5.21	5.31	5.42
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	4.16	4.27	4.37	4.48	4.58	4.69	4.79	4.90	5.00	5.10	5.21	5.31	5.42
5 Basic	4.42	4.53	4.64	4.76	4.87	4.98	5.10	5.21	5.32	5.43	5.55	5.66	5.77
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	4.42	4.53	4.64	4.76	4.87	4.98	5.10	5.21	5.32	5.43	5.55	5.66	5.77
6 Basic	4.69	4.81	4.94	5.06	5.18	5.30	5.43	5.55	5.67	5.80	5.92	6.04	6.16
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	4.69	4.81	4.94	5.06	5.18	5.30	5.43	5.55	5.67	5.80	5.92	6.04	6.16
7 Basic	4.99	5.12	5.25	5.39	5.52	5.65	5.78	5.91	6.05	6.18	6.31	6.44	6.58
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	4.99	5.12	5.25	5.39	5.52	5.65	5.78	5.91	6.05	6.18	6.31	6.44	6.58
8 Basic	5.31	5.45	5.60	5.74	5.88	6.03	6.17	6.31	6.46	6.60	6.74		6.89
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Base	5.31	5.45	5.60	5.74	5.88	6.03	6.17	6.31	6.46	6.60	6.74		6.89
9 Basic	5.66	5.81	5.97	6.12	6.28	6.43	6.59	6.74	6.90	7.05			7.21
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Base	5.66	5.81	5.97	6.12	6.28	6.43	6.59	6.74	6.90	7.05			7.21
10 Basic	6.03	6.19	6.36	6.53	6.69	6.86	7.03	7.20	7.36	7.53			7.70
Cola	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
Base	6.03	6.19	6.36	6.53	6.69	6.86	7.03	7.20	7.36	7.53			7.70