

# Full-Time Annual Rates

Effective 07/20/74

RSC P  
JBC

	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	7,694	7,867	8,040	8,213	8,386	8,559	8,732	8,905	9,078	9,251	9,424	9,597	9,770
Cola	541	541	541	541	541	541	541	541	541	541	541	541	541
Base	8,235	8,408	8,581	8,754	8,927	9,100	9,273	9,446	9,619	9,792	9,965	10,138	10,311
2 Basic	8,113	8,300	8,487	8,674	8,861	9,048	9,235	9,422	9,609	9,796	9,983	10,170	10,357
Cola	541	541	541	541	541	541	541	541	541	541	541	541	541
Base	8,654	8,841	9,028	9,215	9,402	9,589	9,776	9,963	10,150	10,337	10,524	10,711	10,898
3 Basic	8,566	8,768	8,970	9,172	9,374	9,576	9,778	9,980	10,182	10,384	10,586	10,788	10,990
Cola	541	541	541	541	541	541	541	541	541	541	541	541	541
Base	9,107	9,309	9,511	9,713	9,915	10,117	10,319	10,521	10,723	10,925	11,127	11,329	11,531
4 Basic	9,056	9,274	9,492	9,710	9,928	10,146	10,364	10,582	10,800	11,018	11,236	11,454	11,672
Cola	541	541	541	541	541	541	541	541	541	541	541	541	541
Base	9,597	9,815	10,033	10,251	10,469	10,687	10,905	11,123	11,341	11,559	11,777	11,995	12,213
5 Basic	9,588	9,823	10,058	10,293	10,528	10,763	10,998	11,233	11,468	11,703	11,938	12,173	12,408
Cola	541	541	541	541	541	541	541	541	541	541	541	541	541
Base	10,129	10,364	10,599	10,834	11,069	11,304	11,539	11,774	12,009	12,244	12,479	12,714	12,949
6 Basic	10,159	10,414	10,669	10,924	11,179	11,434	11,689	11,944	12,199	12,454	12,709	12,964	13,219
Cola	541	541	541	541	541	541	541	541	541	541	541	541	541
Base	10,700	10,955	11,210	11,465	11,720	11,975	12,230	12,485	12,740	12,995	13,250	13,505	13,760
7 Basic	10,778	11,053	11,328	11,603	11,878	12,153	12,428	12,703	12,978	13,253	13,528	13,803	14,078
Cola	541	541	541	541	541	541	541	541	541	541	541	541	541
Base	11,319	11,594	11,869	12,144	12,419	12,694	12,969	13,244	13,519	13,794	14,069	14,344	14,619
8 Basic	11,447	11,745	12,043	12,341	12,639	12,937	13,235	13,533	13,831	14,129	14,427		14,725
Cola	541	541	541	541	541	541	541	541	541	541	541		541
Base	11,988	12,286	12,584	12,882	13,180	13,478	13,776	14,074	14,372	14,670	14,968		15,266
9 Basic	12,171	12,493	12,815	13,137	13,459	13,781	14,103	14,425	14,747	15,069			15,391
Cola	541	541	541	541	541	541	541	541	541	541			541
Base	12,712	13,034	13,356	13,678	14,000	14,322	14,644	14,966	15,288	15,610			15,932
10 Basic	12,933	13,281	13,629	13,977	14,325	14,673	15,021	15,369	15,717	16,065			16,413
Cola	541	541	541	541	541	541	541	541	541	541			541
Base	13,474	13,822	14,170	14,518	14,866	15,214	15,562	15,910	16,258	16,606			16,954

## Part-Time Flexible Rates

Effective 07/20/74

RSC P  
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	3.83	3.92	4.00	4.09	4.18	4.26	4.35	4.43	4.52	4.61	4.69	4.78	4.87
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26
Base	4.09	4.18	4.26	4.35	4.44	4.52	4.61	4.69	4.78	4.87	4.95	5.04	5.13
2 Basic	4.04	4.13	4.23	4.32	4.41	4.51	4.60	4.69	4.79	4.88	4.97	5.06	5.16
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26
Base	4.30	4.39	4.49	4.58	4.67	4.77	4.86	4.95	5.05	5.14	5.23	5.32	5.42
3 Basic	4.27	4.37	4.47	4.57	4.67	4.77	4.87	4.97	5.07	5.17	5.27	5.37	5.47
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26
Base	4.53	4.63	4.73	4.83	4.93	5.03	5.13	5.23	5.33	5.43	5.53	5.63	5.73
4 Basic	4.51	4.62	4.73	4.84	4.94	5.05	5.16	5.27	5.38	5.49	5.60	5.70	5.81
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26
Base	4.77	4.88	4.99	5.10	5.20	5.31	5.42	5.53	5.64	5.75	5.86	5.96	6.07
5 Basic	4.77	4.89	5.01	5.13	5.24	5.36	5.48	5.59	5.71	5.83	5.95	6.06	6.18
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26
Base	5.03	5.15	5.27	5.39	5.50	5.62	5.74	5.85	5.97	6.09	6.21	6.32	6.44
6 Basic	5.06	5.19	5.31	5.44	5.57	5.69	5.82	5.95	6.08	6.20	6.33	6.46	6.58
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26
Base	5.32	5.45	5.57	5.70	5.83	5.95	6.08	6.21	6.34	6.46	6.59	6.72	6.84
7 Basic	5.37	5.50	5.64	5.78	5.92	6.05	6.19	6.33	6.46	6.60	6.74	6.87	7.01
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26
Base	5.63	5.76	5.90	6.04	6.18	6.31	6.45	6.59	6.72	6.86	7.00	7.13	7.27
8 Basic	5.70	5.85	6.00	6.15	6.29	6.44	6.59	6.74	6.89	7.04	7.18		7.33
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26		0.26
Base	5.96	6.11	6.26	6.41	6.55	6.70	6.85	7.00	7.15	7.30	7.44		7.59
9 Basic	6.06	6.22	6.38	6.54	6.70	6.86	7.02	7.18	7.34	7.50			7.66
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26			0.26
Base	6.32	6.48	6.64	6.80	6.96	7.12	7.28	7.44	7.60	7.76			7.92
10 Basic	6.44	6.61	6.79	6.96	7.13	7.31	7.48	7.65	7.83	8.00			8.17
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26			0.26
Base	6.70	6.87	7.05	7.22	7.39	7.57	7.74	7.91	8.09	8.26			8.43

# Part-Time Regular Rates

Effective 07/20/74

RSC P  
JBC

Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12	RC
1 Basic	3.70	3.78	3.87	3.95	4.03	4.11	4.20	4.28	4.36	4.45	4.53	4.61	4.70
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26
Base	3.96	4.04	4.13	4.21	4.29	4.38	4.46	4.54	4.62	4.71	4.79	4.87	4.96
2 Basic	3.90	3.99	4.08	4.17	4.26	4.35	4.44	4.53	4.62	4.71	4.80	4.89	4.98
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26
Base	4.16	4.25	4.34	4.43	4.52	4.61	4.70	4.79	4.88	4.97	5.06	5.15	5.24
3 Basic	4.12	4.22	4.31	4.41	4.51	4.60	4.70	4.80	4.90	4.99	5.09	5.19	5.28
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26
Base	4.38	4.48	4.57	4.67	4.77	4.86	4.96	5.06	5.16	5.25	5.35	5.45	5.54
4 Basic	4.35	4.46	4.56	4.67	4.77	4.88	4.98	5.09	5.19	5.30	5.40	5.51	5.61
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26
Base	4.61	4.72	4.82	4.93	5.03	5.14	5.24	5.35	5.45	5.56	5.66	5.77	5.87
5 Basic	4.61	4.72	4.84	4.95	5.06	5.17	5.29	5.40	5.51	5.63	5.74	5.85	5.97
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26
Base	4.87	4.98	5.10	5.21	5.32	5.43	5.55	5.66	5.77	5.89	6.00	6.11	6.23
6 Basic	4.88	5.01	5.13	5.25	5.37	5.50	5.62	5.74	5.86	5.99	6.11	6.23	6.36
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26
Base	5.14	5.27	5.39	5.51	5.63	5.76	5.88	6.00	6.13	6.25	6.37	6.49	6.62
7 Basic	5.18	5.31	5.45	5.58	5.71	5.84	5.98	6.11	6.24	6.37	6.50	6.64	6.77
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26
Base	5.44	5.57	5.71	5.84	5.97	6.10	6.24	6.37	6.50	6.63	6.76	6.90	7.03
8 Basic	5.50	5.65	5.79	5.93	6.08	6.22	6.36	6.51	6.65	6.79	6.94		7.08
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26		0.26
Base	5.76	5.91	6.05	6.19	6.34	6.48	6.62	6.77	6.91	7.05	7.20		7.34
9 Basic	5.85	6.01	6.16	6.32	6.47	6.63	6.78	6.94	7.09	7.24			7.40
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26			0.26
Base	6.11	6.27	6.42	6.58	6.73	6.89	7.04	7.20	7.35	7.50			7.66
10 Basic	6.22	6.39	6.55	6.72	6.89	7.05	7.22	7.39	7.56	7.72			7.89
Cola	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26			0.26
Base	6.48	6.65	6.81	6.98	7.15	7.31	7.48	7.65	7.82	7.98			8.15