

# Full-Time Annual Rates

Effective 07/20/72

RSC P  
JBC

|          | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | RC     |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 1 Basic  | 6,178  | 6,351  | 6,524  | 6,697  | 6,870  | 7,043  | 7,216  | 7,389  | 7,562  | 7,735  | 7,908  | 8,081  | 8,254  |
| Cola     | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      |
| Base     | 6,178  | 6,351  | 6,524  | 6,697  | 6,870  | 7,043  | 7,216  | 7,389  | 7,562  | 7,735  | 7,908  | 8,081  | 8,254  |
| 2 Basic  | 6,597  | 6,784  | 6,971  | 7,158  | 7,345  | 7,532  | 7,719  | 7,906  | 8,093  | 8,280  | 8,467  | 8,654  | 8,841  |
| Cola     | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      |
| Base     | 6,597  | 6,784  | 6,971  | 7,158  | 7,345  | 7,532  | 7,719  | 7,906  | 8,093  | 8,280  | 8,467  | 8,654  | 8,841  |
| 3 Basic  | 7,050  | 7,252  | 7,454  | 7,656  | 7,858  | 8,060  | 8,262  | 8,464  | 8,666  | 8,868  | 9,070  | 9,272  | 9,474  |
| Cola     | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      |
| Base     | 7,050  | 7,252  | 7,454  | 7,656  | 7,858  | 8,060  | 8,262  | 8,464  | 8,666  | 8,868  | 9,070  | 9,272  | 9,474  |
| 4 Basic  | 7,540  | 7,758  | 7,976  | 8,194  | 8,412  | 8,630  | 8,848  | 9,066  | 9,284  | 9,502  | 9,720  | 9,938  | 10,156 |
| Cola     | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      |
| Base     | 7,540  | 7,758  | 7,976  | 8,194  | 8,412  | 8,630  | 8,848  | 9,066  | 9,284  | 9,502  | 9,720  | 9,938  | 10,156 |
| 5 Basic  | 8,072  | 8,307  | 8,542  | 8,777  | 9,012  | 9,247  | 9,482  | 9,717  | 9,952  | 10,187 | 10,422 | 10,657 | 10,892 |
| Cola     | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      |
| Base     | 8,072  | 8,307  | 8,542  | 8,777  | 9,012  | 9,247  | 9,482  | 9,717  | 9,952  | 10,187 | 10,422 | 10,657 | 10,892 |
| 6 Basic  | 8,643  | 8,898  | 9,153  | 9,408  | 9,663  | 9,918  | 10,173 | 10,428 | 10,683 | 10,938 | 11,193 | 11,448 | 11,703 |
| Cola     | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      |
| Base     | 8,643  | 8,898  | 9,153  | 9,408  | 9,663  | 9,918  | 10,173 | 10,428 | 10,683 | 10,938 | 11,193 | 11,448 | 11,703 |
| 7 Basic  | 9,262  | 9,537  | 9,812  | 10,087 | 10,362 | 10,637 | 10,912 | 11,187 | 11,462 | 11,737 | 12,012 | 12,287 | 12,562 |
| Cola     | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      |
| Base     | 9,262  | 9,537  | 9,812  | 10,087 | 10,362 | 10,637 | 10,912 | 11,187 | 11,462 | 11,737 | 12,012 | 12,287 | 12,562 |
| 8 Basic  | 9,931  | 10,229 | 10,527 | 10,825 | 11,123 | 11,421 | 11,719 | 12,017 | 12,315 | 12,613 | 12,911 |        | 13,209 |
| Cola     | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      |        | 0      |
| Base     | 9,931  | 10,229 | 10,527 | 10,825 | 11,123 | 11,421 | 11,719 | 12,017 | 12,315 | 12,613 | 12,911 |        | 13,209 |
| 9 Basic  | 10,655 | 10,977 | 11,299 | 11,621 | 11,943 | 12,265 | 12,587 | 12,909 | 13,231 | 13,553 |        |        | 13,875 |
| Cola     | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      |        |        | 0      |
| Base     | 10,655 | 10,977 | 11,299 | 11,621 | 11,943 | 12,265 | 12,587 | 12,909 | 13,231 | 13,553 |        |        | 13,875 |
| 10 Basic | 11,417 | 11,765 | 12,113 | 12,461 | 12,809 | 13,157 | 13,505 | 13,853 | 14,201 | 14,549 |        |        | 14,897 |
| Cola     | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      |        |        | 0      |
| Base     | 11,417 | 11,765 | 12,113 | 12,461 | 12,809 | 13,157 | 13,505 | 13,853 | 14,201 | 14,549 |        |        | 14,897 |

# Part-Time Flexible Rates

RSC P  
JBC

Effective 07/20/72

| Grade/Step | 1    | 2    | 3    | 4    | 5    | 6    | 7    | 8    | 9    | 10   | 11   | 12   | RC   |
|------------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 1 Basic    | 3.08 | 3.16 | 3.25 | 3.34 | 3.42 | 3.51 | 3.59 | 3.68 | 3.77 | 3.85 | 3.94 | 4.02 | 4.11 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Base       | 3.08 | 3.16 | 3.25 | 3.34 | 3.42 | 3.51 | 3.59 | 3.68 | 3.77 | 3.85 | 3.94 | 4.02 | 4.11 |
| 2 Basic    | 3.29 | 3.38 | 3.47 | 3.56 | 3.66 | 3.75 | 3.84 | 3.94 | 4.03 | 4.12 | 4.22 | 4.31 | 4.40 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Base       | 3.29 | 3.38 | 3.47 | 3.56 | 3.66 | 3.75 | 3.84 | 3.94 | 4.03 | 4.12 | 4.22 | 4.31 | 4.40 |
| 3 Basic    | 3.51 | 3.61 | 3.71 | 3.81 | 3.91 | 4.01 | 4.11 | 4.22 | 4.32 | 4.42 | 4.52 | 4.62 | 4.72 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Base       | 3.51 | 3.61 | 3.71 | 3.81 | 3.91 | 4.01 | 4.11 | 4.22 | 4.32 | 4.42 | 4.52 | 4.62 | 4.72 |
| 4 Basic    | 3.75 | 3.86 | 3.97 | 4.08 | 4.19 | 4.30 | 4.41 | 4.51 | 4.62 | 4.73 | 4.84 | 4.95 | 5.06 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Base       | 3.75 | 3.86 | 3.97 | 4.08 | 4.19 | 4.30 | 4.41 | 4.51 | 4.62 | 4.73 | 4.84 | 4.95 | 5.06 |
| 5 Basic    | 4.02 | 4.14 | 4.25 | 4.37 | 4.49 | 4.61 | 4.72 | 4.84 | 4.96 | 5.07 | 5.19 | 5.31 | 5.42 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Base       | 4.02 | 4.14 | 4.25 | 4.37 | 4.49 | 4.61 | 4.72 | 4.84 | 4.96 | 5.07 | 5.19 | 5.31 | 5.42 |
| 6 Basic    | 4.30 | 4.43 | 4.56 | 4.69 | 4.81 | 4.94 | 5.07 | 5.19 | 5.32 | 5.45 | 5.57 | 5.70 | 5.83 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Base       | 4.30 | 4.43 | 4.56 | 4.69 | 4.81 | 4.94 | 5.07 | 5.19 | 5.32 | 5.45 | 5.57 | 5.70 | 5.83 |
| 7 Basic    | 4.61 | 4.75 | 4.89 | 5.02 | 5.16 | 5.30 | 5.43 | 5.57 | 5.71 | 5.85 | 5.98 | 6.12 | 6.26 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Base       | 4.61 | 4.75 | 4.89 | 5.02 | 5.16 | 5.30 | 5.43 | 5.57 | 5.71 | 5.85 | 5.98 | 6.12 | 6.26 |
| 8 Basic    | 4.95 | 5.09 | 5.24 | 5.39 | 5.54 | 5.69 | 5.84 | 5.98 | 6.13 | 6.28 | 6.43 |      | 6.58 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |      | 0.00 |
| Base       | 4.95 | 5.09 | 5.24 | 5.39 | 5.54 | 5.69 | 5.84 | 5.98 | 6.13 | 6.28 | 6.43 |      | 6.58 |
| 9 Basic    | 5.31 | 5.47 | 5.63 | 5.79 | 5.95 | 6.11 | 6.27 | 6.43 | 6.59 | 6.75 |      |      | 6.91 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |      |      | 0.00 |
| Base       | 5.31 | 5.47 | 5.63 | 5.79 | 5.95 | 6.11 | 6.27 | 6.43 | 6.59 | 6.75 |      |      | 6.91 |
| 10 Basic   | 5.69 | 5.86 | 6.03 | 6.21 | 6.38 | 6.55 | 6.73 | 6.90 | 7.07 | 7.25 |      |      | 7.42 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |      |      | 0.00 |
| Base       | 5.69 | 5.86 | 6.03 | 6.21 | 6.38 | 6.55 | 6.73 | 6.90 | 7.07 | 7.25 |      |      | 7.42 |

## Part-Time Regular Rates

Effective 07/20/72

RSC P  
JBC

| Grade/Step | 1    | 2    | 3    | 4    | 5    | 6    | 7    | 8    | 9    | 10   | 11   | 12   | RC   |
|------------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 1 Basic    | 2.97 | 3.05 | 3.14 | 3.22 | 3.30 | 3.39 | 3.47 | 3.55 | 3.64 | 3.72 | 3.80 | 3.89 | 3.97 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Base       | 2.97 | 3.05 | 3.14 | 3.22 | 3.30 | 3.39 | 3.47 | 3.55 | 3.64 | 3.72 | 3.80 | 3.89 | 3.97 |
| 2 Basic    | 3.17 | 3.26 | 3.35 | 3.44 | 3.53 | 3.62 | 3.71 | 3.80 | 3.89 | 3.98 | 4.07 | 4.16 | 4.25 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Base       | 3.17 | 3.26 | 3.35 | 3.44 | 3.53 | 3.62 | 3.71 | 3.80 | 3.89 | 3.98 | 4.07 | 4.16 | 4.25 |
| 3 Basic    | 3.39 | 3.49 | 3.58 | 3.68 | 3.78 | 3.88 | 3.97 | 4.07 | 4.17 | 4.26 | 4.36 | 4.46 | 4.55 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Base       | 3.39 | 3.49 | 3.58 | 3.68 | 3.78 | 3.88 | 3.97 | 4.07 | 4.17 | 4.26 | 4.36 | 4.46 | 4.55 |
| 4 Basic    | 3.63 | 3.73 | 3.83 | 3.94 | 4.04 | 4.15 | 4.25 | 4.36 | 4.46 | 4.57 | 4.67 | 4.78 | 4.88 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Base       | 3.63 | 3.73 | 3.83 | 3.94 | 4.04 | 4.15 | 4.25 | 4.36 | 4.46 | 4.57 | 4.67 | 4.78 | 4.88 |
| 5 Basic    | 3.88 | 3.99 | 4.11 | 4.22 | 4.33 | 4.45 | 4.56 | 4.67 | 4.78 | 4.90 | 5.01 | 5.12 | 5.24 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Base       | 3.88 | 3.99 | 4.11 | 4.22 | 4.33 | 4.45 | 4.56 | 4.67 | 4.78 | 4.90 | 5.01 | 5.12 | 5.24 |
| 6 Basic    | 4.16 | 4.28 | 4.40 | 4.52 | 4.65 | 4.77 | 4.89 | 5.01 | 5.14 | 5.26 | 5.38 | 5.50 | 5.63 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Base       | 4.16 | 4.28 | 4.40 | 4.52 | 4.65 | 4.77 | 4.89 | 5.01 | 5.14 | 5.26 | 5.38 | 5.50 | 5.63 |
| 7 Basic    | 4.45 | 4.59 | 4.72 | 4.85 | 4.98 | 5.11 | 5.25 | 5.38 | 5.51 | 5.64 | 5.78 | 5.91 | 6.04 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Base       | 4.45 | 4.59 | 4.72 | 4.85 | 4.98 | 5.11 | 5.25 | 5.38 | 5.51 | 5.64 | 5.78 | 5.91 | 6.04 |
| 8 Basic    | 4.77 | 4.92 | 5.06 | 5.20 | 5.35 | 5.49 | 5.63 | 5.78 | 5.92 | 6.06 | 6.21 |      | 6.35 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |      | 0.00 |
| Base       | 4.77 | 4.92 | 5.06 | 5.20 | 5.35 | 5.49 | 5.63 | 5.78 | 5.92 | 6.06 | 6.21 |      | 6.35 |
| 9 Basic    | 5.12 | 5.28 | 5.43 | 5.59 | 5.74 | 5.90 | 6.05 | 6.21 | 6.36 | 6.52 |      |      | 6.67 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |      |      | 0.00 |
| Base       | 5.12 | 5.28 | 5.43 | 5.59 | 5.74 | 5.90 | 6.05 | 6.21 | 6.36 | 6.52 |      |      | 6.67 |
| 10 Basic   | 5.49 | 5.66 | 5.82 | 5.99 | 6.16 | 6.33 | 6.49 | 6.66 | 6.83 | 6.99 |      |      | 7.16 |
| Cola       | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |      |      | 0.00 |
| Base       | 5.49 | 5.66 | 5.82 | 5.99 | 6.16 | 6.33 | 6.49 | 6.66 | 6.83 | 6.99 |      |      | 7.16 |