

TABLE ONE
Full-Time Regular Basic Annual Salary Schedule
Effective May 23, 2011

RSCs P & C (APWU)

PS Grade	JJ	II	HH	GG	FF	EE	DD	CC	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Step Increase
3	25,657	26,674	27,691	28,708	29,725	30,742	31,759	32,776	33,793	34,810	35,827	36,844	37,861	38,878	39,895	40,912	41,929	42,946	43,963	44,980	45,997	47,014	48,031	49,048	50,191		1,017
4	26,926	27,933	28,940	29,947	30,954	31,961	32,968	33,975	34,982	35,989	36,996	38,003	39,010	40,017	41,024	42,031	43,038	44,045	45,052	46,059	47,066	48,073	49,080	50,087	51,094		1,007
5					33,099	34,047	34,995	35,943	36,891	37,839	38,787	39,735	40,683	41,631	42,579	43,527	44,475	45,423	46,371	47,319	48,267	49,215	50,163	51,111	52,059		948
6					35,182	36,078	36,974	37,870	38,766	39,662	40,558	41,454	42,350	43,246	44,142	45,038	45,934	46,830	47,726	48,622	49,518	50,414	51,310	52,206	53,102		896
7					37,337	38,183	39,029	39,875	40,721	41,567	42,413	43,259	44,105	44,951	45,797	46,643	47,489	48,335	49,181	50,027	50,873	51,719	52,565	53,411	54,257		846
8					38,033	38,905	39,777	40,649	41,521	42,393	43,265	44,137	45,009	45,881	46,753	47,625	48,497	49,369	50,241	51,113	51,985	52,857	53,729	54,601	55,473		872
9														49,662	50,314	50,966	51,618	52,270	52,922	53,574	54,226	54,878	55,530	56,182	56,834	57,486	652
10														52,870	53,646	54,422	55,198	55,974	56,750	57,526	58,302	59,078	59,854	60,630	61,406	62,182	776
11														54,065	54,888	55,711	56,534	57,357	58,180	59,003	59,826	60,649	61,472	62,295	63,118	63,941	823

TABLE TWO
Full-Time and Part-Time Regular Night Differential Rates
Effective May 23, 2011

PS Grade	JJ	II	HH	GG	FF	EE	DD	CC	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
3	0.88	0.88	0.88	0.88	0.90	0.90	0.90	0.90	0.90	0.94	0.97	1.02	1.06	1.10	1.14	1.17	1.21	1.25	1.29	1.32	1.36	1.41	1.45	1.48	1.52	
4	0.89	0.89	0.89	0.89	0.95	0.95	0.95	0.95	0.95	1.00	1.03	1.07	1.11	1.14	1.18	1.21	1.25	1.29	1.32	1.36	1.41	1.44	1.48	1.51	1.55	
5					1.01	1.01	1.01	1.09	1.09	1.09	1.09	1.13	1.16	1.20	1.23	1.27	1.30	1.34	1.37	1.42	1.45	1.49	1.52	1.56	1.59	
6					1.08	1.08	1.08	1.15	1.15	1.15	1.15	1.18	1.22	1.25	1.28	1.31	1.35	1.39	1.42	1.46	1.49	1.52	1.55	1.59	1.62	
7					1.14	1.14	1.14	1.22	1.22	1.22	1.22	1.25	1.28	1.31	1.35	1.39	1.42	1.45	1.48	1.51	1.54	1.58	1.61	1.64	1.67	
8					1.16	1.16	1.16	1.25	1.25	1.25	1.25	1.28	1.31	1.35	1.39	1.42	1.45	1.49	1.52	1.55	1.58	1.61	1.65	1.68	1.71	
9														1.49	1.52	1.54	1.57	1.59	1.62	1.64	1.66	1.69	1.71	1.74	1.76	1.79
10														1.62	1.65	1.68	1.70	1.73	1.76	1.80	1.83	1.86	1.88	1.91	1.94	1.97
11														1.66	1.69	1.72	1.75	1.79	1.82	1.85	1.88	1.91	1.94	1.97	2.00	2.03

TABLE TWO
Part-Time Flexible Night Differential Rates
Effective May 23, 2011

PS Grade	JJ	II	HH	GG	FF	EE	DD	CC	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
3	0.92	0.92	0.92	0.92	0.93	0.93	0.93	0.93	0.93	0.97	1.02	1.06	1.10	1.13	1.17	1.21	1.25	1.29	1.33	1.37	1.42	1.45	1.49	1.53	1.57	
4	0.93	0.93	0.93	0.93	0.97	0.97	0.97	0.97	0.97	1.02	1.06	1.10	1.14	1.17	1.21	1.25	1.29	1.33	1.37	1.42	1.46	1.49	1.53	1.57	1.61	
5					1.05	1.05	1.05	1.13	1.13	1.13	1.13	1.17	1.20	1.24	1.27	1.31	1.34	1.39	1.43	1.46	1.50	1.53	1.57	1.60	1.64	
6					1.12	1.12	1.12	1.19	1.19	1.19	1.19	1.22	1.26	1.29	1.33	1.36	1.41	1.44	1.47	1.51	1.54	1.58	1.61	1.65	1.68	
7					1.19	1.19	1.19	1.26	1.26	1.26	1.26	1.29	1.33	1.36	1.40	1.43	1.47	1.50	1.53	1.57	1.60	1.63	1.66	1.70	1.73	
8					1.21	1.21	1.21	1.29	1.29	1.29	1.29	1.32	1.36	1.40	1.43	1.47	1.50	1.54	1.57	1.60	1.64	1.67	1.70	1.74	1.77	
9														1.56	1.58	1.61	1.63	1.66	1.68	1.71	1.73	1.76	1.79	1.82	1.84	1.87
10														1.67	1.70	1.73	1.76	1.80	1.83	1.86	1.89	1.92	1.95	1.98	2.01	2.04
11														1.71	1.74	1.77	1.82	1.85	1.88	1.91	1.94	1.98	2.01	2.04	2.07	2.10

TABLE THREE

Postal Support Employee (PSE) Hourly Rates

PAGE 1 OF 2

PS Grade	3	4	5	6	7	8
Hourly Rates	12.00	12.38	13.74	14.60	15.52	15.85

TABLE THREE

Postal Support Employee (PSE) Night Differential Rates

PAGE 2 OF 2

PS Grade	3	4	5	6	7	8
Hourly Rates	0.92	0.93	1.05	1.12	1.19	1.21